



**DESERT HEALTHCARE**  
**DISTRICT & FOUNDATION**

*To achieve optimal health at all stages of life for all District residents*

**DESERT HEALTHCARE DISTRICT**  
**BOARD MEETING**

**Board of Directors Meeting**

**January 28, 2025**

**5:30 P.M.**

Regional Access Project Foundation  
Conference Room 103  
41550 Eclectic Street  
Palm Desert, CA 92211

***This meeting is handicapped-accessible***

In lieu of attending the meeting in person, members of the public can participate by webinar using the following link:

<https://us02web.zoom.us/j/88671987917?pwd=T29iRktfDZIRDM3ITbmJDWkFiMnVMdz09>

**Password: 355860**

Members of the public can also participate by telephone, using the following dial in information:

**(669) 900-6833 or Toll Free (833) 548-0282**

**Webinar ID: 886 7198 7917**

**Password: 355860**

You may also email [ahayles@dhcd.org](mailto:ahayles@dhcd.org) with your public comment no later than 3 p.m., Tuesday, 01/28

<i>Page(s)</i>	<b>REVISED AGENDA</b>	<i>Item Type</i>
	<i>Any item on the agenda may result in Board Action</i>	
	<b>A. CALL TO ORDER – President Rogers, RN</b> Roll Call Director PerezGil ___ Director Shorr ___ Director De Lara ___ Director Logsdon, MD ___ Secretary Barraza ___ Vice-President Rodriguez ___ President Rogers, RN	
	<b>B. PLEDGE OF ALLEGIANCE</b>	
1-3	<b>C. APPROVAL OF AGENDA</b>	
	<b>D. PUBLIC COMMENT</b> At this time, comments from the audience may be made on items <i>not</i> listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. <b>The Board has a policy of limiting speakers to no more than three minutes.</b> The Board cannot take action on items not listed on the agenda. Public input may be offered on agenda items when they come up for discussion and/or action.	
	<b>E. CONSENT AGENDA</b>	<b>Action</b>
	All Consent Agenda item(s) listed below are considered routine by the Board Directors and will be enacted by one motion. <u>There will be no separate discussion of items unless a Board member so requests, in which event the item(s) will be considered following approval of the Consent Agenda.</u>	



**DESERT HEALTHCARE**  
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- |                |  |               |
|----------------|--|---------------|
| <b>4-11</b>    | 1. BOARD MINUTES   |               |
|                | a. Board of Directors Meeting – December 17, 2024  |               |
| <b>12-37</b>   | 2. FINANCIALS  |               |
|                | a. December 2024 Financial Statements – F&A Approved January 14, 2025  |               |
| <b>38-43</b>   | 3. AGREEMENTS  |               |
|                | a. Consulting Services Agreement Addendum #2 – Dale E. Barnhart, Facilities Inspector, Hospital Safety and Compliance Inspections – December 31, 2024, through December 31, 2026 |               |
| <b>44-51</b>   | b. Consulting Services Agreement – Regional Government Services (RGS) for Human Resource Services – January 1, 2025, through December 31, 2025 – NTE \$25,000                    |               |
| <b>52-59</b>   | 4. GRANT EXTENSION   |               |
|                | a. Grant #1358 – The Foundation for Palm Springs Unified School District – School-based Wellness Centers 14-Month No-Cost Grant Extension Amendment #2                           |               |
| <br>           |  |               |
|                | <b>F. PRESENTATION</b>   | Information   |
| <b>60-79</b>   | 1. OneFuture Coachella Valley Black & African American Healthcare Scholarship Program – Video Update   |               |
| <br>           |  |               |
|                | <b>G. REPORTS</b>  | Information   |
| <b>80</b>      | 1. Desert Regional Medical Center CEO Report – Michele Finney, CEO   |               |
|                | 2. Desert Regional Medical Center Governing Board Meeting Report – President Carole Rogers and Vice-President Greg Rodriguez   |               |
|                | 3. Desert Healthcare District CEO Report – Chris Christensen, CEO  |               |
|                | a. Palm Springs Health Run and Wellness Festival – January 25, 2025  |               |
| <b>81</b>      | b. Healthy Desert Healthy You Environmental Health Summit – September 11, 2025, and September 12, 2025   |               |
| <b>82-104</b>  | c. Regional Government Services (RGS) – District Human Resource Assessment and Recommendations for Improvement presented by Cherie Johnson, MA, SHRM-SCP, Senior HR Advisor, RGS |               |
|                | d. Sponsorship   |               |
| <b>105-106</b> | i. Ninth Annual The Future is Ours – OneFuture Coachella Valley – Celebrating OneFuture’s 20 <sup>th</sup> Anniversary Year \$5,000 Sponsorship – March 21, 2025                 | <b>Action</b> |
| <b>107-109</b> | e. CEO Engagements and District Media Visibility   |               |
|                | 4. Legal – Jeffrey G. Scott, Esq., Law Offices of Jeffrey G. Scott   |               |



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**H. COMMITTEE MEETINGS**

Information

**1. STRATEGIC PLANNING COMMITTEE – Vice-President Greg Rodriguez, Chair, Secretary Kimberly Barraza, and Director Leticia De Lara**

110-113

a. Draft Meeting Minutes – January 14, 2025

114-142

b. FY2021-2026 Strategic Plan – Summary of 2021-2026 Strategic Plan Goals

143-146

c. Committee recommendation for a Request for Proposals (RFP) process, a timeline that includes the continuation of the current 5-year strategic plan expiring in June 2026, consultant and facilitator engagements, and facilitated workshops.

**Action**

**2. PROGRAM COMMITTEE – Chair/President Evett PerezGil, Vice-President Greg Rodriguez, and Director Leticia De Lara**

147-150

a. Draft Meeting Minutes – January 14, 2025

151-184

b. Progress and Final Reports Update

185-186

c. Grant Applications Status Report

187-190

d. Regional Access Project Foundation and the Desert Healthcare District Mental Health Grant Funding Partnership Memorandum of Understanding – \$500,000 – FY 2025-2026

191

e. Grant Payment Schedule

**3. FINANCE, LEGAL, ADMINISTRATION & REAL ESTATE COMMITTEE – Chair/Treasurer Daniel Logsdon, MD, Director Leticia De Lara, and Director Arthur Shorr**

192-196

a. Draft Meeting Minutes – January 14, 2024

**I. BOARD MEMBER COMMENTS**

**J. ADJOURNMENT**

The undersigned certifies that a copy of this agenda was posted in the front entrance to the Desert Healthcare District offices located at 1140 North Indian Canyon Drive, Palm least Springs, California, and the front entrance of the Desert Healthcare District office located at the Regional Access Project Foundation, 41550 Eclectic Street, Suite G100, Palm Desert California at 72 hours prior to the meeting. If you have a disability or require a translator for accommodation to enable you to participate in this meeting, please email Andrea S. Hayles, Special Assistant to the CEO and Board Relations Officer at [ahayles@dhcd.org](mailto:ahayles@dhcd.org) or call (760) 567-0298 at least 72 hours prior to the meeting.

*Andrea S. Hayles*

Andrea S. Hayles, Board Relations Officer



**DESERT HEALTHCARE DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
MEETING MINUTES  
December 17, 2024**

<b>Directors Present</b>	<b>District Staff Present</b>	<b>Absent</b>
President Carole Rogers, RN Vice-President Greg Rodriguez Secretary Kimberly Barraza Treasurer Daniel Logsdon, MD Director Leticia De Lara, MPA	Chris Christensen, CPA, Chief Executive Officer Eric Taylor, CPA, Chief Administration Officer Donna Craig, Chief Program Officer Alejandro Espinoza, MPH, Chief of Community Engagement Will Dean, Director of Communications and Marketing Andrea S. Hayles, MBA, Board Relations Officer  <u>Legal Counsel</u> Jeff Scott	Director Arthur Shorr Director Evett PerezGil

<b>AGENDA ITEMS</b>	<b>DISCUSSION</b>	<b>ACTION</b>
<b>A. Call to Order</b>  <b>Roll Call</b>	President Rogers called the meeting to order at 5:30 p.m.  The Clerk of the Board called the roll with all directors present except Director Shorr and Director PerezGil.	
<b>B. Pledge of Allegiance</b>	President Rogers led the pledge of allegiance.	
<b>C. Approval of Agenda</b>	President Rogers asked for a motion to approve the agenda.	<b>#24-77 MOTION WAS MADE by Secretary Barraza and seconded by Vice-President Rodriguez to approve the agenda. Motion passed unanimously. AYES – 5 President Rogers, Vice-President Rodriguez, Secretary Barraza, Director Logsdon, and Director De Lara NOES – 0 ABSENT – 2 Director Shorr and Director PerezGil</b>
<b>D. Public Comment</b>	There were no public comments.	
<b>E. Consent Agenda</b>		



**DESERT HEALTHCARE DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
MEETING MINUTES  
December 17, 2024**

<p><b>1. BOARD MINUTES</b> a. Board of Directors Meeting – November 26, 2024</p> <p><b>2. FINANCIALS</b> a. November 2024 Financial Statements – F&amp;A Approved December 11, 2024</p> <p><b>3. LAS PALMAS MEDICAL PLAZA</b> a. Desert Physicians Medical Group Health (DPMG Health) – Suite 1W-104 – 5-Year Lease b. Desert Physicians Medical Group Health (DPMG Health) – Suite 3W-101– 5-Year Lease</p> <p><b>4. CEO DISCRETIONARY FUND</b> a. Increase the CEO Discretionary Fund by \$50,000 (totaling \$100,000) through the end of the fiscal year ending June 30, 2025</p> <p><b>5. BUDGET MODIFICATION</b> a. Grant #1333 – Lideres Campesinas Budget Modification</p>	<p>President Rogers asked for a motion to approve the consent agenda.</p> <p>Director De Lara pulled item 4.a. CEO Discretionary Fund describing the discussions from the F&amp;A Committee meeting.</p>	<p><b>#24-78 MOTION WAS MADE</b> by Vice-President Rodriguez and seconded by Director De Lara to approve the consent agenda removing item 4.a. – CEO Discretionary Fund. Motion passed unanimously. AYES – 5 President Rogers, Vice-President Rodriguez, Secretary Barraza, Director Logsdon, and Director De Lara NOES – 0 ABSENT – 2 Director Shorr and Director PerezGil</p> <p><b>#24-79 MOTION WAS MADE</b> by Director De Lara and seconded by Vice-President Rodriguez to approve the consent agenda with item 4.a. – CEO Discretionary Fund. Motion passed unanimously. AYES – 5 President Rogers, Vice-President Rodriguez, Secretary Barraza, Director Logsdon, and Director De Lara NOES – 0 ABSENT – 2 Director Shorr and Director PerezGil</p>
<p><b>F. Strategic Funding</b></p> <p><b>1. Grant #1476 Desert ARC: Desert ARC Health Care Program – \$ 139,495</b></p>	<p>Donna Craig, Chief Program Officer, introduced Nick Prudhomme, the Development/Content Marketing Manager at Desert Arc. Mr. Prudhomme provided an overview of the grant and answered the board's questions.</p>	<p><b>#24-80 MOTION WAS MADE</b> by Vice-President Barraza and seconded by President Rogers to approve Grant #1476 Desert ARC: Desert ARC Health Care Program – \$ 139,495. Motion passed unanimously. AYES – 5 President Rogers, Vice-President Rodriguez, Secretary Barraza, Director Logsdon, and Director De Lara NOES – 0</p>



**DESERT HEALTHCARE DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
MEETING MINUTES  
December 17, 2024**

<p><b>2. Grant #1485 OneFuture Coachella Valley: RN Expansion Project – \$374,900 for two years</b></p>	<p>Donna Craig, Chief Program Officer, provided an overview of the OneFuture Coachella Valley RN Expansion project grant request, highlighting its connection to the Healthcare Leadership Roundtable and the ongoing pipeline of student development.</p> <p>The board discussed the 85% completion rate of the program, the advantages of the grant program, a waiting list, and the potential for expanding the program.</p>	<p><b>ABSENT – 2 Director Shorr and Director PerezGil</b></p> <p><b>#24-81 MOTION WAS MADE by Vice-President Rodriguez and seconded by President Rogers to approve the Grant #1485 OneFuture Coachella Valley: RN Expansion Project – \$374,900 for two years.</b></p> <p><b>Motion passed unanimously.</b></p> <p><b>AYES – 5 President Rogers, Vice-President Rodriguez, Secretary Barraza, Director Logsdon, and Director De Lara</b></p> <p><b>NOES – 0</b></p> <p><b>ABSENT – 2 Director Shorr and Director PerezGil</b></p>
<p><b>G. Reports</b></p> <p><b>1. Desert Regional Medical Center CEO Report – Michele Finney, CEO</b></p>	<p>Michele Finney, CEO of Desert Regional Medical Center and the Desert Care Network, presented the monthly updates at Desert Regional Medical Center. Ms. Finney described the Quality/People, including the ACS Trauma Level 1 Re-Accreditation Survey, the Beta Health Domain Validation, Services/Events, as well as Capital &amp; Construction Projects.</p> <p>The board anticipates receiving updates on the expansion of the JFK Memorial Hospital emergency room.</p>	



**DESERT HEALTHCARE DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
MEETING MINUTES  
December 17, 2024**

<p><b>2. Desert Healthcare District CEO Report – Chris Christensen, CEO</b></p> <p><b>a. 2025 Committee Assignments</b></p> <p><b>b. Appointment of Directors to the Desert Regional Medical Center Governing Board</b></p> <p><b>c. Board of Directors District and Foundation Orientation</b></p>	<p>President Rogers described the 2025 Committee Assignments with no comments or questions from the Board requesting that the Board contact the Board Relations Officer concerning any amendments.</p> <p>Chris Christensen, the CEO, announced the appointment of President Rogers and Vice-President Rodriguez to the Governing Board of the Desert Regional Medical Center.</p> <p>Chris Christensen, the CEO, outlined the details of two onboarding sessions for both new and existing directors. He also mentioned plans to hire a consultant who will assist with the next two years of the Strategic Plan, providing guidance throughout the process independent of the workshops.</p> <p>The board discussed additional options, including preparations for a Request for Proposal (RFP) process. The board also considered other consultant suggestions, including a description from the CEO on how to advance the final two years of the Strategic Plan.</p>	
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DESERT HEALTHCARE DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
MEETING MINUTES  
December 17, 2024

<p><b>d. Sponsorships</b></p> <p><b>i. Consideration to approve a \$5,000 Sponsorship to The Don't Mind Me Foundation (DMM) 4th Annual Don't Mind Me Gala – March 8, 2025</b></p> <p><b>ii. Consideration to approve a \$5,000 Silver Sponsorship to the California Farmworker Foundation Día De La Familia – March 16, 2025</b></p> <p><b>iii. Consideration to approve a \$10,000 Ruby Sponsor to Stepping Out for COD – Citizens of Distinction Gala – January 16, 2025</b></p>	<p>Mr. Christensen, CEO, provided an overview of the Don't Mind Me Foundation's request for a \$5,000 sponsorship.</p> <p>The board discussed the foundation's goals, the budget for the sponsorship request, the organization's financial stability, and criteria for screening, such as the number of past attendees.</p> <p>Chief of Community Engagement Alejandro Espinoza discussed the California Farmworker Foundation's mission and work in the East Valley. Although the event date is listed with the sponsorship, the board inquired about the location.</p> <p>Mr. Christensen provided an overview of Stepping Out for COD Citizens of Distinction Gala, highlighting the District's President's Award and the two complimentary tickets.</p> <p>The board discussed the necessity of establishing guidelines for determining sponsorships.</p>	<p><b>#24-82 MOTION WAS MADE by Director Barraza and seconded by Vice-President Rodriguez to approve a \$5,000 Sponsorship to The Don't Mind Me Foundation (DMM) 4th Annual Don't Mind Me Gala. Motion passed unanimously. AYES – 5 President Rogers, Vice-President Rodriguez, Secretary Barraza, Director Logsdon, and Director De Lara NOES – 0 ABSENT – 2 Director Shorr and Director PerezGil</b></p> <p><b>#24-83 MOTION WAS MADE by Director De Lara and seconded by Secretary Barraza to approve a \$5,000 Silver Sponsorship to the California Farmworker Foundation Día De La Familia. Motion passed unanimously. AYES – 5 President Rogers, Vice-President Rodriguez, Secretary Barraza, Director Logsdon, and Director De Lara NOES – 0 ABSENT – 2 Director Shorr and Director PerezGil</b></p> <p><b>#24-84 MOTION WAS MADE by Vice-President Rodriguez and seconded by Director Logsdon to approve a \$10,000 Ruby Sponsor to Stepping Out for COD – Citizens of Distinction Gala. Motion passed unanimously. AYES – 5 President Rogers, Vice-President Rodriguez, Secretary Barraza, Director Logsdon, and Director De Lara NOES – 0</b></p>
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DESERT HEALTHCARE DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
MEETING MINUTES  
December 17, 2024

<p><b>iv. Consideration to approve a \$12,500 Supporting Sponsor to the DAP Health Steve Chase Awards – March 29, 2025</b></p>	<p>Mr. Christensen provided an overview of the sponsorship opportunities for DAP Health’s Annual Chase Awards.</p> <p>The board discussed the sponsorship levels, specifically the \$10k and \$5k options, including their associated marketing and promotional benefits.</p> <p>Bill VanHermit, the director of institutional giving at DAP Health, answered questions from the board regarding the various sponsorship levels.</p>	<p><b>ABSENT – 2 Director Shorr and Director PerezGil NOES – 0</b></p> <p><b>#24-85 MOTION WAS MADE by Director Logsdon and seconded by Director De Lara to approve a \$12,500 Supporting Sponsor to the DAP Health Steve Chase Awards. Motion passed unanimously. AYES – 5 President Rogers, Vice-President Rodriguez, Secretary Barraza, Director Logsdon, and Director De Lara NOES – 0 ABSENT – 2 Director Shorr and Director PerezGil</b></p>
<p><b>v. Consideration to approve a \$10,000 Out of the Past Sponsorship to The Joslyn Center Café Noir Wine and All That Jazz – January 14, 2025</b></p>	<p>Mr. Christensen described the Joslyn Center’s Café Noir sponsorship request and the District’s previous support of the event.</p>	<p><b>#24-86 MOTION WAS MADE by Vice-President Rodriguez and seconded by Director Logsdon to approve a \$10,000 Out of the Past Sponsorship to The Joslyn Center Café Noir Wine and All That Jazz. Motion passed unanimously. AYES – 5 President Rogers, Vice-President Rodriguez, Secretary Barraza, Director Logsdon, and Director De Lara NOES – 0 ABSENT – 2 Director Shorr and Director PerezGil</b></p>
<p><b>e. CEO Engagements and District Media Visibility</b></p>	<p>Mr. Christensen described the monthly CEO engagements and District media visibility.</p>	

**DESERT HEALTHCARE DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
MEETING MINUTES  
December 17, 2024**

<p><b>3. Legal – Jeffrey G. Scott, Esq., Law Offices of Jeffrey G. Scott</b></p>	<p>Jeff Scott, Legal Counsel, did not provide a monthly report, but wished everyone a happy holiday.</p>	
<p><b>H. Committee Meetings</b></p> <p><b>H.1. Program Committee</b></p> <p><b>a. Draft Meeting Minutes – December 10, 2024</b></p> <p><b>b. Progress Reports Update</b></p> <p><b>c. Grant Applications Status Report</b></p> <p><b>d. Grant Status Report/Update – Grant #1468 Eisenhower Health – \$1,989,493 – 3 years to support Psychiatric Care Expansion and Psychiatry Residency Program</b></p> <p><b>e. Grant Payment Schedule</b></p> <p><b>H.2. Finance, Legal, Administration, and Real Estate Committee</b></p> <p><b>a. Draft Meeting Minutes – December 11, 2024</b></p>	<p>Chaired by Director De Lara, she inquired with the board about any questions regarding items a. through e. from the Program Committee meeting.</p> <p>There were no questions or comments.</p> <p>Chaired by Director De Lara, she inquired with the board about any questions regarding the F&amp;A Committee meeting minutes.</p> <p>There were no questions or comments.</p>	
<p><b>I. Board Member Comments</b></p>	<p>Director De Lara highlighted the groundbreaking of the park in Thermal, also attended by Mr. Christensen, CEO, and Assemblymember Garcia, who recently completed his term in office. Director De Lara also elaborated on</p>	



**DESERT HEALTHCARE DISTRICT  
BOARD OF DIRECTORS MEETING MINUTES  
MEETING MINUTES  
December 17, 2024**

	<p>Assemblymember Garcia's contributions to the District's expansion.</p> <p>President Rogers presented a bouquet for Director PerezGil in recognition of her two years of leadership as board president.</p> <p>President Rogers also provided an overview of the California Hospital Association Annual Behavioral Health Symposium and invited the board to the Desert Hot Springs Free Mobile Health Clinic.</p>	
<b>J. Adjournment</b>	President Rogers adjourned the meeting at 6:35 p.m.	<p><b>Audio recording available on the website at</b>  <a href="http://dhcd.org/Agendas-and-Documents">http://dhcd.org/Agendas-and-Documents</a></p>

ATTEST: \_\_\_\_\_  
 Kimberly Barraza, Secretary, Board of Directors  
 Desert Healthcare District and Foundation

*Minutes respectfully submitted by Andrea S. Hayles, MBA, Board Relations Officer*



## **Chief Administration Officer's Report**

**January 14, 2025**

### **Las Palmas Medical Plaza - Property Management:**

#### **Occupancy:**

See attached unit rental status report.

**100%** currently occupied –

Total annual rent including CAM fees is **\$1,547,149.**

#### **Leasing Activity:**

No leasing activity is currently in process as all units are occupied.



**Las Palmas Medical Plaza**

**Unit Rental Status**

As of January 1, 2025

Unit	Tenant Name	Deposit	Lease Dates		Term	Unit Sq Feet	Percent of Total	Monthly Rent	Annual Rent	Rent Per Sq Foot	Monthly CAM	Total Monthly Rent Inclg CAM	Total Annual Rent Inclg CAM
			From	To									
											\$ 0.86		
<b>Total - Vacancies</b>						-	0.00%						
<b>Total Suites - 32 - 30 Suites Occupied</b>		\$ 53,732.40				49,356	100.00%	\$ 87,587.18	\$ 1,051,046.16	\$ 1.77	\$ 41,341.92	\$ 128,929.10	\$ 1,547,149.20
			<b>Summary - All Units</b>										
			<b>Occupied</b>	49,356	100.00%								
			<b>Vacant</b>	0	0.00%								
			<b>Pending</b>	0	0.00%								
			<b>Total</b>	49,356	100%								

<b>DESERT HEALTHCARE DISTRICT</b>
<b>DECEMBER 2024 FINANCIAL STATEMENTS</b>
<b>INDEX</b>
Year to Date Variance Analysis
Cumulative Profit & Loss Budget vs Actual - Summary
Cumulative Profit & Loss Budget vs Actual - District Including LPMP
Cumulative Profit & Loss Budget vs Actual - LPMP
Balance Sheet - Condensed View
Balance Sheet - Expanded View
Accounts Receivable Aging
Deposit Detail - District
Property Tax Receipts - YTD
Deposit Detail - LPMP
Check Register - District
Credit Card Expenditures
Check Register - LPMP
CEO Discretionary Fund
Retirement Protection Plan Update
Grants Schedule

**DESERT HEALTHCARE DISTRICT  
YEAR TO DATE VARIANCE ANALYSIS  
ACTUAL VS BUDGET  
SIX MONTHS ENDED DECEMBER 31, 2024**

<b>Scope: \$25,000 Variance per Statement of Operations Summary</b>				
<b>Account</b>	<b>YTD</b>		<b>Over(Under)</b>	<b>Explanation</b>
	<b>Actual</b>	<b>Budget</b>	<b>Budget</b>	
	4000 - Income	\$ 3,794,608	\$ 2,493,882	
4501 - Misc. Income	\$ 76,001	\$ 179,500	\$ (103,499)	Lower revenue from Environmental Health Summit sponsorships \$104k; lower misc \$1k
5000 - Direct Expenses	\$ 851,848	\$ 1,092,109	\$ (240,261)	Lower wages expense \$154k; lower education expense \$36k; lower health insurance expense \$28k; lower board expenses \$12k; lower retirement expense \$14k; higher workers comp \$4k
6000-General & Admin Expense	\$ 320,517	\$ 352,830	\$ (32,313)	Lower dues and membership expense \$20k; higher computer services expense \$15k; lower meals and entertainment expense \$13k; higher bank and investment fees \$6k; lower supplies expense \$6k; lower travel expense \$4k; lower misc \$10k
6325-CEO Discretionary Fund	\$ 98,249	\$ 32,145	\$ 66,104	Budget of \$100,000 for fiscal year is amortized over 12-month fiscal year.
6445 - LPMP Expense	\$ 509,574	\$ 678,828	\$ (169,254)	Lower depreciation expenses \$78k; lower interior building expense \$20k; lower internal property management allocation \$14k; lower plumbing expense \$11k; lower deferred maintenance expense \$9k; lower landscaping expense \$8k; lower marketing expense \$8k; lower extermination expense \$6k; lower rubbish removal expense \$3k; lower security \$2k; lower lighting expense \$3k; lower misc \$7k
6500 - Professional Fees Expense	\$ 729,952	\$ 1,049,754	\$ (319,802)	Lower professional services expense \$375k; higher legal expense \$88k; lower PR/Communications expense \$33k
6700 - Trust Expenses	\$ 8,397	\$ 36,330	\$ (27,933)	Lower pension expense \$30k; higher misc \$2k
7000 - Grants Expense	\$ 606,826	\$ 2,500,002	\$ (1,893,176)	As of December 31, 2024, there are \$4,342,807 remaining in the fiscal year grant budget, with a total of \$31,170 in carry over and unexpended grant funds.
<b>Las Palmas Medical Plaza - Net</b>	\$ 227,937	\$ 69,888	\$ 158,049	LPMP expenses lower \$169k; LPMP revenue lower \$11k

**Desert Healthcare District**  
**Profit & Loss Budget vs. Actual**  
July through December 2024

	MONTH			TOTAL		
	Dec 24	Budget	\$ Over Budget	Jul - Dec 24	Budget	\$ Over Budget
<b>Income</b>						
4000 · Income	2,128,383	1,797,105	331,278	3,794,608	2,493,882	1,300,726
4500 · LPMP Income	121,755	124,786	(3,031)	737,511	748,716	(11,205)
4501 · Miscellaneous Income	4,501	750	3,751	76,001	179,500	(103,499)
<b>Total Income</b>	<b>2,254,639</b>	<b>1,922,641</b>	<b>331,998</b>	<b>4,608,121</b>	<b>3,422,098</b>	<b>1,186,023</b>
<b>Expense</b>						
5000 · Direct Expenses	159,643	184,699	(25,056)	851,848	1,092,109	(240,261)
6000 · General & Administrative Exp	51,493	58,805	(7,312)	320,517	352,830	(32,313)
6325 · CEO Discretionary Fund	49,000	11,310	37,690	98,249	32,145	66,104
6445 · LPMP Expenses	82,195	113,138	(30,943)	509,574	678,828	(169,254)
6500 · Professional Fees Expense	48,359	174,959	(126,600)	729,952	1,049,754	(319,802)
6600 · Mobile Medical Unit	-	417	(417)	1,359	2,502	(1,143)
6700 · Trust Expenses	488	6,055	(5,567)	8,397	36,333	(27,936)
<b>Total Expense</b>	<b>391,178</b>	<b>549,383</b>	<b>(158,205)</b>	<b>2,519,898</b>	<b>3,244,500</b>	<b>(724,602)</b>
9000 · Other Income <expenses>	(3,000)	-	(3,000)	(3,000)	-	(3,000)
7000 · Grants Expense						
7010 · Major Grant Awards Expense	503,913	416,667	87,246	606,826	2,500,002	(1,893,176)
<b>Net Income</b>	<b>1,356,548</b>	<b>956,591</b>	<b>399,957</b>	<b>1,478,394</b>	<b>(2,322,406)</b>	<b>3,800,800</b>

**Desert Healthcare District**  
**Profit & Loss Budget vs. Actual**  
July through December 2024

	MONTH			TOTAL		
	Dec 24	Budget	\$ Over Budget	Jul - Dec 24	Budget	\$ Over Budget
<b>Income</b>						
<b>4000 - Income</b>						
<b>4010 - Property Tax Revenues</b>	1,768,927	1,718,771	50,156	2,089,274	2,023,878	65,396
<b>4200 - Interest Income</b>						
<b>4220 - Interest Income (FRF)</b>	413,196	106,667	306,529	942,610	640,002	302,608
<b>9999-1 - Unrealized gain(loss) on invest</b>	(55,740)	(30,333)	(25,407)	750,551	(181,998)	932,549
<b>Total 4200 - Interest Income</b>	357,456	76,334	281,122	1,693,161	458,004	1,235,157
<b>4300 - DHC Recoveries</b>	2,000	2,000	0	12,173	12,000	173
<b>Total 4000 - Income</b>	2,128,383	1,797,105	331,278	3,794,608	2,493,882	1,300,726
<b>4500 - LPMP Income</b>	121,755	124,786	(3,031)	737,511	748,716	(11,205)
<b>4501 - Miscellaneous Income</b>	4,501	750	3,751	76,001	179,500	(103,499)
<b>Total Income</b>	2,254,639	1,922,641	331,998	4,608,121	3,422,098	1,186,023
<b>Expense</b>						
<b>5000 - Direct Expenses</b>						
<b>5100 - Administration Expense</b>						
<b>5110 - Wages Expense</b>	105,765	126,988	(21,223)	614,747	745,843	(131,096)
<b>5111 - Allocation to LPMP - Payroll</b>	(3,325)	(7,139)	3,814	(29,259)	(42,834)	13,575
<b>5112 - Vacation/Sick/Holiday Expense</b>	20,153	15,000	5,153	92,145	90,000	2,145
<b>5114 - Allocation to Foundation</b>	(17,258)	(17,692)	434	(100,983)	(106,152)	5,169
<b>5119 - Allocation-FED FUNDS/CVHIP-DHCF</b>	(7,477)	0	(7,477)	(31,684)	0	(31,684)
<b>5120 - Payroll Tax Expense</b>	8,009	10,333	(2,324)	49,822	61,998	(12,176)
<b>5130 - Health Insurance Expense</b>						
<b>5131 - Premiums Expense</b>	21,902	23,553	(1,651)	116,998	141,318	(24,320)
<b>5135 - Reimb./Co-Payments Expense</b>	1,597	1,800	(203)	6,763	10,800	(4,037)
<b>Total 5130 - Health Insurance Expense</b>	23,499	25,353	(1,854)	123,761	152,118	(28,357)
<b>5140 - Workers Comp. Expense</b>	1,216	572	644	7,425	3,432	3,993
<b>5145 - Retirement Plan Expense</b>	8,362	11,154	(2,792)	53,162	66,924	(13,762)
<b>5160 - Education Expense</b>	2,235	7,417	(5,182)	8,024	44,502	(36,478)
<b>Total 5100 - Administration Expense</b>	141,179	171,986	(30,807)	787,160	1,015,831	(228,671)
<b>5200 - Board Expenses</b>						
<b>5210 - Healthcare Benefits Expense</b>	11,047	4,109	6,938	21,681	24,654	(2,973)
<b>5230 - Meeting Expense</b>	0	3,708	(3,708)	19,944	22,248	(2,304)
<b>5235 - Director Stipend Expense</b>	5,093	3,646	1,447	16,091	21,876	(5,785)
<b>5240 - Catering Expense</b>	1,647	1,000	647	5,536	6,000	(464)
<b>5250 - Mileage Reimbursement Expense</b>	677	250	427	1,436	1,500	(64)
<b>Total 5200 - Board Expenses</b>	18,464	12,713	5,751	64,688	76,278	(11,590)
<b>Total 5000 - Direct Expenses</b>	159,643	184,699	(25,056)	851,848	1,092,109	(240,261)

**Desert Healthcare District**  
**Profit & Loss Budget vs. Actual**  
July through December 2024

	MONTH			TOTAL		
	Dec 24	Budget	\$ Over Budget	Jul - Dec 24	Budget	\$ Over Budget
<b>6000 · General &amp; Administrative Exp</b>						
6110 · Payroll fees Expense	231	208	23	1,363	1,248	115
6120 · Bank and Investment Fees Exp	6,506	5,200	1,306	37,477	31,200	6,277
6125 · Depreciation Expense	2,165	2,500	(335)	12,975	15,000	(2,025)
6126 · Depreciation-Solar Parking lot	15,072	15,072	0	90,432	90,432	0
6127 · Depreciation - Autos	6,409	6,409	0	38,454	38,454	0
6130 · Dues and Membership Expense	1,663	5,429	(3,766)	12,248	32,574	(20,326)
6200 · Insurance Expense	4,725	4,692	33	27,950	28,152	(202)
6300 · Minor Equipment Expense	0	42	(42)	0	252	(252)
6305 · Auto Allowance & Mileage Exp	554	500	54	3,601	3,000	601
6306 · Staff- Auto Mileage reimb	897	625	272	2,749	3,750	(1,001)
6309 · Personnel Expense	0	375	(375)	926	2,250	(1,324)
6310 · Miscellaneous Expense	0	42	(42)	0	252	(252)
6311 · Cell Phone Expense	993	1,000	(7)	4,786	6,000	(1,214)
6312 · Wellness Park Expenses	370	83	287	370	498	(128)
6315 · Security Monitoring Expense	0	50	(50)	245	300	(55)
6340 · Postage Expense	0	333	(333)	656	1,998	(1,342)
6350 · Copier Rental/Fees Expense	370	500	(130)	1,987	3,000	(1,013)
6351 · Travel Expense	1,291	2,500	(1,209)	10,850	15,000	(4,150)
6352 · Meals & Entertainment Exp	2,673	2,833	(160)	3,510	16,998	(13,488)
6355 · Computer Services Expense	3,754	5,322	(1,568)	46,792	31,932	14,860
6360 · Supplies Expense	1,197	2,167	(970)	6,631	13,002	(6,371)
6380 · LAFCO Assessment Expense	171	208	(37)	1,026	1,248	(222)
6400 · East Valley Office	2,452	2,715	(263)	15,489	16,290	(801)
<b>Total 6000 · General &amp; Administrative Exp</b>	<b>51,493</b>	<b>58,805</b>	<b>(7,312)</b>	<b>320,517</b>	<b>352,830</b>	<b>(32,313)</b>
6325 · CEO Discretionary Fund	49,000	11,310	37,690	98,249	32,145	66,104
6445 · LPMP Expenses	82,195	113,138	(30,943)	509,574	678,828	(169,254)
<b>6500 · Professional Fees Expense</b>						
6516 · Professional Services Expense	36,734	124,167	(87,433)	369,912	745,002	(375,090)
6520 · Annual Audit Fee Expense	1,484	1,500	(16)	8,904	9,000	(96)
6530 · PR/Communications/Website	(2,359)	34,292	(36,651)	173,160	205,752	(32,592)
6560 · Legal Expense	12,500	15,000	(2,500)	177,976	90,000	87,976
<b>Total 6500 · Professional Fees Expense</b>	<b>48,359</b>	<b>174,959</b>	<b>(126,600)</b>	<b>729,952</b>	<b>1,049,754</b>	<b>(319,802)</b>
6600 · Mobile Medical Unit	0	417	(417)	1,359	2,502	(1,143)
<b>6700 · Trust Expenses</b>						
6720 · Pension Plans Expense	488	6,055	(5,567)	8,397	36,330	(27,933)
<b>Total Expense Before Grants</b>	<b>391,178</b>	<b>549,383</b>	<b>(158,205)</b>	<b>2,519,901</b>	<b>3,244,502</b>	<b>(724,601)</b>
9000 · Other Income <expenses>	(3,000)	0	(3,000)	(3,000)	0	(3,000)
<b>7000 · Grants Expense</b>						
7010 · Major Grant Awards Expense	503,913	416,667	87,246	606,826	2,500,002	(1,893,176)
<b>Net Income</b>	<b>1,356,548</b>	<b>956,591</b>	<b>399,957</b>	<b>1,478,394</b>	<b>(2,322,406)</b>	<b>3,800,800</b>

**Las Palmas Medical Plaza**  
**Profit & Loss Budget vs. Actual**  
July through December 2024

	MONTH			TOTAL		
	Dec 24	Budget	\$ Over Budget	Jul - Dec 24	Budget	\$ Over Budget
<b>Income</b>						
<b>4500 · LPMP Income</b>						
<b>4505 · Rental Income</b>	82,718	86,753	(4,035)	501,752	520,518	(18,766)
<b>4510 · CAM Income</b>	39,037	37,950	1,087	235,684	227,700	7,984
<b>4513 · Misc. Income</b>	0	83	(83)	75	498	(423)
<b>Total 4500 · LPMP Income</b>	121,755	124,786	(3,031)	737,511	748,716	(11,205)
<b>Expense</b>						
<b>6445 · LPMP Expenses</b>						
<b>6420 · Insurance Expense</b>	6,229	6,255	(26)	37,374	37,530	(156)
<b>6425 · Building - Depreciation Expense</b>	28,257	28,668	(411)	169,450	172,008	(2,558)
<b>6426 · Tenant Improvements -Dep Exp</b>	5,103	17,630	(12,527)	30,365	105,780	(75,415)
<b>6427 · HVAC Maintenance Expense</b>	2,518	1,333	1,185	8,768	7,998	770
<b>6428 · Roof Repairs Expense</b>	0	208	(208)	0	1,248	(1,248)
<b>6431 · Building -Interior Expense</b>	0	4,167	(4,167)	5,150	25,002	(19,852)
<b>6432 · Plumbing -Interior Expense</b>	565	1,667	(1,102)	745	10,002	(9,257)
<b>6433 · Plumbing -Exterior Expense</b>	0	208	(208)	0	1,248	(1,248)
<b>6434 · Allocation Internal Prop. Mgmt</b>	3,325	7,139	(3,814)	29,259	42,834	(13,575)
<b>6435 · Bank Charges</b>	28	42	(14)	198	252	(54)
<b>6437 · Utilities -Vacant Units Expense</b>	32	150	(118)	34	900	(866)
<b>6439 · Deferred Maintenance Repairs Ex</b>	0	2,083	(2,083)	3,340	12,498	(9,158)
<b>6440 · Professional Fees Expense</b>	11,830	11,830	0	70,980	70,980	0
<b>6441 · Legal Expense</b>	0	83	(83)	0	498	(498)
<b>6458 · Elevators - R &amp; M Expense</b>	317	1,083	(766)	4,965	6,498	(1,533)
<b>6460 · Exterminating Service Expense</b>	275	1,250	(975)	1,650	7,500	(5,850)
<b>6463 · Landscaping Expense</b>	0	1,250	(1,250)	0	7,500	(7,500)
<b>6467 · Lighting Expense</b>	0	417	(417)	0	2,502	(2,502)
<b>6468 · General Maintenance Expense</b>	0	83	(83)	0	498	(498)
<b>6471 · Marketing-Advertising</b>	0	1,250	(1,250)	0	7,500	(7,500)
<b>6475 · Property Taxes Expense</b>	6,650	6,650	0	39,900	39,900	0
<b>6476 · Signage Expense</b>	0	417	(417)	1,087	2,502	(1,415)
<b>6480 · Rubbish Removal Medical Waste E</b>	1,411	1,417	(6)	8,829	8,502	327
<b>6481 · Rubbish Removal Expense</b>	2,342	2,900	(558)	14,052	17,400	(3,348)
<b>6482 · Utilities/Electricity/Exterior</b>	871	875	(4)	4,411	5,250	(839)
<b>6484 · Utilities - Water (Exterior)</b>	487	750	(263)	6,087	4,500	1,587
<b>6485 · Security Expenses</b>	11,955	12,500	(545)	72,630	75,000	(2,370)
<b>6490 · Miscellaneous Expense</b>	0	833	(833)	300	4,998	(4,698)
<b>Total 6445 · LPMP Expenses</b>	82,195	113,138	(30,943)	509,574	678,828	(169,254)
<b>Net Income</b>	<b>39,560</b>	<b>11,648</b>	<b>27,912</b>	<b>227,937</b>	<b>69,888</b>	<b>158,049</b>

**Desert Healthcare District**  
**Balance Sheet Previous Year Comparison**  
As of December 31, 2024

		Dec 31, 24	Dec 31, 23
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
	1000 · CHECKING CASH ACCOUNTS	4,044,464	1,934,601
	1100 · INVESTMENT ACCOUNTS	68,092,293	65,463,095
	<b>Total Checking/Savings</b>	72,136,757	67,397,696
	<b>Accounts Receivable</b>	152,092	191,894
<b>Other Current Assets</b>			
	1204.1 · Rent Receivable-Deferred COVID	5,866	17,072
	1270 · Prepaid Insurance -Ongoing	65,124	58,206
	1279 · Pre-Paid Fees	28,520	41,967
	<b>Total Other Current Assets</b>	99,510	117,245
	<b>Total Current Assets</b>	72,388,359	67,706,835
<b>Fixed Assets</b>			
	1300 · FIXED ASSETS	5,311,605	5,292,597
	1335-00 · ACC DEPR	(3,051,507)	(2,744,768)
	1400 · LPMP Assets	6,318,645	6,716,288
	<b>Total Fixed Assets</b>	8,578,743	9,264,117
<b>Other Assets</b>			
	1600 · RIGHT TO USE ASSETS	216,235	216,235
	1611 · RTU Accumulated Amortization	(44,356)	(22,178)
	1700 · OTHER ASSETS	3,784,179	3,708,380
	1800 · OTHER RECEIVABLES	3,439,433	3,048,911
	<b>Total Other Assets</b>	7,395,491	6,951,348
<b>TOTAL ASSETS</b>		<b>88,362,592</b>	<b>83,922,302</b>



**Desert Healthcare District**  
**Balance Sheet Previous Year Comparison**  
As of December 31, 2024

				Dec 31, 24	Dec 31, 23
<b>LIABILITIES &amp; EQUITY</b>					
<b>Liabilities</b>					
<b>Current Liabilities</b>					
<b>Accounts Payable</b>					
2000 · Accounts Payable				72,173	16,033
2001 · LPMP Accounts Payable				2,829	3,289
<b>Total Accounts Payable</b>				<b>75,002</b>	<b>19,322</b>
<b>Other Current Liabilities</b>					
2002 · LPMP Property Taxes				3,324	2,265
2003 · Prepaid Rents				3,397	11,077
2101 · *Payroll Liabilities				0	3,227
2131 · Grant Awards Payable				4,280,508	6,632,662
2133 · Accrued Accounts Payable				62,500	259,550
2141 · Accrued Vacation Time				94,641	89,686
2190 · Investment Fees Payable				9,677	12,773
<b>Total Other Current Liabilities</b>				<b>4,454,047</b>	<b>7,011,240</b>
<b>Total Current Liabilities</b>				<b>4,529,049</b>	<b>7,030,562</b>
<b>Long Term Liabilities</b>					
2171 · RPP-Deferred Inflows-Resources				397,911	564,584
2172 · Lease - Deferred Inflows				3,268,842	2,982,703
2281 · Grants Payable - Long-term				1,138,781	2,475,000
2285 · Lease Payable				175,612	196,798
2290 · LPMP Security Deposits				53,732	57,493
<b>Total Long Term Liabilities</b>				<b>5,034,878</b>	<b>6,276,578</b>
<b>Total Liabilities</b>				<b>9,563,927</b>	<b>13,307,140</b>
<b>Equity</b>					
3900 · *Retained Earnings				77,320,267	71,020,500
Net Income				1,478,394	(405,338)
<b>Total Equity</b>				<b>78,798,661</b>	<b>70,615,162</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>				<b>88,362,592</b>	<b>83,922,302</b>

**Desert Healthcare District**  
**Balance Sheet Previous Year Comparison**  
As of December 31, 2024

		Dec 31, 24	Dec 31, 23
<b>ASSETS</b>			
<b>Current Assets</b>			
<b>Checking/Savings</b>			
<b>1000 · CHECKING CASH ACCOUNTS</b>			
	1016 · US Bank Operating - 5018	894,317	1,716,803
	1017 · US Bank Operating - 7455	2,915,727	0
	1044 · Las Palmas Medical Plaza - 1241	233,920	217,298
	1047 · Petty Cash	500	500
	<b>Total 1000 · CHECKING CASH ACCOUNTS</b>	<b>4,044,464</b>	<b>1,934,601</b>
<b>1100 · INVESTMENT ACCOUNTS</b>			
	1130 · Facility Replacement Fund	67,825,908	66,441,924
	1135 · Unrealized Gain(Loss) FRF	266,385	(978,829)
	<b>Total 1100 · INVESTMENT ACCOUNTS</b>	<b>68,092,293</b>	<b>65,463,095</b>
	<b>Total Checking/Savings</b>	<b>72,136,757</b>	<b>67,397,696</b>
<b>Accounts Receivable</b>			
<b>1201 · Accounts Receivable</b>			
	1204 · LPMP Accounts Receivable	4,902	35,778
	1211 · A-R Foundation - Exp Allocation	130,579	151,616
	1201 · Accounts Receivable - Other	16,611	4,500
	<b>Total Accounts Receivable</b>	<b>152,092</b>	<b>191,894</b>
<b>Other Current Assets</b>			
	1204.1 · Rent Receivable-Deferred COVID	5,866	17,072
	1270 · Prepaid Insurance -Ongoing	65,124	58,206
	1279 · Pre-Paid Fees	28,520	41,967
	<b>Total Other Current Assets</b>	<b>99,510</b>	<b>117,245</b>
	<b>Total Current Assets</b>	<b>72,388,359</b>	<b>67,706,835</b>
<b>Fixed Assets</b>			
<b>1300 · FIXED ASSETS</b>			
	1310 · Computer Equipment	115,857	105,830
	1320 · Furniture and Fixtures	64,080	55,099
	1321 · Mobile Medical Unit	381,768	381,768
	1322 · Tenant Improvement - RAP #G100	32,794	32,794
	1325 · Offsite Improvements	300,849	300,849
	1331 · DRMC - Parking lot	4,416,257	4,416,257
	<b>Total 1300 · FIXED ASSETS</b>	<b>5,311,605</b>	<b>5,292,597</b>
<b>1335-00 · ACC DEPR</b>			
	1335 · Accumulated Depreciation	(271,612)	(245,200)
	1337 · Accum Deprec- Solar Parking Lot	(2,411,692)	(2,230,828)
	1338 · Accum Deprec - LPMP Parking Lot	(246,165)	(223,615)
	1339 · Accum Deprec - Autos	(122,038)	(45,125)
	<b>Total 1335-00 · ACC DEPR</b>	<b>(3,051,507)</b>	<b>(2,744,768)</b>

**Desert Healthcare District**  
**Balance Sheet Previous Year Comparison**  
As of December 31, 2024

		Dec 31, 24	Dec 31, 23
	<b>1400 - LPMP Assets</b>		
	1401 - Building	8,705,680	8,705,680
	1402 - Land	2,165,300	2,165,300
	1403 - Tenant Improvements -New	2,319,572	2,309,146
	1404 - Tenant Improvements - CIP	0	129,550
	<b>1406 - Building Improvements</b>		
	1406.1 - LPMP-Replace Parking Lot	676,484	676,484
	1406.2 - Building Improvements-CIP	57,426	0
	1406 - Building Improvements - Other	2,776,742	2,757,972
	<b>Total 1406 - Building Improvements</b>	<b>3,510,652</b>	<b>3,434,456</b>
	1407 - Building Equipment Improvements	488,880	445,553
	<b>1409 - Accumulated Depreciation</b>		
	1410 - Accum. Depreciation	(8,604,894)	(8,291,735)
	1412 - T I Accumulated Dep.-New	(2,266,545)	(2,181,662)
	<b>Total 1409 - Accumulated Depreciation</b>	<b>(10,871,439)</b>	<b>(10,473,397)</b>
	<b>Total 1400 - LPMP Assets</b>	<b>6,318,645</b>	<b>6,716,288</b>
	<b>Total Fixed Assets</b>	<b>8,578,743</b>	<b>9,264,117</b>
	<b>Other Assets</b>		
	<b>1600 - RIGHT TO USE ASSETS</b>		
	1610 - Right to Use Asset	216,235	216,235
	1611 - RTU Accumulated Amortization	(44,356)	(22,178)
	<b>1700 - OTHER ASSETS</b>		
	1731 - Wellness Park	1,693,800	1,693,800
	1740 - RPP-Deferred Outflows-Resources	362,042	587,440
	1742 - RPP - Net Pension Asset	1,728,337	1,427,140
	<b>Total 1700 - OTHER ASSETS</b>	<b>3,784,179</b>	<b>3,708,380</b>
	<b>1800 - OTHER RECEIVABLES</b>		
	1810 - Lease Receivable	3,439,433	3,048,911
	<b>Total Other Assets</b>	<b>7,395,491</b>	<b>6,951,348</b>
	<b>TOTAL ASSETS</b>	<b>88,362,592</b>	<b>83,922,302</b>

**Desert Healthcare District**  
**Balance Sheet Previous Year Comparison**  
As of December 31, 2024

		Dec 31, 24	Dec 31, 23
<b>LIABILITIES &amp; EQUITY</b>			
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Accounts Payable</b>			
	2000 - Accounts Payable	72,173	16,033
	2001 - LPMP Accounts Payable	2,829	3,289
	<b>Total Accounts Payable</b>	<b>75,002</b>	<b>19,322</b>
<b>Other Current Liabilities</b>			
	2002 - LPMP Property Taxes	3,324	2,265
	2003 - Prepaid Rents	3,397	11,077
	2101 - *Payroll Liabilities	0	3,227
	2131 - Grant Awards Payable	4,280,508	6,632,662
	2133 - Accrued Accounts Payable	62,500	259,550
	2141 - Accrued Vacation Time	94,641	89,686
	2190 - Investment Fees Payable	9,677	12,773
	<b>Total Other Current Liabilities</b>	<b>4,454,047</b>	<b>7,011,240</b>
	<b>Total Current Liabilities</b>	<b>4,529,049</b>	<b>7,030,562</b>
<b>Long Term Liabilities</b>			
	2171 - RPP-Deferred Inflows-Resources	397,911	564,584
	2172 - Lease - Deferred Inflows	3,268,842	2,982,703
	2281 - Grants Payable - Long-term	1,138,781	2,475,000
	2285 - Lease Payable	175,612	196,798
	2290 - LPMP Security Deposits	53,732	57,493
	<b>Total Long Term Liabilities</b>	<b>5,034,878</b>	<b>6,276,578</b>
	<b>Total Liabilities</b>	<b>9,563,927</b>	<b>13,307,140</b>
<b>Equity</b>			
	3900 - *Retained Earnings	77,320,267	71,020,500
	<b>Net Income</b>	<b>1,478,394</b>	<b>(405,338)</b>
	<b>Total Equity</b>	<b>78,798,661</b>	<b>70,615,162</b>
<b>TOTAL LIABILITIES &amp; EQUITY</b>		<b>88,362,592</b>	<b>83,922,302</b>

**Desert Healthcare District**  
**A/R Aging Summary**  
As of December 31, 2024

	<b>Current</b>	<b>1 - 30</b>	<b>31 - 60</b>	<b>61 - 90</b>	<b>&gt; 90</b>	<b>TOTAL</b>	<b>COMMENTS</b>
<b>Desert Healthcare Foundation-</b>	25,517	0	25,454	26,759	52,848	130,578	Due from Foundation
<b>DPMG</b>	0	4,902	0	0	0	4,902	Slow Pay
<b>PICA</b>	4,500	0	0	0	0	4,500	
<b>South Coast AQMD</b>	0	0	0	0	5,000	5,000	Environmental Summit Sponsorship
<b>Variety of the Desert.</b>	0	7,111	0	0	0	7,111	Grant Reimbursement
<b>TOTAL</b>	<b>30,017</b>	<b>12,013</b>	<b>25,454</b>	<b>26,759</b>	<b>57,848</b>	<b>152,091</b>	

**Desert Healthcare District**  
**Deposit Detail**  
 December 2024

Type	Date	Name	Amount
<b>Deposit</b>	<b>12/03/2024</b>		<b>2,000</b>
		T-Mobile - Cell Tower Lease	(2,000)
<b>TOTAL</b>			<b>(2,000)</b>
<b>Deposit</b>	<b>12/06/2024</b>		<b>3,908</b>
		The Westin Rancho Mirage - Refund for Enviromental Summit	(3,908)
<b>TOTAL</b>			<b>(3,908)</b>
		<b>TOTAL</b>	<b>5,908</b>

DESERT HEALTHCARE DISTRICT										
PROPERTY TAX RECEIPTS FY 2024 - 2025										
RECEIPTS - SIX MONTHS ENDED DECEMBER 31, 2024										
	FY 2023-2024 Projected/Actual					FY 2024-2025 Projected/Actual				
	Budget %	Budget \$	Act %	Actual Receipts	Variance	Budget %	Budget \$	Act %	Actual Receipts	Variance
<b>July</b>	0.0%	\$ -	0.8%	\$ 70,152	\$ 70,152	0.0%	\$ -	0.7%	\$ 75,427	\$ 75,427
<b>Aug</b>	0.0%	\$ -	2.0%	\$ 180,642	\$ 180,642	0.0%	\$ -	1.4%	\$ 139,395	\$ 139,395
<b>Sep</b>	0.0%	\$ -	0.0%	\$ -	\$ -	0.0%	\$ -	0.0%	\$ -	\$ -
<b>Oct</b>	2.6%	\$ 229,840	2.8%	\$ 248,614	\$ 18,774	2.6%	\$ 264,426	2.7%	\$ 272,212	\$ 7,785
<b>Nov</b>	0.4%	\$ 35,360	0.1%	\$ 10,535	\$ (24,825)	0.4%	\$ 40,681	0.0%	\$ -	\$ (40,681)
<b>Dec</b>	16.9%	\$ 1,493,960	19.2%	\$ 1,696,170	\$ 202,210	16.9%	\$ 1,718,771	17.4%	\$ 1,769,017	\$ 50,246
<b>Jan</b>	31.9%	\$ 2,819,960	42.1%	\$ 3,720,800	\$ 900,840	31.9%	\$ 3,244,308	0.0%		
<b>Feb</b>	0.0%	\$ -	1.0%	\$ 85,677	\$ 85,677	0.0%	\$ -	0.0%		
<b>Mar</b>	0.3%	\$ 26,520	0.4%	\$ 31,158	\$ 4,638	0.3%	\$ 30,511	0.0%		
<b>Apr</b>	5.5%	\$ 486,200	6.0%	\$ 529,212	\$ 43,012	5.5%	\$ 559,363	0.0%		
<b>May</b>	19.9%	\$ 1,759,160	20.6%	\$ 1,821,441	\$ 62,281	19.9%	\$ 2,023,879	0.0%		
<b>June</b>	22.5%	\$ 1,989,000	30.0%	\$ 2,655,964	\$ 666,964	22.5%	\$ 2,288,305	0.0%		
<b>Total</b>	<b>100%</b>	<b>\$ 8,840,000</b>	<b>125.0%</b>	<b>\$ 11,050,366</b>	<b>\$ 2,210,366</b>	<b>100.00%</b>	<b>\$ 10,170,245</b>	<b>22.2%</b>	<b>\$ 2,256,051</b>	<b>\$ 232,172</b>

**Las Palmas Medical Plaza  
Deposit Detail - LPMP  
December 2024**

Type	Date	Name	Amount
<b>Deposit</b>	<b>12/02/2024</b>		<b>3,486</b>
Payment	12/02/2024	Cure Cardiovascular Consultants	(3,486)
TOTAL			(3,486)
<b>Deposit</b>	<b>12/06/2024</b>		<b>26,573</b>
Payment	12/06/2024	Ramy Awad, M.D.	(4,042)
Payment	12/06/2024	Howard Aaron Aronow, M.D.	(1,737)
Payment	12/06/2024	Quest Diagnostics Incorporated	(4,714)
Payment	12/06/2024	Laboratory Corporation of America	(5,717)
Payment	12/06/2024	EyeCare Services Partners Management LLC	(7,364)
Payment	12/06/2024	Desert Oasis Healthcare	(2,843)
Payment	12/06/2024	Tenet HealthSystem Desert, Inc	(155)
TOTAL			(26,572)
<b>Deposit</b>	<b>12/09/2024</b>		<b>4,233</b>
Payment	12/09/2024	Desert Family Medical Center	(4,233)
TOTAL			(4,233)
<b>Deposit</b>	<b>12/12/2024</b>		<b>6,822</b>
Payment	12/12/2024	Pathway Pharmaceuticals, Inc.	(2,779)
Payment	12/12/2024	Ramy Awad, M.D.	(4,042)
TOTAL			(6,821)
<b>Deposit</b>	<b>12/12/2024</b>		<b>12,055</b>
Payment	12/11/2024	Brad A. Wolfson, M.D.	(4,092)
Payment	12/11/2024	Palmtree Clinical Research	(7,962)
TOTAL			(12,054)



**Las Palmas Medical Plaza  
Deposit Detail - LPMP  
December 2024**

<b>Deposit</b>	<b>12/17/2024</b>		<b>45,464</b>
Payment	12/17/2024	Tenet HealthSystem Desert, Inc.	(34,353)
Payment	12/17/2024	Tenet HealthSystem Desert, Inc	(7,197)
Payment	12/17/2024	Desert Regional Medical Center	(3,914)
<b>TOTAL</b>			<b>(45,464)</b>
<b>Deposit</b>	<b>12/18/2024</b>		<b>5,410</b>
Payment	12/17/2024	Cohen Musch Thomas Medical Group	(5,410)
<b>TOTAL</b>			<b>(5,410)</b>
<b>Deposit</b>	<b>12/23/2024</b>		<b>3,397</b>
		Aijaz Hashmi, M.D., Inc.	(3,397)
<b>TOTAL</b>			<b>(3,397)</b>
<b>Deposit</b>	<b>12/27/2024</b>		<b>2,297</b>
Payment	12/27/2024	DPMG	(2,297)
<b>TOTAL</b>			<b>(2,297)</b>
		<b>TOTAL</b>	<b>109,737</b>

**Desert Healthcare District**  
**Check Register**  
As of December 31, 2024

Type	Date	Num	Name	Amount
<b>1000 - CHECKING CASH ACCOUNTS</b>				
<b>1016 - US Bank Operating - 5018</b>				
Liability Check	12/06/2024		QuickBooks Payroll Service	(1,207)
Liability Check	12/06/2024		QuickBooks Payroll Service	(58,441)
Check	12/13/2024		Bank Service Charge	(1,455)
Liability Check	12/20/2024		QuickBooks Payroll Service	(1,115)
Liability Check	12/20/2024		QuickBooks Payroll Service	(59,650)
Total 1016 - US Bank Operating - 5018				(121,868)
<b>1017 - US Bank Operating - 7455</b>				
Bill Pmt -Check	12/06/2024	5702	Evet PerezGil - Stipend	(463)
Bill Pmt -Check	12/06/2024	5716	Alejandro Espinoza Santacruz - Expense Reimbursement	(83)
Bill Pmt -Check	12/06/2024	5715	Alianza Coachella Valley - Sponsorship	(5,000)
Bill Pmt -Check	12/06/2024	5714	American Public Health Assoc	(525)
Bill Pmt -Check	12/06/2024	5703	Andrea S. Hayles - Expense Reimbursement	(72)
Bill Pmt -Check	12/06/2024	5704	Desert Arc Shredding & Recycling	(45)
Bill Pmt -Check	12/06/2024	5705	Hocker Productions - Sponsorship	(10,000)
Bill Pmt -Check	12/06/2024	5706	Jewish Family Service of the Desert - Sponsorship	(5,000)
Bill Pmt -Check	12/06/2024	5707	OneFuture Coachella Valley - Grant Payment	(68,063)
Bill Pmt -Check	12/06/2024	5708	Regional Access Project Foundation	(2,000)
Bill Pmt -Check	12/06/2024	5709	So.Cal Computer Shop	(1,872)
Bill Pmt -Check	12/06/2024	5710	Staples	(503)
Bill Pmt -Check	12/06/2024	5711	The Write Translator	(43)
Bill Pmt -Check	12/06/2024	5712	Uken Report	(400)
Bill Pmt -Check	12/06/2024	5713	Underground Service Alert of Southern Cal	(10)
Bill Pmt -Check	12/06/2024	5717	Brothers of the Desert - Sponsorship	(5,000)
Bill Pmt -Check	12/09/2024	5718	Meghan Kane - Expense Reimbursement	(73)
Bill Pmt -Check	12/09/2024	5719	Step Up on Second Street, Inc. - Grant Payment	(6,441)
Bill Pmt -Check	12/09/2024	5720	TODEC Legal Center - Grant Payment	(22,500)
Bill Pmt -Check	12/09/2024	5721-VOID	Carmina Zavala	0
Bill Pmt -Check	12/09/2024	5722	Ready Refresh	(55)
Bill Pmt -Check	12/09/2024	5723	Regents - University of California	(2,235)
Check	12/09/2024	Auto Pay	Calif. Public Employees' Retirement System	(18,374)
Bill Pmt -Check	12/10/2024	5724	Carmina Zavala - Stipend	(810)
Bill Pmt -Check	12/10/2024	5725	DPMG Health - Grant Payment	(37,204)
Bill Pmt -Check	12/10/2024	5726	Magdalena Cleaning Services	(200)
Bill Pmt -Check	12/17/2024	5727-VOID	Deveau Burr Group, LLC	0
Bill Pmt -Check	12/17/2024	5728	DPMG Health - Grant Payment	(8,022)
Bill Pmt -Check	12/17/2024	5729-VOID	Entravision Communications Corporation	0
Bill Pmt -Check	12/17/2024	5730	Jeanne Stange - Notary Services	(200)

**Desert Healthcare District**  
**Check Register**  
As of December 31, 2024

Bill Pmt -Check		12/17/2024	5731	LoopUp LLC	(24)
Bill Pmt -Check		12/17/2024	5732	Organizacion en Ca. Lideres Campesinas - Grant Payment	(33,750)
Bill Pmt -Check		12/17/2024	5733	Principal Life Insurance Co.	(1,951)
Bill Pmt -Check		12/17/2024	5734	Regional Access Project Foundation	(147)
Bill Pmt -Check		12/17/2024	5735	State Compensation Insurance Fund	(1,216)
Bill Pmt -Check		12/17/2024	5736-VOID	Entravision Communications Corporation	0
Bill Pmt -Check		12/17/2024	5737	Entravision Communications Corporation	(1,000)
Bill Pmt -Check		12/17/2024	5738	AMS Tax Service, Inc.	(500)
Bill Pmt -Check		12/17/2024	5739	Andrea S. Hayles - Expense Reimbursement	(105)
Bill Pmt -Check		12/17/2024	5740	CoPower Employers' Benefits Alliance	(1,720)
Bill Pmt -Check		12/17/2024	5741	Erica Huskey - Health Premium Reimbursement	(1,215)
Bill Pmt -Check		12/17/2024	5742	Martha's Village & Kitchen - Grant Payment	(83,189)
Bill Pmt -Check		12/17/2024	5743	Regional Government Services Authority	(11,693)
Bill Pmt -Check		12/17/2024	5744	Rogers, Carole - Stipend and Expense Reimbursement	(337)
Bill Pmt -Check		12/17/2024	5745	U.S. Bank	(51)
Bill Pmt -Check		12/17/2024	5746	Uken Report	(400)
Bill Pmt -Check		12/17/2024	5747	Xerox Financial Services	(370)
Bill Pmt -Check		12/17/2024	5748	Zendle, Les - Stipend and Expense Reimbursement	(253)
Bill Pmt -Check		12/17/2024	5749	Donna Den Bleyker - Expense Reimbursement	(235)
Bill Pmt -Check		12/19/2024	5750	EasyLlama, Inc.	(1,349)
Bill Pmt -Check		12/19/2024	5751	Eric Taylor - Expense Reimbursement	(102)
Bill Pmt -Check		12/19/2024	5752	Leticia De Lara - Stipend	(579)
Bill Pmt -Check		12/19/2024	5753	Success For Nonprofits	(13,700)
Bill Pmt -Check		12/19/2024	5754	Top Shop	(132)
Bill Pmt -Check		12/19/2024	5755	Variety of the Desert - Sponsorship	(2,500)
Bill Pmt -Check		12/23/2024	5757	Desert Arc - Sponsorship	(1,500)
Bill Pmt -Check		12/23/2024	5758	Evett PerezGil - Stipend and Expense Reimbursement	(871)
Bill Pmt -Check		12/23/2024	5759	JFK Memorial Foundation - Sponsorship	(2,500)
Bill Pmt -Check		12/23/2024	5760	Kimberly Barraza - Stipend	(1,621)
Bill Pmt -Check		12/23/2024	5761	Spectrum (Time Warner)	(405)
Bill Pmt -Check		12/23/2024	5762	Will Dean - Expense Reimbursement	(333)
Bill Pmt -Check		12/23/2024	5756	Desert Arc - Grant Payment	(62,773)
Total 1017 · US Bank Operating - 7455					(421,714)
<b>TOTAL</b>					<b>(543,582)</b>





**Las Palmas Medical Plaza  
Check Register - LPMP  
As of December 31, 2024**

Type	Date	Num	Name	Amount
<b>1000 - CHECKING CASH ACCOUNTS</b>				
<b>1044 - Las Palmas Medical Plaza - 1241</b>				
Bill Pmt -Check	12/06/2024	10999	Green Security Solutions	(11,955)
Bill Pmt -Check	12/06/2024	11000	INPRO Construction Inc.	(11,830)
Bill Pmt -Check	12/06/2024	11001	Palm Springs Disposal Services Inc	(2,342)
Bill Pmt -Check	12/10/2024	11002	Frazier Pest Control, Inc.	(275)
Bill Pmt -Check	12/17/2024	11003	Southern California Edison	(832)
Bill Pmt -Check	12/17/2024	11004	Frontier Communications	(317)
Bill Pmt -Check	12/17/2024	11005	Green Security Solutions	(11,955)
Bill Pmt -Check	12/17/2024	11006	Stericycle, Inc.	(1,411)
Bill Pmt -Check	12/17/2024	11007	INPRO Construction Inc.	(11,830)
Bill Pmt -Check	12/17/2024	11008	INPRO Construction Inc.	(565)
Bill Pmt -Check	12/23/2024	11009	Desert Air Conditioning Inc.	(2,518)
Check	12/27/2024		Bank Service Charge	(509)
<b>TOTAL</b>				<b>(56,339)</b>

**Desert Healthcare District  
CEO Discretionary Fund  
July through December 2024**

<b>Date</b>	<b>Name</b>	<b>Memo</b>	<b>Amount</b>
<b>6325 - CEO Discretionary Fund</b>			
07/30/2024	Codex Creation Committee (RWLM)	2024 Run With Los Muertos Community Sponsorship	1,000
07/30/2024	Transgender Health and Wellness Center	Silver Flame Sponsorship for Transgender Day of Remembrance - November 20, 2024	1,000
08/06/2024	Riverside County Physician's Memorial Fdn	Silver Sponsorship for 14th Annual Caring for Our Future Medical Scholarship Fundraiser - October 30, 2024 - Approved by Board President	3,000
08/12/2024	The LGBTQ Community Center	Patron Sponsor for 2024 Center Stage Event - October 19, 2024 - Board President approved	5,000
08/13/2024	UC Riverside Foundation	UCR SOM 2024 Celebration of Medical Education Gala - Friend Sponsor	2,500
08/13/2024	Lift To Rise	\$2,500 sponsorship for Lift To Rise's 2nd annual Community Investment Awards	2,500
08/15/2024	Coachella Valley Economic Partnership	Silver Sponsorship for CVEP 2024 Greater Palm Springs Summit - November 19, 2024 - Board President approved	5,000
08/22/2024	Inland Coalition on Aging	Silver Sponsorship for Inland Coalition on Aging Conference - September 27, 2024	500
08/28/2024	Boo2Bullying	Silver Sponsorship for 2nd Annual Kick Bullying To The Curb event - September 28, 2024	1,000
10/23/2024	Codex Creation Committee (RWLM)	2024 Run With Los Muertos Community Sponsorship - Addendum Payment #2	2,000
10/23/2024	ABC Recovery Center, Inc.	ABC Recovery Center Bronze Sponsor \$2,500 Oasis of Hope Gala November 1, 2024	2,500
10/23/2024	Cove Communities Senior Association	Cody Sponsor - Season Kickoff Cocktail Reception Fundraiser November 1, 2024	2,500
11/12/2024	Inland Caregiver Resource Center	Inland Caregiver Resource Center Caregiver Appreciation Month Silver Sponsor \$500 November 30, 2024	500
11/13/2024	Latino Medical Student Association	Latino Medical Student Association - West Region Table Sponsor Gala Sponsorship \$2,000 February 7-8, 2025, at UCR Medical	2,000
11/13/2024	Parkinsons Resource Organization Inc	Silver Sponsor \$2500 - Parkinson's Today: An Educational Symposium February 8, 2025, at UCR Palm Desert Campus	2,500
11/25/2024	U.S. Bank	EzCater - sponsorship of Coachella Valley Women Leaders Luncheon - November 14, 2024 - Coachella, CA	749
11/26/2024	Alianza Coachella Valley	Celebrando Nuestro Impacto January 30, 2025 - Awards Sponsor \$5,000 - Board Approved	5,000
11/26/2024	Jewish Family Service of the Desert	Jewish Family Services of the Desert 22nd Annual Patron Party December 8, 2024 - \$5,000 Sponsorship - Board Approved	5,000
11/26/2024	Brothers of the Desert	Brothers of the Desert 6th Annual Wellness Summit March 22, 2025, - Organization Champion Sponsorship \$5,000 - Board Approved	5,000
12/11/2024	Variety of the Desert	Women of Wonder Luncheon Sponsorship - Cat Woman Level \$2,500 - January 31, 2025	2,500
12/17/2024	Cove Communities Senior Association	The Joslyn Center Cafe Noir Wine and All That Jazz Double Indemnity Sponsor - December 17, 2024 - Board approved	10,000
12/17/2024	College of the Desert Foundation	Stepping Out for COD 2025 Ruby Sponsor - December 17, 2024 - Board Approved	10,000
12/17/2024	DAP Health	Steve Chase Humanitarian Awards -Supporting Sponsor - December 17, 2024, Board Approved	12,500
12/17/2024	California Farmworker Foundation	California Farmworkers Foundation Dia De La Familia event Silver Sponsor - December 17, 2024 Board Approved	5,000
12/17/2024	The Don't Mind Me Foundation	The Don't Mind Me Foundation Mental Health Gala Friend Sponsor - December 17, 2024 - Board Approved	5,000
12/19/2024	Desert Arc	Desert Arc Champions Of Change Seventh Annual Recognition Awards Luncheon Gold Sponsor \$1,500 - February 06, 2025	1,500
12/19/2024	JFK Memorial Foundation	Ophelia Project Luncheon Sponsorship April 2025 Patron Sponsors \$2,500	2,500
<b>TOTAL</b>			<b>98,249</b>



**MEMORANDUM**

DATE: January 14, 2025  
 TO: Finance & Administration Committee  
 RE: Retirement Protection Plan (RPP)

Current number of participants in Plan:

	<u>November</u>	<u>December</u>
Active – still employed by hospital	58	57
Vested – no longer employed by hospital	46	47
Former employees receiving annuity	<u>6</u>	<u>6</u>
Total	<u>110</u>	<u>110</u>

The outstanding liability for the RPP is approximately **\$2.6M** (Actives - \$1.4M and Vested - \$1.2M). US Bank investment account balance \$4.4M. Per the June 30, 2024, Actuarial Valuation, the RPP has an Overfunded Pension Asset of approximately **\$1.7M**.

The payouts, excluding monthly annuity payments, made from the Plan for the six months ended December 31, 2024, totaled approximately **\$66K**. Monthly annuity payments (6 participants) total **\$903** per month.



DESERT HEALTHCARE DISTRICT								
OUTSTANDING GRANTS AND GRANT PAYMENT SCHEDULE								
December 31, 2024								
TWELVE MONTHS ENDING JUNE 30, 2025								
Grant ID Nos.	Name	Approved Grants - Prior Yrs	6/30/2024 Bal Fwd	Current Yr 2024-2025	Total Paid Prior Yrs July-June	Total Paid Current Yr July-June	Open BALANCE	
2014-MOU-BOD-11/21/13	Memo of Understanding CVAG CV Link Support	\$ 10,000,000	\$ 1,650,000		\$ -		\$ 1,650,000	
2022-1325-BOD-06-28-22	Vision y Compromiso - CVEC Unrestricted Grant Funds - 2 Yrs.	\$ 150,000	\$ 15,000		\$ (3,063)		\$ 18,063	
	Unexpended funds Grant #1325						\$ (18,063)	
2022-1327-BOD-06-28-22	Youth Leadership Institute - Youth Voice in Mental Health - 2 Yrs.	\$ 50,000	\$ 5,000		\$ 332		\$ 4,668	
	Unexpended funds Grant #1327						\$ (4,668)	
2022-1328-BOD-06-28-22	EI Sol - Expanding Access to Educational Resources for Promotoras - 2 Yrs.	\$ 150,000	\$ 15,000		\$ 12,032		\$ 2,968	
	Unexpended funds Grant #1328						\$ (2,968)	
2022-1331-BOD-06-28-22	Pueblo Unido - Improving Access to Behavioral Health Education & Prevention Services - 2 Yrs.	\$ 50,000	\$ 5,000		\$ 5,000		\$ -	
2022-1324-BOD-07-26-22	Galilee Center - Our Lady of Guadalupe Shelter - 2 Yrs.	\$ 100,000	\$ 10,000		\$ 10,000		\$ -	
2022-1332-BOD-07-26-22	Allianza CV - Expanding & Advancing Outreach Through Increasing Capacity Development - 2 Yrs.	\$ 100,000	\$ 10,000		\$ -		\$ 10,000	
2022-1329-BOD-09-27-22	DPMG - Mobile Medical Unit - 3 Yrs.	\$ 500,000	\$ 252,458		\$ 47,325		\$ 205,133	
2022-1358-BOD-10-25-22	Foundation for Palm Springs Unified School District - School-Based Wellness Center Project - 1 Yr.	\$ 110,000	\$ 60,500		\$ -		\$ 60,500	
2022-1362-BOD-10-25-22	Jewish Family Service of the Desert - Mental Health Counseling Services for Underserved - 2 Yrs.	\$ 160,000	\$ 16,000		\$ -		\$ 16,000	
2022-1326-BOD-12-20-22	TODEC - TODEC's Equity Program - 2 Yrs.	\$ 100,000	\$ 55,000		\$ 45,000		\$ 10,000	
2022-1330-BOD-12-20-22	OneFuture Coachella Valley - Building a Healthcare Workforce Pipeline - 2 Yrs.	\$ 605,000	\$ 196,625		\$ 136,125		\$ 60,500	
2023-1333-BOD-01-24-23	Organizacion en California de Lideres Campesinas - Healthcare Equity for ECV Farmworker Women - 2 Yrs.	\$ 150,000	\$ 48,750		\$ 33,750		\$ 15,000	
2023-1363-BOD-01-24-23	Pegasus Riding Academy - Pegasus Equine Assisted Therapy - 1 Yr.	\$ 60,092	\$ 6,012		\$ 1,593		\$ 4,419	
	Unexpended funds Grant #1363						\$ (4,419)	
2023-1391-BOD-05-23-23	Lift To Rise - Driving Regional Economic Stability Through Collective Impact - 3 Yrs.	\$ 900,000	\$ 630,000		\$ 135,000		\$ 495,000	
2023-1392-BOD-05-23-23	Galilee Center - Galilee Center Extended Shelter - 1 Yr.	\$ 268,342	\$ 26,834		\$ 26,834		\$ -	
2023-1393-BOD-06-27-23	DAP Health - DAP Health Expands Access to Healthcare - 1 Yr.	\$ 1,025,778	\$ 102,578		\$ 102,578		\$ -	
2023-1389-BOD-07-25-23	Step Up on Second Street - Step Up's ECM/ILOS Programs in the Coachella Valley - 1 Yr.	\$ 64,401	\$ 35,421		\$ 35,421		\$ -	
2023-1394-BOD-07-25-23	CSU San Bernardino Palm Desert Campus Nursing Street Medicine Program - 1 Yr.	\$ 73,422	\$ 7,342		\$ 6,290		\$ 1,052	
	Unexpended funds Grant #1394						\$ (1,052)	
2023-1400-BOD-09-26-23	Desert Arc - Desert Arc Health Care Program - 1 Yr.	\$ 291,271	\$ 94,663		\$ 94,663		\$ -	
2023-1404-BOD-09-26-23	Martha's Village and Kitchen - Homeless Housing & Wrap-Around Services Expansion - 2 Yrs.	\$ 369,730	\$ 203,352		\$ 83,189		\$ 120,163	
2023-1405-BOD-09-26-23	Variety Children's Charities of the Desert - Expansion of Core Programs & Services - 1Yr.	\$ 120,852	\$ 12,086		\$ 12,086		\$ -	
	Unexpended funds Grant#1405							
2023-1408-BOD-10-24-23	Coachella Valley Volunteers In Medicine - Ensuring Access to Healthcare - 1 Yr.	\$ 478,400	\$ 155,480		\$ 107,640		\$ 47,840	
2023-1410-BOD-10-24-23	Allianza Nacional de Campesinas, Inc. - Coachella Valley Farmworkers Food Distribution - 1 Yr.	\$ 57,499	\$ 5,749		\$ -		\$ 5,749	
2023-1413-BOD-10-24-23	Voices for Children - Court Appointed Special Advocate Program - 1 Yr.	\$ 81,055	\$ 8,107		\$ -		\$ 8,107	
2023-1412-BOD-10-24-23	DPMG - DPMG Health Community Medicine - 2 Yrs.	\$ 1,057,396	\$ 876,622		\$ 95,640		\$ 780,982	
2023-1403-BOD-12-19-23	Vision To Learn - Palm Desert & Coachella Valley VTL Program - 1 Yr.	\$ 50,000	\$ 27,500		\$ 22,500		\$ 5,000	
2023-1419-BOD-12-19-23	Blood Bank of San Bernardino/Riverside Counties - LifeStream's Attracting New Donors Initiative - 1 Yr.	\$ 104,650	\$ 57,558		\$ -		\$ 57,558	
2023-1420-BOD-12-19-23	Braille Institute of America - Low Vision Telehealth Services - 1Yr.	\$ 36,697	\$ 20,183		\$ 16,514		\$ 3,669	
2023-1421-BOD-12-19-23	Olive Crest - General Support for Counseling & Mental Health Services to Vulnerable Children & Families - 2 Yrs.	\$ 359,594	\$ 278,686		\$ 80,908		\$ 197,778	
2024-1429-BOD-02-27-24	Desert Cancer Foundation - Patience Assistance Program & Community Outreach - 1 Yr.	\$ 163,750	\$ 90,063		\$ 73,687		\$ 16,376	
2024-1432-BOD-04-23-24	Variety Children's Charities of the Desert - Outreach & Future Program Expansion - 2Yrs.	\$ 102,949	\$ 79,786		\$ -		\$ 79,786	
2024-1437-BOD-04-23-24	Youth Leadership Institute - Community Advocates for Resilient Emotional Safety - 2 Yrs.	\$ 100,000	\$ 77,500		\$ -		\$ 77,500	
2024-1441-BOD-04-23-24	DAP Health - DAP Health Community Health Workers Build Community Connections - 2 Yrs.	\$ 125,000	\$ 96,875		\$ -		\$ 96,875	
2024-1443-BOD-04-23-24	Voices for Children - Court Appointed Special Advocate Program - 2 Yrs.	\$ 60,000	\$ 46,500		\$ -		\$ 46,500	
2024-1445-BOD-04-23-24	The Joslyn Center - Increasing Behavioral Health Access & Social Connectedness - 2 Yrs.	\$ 200,000	\$ 155,000		\$ -		\$ 155,000	
2024-1452-BOD-04-23-24	EI Sol - Coachella Valley Community Assistance, Resources, & Empowerment Services - 2 Yrs.	\$ 200,000	\$ 155,000		\$ -		\$ 155,000	
2024-1453-BOD-04-23-24	Vision y Compromiso - Cultivando Community Connections - 2 Yrs.	\$ 199,914	\$ 154,934		\$ -		\$ 154,934	
2024-1455-BOD-04-23-24	Angel View - Outreach Program to Reduce Social Isolation & Loneliness - 2 Yrs.	\$ 86,250	\$ 66,844		\$ -		\$ 66,844	
2024-1460-BOD-05-28-24	ABC Recovery Center - Nursing Care and Prescription Medications - 1 Yr.	\$ 150,134	\$ 82,574		\$ -		\$ 82,574	
2024-BOD-06-25-24	Carry over of remaining Fiscal Year 2023/2024 Funds*	\$ 305,939	\$ 305,939		\$ 305,939		\$ -	
2024-1469-MINI-08-01-24	The Bridges 2 Hope - Mini-Grant - 1 Yr.			\$ 10,000		\$ 10,000	\$ -	
2024-1473-MINI-08-14-24	Theresa A. Mike Scholarship Foundation - Mini-Grant - 1 Yr.			\$ 10,000		\$ 10,000	\$ -	
2024-1465-BOD-09-30-24	UCR - Increasing Access to Primary Care for Latinx and Indigenous Latin American Patients in the CV - 2 Yrs.			\$ 228,863	\$ 51,494	\$ 177,369		
2024-1472-BOD-09-30-24	Riverside County Office of Education Alternative Education - Cross County Support: Mental Health for CV Students - 1 Yr.			\$ 199,874	\$ 89,943	\$ 109,931		
2024-1476-BOD-12-17-24	Desert Arc - Desert Arc Health Care Program - 1Yr.			\$ 139,495	\$ 62,773	\$ 76,722		
2024-1485-BOD-12-17-24	OneFuture Coachella Valley - RN Expansion Project - 2 Yrs.			\$ 374,900	\$ -	\$ 374,900		
					\$ -	\$ -	\$ -	
					\$ -	\$ -	\$ -	
<b>TOTAL GRANTS</b>		\$ 19,318,115	\$ 6,198,521	\$ 963,132	\$ 1,486,983	\$ 224,210	\$ 5,419,290	
<b>Amts available/remaining for Grant/Programs - FY 2024-25:</b>								
<b>Amount budgeted 2024-2025</b>			\$ 5,000,000					
<b>Amount granted YTD:</b>			\$ (963,132)					
Financial Audits of Non-Profits; Organizational Assessments;			\$ -					
Net adj - Grants not used:   FY 2023-2024 Carry Over Funds; 1325; 1327; 1328; 1363; 1394			\$ 337,109					
Matching external grant contributions			\$ -					
<b>Balance available for Grants/Programs</b>			\$ 4,373,977					



Date: January 28, 2025

To: Board of Directors

Subject: Addendum #2 (time extension to December 31, 2026, and an hourly increase from \$100 to \$125) to the Consulting Services Agreement, Dale E. Barnhart, Facilities Inspector – Hospital Safety and Compliance Inspections

---

**Staff Recommendation:** Consideration to approve Addendum #2 (time extension to December 31, 2026, and an hourly increase from \$100 to \$125) to the Consulting Services Agreement, Dale E. Barnhart, Facilities Inspector – Hospital Safety and Compliance Inspections.

**Background:**

- At the October 18, 2018, Hospital Lease Oversight Committee meeting, the committee directed Staff to establish an inspection schedule to engage the services of an engineer to conduct quarterly inspections of the Desert Regional Medical Center (DRMC) facilities.
- In January 2019, Staff executed a consulting services agreement through December 2020 between the Desert Healthcare District (DHCD) and Dale Barnhart, the retired Administrative Director of Facilities Management, DRMC, to conduct the quarterly hospital inspections with DRMC personnel, the DHCD Hospital Lease Oversight Committee, and Staff at the billing rate of \$100/hr.
- Mr. Barnhart has continued to provide hospital safety and compliance inspections for the District with additional time extensions through December 31, 2024.
- Addendum #2 extends the termination date to December 31, 2026, and increases the hourly rate from \$100 to \$125.
- At the January 14, 2025, Finance & Administration Committee meeting, the Committee recommended forwarding the Addendum for approval by the full board.
- Staff recommends approval of Addendum #2 extending the termination date to December 31, 2026.

**Fiscal Impact:**

\$125/hr. – estimated 8 hours per quarter at \$4,000 per year and is included in the annual budget.

**CONSULTING SERVICES AGREEMENT  
ADDENDUM #2**

This Professional Services Agreement (“Agreement”) was entered into on June 25, 2021, by and between Desert Healthcare District(Foundation) (“District”), a public agency organized and operating pursuant to California Health and Safety Code section 32000 et seq., and Dale E. Barnhart, (“Consultant”) as follows:

**R-E-C-I-T-A-L-S**

1. This Addendum extends and revises the termination date in Section 3.1 from December 31, 2024, to December 31, 2026.
2. This Addendum also revises the compensation in Section 2.1 from \$100 per hour to \$125 per hour starting January 1, 2025, plus customary expenses.
3. All other terms and conditions of the original service agreement remain unchanged.

“District”:

Desert Healthcare District

By: \_\_\_\_\_  
Chris Christensen CEO

Date: \_\_\_\_\_

“Consultant”:

Dale E. Barnhart

By: \_\_\_\_\_  
Dale E. Barnhart

Date: \_\_\_\_\_

## CONSULTING SERVICES AGREEMENT

This Professional Services Agreement (“Agreement”) is entered into by and between Desert Healthcare District (“District”), a public agency organized and operating pursuant to California Health and Safety Code section 32000 et seq., and Dale E. Barnhart (“Consultant”) as follows:

### R-E-C-I-T-A-L-S

1. District would like to retain the professional services of Consultant to conduct ongoing quarterly inspections of Desert Regional Medical Center with the District Hospital Governance Oversight Committee Chair and applicable hospital personnel as detailed in a 2-year quarterly inspection schedule and provide comprehensive findings/outcomes reports of the quarterly inspections.

2. Consultant has more than 20 years in hospital facility management and inspections and is qualified and possesses the knowledge, skill, expertise, necessary to provide the professional services (“Services”) as outlined in recital 1.

### C-O-V-E-N-A-N-T-S

#### 1. CONSULTANT’S SERVICES.

1.1 Services. Consultant shall provide all labor, materials, equipment, and incidentals necessary to fully and adequately provide the with the professional services described above. All Services shall be performed by Consultant to the reasonable satisfaction of the District.

1.2 Compliance with Laws. In performing the Services, Consultant shall, at all times comply with all applicable laws, rules, regulations, codes, ordinances, and orders of every kind whatsoever issued, adopted, or enacted by any federal, state, or local governmental body having jurisdiction over the Services.

1.3 Performance Standard. Consultant shall perform the Services with efficiency and diligence and shall execute the Services in accordance with the standards of Consultant’s profession, generally described as that degree of skill and care ordinarily exercised by professionals providing similar services as Consultant practicing in California.

1.4 District and Foundation’s Representative. For purposes of this Agreement, the District’s Representative shall be District’s Chief Executive Officer, Conrado Bárzaga, MD, located at 1140 North Indian Canyon Drive, Palm Springs, CA 92262. All amendments to this Agreement shall be approved by the District Board.

## **2. FEES AND PAYMENTS.**

2.1 Compensation for Services. For the full and satisfactory performance of the Services, District shall compensate Consultant an amount of \$100 per hour, plus customary expenses.

2.2 Invoices. Consultant shall deliver monthly invoices to the District no later than the 10th day of each month for Services.

2.3 Payment. The District shall remit payment for all amounts due to Consultant within thirty (30) days after receipt of invoices; provided, however, in the event District disputes any portion of Consultant's invoice, it shall timely pay any undisputed amounts invoiced and notify Consultant within thirty (30) days of its receipt of the invoice of the specifics of any disputed amounts. The parties shall expeditiously resolve the subject of any disputed amounts by way of negotiation or, if necessary, mediation. Any such dispute shall not relieve Consultant of its obligation to continue diligently performing the Services.

## **3. TERM & TERMINATION.**

3.1 Term. The term of this Agreement shall run from the date this Agreement is fully executed until December 31, 2022, subject to Section 1.3 above or the District's right to terminate sooner for convenience. Service agreement may be extended with written agreement of both District and Consultant.

3.2 Termination for Convenience. District may, at any time in the exercise of its sole discretion, terminate this Agreement in whole or in part, with or without cause, by providing thirty (30) days notice to Consultant of its intention to terminate the Agreement for convenience. Consultant may, at any time in the exercise of its sole discretion, terminate this Agreement in whole or in part, with or without cause, by providing thirty (30) days notice to District of its intention to terminate the Agreement for convenience. So long as Consultant is not in default under this Agreement at the time of such termination, District shall pay Consultant for all Services incurred upto and including the date of termination.

## **4. INDEPENDENT CONTRACTOR.**

District has retained Consultant to provide, and Consultant shall perform, the Services as an independent contractor maintaining exclusive direction and control over its employees; and, no personnel utilized by Consultant to perform the Services are employees of the District.

**5. OWNERSHIP OF DOCUMENTS.**

All deliverables and other documents generated by Consultant in the performance of the Services, including all work papers, work-in-progress, designs, documents, data, ledgers, journals and reports prepared by Consultant as a part of Consultant's Services shall belong to and be subject to the sole ownership and use of the District. The provisions of this Paragraph 5 shall survive any termination of this Agreement.

**6. INDEMNIFICATION.**

Consultant agrees to indemnify and hold the District, its governing body, officers, employees, representatives, agents, successors and assigns (collectively the District Indemnities), harmless from and against any and all losses, liabilities, claims, causes of action or costs and expenses of whatever nature or kind, incurred or suffered by the District or the District Indemnities including indemnity claims arising by reason of any personal injury of any person or property loss, loss of use, or damage, to the extent the same arise out of or in connection with the negligent act(s) or omission(s), recklessness, or willful misconduct of Consultant, its officers, employees, subcontractors, or representatives, relating to the performance of the services outlined in this Agreement.

**7. NOTICE.**

All notices to be given under this Agreement shall be in writing and shall be deemed effective upon receipt when personally served or two days after mailing by certified, return receipt requested, to the following addresses:

To: District  
Desert Healthcare District  
Attention: Chris Christensen, Chief Administration Officer  
1140 N. Indian Canyon Drive  
Palm Springs, California 92262

To: Consultant  
Dale E. Barnhart  
78586 Gorham Lane  
Palm Desert, CA 92211

**8. MISCELLANEOUS PROVISIONS.**

8.1 Venue. Venue shall lie only in the federal or state courts nearest to the City of Palm Springs, in the County of Riverside, State of California.

8.2 Modification. This Agreement may not be altered in whole or in part except by a modification, in writing, executed by all the parties to this Agreement.

8.3 Entire Agreement. This Agreement, together with all Schedules attached, contains all representations and the entire understanding between the parties with respect to the subject matter of this Agreement. Any prior correspondence, memoranda, or agreements, whether or not such correspondence, memoranda, or agreements are in conflict with this Agreement, are intended to be replaced in total by this Agreement and its schedules.

8.4 Assignment. Consultant shall not be entitled to assign all or any portion of its rights or obligations contained in this Agreement without obtaining the prior written consent of the District. Nothing in this Agreement shall obligate the District to give such consent. Any purported assignment without the District’s consent shall be void.

8.5 Binding Effect. This Agreement shall inure to the benefit of and be binding upon the parties and their respective purchasers, successors, heirs, and assigns.

8.6 Unenforceable Provisions. The terms, conditions, and covenants of this Agreement shall be construed whenever possible as consistent with all applicable laws and regulations. To the extent that any provision of this Agreement, as so interpreted, is held to violate any applicable law or regulation, the remaining provisions shall nevertheless be carried into full force and effect and remain enforceable.

This Agreement is entered into in the County of Riverside, State of California.

“District”:

“Consultant”:

Desert Healthcare District

Dale E. Barnhart

By: DocuSigned by:  
Leticia De Lara  
6F6AF73938F14C4  
Leticia De Lara, Board President

By: DocuSigned by:  
Dale Barnhart  
D8B8CD90C22E4FE  
Dale E. Barnhart

Date: 5/26/2021

Date: 6/25/2021



**DESERT HEALTHCARE**  
DISTRICT & FOUNDATION

Date: January 28, 2025  
To: Board of Directors  
Subject: Consideration to Approve a Consulting Services Agreement for Regional Government Services (RGS) to provide human resource services. NTE \$25,000

---

**Staff Recommendation:** Consideration to approve a consulting services agreement with Regional Government Services (RGS) to provide human resource services. NTE \$25,000.

**Background:**

- The Board recently engaged the services of Regional Government Services (RGS), who provides human resource (HR) services for several special districts, to complete an assessment of the District's current HR program and to provide recommendations for improvement.
- The Assessment Report is complete and will be presented at the January 28, 2025, Board meeting.
- Staff desires to continue engaging with RGS to fulfill the recommendations from the Assessment Report and to provide the necessary professional human resources expertise to support District staff.
- Included in the packet for review and consideration of approval is the consulting services agreement and scope of services.
- The agreement period expires December 31, 2025, and will not exceed \$25,000.
- At the January 14, 2025, Finance & Administration Committee meeting, the Committee recommended forwarding the agreement for approval by the full board.
- Staff recommends approval of the consulting services agreement with Regional Government Services.

**Fiscal Impact:**

NTE Exceed \$25,000



## **CONSULTING SERVICES AGREEMENT**

This Professional Services Agreement (“Agreement”) is entered into by and between Desert Healthcare District (“District”), a public agency organized and operating pursuant to California Health and Safety Code section 32000 et seq., and Regional Government Services Authority, (“Consultant”) as follows:

### **R-E-C-I-T-A-L-S**

1. District would like to retain the professional services of Consultant to provide review, development, and sustainment of human resource program services.
2. Consultant is a reputable human resource consultant, is qualified and possesses the knowledge, skill, expertise necessary to provide the professional services (“Services”) as more specifically outlined in the attached Exhibit “A” (“Consultant Proposal”).

### **C-O-V-E-N-A-N-T-S**

#### **1. CONSULTANT’S SERVICES.**

1.1 Services. Consultant shall provide all labor, materials, equipment, and incidentals necessary to fully and adequately provide the District with the professional services described in the Consultant Proposal. All Services shall be performed by Consultant to the reasonable satisfaction of the District.

1.2 Compliance with Laws. In performing the Services, Consultant shall, at all times comply with all applicable laws, rules, regulations, codes, ordinances, and orders of every kind whatsoever issued, adopted, or enacted by any federal, state, or local governmental body having jurisdiction over the Services.

1.3 Performance Standard. Consultant shall perform the Services with efficiency and diligence and shall execute the Services in accordance with the standards of Consultant’s profession, generally described as that degree of skill and care ordinarily exercised by professionals providing similar services as Consultant practicing in California.

1.4 District and Foundation’s Representative. For purposes of this Agreement, the District and Foundation’s Representative shall be District’s Chief Executive Officer Chris Christensen, located at 1140 North Indian Canyon Drive, Palm Springs, CA 92262. All amendments to this Agreement shall be approved by the District Board.

#### **2. FEES AND PAYMENTS.**

2.1 Compensation for Services. For the full and satisfactory performance of the Services, District shall compensate Consultant a Not To Exceed amount of \$25,000, plus customary expenses.

2.2 Invoices. Consultant shall deliver monthly invoices to the District no later than the 10th day of each month for Services.

2.3 Payment. The District shall remit payment for all amounts due to Consultant within thirty (30) days after receipt of invoices; provided, however, in the event District disputes any portion of Consultant's invoice, it shall timely pay any undisputed amounts invoiced and notify Consultant within thirty (30) days of its receipt of the invoice of the specifics of any disputed amounts. The parties shall expeditiously resolve the subject of any disputed amounts by way of negotiation or, if necessary, mediation. Any such dispute shall not relieve Consultant of its obligation to continue diligently performing the Services.

### **3. TERM; TERMINATION.**

3.1 Term. The term of this Agreement shall run from the date this Agreement is fully executed until December 31, 2025, subject to Section 1.3 above or the District's right to terminate sooner for convenience.

3.2 Termination for Convenience. District may, at any time in the exercise of its sole discretion, terminate this Agreement in whole or in part, with or without cause, by providing 15-days written notice to Consultant of its intention to terminate the Agreement for convenience. So long as Consultant is not in default under this Agreement at the time of such termination, District shall pay Consultant for all Services incurred upto and including the date of termination. Notwithstanding any other provision of this agreement, Consultant may terminate this agreement, at any time, without cause, by giving at least 30 (thirty) days' prior written notice to the District.

### **4. INDEPENDENT CONTRACTOR.**

District has retained Consultant to provide, and Consultant shall perform, the Services as an independent contractor maintaining exclusive direction and control over its employees; and, no personnel utilized by Consultant to perform the Services are employees of the District. Further, District confirms that Consultant employees are not assuming and are not expected to assume any District staff position(s).

### **5. OWNERSHIP OF DOCUMENTS.**

All deliverables and other documents generated by Consultant in the performance of the Services, including all work papers, work-in-progress, designs, documents, data, ledgers, journals and reports ("Work Product") prepared by Consultant as a part of Consultant's Services shall belong to and be subject to the sole ownership and use of the

District. The provisions of this Paragraph 5 shall survive any termination of this Agreement. Any use of Work Product for other projects and/or any use of uncompleted documents without specific written authorization from Consultant will be at District's sole risk and without liability or legal exposure to Consultant and District shall indemnify and hold harmless Consultant from all claims, damages, losses and expenses, including attorneys' fees arising out of or resulting therefrom.

## **6. INDEMNIFICATION.**

Consultant agrees to indemnify and hold the District and Foundation, its governing body, officers, employees, representatives, agents, successors and assigns (collectively the District/Foundation Indemnities), harmless from and against any and all losses, liabilities, claims, causes of action or costs and expenses of whatever nature or kind, incurred or suffered by the District or the District/Foundation Indemnities including indemnity claims arising by reason of any personal injury of any person or property loss, loss of use, or damage, to the extent the same arise out of or in connection with the negligent act(s) or omission(s), recklessness, or willful misconduct of Consultant, its officers, employees, subcontractors, or representatives, relating to the performance of the services outlined in this Agreement.

## **7. NOTICE.**

All notices to be given under this Agreement shall be in writing and shall be deemed effective upon receipt when personally served or two days after mailing by certified, return receipt requested, to the following addresses:

To: District  
Desert Healthcare District  
Attention: Chris Christensen, Chief Executive Officer  
1140 N. Indian Canyon Drive  
Palm Springs, California 92262

To: Consultant  
Regional Government Services Authority  
Attention: Sophia Selivanoff, Executive Director  
P.O. Box 1350  
Carmel Valley, CA 93924  
E: [contracts@rgs.ca.gov](mailto:contracts@rgs.ca.gov)

## **8. MISCELLANEOUS PROVISIONS.**

8.1 Venue. Venue shall lie only in the federal or state courts nearest to the City of Palm Springs, in the County of Riverside, State of California.

8.2 Modification. This Agreement may not be altered in whole or in part except by a modification, in writing, executed by all the parties to this Agreement.

8.3 Entire Agreement. This Agreement, together with all Schedules attached, contains all representations and the entire understanding between the parties with respect to the subject matter of this Agreement. Any prior correspondence, memoranda, or agreements, whether or not such correspondence, memoranda, or agreements are in conflict with this Agreement, are intended to be replaced in total by this Agreement and its schedules.

8.4 Assignment. Consultant shall not be entitled to assign all or any portion of its rights or obligations contained in this Agreement without obtaining the prior written consent of the District. Nothing in this Agreement shall obligate the District to give such consent. Any purported assignment without the District's consent shall be void.

8.5 Binding Effect. This Agreement shall inure to the benefit of and be binding upon the parties and their respective purchasers, successors, heirs, and assigns.

8.6 Unenforceable Provisions. The terms, conditions, and covenants of this Agreement shall be construed whenever possible as consistent with all applicable laws and regulations. To the extent that any provision of this Agreement, as so interpreted, is held to violate any applicable law or regulation, the remaining provisions shall nevertheless be carried into full force and effect and remain enforceable.

This Agreement is entered into in the County of Riverside, State of California.

"District":

"Consultant":

Desert Healthcare District

Regional Government Services Authority

By: \_\_\_\_\_  
Chris Christensen, CEO

By: \_\_\_\_\_  
Sophia Selivanoff, Executive  
Director

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## **DESERT HEALTHCARE DISTRICT SCOPE OF HUMAN RESOURCES SERVICES**

Provide as needed human resources consulting services. Consulting services include implementation of work on identified priority projects, and also include the following activities as needed:

- 1.1. Provide professional advice regarding best practice to facilitate the effective and compliant administration of personnel rules, human resources related policies and practices, and payroll practices.
- 1.2. Provide professional guidance and assistance to staff in the areas of performance management, training development, compensation, and benefits.
- 1.3. Draft specific documentation relevant to resolving a range of human resources issues; coach managers as needed on effective actions and communications to achieve resolution; coach supervisors on conducting sensitive personnel conversations.
- 1.4. Development and coordination of recruitments.
- 1.5. Review and administer payroll processes and practices to ensure compliance with state and federal laws and best practices.
- 1.6. Benefit review and analyze of administration; assist with benefit administration.
- 1.7. Analyze a variety of information and recommend appropriate management action; provide written documentation of analysis and recommendations as needed.
- 1.8. Draft required communications, including administrative policies, procedures, forms and templates as needed to develop an effective and compliant system of human resources management practices and transactions.
- 1.9. Review of classification descriptions and FLSA designation and recommend updates as needed.
- 1.10. Conduct market analysis and compensation studies for designated positions.
- 1.11. Coordinate and assist with leave management, including but not limited to workers' compensation, medical leaves, and reasonable accommodation.
- 1.12. As requested, assist with employee/employer relations; assist with labor negotiations
- 1.13. Update HR systems documentation for current best practices.
- 1.14. Review of the occupational safety policies, resources and administrative systems to ensure legal compliance and best practices.
- 1.15. Advise and collaborate with managers and supervisors to utilize employee relations best practice strategies, assists with problem solving, and the facilitation of conflict resolution.
- 1.16. Conduct a comprehensive review and revision of the personnel policies and procedures to ensure compliance with applicable laws, reflect best practices, and align with the agency's operational needs.
- 1.17. Assist managers and supervisors with grievances and in administering disciplinary actions.
- 1.18. Monitor changes in laws, regulations and technology that may affect the human resources function; implement policy and procedural changes as required.

EXHIBIT A

- 1.19. Partner with management to develop a prioritized work plan to implement HR assessment recommendations.

DRAFT

Title	Hourly Rate
Agency Executive	\$216
Strategic Services Consultant	\$186
Senior Advisor	\$157
Advisor	\$135
Technical Specialist	\$119
Administrative Specialist	\$106



**Date:** January 28, 2025

**To:** Board of Directors

**Subject:** Grant # 1358 Foundation of Palm Springs Unified School District - amending no cost grant extension for an additional 14 months (for a total extension of 29 months).

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**Staff recommendation:** To approve an additional fourteen (14) month grant extension, extending the grant agreement through February 28, 2026.

**Background:** On October 25, 2022, the Desert Healthcare District Board of Directors awarded a \$110,000 grant to Foundation of Palm Springs Unified School District, for the "School-Based Wellness Center Project". The term of the grant was from November 1, 2022 to October 31, 2023.

On November 28, 2023, the Desert Healthcare District Board of Directors approved a (15) month no-cost grant extension and budget modification in response to Foundation of Palm Springs Unified School District's request for an extension to meet the project goals of building out four elementary school wellness centers.

**Current:** Per the email (attached), Foundation Director Ellen Goodman, requests an additional fourteen (14) month grant extension to meet the project goals of building out four elementary school wellness centers.

**Fiscal Impact:** none



## Erica Huskey

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**From:** Goodman, Ellen (egoodman@psusd.us) <egoodman@psusd.us>  
**Sent:** Friday, January 17, 2025 12:30 PM  
**To:** Erica Huskey  
**Cc:** Nicole Vann; Donna Craig; Gutierrez, Edgar (egutierrez@psusd.us)  
**Subject:** Re: The Foundation Wellness Center's mid-year report 8.13.24

Erica, thanks for the nudge 😊

Nicole and I met with the Executive Director of Student Services, who confirmed that using the remaining grant funds to establish two wellness centers would have the greatest impact. The district has also secured additional funding for two wellness coach positions, which would be placed at DHCD's wellness centers. The director suggested that the timing of September through February in the 2025-26 school year is ideal, as it allows the district sufficient time to recruit and train staff and fill those positions by the time the wellness centers are ready. The schools identified as having the highest needs for the 2025-26 school year are Rio Vista and Cathedral City Elementary Schools, both large campuses located in Cathedral City. These would be the first elementary schools in Cathedral City to house wellness centers, addressing a critical mass of students in need within the district's territory.

If you agree, Nicole and I will meet with the principals to begin discussions about establishing a wellness center on each campus.

Have a great holiday weekend!

Ellen

Ellen Goodman,

Foundation Director

415.637.2925<tel:415.637.2925> (cell)

[www.psusdfoundation.com](http://www.psusdfoundation.com)

@ellen\_goodman (Twitter)

<http://linkd.in/U8x1uW> (LinkedIn)

[www.facebook.com/psusdfoundation](http://www.facebook.com/psusdfoundation)<<http://www.facebook.com/psusdfoundation>>

The Foundation for the Palm Springs Unified School District

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DESERT HEALTHCARE DISTRICT GRANT AGREEMENT

#1358 Foundation of Palm Springs Unified School District

NO COST GRANT EXTENSION ADDENDUM #1

This Grant Agreement (“Agreement”) was entered into on December 9, 2022, and a no cost grant extension was entered into on December 18, 2023 by and between the Desert Healthcare District (“DISTRICT”), a California health care district organized and operating pursuant to Health and Safety Code section 32000 et seq., and Foundation of Palm Springs Unified School District (“Recipient”), a California nonprofit 501(c)3, as follows:

R-E-C-I-T-A-L-S

1. This Addendum extends the grant termination date in Section 2 of the grant agreement to February 28, 2026.
2. This Addendum revises the deliverable dates and school locations from the no cost grant extension (see Attachment 1 - Amended Exhibit B).
3. All other terms and conditions of the original grant agreement remain unchanged.

“District”:  
 Desert Healthcare District  
 By: \_\_\_\_\_  
 Chris Christensen  
 Chief Executive Officer

“Recipient”:  
 Foundation of Palm Springs Unified School District  
 By: \_\_\_\_\_  
 Ellen Goodman  
 Foundation Director

Date: \_\_\_\_\_

Date: \_\_\_\_\_

# ATTACHMENT 1

## GRANT #1358 - AMENDED EXHIBIT B

*(revised to reflect a second no-cost grant extension of an additional fourteen (14) months from the revised date of the first no-cost extension of fifteen (15) months, for a total extension of twenty-nine (29) months from the date of the original grant agreement approved on October 25, 2022)*

### PAYMENT SCHEDULES, REQUIREMENTS & DELIVERABLES

<u>Project Title</u>	<u>Start/End</u>
School-Based Wellness Center Project	11/01/2022 <del>10/31/2023</del> <i>Amended to reflect a fifteen (15) month no-cost extension 1/1/2025</i> <i>Amended to reflect a second no cost extension of an additional fourteen (14) months 2/28/2026</i>

**PAYMENTS:**

(2) Payments: \$49,500.  
10% Retention: \$11,000.

Total request amount: \$ 110,000.

**GRANT AND PAYMENT SCHEDULE REQUIREMENTS:**

Scheduled Date	Grant Requirements for Payment	Payment
11/01/2022	Signed Agreement submitted & accepted.	Advance of \$49,500. for time period 11/01/2022 - <del>4/30/2023</del> <i>6/30/2024</i>
<del>6/01/2023</del> <i>8/01/2024</i>	1 <sup>st</sup> <del>six-month</del> (11/01/2022 - <del>4/30/2023</del> <i>6/30/2024</i> ) progress report, budget reports and receipts submitted & accepted	Advance of \$49,500. for time period <del>5/01/2023 - 10/31/2023</del> <i>7/1/2024 - 1/31/2025</i> <i>2/28/2026</i>

12/01/2023 3/1/2025 10/1/2025	2 <sup>nd</sup> <del>six-month</del> (5/01/2023 – 10/31/2023) (7/1/2024 - 1/31/2025 8/31/2025) progress report, budget reports and receipts submitted & accepted	\$0
4/1/2026	3 <sup>rd</sup> (9/1/2025 - 2/28/2026) progress report, budget reports and receipts submitted & accepted	\$0
12/15/2023 3/15/2025 4/15/2026	Final report (11/01/2022 - 10/31/2023 1/31/2025 2/28/2026) and final budget report submitted & accepted	\$11,000. (10% retention)

TOTAL GRANT AMOUNT: \$ 110,000.

DELIVERABLES:

Project Goals and Evaluation

<p><b>Goal #1:</b> By <del>January 31, 2023</del> <b>March 31, 2024</b>, the <del>Bella Vista</del> <b>Bubbling Wells Elementary School</b> Wellness Center will be established; all administrators, teachers, staff, students, and families will be informed about the "wellness center" and the services provided; and a minimum of three hundred (300) unduplicated students will be served through the "wellness center." This project goal coincides with the Desert Healthcare District and Foundation strategic plan goal to proactively expand community access to behavioral/mental health services (Goal 3). Further, it coincides with the strategic plan performance measure of number of new sites providing behavioral/mental health services under Strategy 3.3 Provide funding to Community-Based Organizations enabling an increase in the number and the geographic dispersion of sites providing behavioral/mental health services. The accomplishment of project goals will expand availability of behavioral health services/resources to children (0-18 years) and their families and increase access to behavioral</p>	<p><b>Evaluation #1:</b> The accomplishment of this project goal will be measured by weekly (virtual) meetings to track the conversion of the identified space at <del>Bella Vista Elementary School</del> <b>Bubbling Wells Elementary School</b> into the <del>Bella Vista Elementary School</del> <b>Bubbling Wells Elementary School</b> Wellness Center under the guidance of the development team ~ representatives from the Foundation of Palm Springs Unified School District, the Palm Springs Unified School District, and <del>Bella Vista Elementary School</del> <b>Bubbling Wells Elementary School</b> who are responsible for the establishment of the <del>Bella Vista Elementary School</del> <b>Bubbling Wells Elementary School</b> Wellness Center; the number of informational posters posted on campus, the number of informational flyers delivered to students and their families, and the number of presentations conducted for school administrators, teachers, and staff conducted by the development team; and the <del>Bella Vista Elementary School</del> <b>Bubbling Wells Elementary School</b> Wellness Center attendance and service usage sheets, which will be maintained at the</p>
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<p>health services/resources to children (0-18 years) and their families.</p>	<p><del>Bella Vista Elementary School</del> <del>Bubbling Wells Elementary School</del> Wellness Center.</p>
<p><b>Goal #2:</b>  By <del>April 28, 2023</del> <del>June 30, 2024</del> <del>September 30, 2024</del>, the <del>Cabot Yerxa</del> <del>Julius Corsini Elementary School</del> <del>Della Lindley Elementary School</del> Wellness Center will be established; all administrators, teachers, staff, students, and families will be informed about the "wellness center" and the services provided; and a minimum of three hundred (300) unduplicated students will be served through the "wellness center." This project goal coincides with the Desert Healthcare District and Foundation strategic plan goal to proactively expand community access to behavioral/mental health services (Goal 3). Further, it coincides with the strategic plan performance measure of number of new sites providing behavioral/mental health services under Strategy 3.3 Provide funding to Community-Based Organizations enabling an increase in the number and the geographic dispersion of sites providing behavioral/mental health services. The accomplishment of project goals will expand availability of behavioral health services/resources to children (0-18 years) and their families and increase access to behavioral health services/resources to children (0-18 years) and their families.</p>	<p><b>Evaluation #2:</b>  The accomplishment of this project goal will be measured by weekly (virtual) meetings to track the conversion of the identified space at <del>Cabot Yerxa Elementary School</del> <del>Julius Corsini Elementary School</del> <del>Della Lindley Elementary School</del> into the <del>Cabot Yerxa Elementary School</del> <del>Julius Corsini Elementary School</del> <del>Della Lindley Elementary School</del> Wellness Center under the guidance of the development team ~ representatives from the Foundation of Palm Springs Unified School District, the Palm Springs Unified School District, and <del>Cabot Yerxa Elementary School</del> <del>Julius Corsini Elementary School</del> <del>Della Lindley Elementary School</del> who are responsible for the establishment of the <del>Cabot Yerxa Elementary School</del> <del>Julius Corsini Elementary School</del> <del>Della Lindley Elementary School</del> Wellness Center; the number of informational posters posted on campus, the number of informational flyers delivered to students and their families, and the number of presentations conducted for school administrators, teachers, and staff conducted by the development team; and the <del>Cabot Yerxa Elementary School</del> <del>Julius Corsini Elementary School</del> <del>Della Lindley Elementary School</del> Wellness Center attendance and service usage sheets, which will be maintained at the <del>Cabot Yerxa Elementary School</del> <del>Julius Corsini Elementary School</del> <del>Della Lindley Elementary School</del> Wellness Center.</p>
<p><b>Goal #3:</b>  By <del>July 31, 2023</del> <del>September 30, 2024</del> <del>November 30, 2025</del>, the <del>Bubbling Wells</del> <del>Rio Vista Elementary School</del> Wellness Center will be established; all administrators, teachers, staff, students, and families will be informed about the "wellness center" and the services provided; and a minimum of three hundred (300) unduplicated</p>	<p><b>Evaluation #3:</b>  The accomplishment of this project goal will be measured by weekly (virtual) meetings to track the conversion of the identified space at <del>Bubbling Wells Elementary School</del> <del>Della Lindley Elementary School</del> <del>Rio Vista Elementary School</del> into the <del>Bubbling Wells Elementary School</del> <del>Della Lindley Elementary School</del> <del>Rio Vista Elementary</del></p>

<p>students will be served through the “wellness center.” This project goal coincides with the Desert Healthcare District and Foundation strategic plan goal to proactively expand community access to behavioral/mental health services (Goal 3). Further, it coincides with the strategic plan performance measure of number of new sites providing behavioral/mental health services under Strategy 3.3 Provide funding to Community-Based Organizations enabling an increase in the number and the geographic dispersion of sites providing behavioral/mental health services. The accomplishment of project goals will expand availability of behavioral health services/resources to children (0-18 years) and their families and increase access to behavioral health services/resources to children (0-18 years) and their families.</p>	<p>School Wellness Center under the guidance of the development team ~ representatives from the Foundation of Palm Springs Unified School District, the Palm Springs Unified School District, and <del>Bubbling Wells Elementary School</del> <del>Della Lindley Elementary School</del> <del>Rio Vista Elementary School</del> who are responsible for the establishment of the <del>Bubbling Wells Elementary School</del> <del>Della Lindley Elementary School</del> <del>Rio Vista Elementary School</del> Wellness Center; the number of informational posters posted on campus, the number of informational flyers delivered to students and their families, and the number of presentations conducted for school administrators, teachers, and staff conducted by the development team; and the <del>Bubbling Wells Elementary School</del> <del>Della Lindley Elementary School</del> <del>Rio Vista Elementary School</del> Wellness Center attendance and service usage sheets, which will be maintained at the <del>Bubbling Wells Elementary School</del> <del>Della Lindley Elementary School</del> <del>Rio Vista Elementary School</del> Wellness Center.</p>
<p><b>Goal #4:</b> By <del>October 1, 2023</del> <del>January 1, 2025</del> <del>February 28, 2026</del>, the <del>Two Bunch Palms</del> <del>Agua Caliente Elementary School</del> <del>Cathedral City Elementary School</del> Wellness Center will be established; all administrators, teachers, staff, students, and families will be informed about the "wellness center" and the services provided; and a minimum of three hundred (300) unduplicated students will be served through the “wellness center.” This project goal coincides with the Desert Healthcare District and Foundation strategic plan goal to proactively expand community access to behavioral/mental health services (Goal 3). Further, it coincides with the strategic plan performance measure of number of new sites providing behavioral/mental health services under Strategy 3.3 Provide funding to Community-Based Organizations enabling an</p>	<p><b>Evaluation #4:</b> The accomplishment of this project goal will be measured by weekly (virtual) meetings to track the conversion of the identified space at <del>Two Bunch Palms Elementary School</del> <del>Agua Caliente Elementary School</del> <del>Cathedral City Elementary School</del> into the <del>Two Bunch Palms Elementary School</del> <del>Agua Caliente Elementary School</del> <del>Cathedral City Elementary School</del> Wellness Center under the guidance of the development team ~ representatives from the Foundation of Palm Springs Unified School District, the Palm Springs Unified School District, and <del>Two Bunch Palms Elementary School</del> <del>Agua Caliente Elementary School</del> <del>Cathedral City Elementary School</del> who are responsible for the establishment of the <del>Two Bunch Palms Elementary School</del> <del>Agua Caliente Elementary School</del> <del>Cathedral City Elementary School</del> Wellness Center; the number</p>

<p>increase in the number and the geographic dispersion of sites providing behavioral/mental health services. The accomplishment of project goals will expand availability of behavioral health services/resources to children (0-18 years) and their families and increase access to behavioral health services/resources to children (0-18 years) and their families.</p>	<p>of informational posters posted on campus, the number of informational flyers delivered to students and their families, and the number of presentations conducted for school administrators, teachers, and staff conducted by the development team; and the <del>Two Bunch Palms Elementary School</del> <del>Agua Caliente Elementary School</del> <del>Cathedral City Elementary School</del> Wellness Center attendance and service usage sheets, which will be maintained at the <del>Two Bunch Palms Elementary School</del> <del>Agua Caliente Elementary School</del> <del>Cathedral City Elementary School</del> Wellness Center.</p>
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# Black & African American (BAA) Healthcare Scholarship Initiative

Presenter: Cristina Gregorio





## Our Mission

OneFuture Coachella Valley exists to assure students succeed in college, career and life – expanding and enhancing the local workforce so that our youth and economy thrive.



# VISION & FUTURE IMPACT



**An Educated Community as a Driver of Economic Advancement:** A pro-education, college-going, career preparation, and learning culture for advancement in the new economy.

**Inclusive Leadership and Planning:** Civic participation to build inclusive leadership and nationally-informed local solutions.

**A Talented Workforce from Within the Coachella Valley:** Existing and new businesses attract employees from the community who meet job needs, go above and beyond to serve, and adapt to emerging needs.

**Economic Opportunity for Local Residents:** A growing economy provides opportunities for students and residents of all backgrounds to stay in the area and achieve careers or grow businesses that are personally and financially rewarding.

# THE COACHELLA VALLEY REGIONAL PLAN FOR COLLEGE & CAREER SUCCESS

Increase high  
school  
graduation  
rates

Increase  
college  
readiness

Increase  
college  
completion and  
attainment of  
degrees and  
certificates

Increase  
career  
readiness

Place local  
students in  
higher-wage  
jobs

# Black and African American Healthcare Scholars Initiative







**Ventrice Diggs-King**  
Sallie Mae

**Larry Kidd**  
Brothers of the  
Desert

**Darneisha Beeler**  
Chase

**Jermaine Cathcart**  
College of the Desert

**Alissa Everett**  
DHS High School

**Donna Craig**  
Desert Healthcare  
District

**Jarvis Crawford**  
James O. Jesse Desert  
Highland Unity Center



**Meghah Kane**  
Desert Healthcare  
District

**Andrea Hayles**  
Desert Healthcare  
District

**Troy Strange**  
Desert Recreation  
District

**Dr. Emma**  
UCR School of  
Medicine

**Delilah Crenshaw**  
Community  
Member

**Bob Montoya**  
Riverside County  
Office of Education

**Chauncey Thompson**  
Barton CPA



**Cristina Gregorio**  
OneFuture CV

**Fatima Salcedo**  
OneFuture CV

**Ernie Rios**  
OneFuture CV

**Luis Rojas**  
OneFuture CV

**Sheila Thornton**  
OneFuture CV

# **BAA Alignment Team**



# Committee Highlights



## Educational Workshops

- Scholarships
- Financial Health
- Career Exploration



## Motivational Speakers

- Imposter Syndrome
- "What I Wish I Knew"



## Mentorship Opportunities

- Small group discussions
- Networking/Social Capital



## Financial Contributions

- Giving Tuesday
- Sponsorships
- Grant opportunities



# 2021–2025 Black & African American Healthcare Scholars





# HOLISTIC STUDENT SUPPORT SERVICES

## ONE-ON-ONE COLLEGE AND CAREER ADVISING:



College and Career Preparedness



Financial Aid Assessment and Health



Professional and Leadership Development

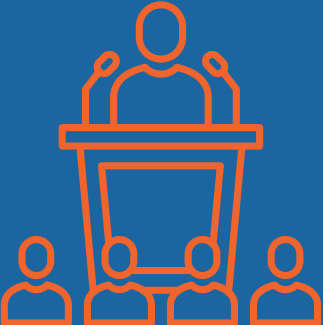


Wellness (Physical, Intellectual, and Emotional)



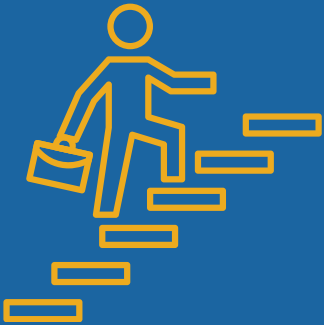
## LEADERSHIP EVENTS

- Annual Student Leadership Conference
- Midyear Student Summit

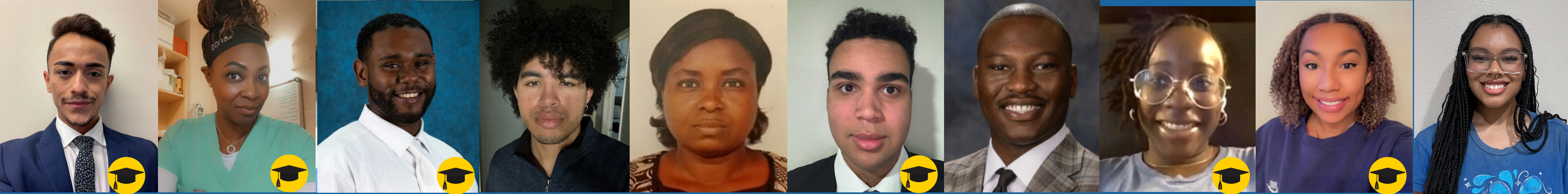


## BRIDGE TO CAREER

- Professional Development Hybrid workshops
- Employee referral
- Young Professionals Network



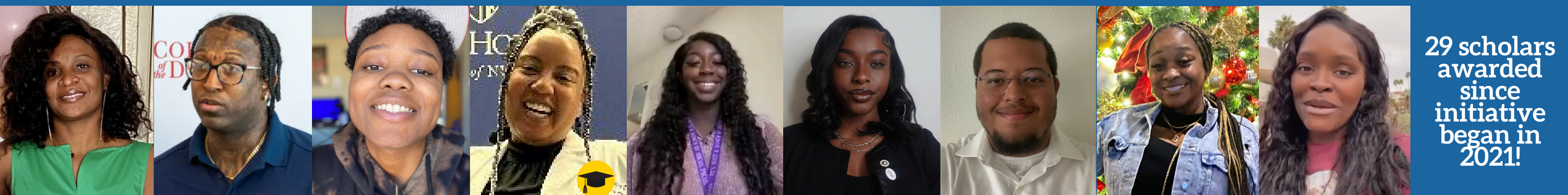




**Dominic Deanda** Loma Linda University  
**Carmeshia Strange** Chamberlain University  
**Shaquille Washington** Chamberlain University  
**Eric Mason** College of the Desert  
**Abigail Umeh** College of the Desert  
**Jacob Sullivan** Brown University  
**Chris Ehimuan** Alliant International University - LA  
**Tearra Samuels** Arizona State University  
**Lilyanna Scialdone** West Coast University  
**Kyra Holland** Seattle University



**Aatifah Jarrett** UC Davis  
**Juma Kawai** CSU Dominguez Hills  
**Karizayeye Ruwange** CSU San Bernardino, PDC  
**Jahriyah Shelton** Grand Canyon University  
**Camela Wilson** Los Angeles Pacific University  
**Maurisha Wright** Texas Southern University  
**Deja Brown** College of the Desert  
**Labraun Gray** Prairie View A&M University  
**Angela Chapman** UC San Diego  
**Michael Negrori** CSU Dominguez Hills



**Tricia Nelson** College of the Desert  
**Djuane Nunley** UC Berkeley  
**Camrin Hampton** UC Riverside  
**Sacha Hudson** John Hopkins University  
**Za Nia Moore** CSU Northridge  
**Jada Barnes** Howard University  
**William Watson** CSU San Bernardino  
**Brittney Harris** Grand Canyon University  
**Chanel Harris** Compton College

29 scholars  
awarded  
since  
initiative  
began in  
2021!



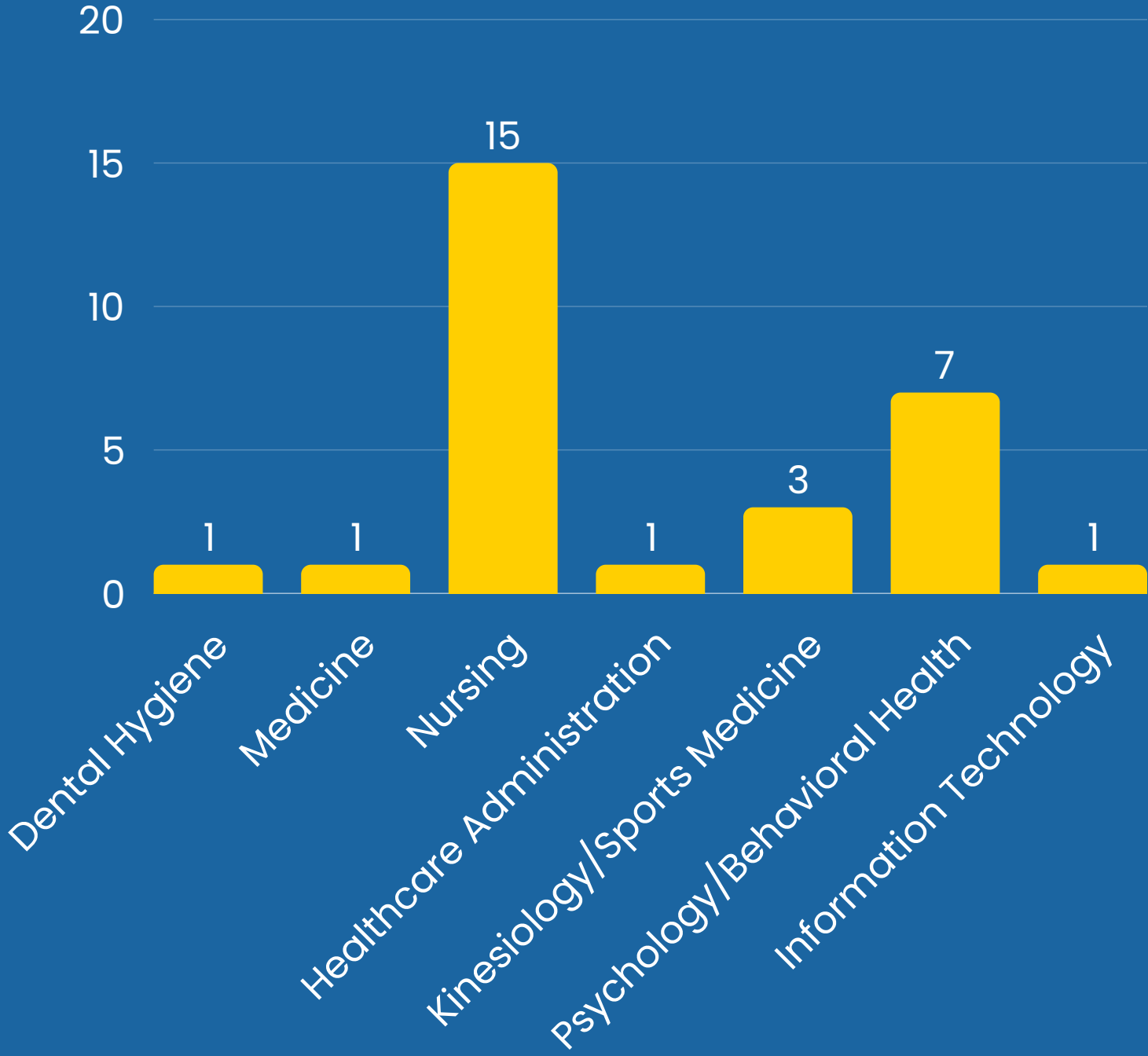
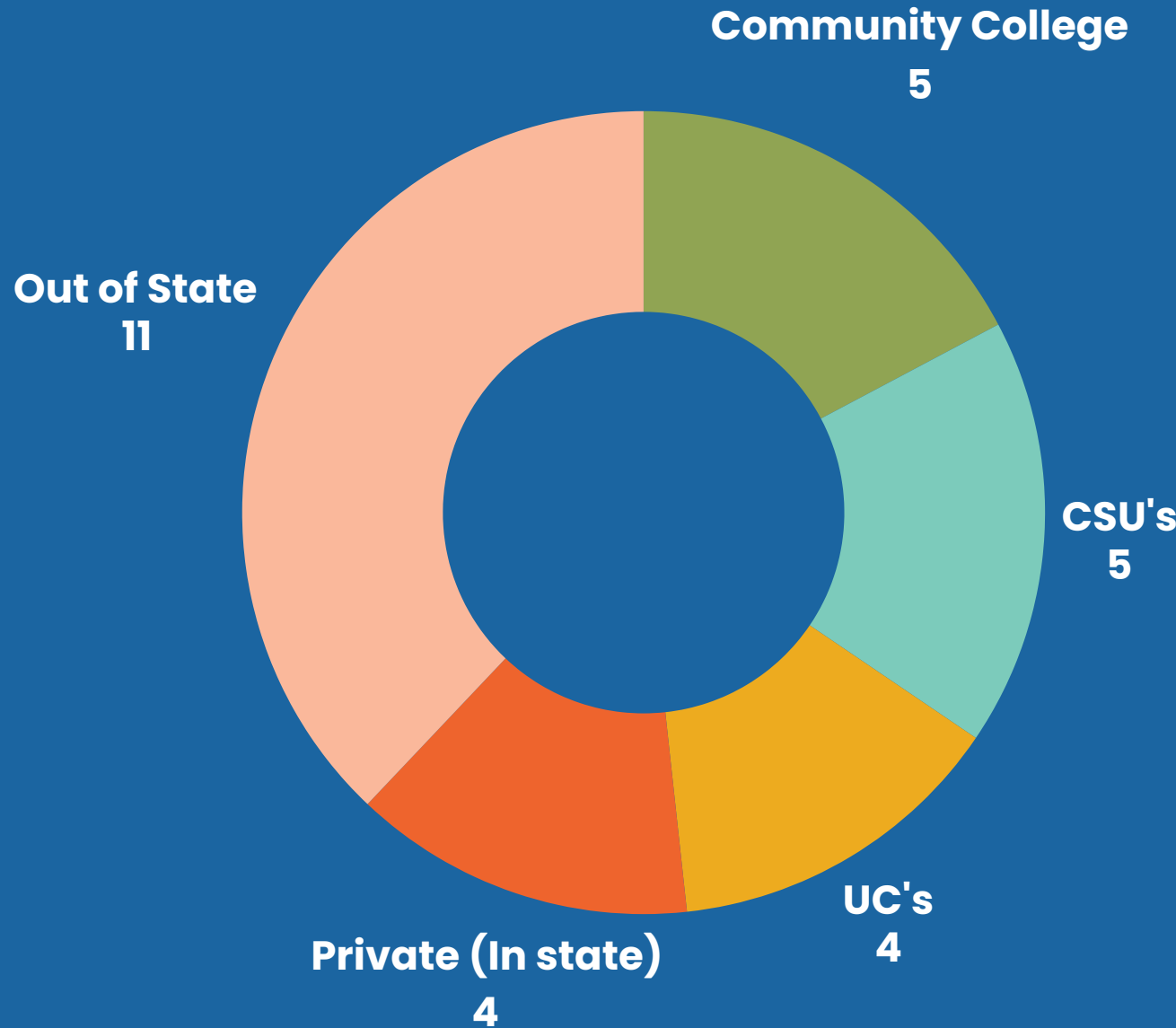
# Healthcare Scholarship for Black & African American Student Awardees



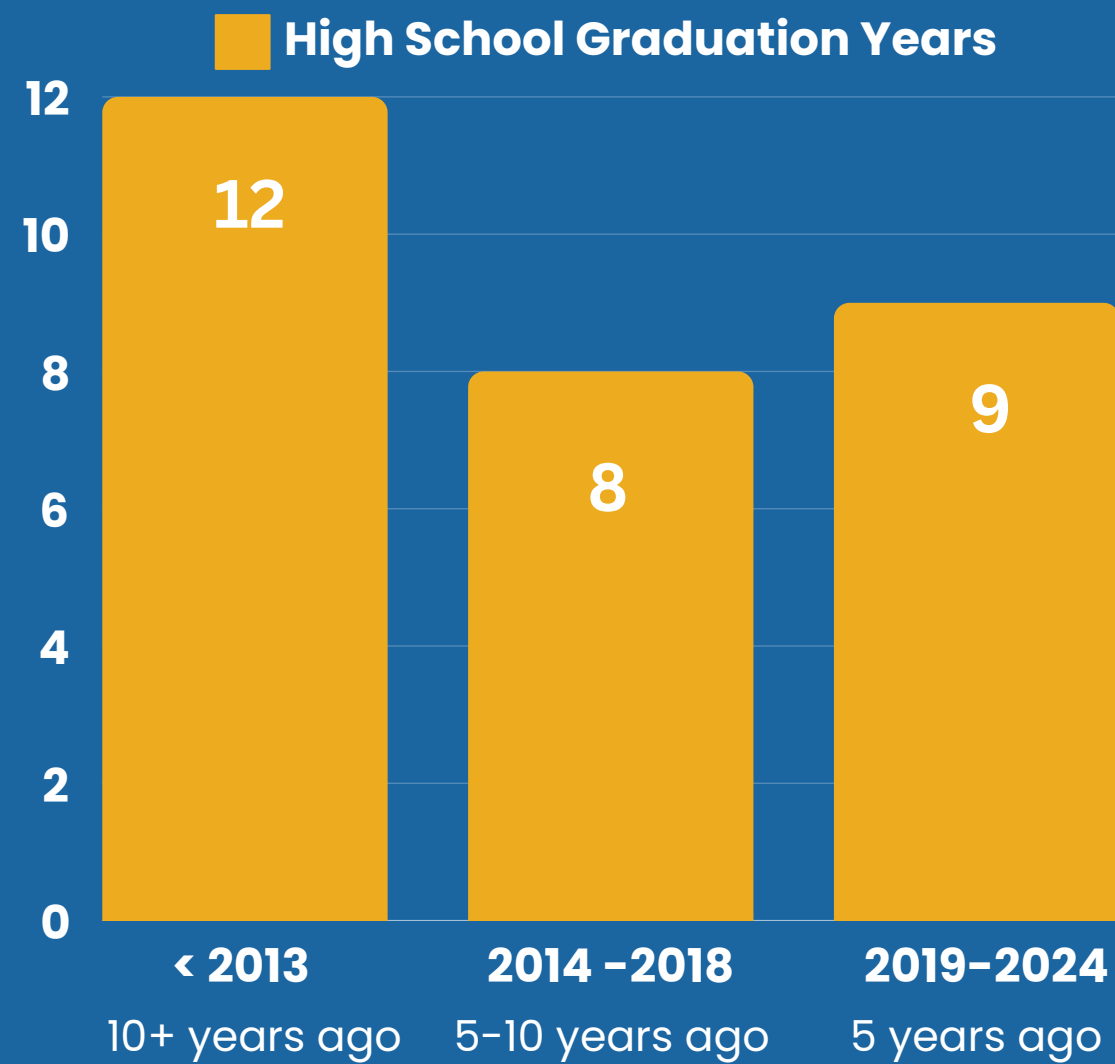


# Post-secondary Education Pathway

## Institution Type

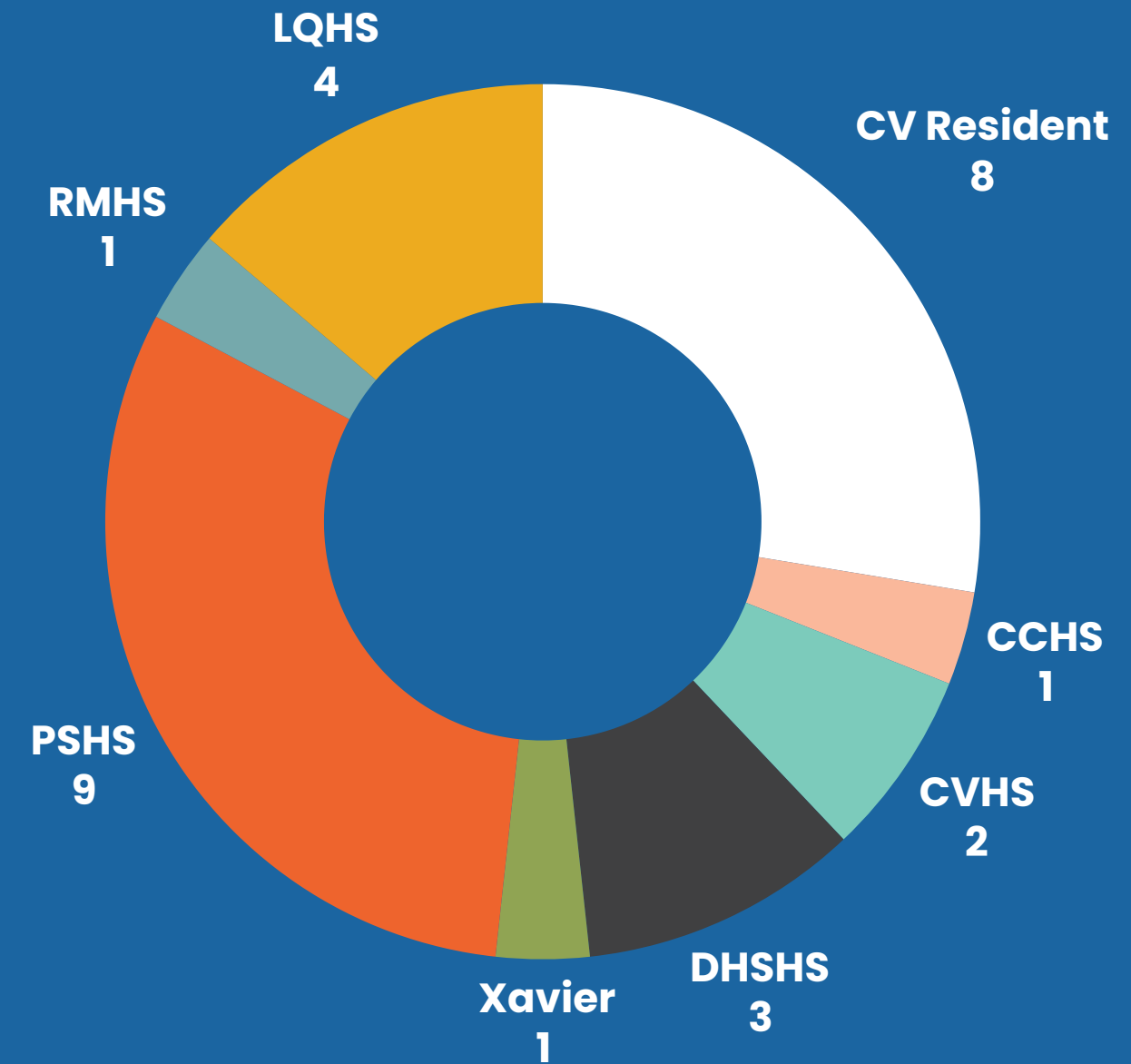


# High School



*68% of scholars are considered non-traditional*

**\*Nontraditional student:** outside the typical college-age, enrollment patterns, often balancing work and family.

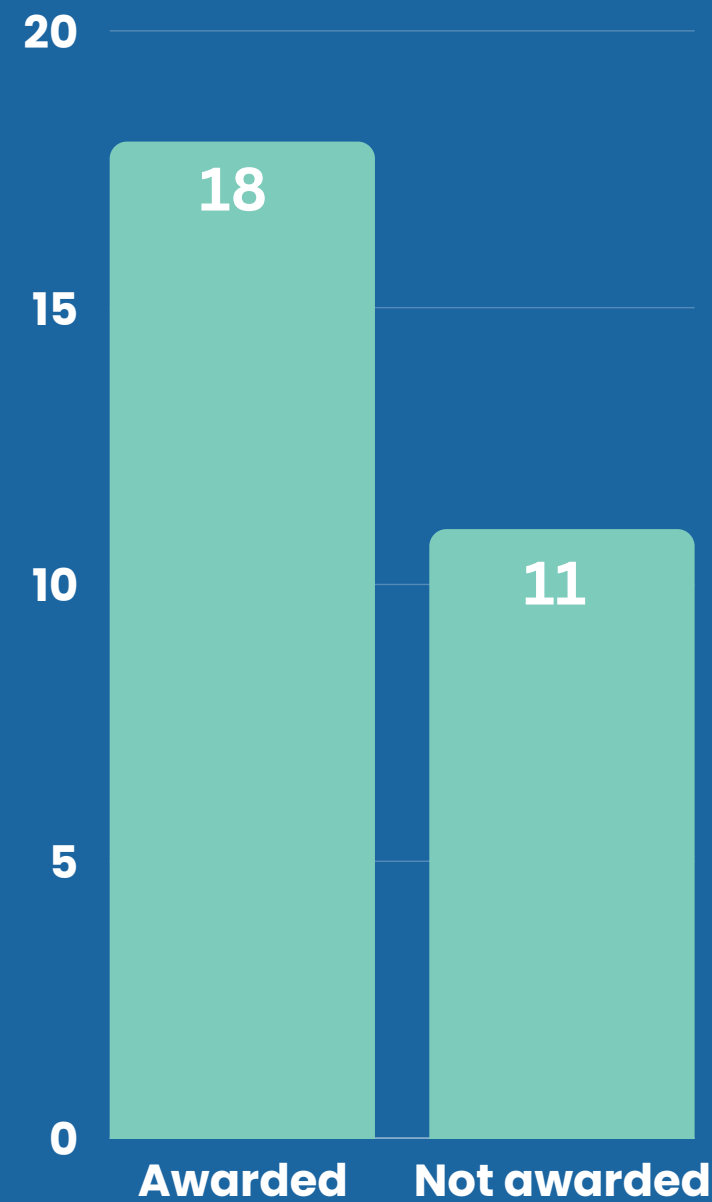


*72% of scholars attended a local high school*

**\*CV Resident:** student that did not attend a local high school, but has lived in the Coachella Valley for at least three consecutive years.

# Financial Aid Capture

## Pell Grant Awards (Federal Funding)



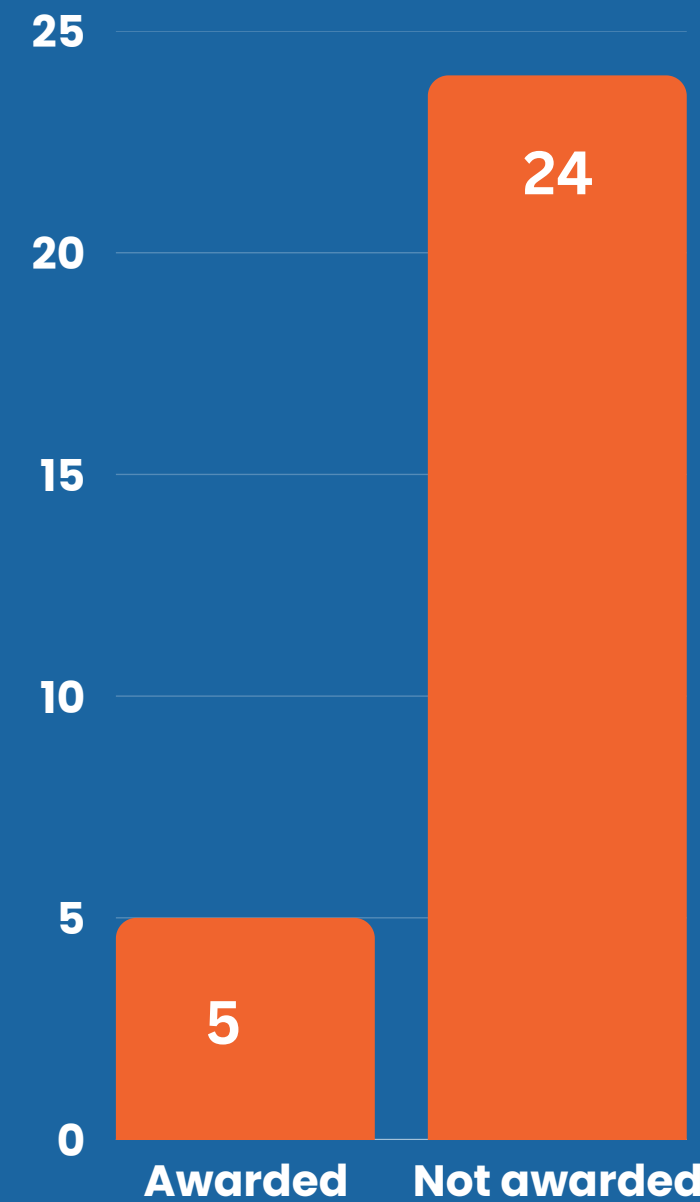
### Pell Grant Eligibility:

- Awards Up to \$7,395
  - based on need
  - status as full-time or part-time
- Can receive for up to 12 terms (6 years)
- For undergraduate students that have not earned a bachelor's degree.

### \*Reasons for no Pell Grant awarded:

- EFC/SAI Over threshold
- Graduate Student
- Maxed out eligibility

## Cal Grant Awards (State Funding)



### Cal Grant Eligibility:

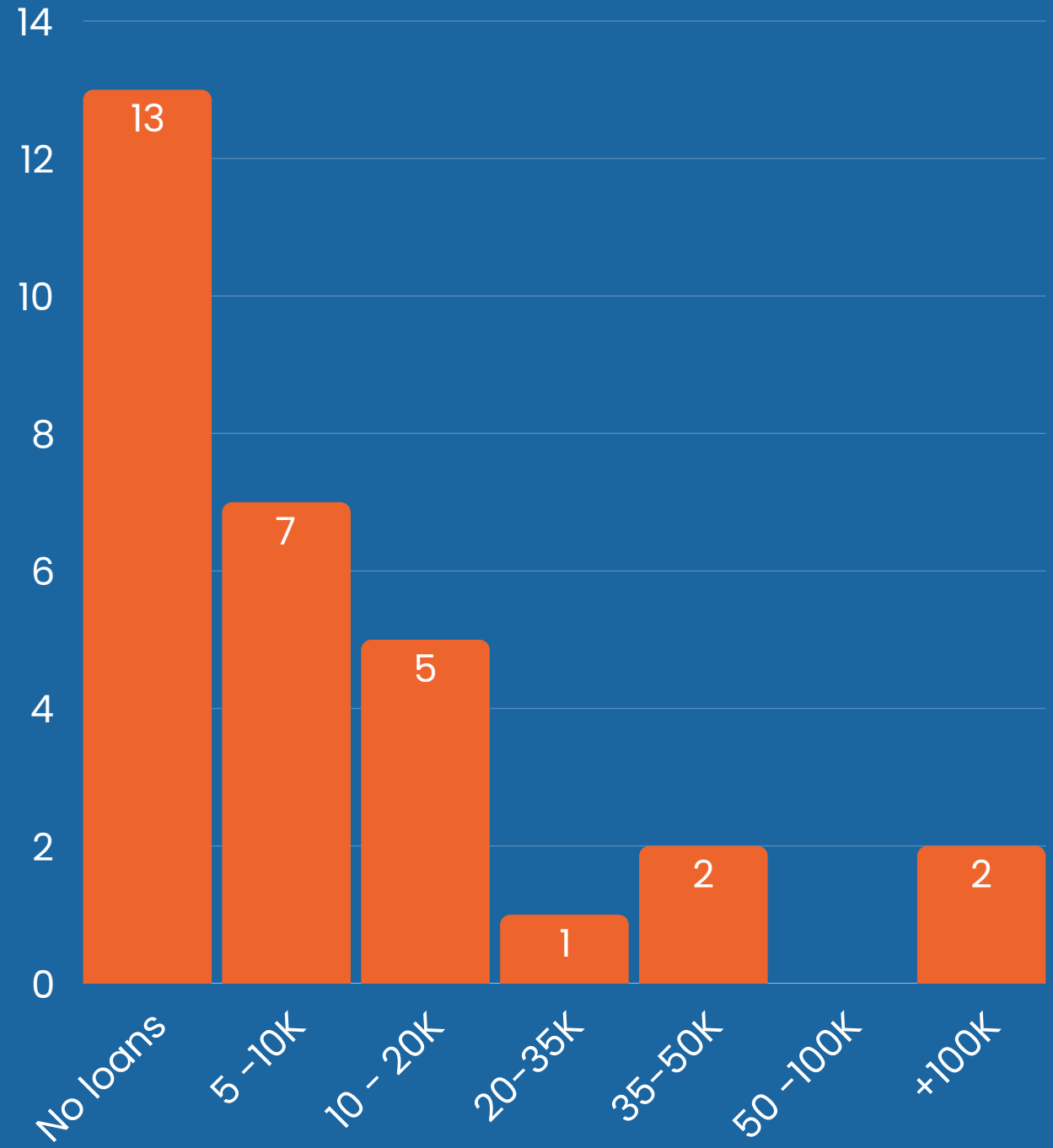
- Amount varies by school type and enrollment status.
  - UC: Up to \$15,400
  - CSU: Up to \$7,390
  - CCC: Up to \$1,648
- For students attending an institution in California.
- Can receive for up to 4 years.
- For undergraduate students that have not earned a bachelor's degree.

### Reasons for no CalGrant awarded:

- EFC/SAI Over threshold
- Exhausted Funding
- Out of State\*\*
- Graduate Student
- Attended HS outside of CA

# Loan Accrual

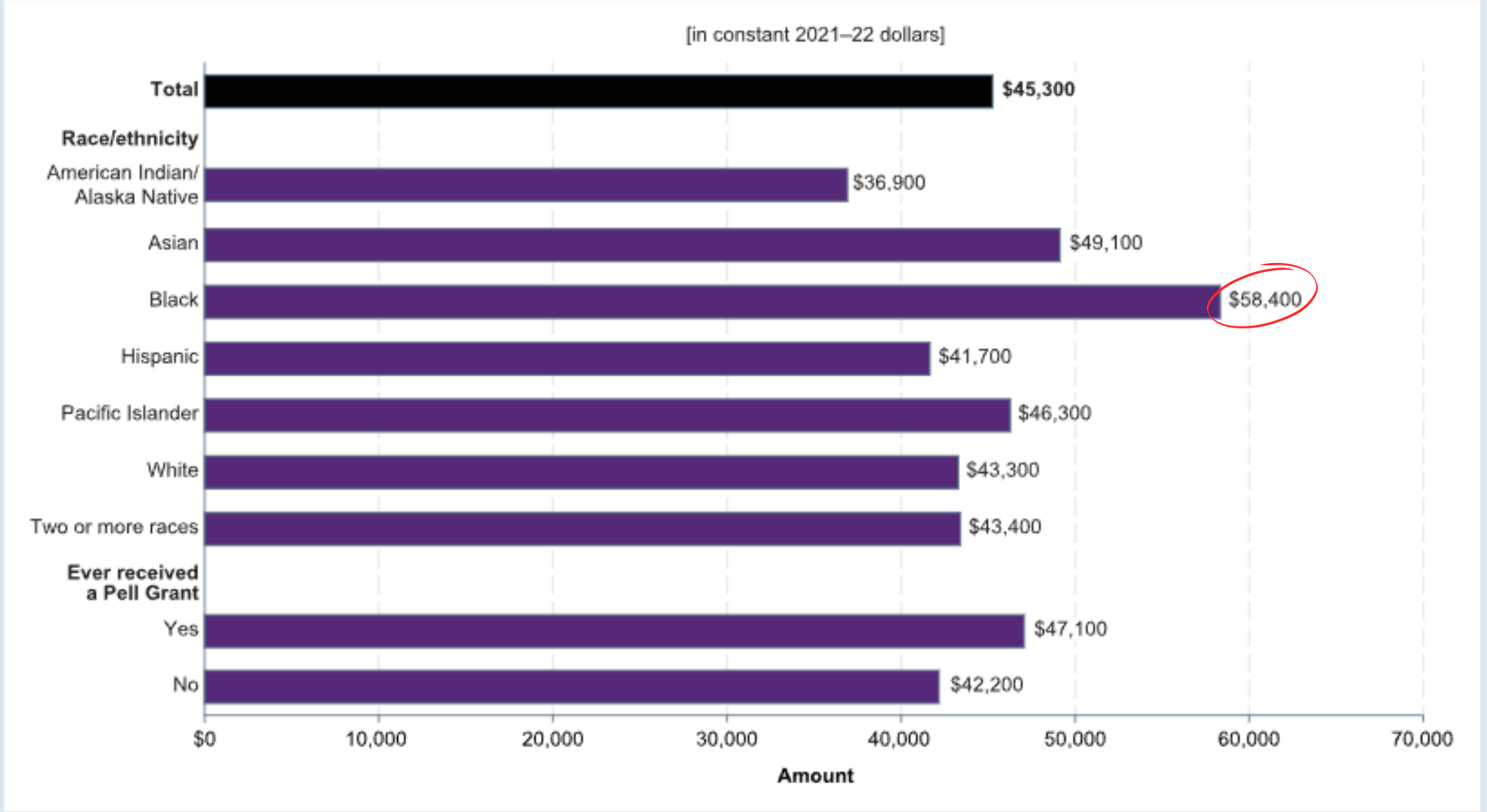
## Scholar Loan Amounts



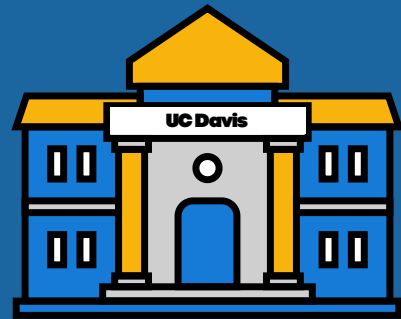
Amounts based on available data for scholars. Some have graduated and others are still enrolled.

### Federal Loan Debt 4 Years After Completion

Figure 4. Among federal student loan borrowers, average amount borrowed as of 4 years after 2015–16 bachelor's degree completion, by race/ethnicity and Pell Grant receipt: 2020



# CASE 1: FINANCIAL & TIME POVERTY



Fall 2015

Begins B.A. in French at UC Davis



Spring 2020

Graduates with B.A. in French from UC Davis



Fall 2020

Returns to College of the Desert to complete science requirements for Master's in Nursing.

- Obtains CNA certification

## B.S. in Nursing

- Time to obtain desired degree: 8 years
  - Undergraduate Degree: French
- Degree(s) type: Master's Degree in Nursing
- Institution: Johns Hopkins University
- Loan amount acquired: Over \$180,000

Spring 2022

Begins Master's in Nursing at Johns Hopkins University

DHCD Scholarship received



Spring 2023

Obtains Master's in Nursing from Johns Hopkins University

Cal Grant eligibility exhausted (4 years)

No longer eligible for Pell Grant due to having an undergraduate degree.



Spring 2015

Graduates High School

# Learnings



## Accessing Right Educational Plans

- Intentional Academic and Career Guidance
- Selection of Educational Institutions (out of state or private institutions)



## Opportunity Loss

- Non-traditional students
- Parental Roles
- Working full-time



## Financial Health

- Financial Literacy
- Responsible Borrowing: High Loan Accrual



## Indirect Findings

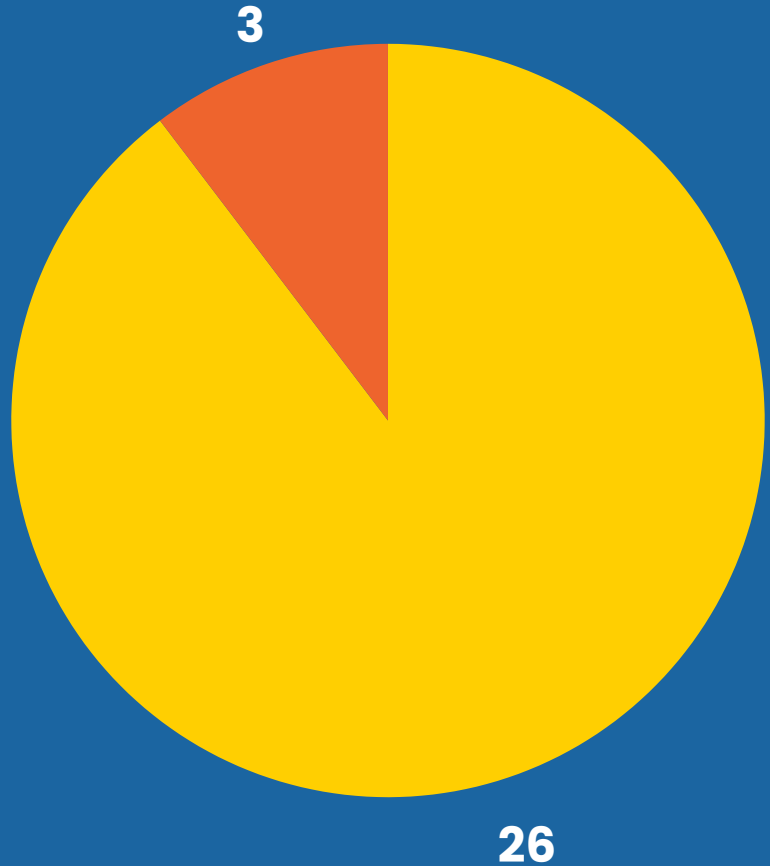
- Advisory Committee Guidance
- Sense of Belonging
- Partnering with Research Organization: Motivate Lab

## Three-way collaborative:

Desert Healthcare District, Community and OneFuture Coachella Valley

# Persistence, Retention & Completion

## Persistence over 4-years



*90% of scholars persisted into their next academic term or completed their undergraduate/graduate degree.*







# Karizayeye Ruwange

Nursing, Class of 2023  
CSU San Bernardino

**Questions/Comments?**

# Thank You



Date: January 28, 2025  
To: Desert Healthcare District and Foundation Board  
From: Michele Finney, CEO  
Re: **DRMC CEO - District Board Meeting Report January 2025**

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I am pleased to provide this monthly report to the District Board for the month of January.

**Quality/People:**

- DRMC ended the 2024 year meeting its voluntary turnover goals for both all employee and registered nurses. This was in large part due to the increased focus on recruitment and retention, and continued relationship building with colleges and universities.
- Each of the Desert Care Network hospitals hosted employee appreciation events to recognize the staff's impact on a successful outcome in the Measure AA ballot initiative. The events included a celebratory meal and a branded DCN jacket.
- One Future Coachella Valley, DRMC, EMC, IEHP and the Health Care District were honored at College of the Desert's Gala for the formation of a workgroup to bolster and financially support the expansion of the RN program at COD. The expansion includes an additional 36 nurses per semester or 72 graduates for the year. The focus of the college and the workgroup is local, first generation learners.

**Services/Events:**

- DRMC and DCN participated in a number of community events to foster education and wellness and support local non-profit charities. These events are focused in areas such as blood drives, fall prevention sessions, stop the bleed classes, and other Chamber and non-profit fundraiser events. We supported various outreach efforts to the unhoused and those most vulnerable throughout our community.
- Desert Care experts provided health information on various topics for local news stations. Topics included "quad virus" of flu, COVID, Norovirus, and RSV – vaccines, symptoms and treatment options.

**Capital & Construction Projects Underway:**

- Investments continue with capital equipment and construction projects in the areas of surgical services, operating rooms, intensive care unit rooms, and imaging equipment throughout the network.
- Elevator replacements in the east tower are expected to start by summer.
- Kitchen and cafeteria equipment are being upgraded and remodeled. The project is staggered by area to minimize any disruption to patient and staff/provider meals.



**DESERT HEALTHCARE**  
**DISTRICT & FOUNDATION**

Date: January 28, 2025  
To: Board of Directors  
Subject: Healthy Desert, Healthy You: Environmental Health Summit 2025 Update

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**Staff Recommendation:** Informational item only

**Background:** The DHCD strategic plan identifies environmental health as one of its top-priority goals and strategies, which include:

Goal #6: Be responsive to and supportive of selected community initiatives that enhance the environment in the District’s service area.

- Strategy 6.1 Increase awareness of the health impacts of the air quality in Coachella Valley (**High Priority**)
- Strategy 6.2 Increase awareness of the health impacts of the water quality in Coachella Valley (**High Priority**)

**Update**

The Desert Healthcare District hosted a day-and-a-half Environmental Health Summit titled “Healthy Desert, Healthy You” on September 20 and 21 at the Westin Mission Hills in Rancho Mirage with over 500 attendees between both days.

This event brought together key stakeholders, government and regulatory agencies, community members, and community-based organizations conducting work in the environmental health and justice fields.

A robust marketing campaign including a website was developed for the summit to highlight the event, agenda, and speakers [www.healthydeserthealthyyou.com](http://www.healthydeserthealthyyou.com)

A dynamic speaker by the name of Nalleli Cobo was secured as the “Call to Action Speaker”. She is the co-founder of People Not Pozos and the winner of the 2022 Goldman Environmental Prize Winner for her leadership in shutting down an oil drilling site in her community that caused harmful health problems to her and the surrounding community.

This year, the summit will include a one-day conference on **Thursday, September 11<sup>th</sup>** followed the next day **Friday, September 12<sup>th</sup>** with half-day tours to agencies that are promoting environmental health, producing renewable energy, and/or conserving the environment.

**Fiscal Impact:** TBD



**DESERT HEALTHCARE**  
DISTRICT & FOUNDATION

Date: January 28, 2025  
To: Board of Directors  
Subject: Regional Government Services (RGS) District Human Resources Assessment

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**Information:** The Board recently engaged the services of Regional Government Services (RGS), who provides human resource (HR) services for several special districts, to complete an assessment of the District's current HR program and to provide recommendations for improvement.

- The Assessment Report is complete and included in the Board packet.
- Page 4 of the assessment provides an executive summary and recommendations.
- Steps have already begun to begin implementing the recommended actions.
- Cherie Johnson from RGS will be providing a brief presentation on the report.



# DESERT HEALTHCARE DISTRICT & FOUNDATION

## HUMAN RESOURCES ASSESSMENT

JANUARY 2025



Desert Healthcare District & Foundation  
**Chris Christensen, Chief Executive Officer**  
1140 N Indian Canyon Dr  
Palm Springs, CA 92262

January 6, 2025

**SUBJECT: HUMAN RESOURCES ASSESSMENT REPORT**

Dear Chris,

On behalf of Regional Government Services (RGS), I am pleased to present the Human Resources Assessment conducted for the Desert Healthcare District & Foundation (District). This comprehensive review evaluates the effectiveness of the District's HR function and provides actionable recommendations to enhance operations, improve compliance, and strengthen support for employees and organizational goals.

Our assessment was conducted with a detailed review of policies, procedures, staffing, and HR-related operations, supplemented by interviews with employees across the organization. This process allowed us to identify key strengths and areas for improvement, ensuring that our recommendations are tailored to the unique needs of the District.

The findings highlight the District's foundational commitment to a professional HR function and the importance of addressing gaps in staffing, expertise, and resource allocation.

RGS is confident that the implementation of these recommendations will not only address immediate challenges but also position the District for long-term success in fostering an engaged and well-supported workforce.

We greatly appreciate the opportunity to partner with the Desert Healthcare District & Foundation on this important initiative. If you have any questions or would like to discuss the report further, please do not hesitate to contact me at [cjohnson@rgs.ca.gov](mailto:cjohnson@rgs.ca.gov) or (650) 587-7306.

Thank you for your continued commitment to excellence in serving the Coachella Valley community.

Sincerely,  
*Cherie Johnson*  
Cherie Johnson, Senior Advisor  
**REGIONAL GOVERNMENT SERVICES**



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**EXECUTIVE SUMMARY AND RECOMMENDATIONS**

The Desert Healthcare District (District) engaged Regional Government Services (RGS) to perform a comprehensive assessment of the Human Resources (HR) function. The purpose of the study was to assess the effectiveness of current HR functions, policies, procedures, staffing, organizational structure, operations and—based on the assessment observations—to identify areas of operational success and provide a set of recommendations to enhance the operations and effectiveness of the HR function.

To conduct its analysis, RGS gathered information on existing HR operational practices, policies, procedures, use of technology, organizational structure, and staffing and evaluated these against HR best practices and standards used in public sector agencies. RGS reviewed a large volume of District documents, including the District Employee Handbook (Administrative Policies and Procedures), District budget, job descriptions, and various benefit and personnel forms to develop an overview and understanding of the District's policies, procedures, and resources. These provide the framework for the District's general expectations for the operation of the HR function.

As a critical part of its analysis, RGS conducted in-depth interviews with eleven of the thirteen current District employees representing each of the District's departments to develop observations related to HR operations, procedures, structure, and staffing as well as the broader District organization's service needs and satisfaction related to HR services.

Overall, RGS found that employees in the District's departments clearly understand the purpose and value of a reliable, well-functioning, professional, and capable HR function as a critical component of the broader organization's strength, capability, and capacity. RGS's analysis demonstrated that some of the basic components necessary to support the HR structure and functioning required by the District are in place. Notably, these components include a partially up-to-date set of Administrative Policies and Procedures in the District's Employee Handbook and several Board Policies that also apply to employees.

However, RGS' most important and urgent observation is that the Human Resources function is significantly hampered from meeting its mission and providing an adequate or desired level of professional and technical HR support. This is due to a lack of sufficient staff resources as well as in-depth knowledge to manage the workload and support departments in dealing with both routine and complex HR-related topics.

This observation readily emerged from RGS' independent analysis and was echoed repeatedly in our discussions with staff. RGS found that the HR function has been relegated to finance management professionals with sporadic support from a HR consultant.

**EXECUTIVE SUMMARY AND RECOMMENDATIONS**

This continuing deficit in available staff time, attention, and expertise has resulted in diminished trust among staff, a lack of adequate knowledge for staff to implement improvements, and a lack of staff availability to respond promptly or properly to needs for advice, assistance, and direction.

The historic and ongoing lack of ready and sufficient HR resources has significantly eroded the trust and confidence of staff members regarding the support they can expect from management. It is critical to note there does not appear to be a high-level HR expertise to prevent this from occurring.

RGS noted that the current Chief Administration Officer (CAO)—who is still relatively new to the position and has limited public sector-related HR expertise—enjoys quite a positive reputation for his responsiveness and ability to support departments concerning many topics and activities. Still, the chronic need for professional HR expertise compromises the HR function’s ability to meet the District’s needs.

This report outlines RGS’s specific observations and recommendations and further identifies several opportunities for the District to improve the delivery of Human Resource processes and services, along with recommendations to make those improvements.

**RECOMMENDATIONS**

**Recommendation #1:** Conduct a full review of the District Handbook and all policies with priority to review sick leave, holiday pay, and vacation pay policies and procedures and to finalize all needed revisions.

**Recommendation #2:** Consider an opportunity for employees to review the revised Handbook for any potential missing precedents or procedures that may be needed.

**Recommendation #3:** Disseminate the completed and consolidated Handbook and policies to all employees electronically to ensure they are readily available for employees to use. Ensure there is District-wide acknowledgment of receipt, to include all subsequent revisions.

**Recommendation #4:** Dedicate space on the District’s website for the consolidated Handbook.

**Recommendation #5:** Familiarize employees with the consolidated Handbook by conducting initial training for all employees and periodic training on important topics to ensure that the policies are well understood and implemented.

**EXECUTIVE SUMMARY AND RECOMMENDATIONS**

**Recommendation #6:** Retain an experienced HR Consultant or former Human Resources Director (or equivalent) on a part-time, temporary basis to provide expert advice, mentoring, and guidance for the CAO—to support the development of professional capabilities and skill sets and to assist the expanded Human Resources function in implementing improvements consistent with Human Resources best practice standards and the organization’s needs.

**Recommendation #7:** Through the District CEO, provide specific communication to staff clarifying and outlining the expected role, responsibilities, and level of authority of the Human Resources function and staff.

**Recommendation #8:** Conduct a classification and compensation study via an experienced HR consultant or firm. Conduct job audits, staff interviews, and supervisor observations; identify comparable agencies and provide comprehensive analysis of both job descriptions and the pay plan.

**Recommendation #9:** Provide opportunities to educate employees and the board on the importance of the classification and compensation methods and results.

**Recommendation #10:** Make job descriptions and pay plan information transparent to employees and the public via the District’s website. As mentioned previously, make employee handbook and related policies available to employees and candidates via an intranet portal or on the District’s website. Also on the District’s website, publicize any future classification and compensation analysis and resulting pay plan.

**Recommendation #11:** Identify employees’ professional needs and develop strategies to promote and provide employees with ongoing access to appropriate training and professional development programs.

**Recommendation #12:** Actively encourage and promote opportunities for management and supervisory employees to attend training relevant to their areas of responsibility such as those offered through the California Special District Association (CSDA), Public Sector HR Association (PSHRA), or Liebert, Cassidy and Whitmore (LCW).

**Recommendation #13:** As part of the effort to strengthen the Human Resources function, identify the professional development needs of the CAO and CEO and provide appropriate training.

**Recommendation #14:** Develop and provide specific training for managers and supervisors related to completing employee performance evaluations and providing effective employee performance monitoring and progressive discipline.

**SECTION 1—HUMAN RESOURCES BEST PRACTICES**

To provide an independent benchmark for evaluation of the District’s Human Resources function’s structure, staffing, procedures, and operations, RGS identified relevant HR best practices which serve as guiding principles for well-functioning HR operations. Although the HR function is embedded in the Chief Administration Officer’s role, the compliance requirements and agency benefits of HR functions do not reduce in scale.

- ◇ Human Resources is a strategic partner with organizational leadership and departments to support the agency’s mission.
- ◇ Human Resources supports agency objectives to become an employer of choice.
- ◇ Human Resources focuses on recruitment of high-quality job candidates and employee retention.
- ◇ Human Resources collaborates effectively with departments to meet their staffing needs and complete other HR-related functions.
- ◇ Human Resources provides leadership for the professional growth and development of employees through training, mentoring, guidance, and opportunities for upward mobility.
- ◇ Human Resources embraces technology to improve the efficiency of services.
- ◇ Human Resources supports the organization by providing continuous improvement to service delivery.
- ◇ Human Resources effectively communicates and interprets HR-related policies, regulations, and legal requirements and communicates the associated benefits of compliance.



## SECTION 2—POLICIES AND PROCEDURES

As an initial task in the review process, RGS requested and reviewed numerous District documents, including the Employee Handbook (Handbook) of employment-related policies and procedural documentation. Consistent with standard HR practice, the District's Handbook typically applies to all employees. Handbooks are intended to establish a framework to provide an equitable and uniform procedure for dealing with personnel matters, maintaining a competent and professional workforce, and assuring that personnel decisions are based on merit.

The District's Handbook, which includes most administrative policies and procedures, outlines the District's expectations for employee conduct, procedures for managing employees, and procedures for conducting a variety of HR activities. In 2020, the District completed an update of the Handbook and concurrently created or updated some administrative policies.

RGS found that several of the District's policies are not within the Handbook and, instead, are enumerated in the District's Board Policies. It appears several of the Board policies pertain to employment and are not cross-referenced nor included in the Handbook. Having two separate policy documents can easily create confusion for both employees and the employer, as there is no single source document for all employment-related policies. Some of the Board Policies are listed under the District Transparency section of the District's website, while others are not. The Handbook also does not appear to be located on the District's website.

Additionally, there are several handbook policies that remain incomplete that are not up-to-date or are questionable in their application:

- Time Off and Leaves of Absence
  - Bereavement Leave
  - California Family Rights Act (CFRA)/Family Medical Leave Act (FMLA) Leaves
  - Domestic Violence, Sexual Assault or Stalking Leave, and Accommodation
  - Sick Leave
  - Victims of Crime Leave
- Federal Labor Standards Act (FLSA) Classifications
- Nepotism
- Open-Door Policy
- Performance Evaluations
- Personnel Records

**SECTION 2—POLICIES AND PROCEDURES**

- Dress Codes and Other Personal Standards
- Drug and Alcohol Abuse
- Prohibited Conduct
- Punctuality and Attendance
- Separation of Duties
- Wages
  - Cost of Living Adjustments
  - Holiday Pay
  - Vacation Pay
  - Termination
- Workplace Violence Prevention Plan

These policies are important to ensure that the District's expectations for employees and its standard procedures for handling employee management on these topics are well articulated and understood by employees. In RGS's opinion, the sick leave, holiday pay, and vacation pay policies are particularly critical to ensure the District is providing a regular process for review of employee performance. This policy will motivate and encourage performance consistent with the District's needs and expectations and will provide documentation of substandard employee performance that can be used as part of the progressive discipline process, as needed.

The District's Employee Handbook states that all employees are required to sign a statement acknowledging the policies and procedures have been received and read. New employees receive a copy of the Handbook at the time of hire as part of the onboarding process.

However, during interviews with District employees—most of whom have been with the District for several years or more—RGS asked whether the employee was familiar with the District's Policies and Procedures. Almost without exception, employees denied familiarity with the policies and said that they did not have a copy of them. RGS believes this undermines the District's intent to operate efficiently and utilize fair and equitable standards for the management of employees.

Consequently, RGS recommends that the situation be rectified by the District making the Handbook and all applicable Policies and Procedures readily available electronically and providing relevant training periodically. It is important to note RGS did find evidence of employee acknowledgments of the District Handbook during file reviews.



## SECTION 2—POLICIES AND PROCEDURES

**Observation #1:** The District has a set of Administrative Policies and Procedures located in two different policy documents.

**Observation #2:** There are a few important Administrative Policies and Procedures that need updating and final review, including the policies for sick leave, holiday pay, and vacation pay.

**Observation #3:** The District's full scope of Administrative Policies and Procedures are not available electronically, and most staff appear to be unaware that the policies exist or where to locate them.

**Recommendation #1:** Conduct a full review of the District Handbook and all policies with priority to review sick leave, holiday pay, and vacation pay policies and procedures and finalize all needed revisions.

**Recommendation #2:** Consider an opportunity for employees to review the revised Handbook for any potential precedents or procedures that may be needed.

**Recommendation #3:** Disseminate the completed and consolidated Handbook and policies to all employees electronically to ensure they are readily available for employees to use; ensure District-wide acknowledgment of receipt.

**Recommendation #4:** Dedicate space on the District's website for the consolidated Handbook.

**Recommendation #5:** Familiarize employees with the consolidated Handbook by conducting initial training for all employees and periodic training on important topics to ensure that the policies are well understood and utilized.





## SECTION 3—HUMAN RESOURCES STRUCTURE AND STAFFING

Throughout the entire process of RGS' review, one consistent theme emerged time after time: the District's Human Resources function, a critical part of the District's internal service infrastructure, has consistently been inadequately staffed and relegated to a subtask of management who are charged with professional financial duties for (at least) the last five years. Throughout this period, and to the present day, there has been only one permanent, full-time position dedicated to the HR function. According to District budget documents and job descriptions, the HR function is distinct to the CAO's job duties.

The CAO provides department head-level oversight of the HR function and some availability to advise departments on more difficult or complex HR issues. Based on RGS' review of District documents, it appears that this position was allocated at only 20-30 percent of available time to the Human Resources function.

The CAO reports directly to the District CEO. However, although this organizational structure is clear in the District's current annual budget document, department staff did not appear to be sufficiently aware of who is currently providing department head-level leadership for the HR function, or how to access guidance on more complex HR issues.

At some point, the District utilized a HR consultant for select projects. It is unclear if this relationship resulted in a consistent work product or if employees were able to utilize the consultant for HR related questions and concerns in a confidential environment.

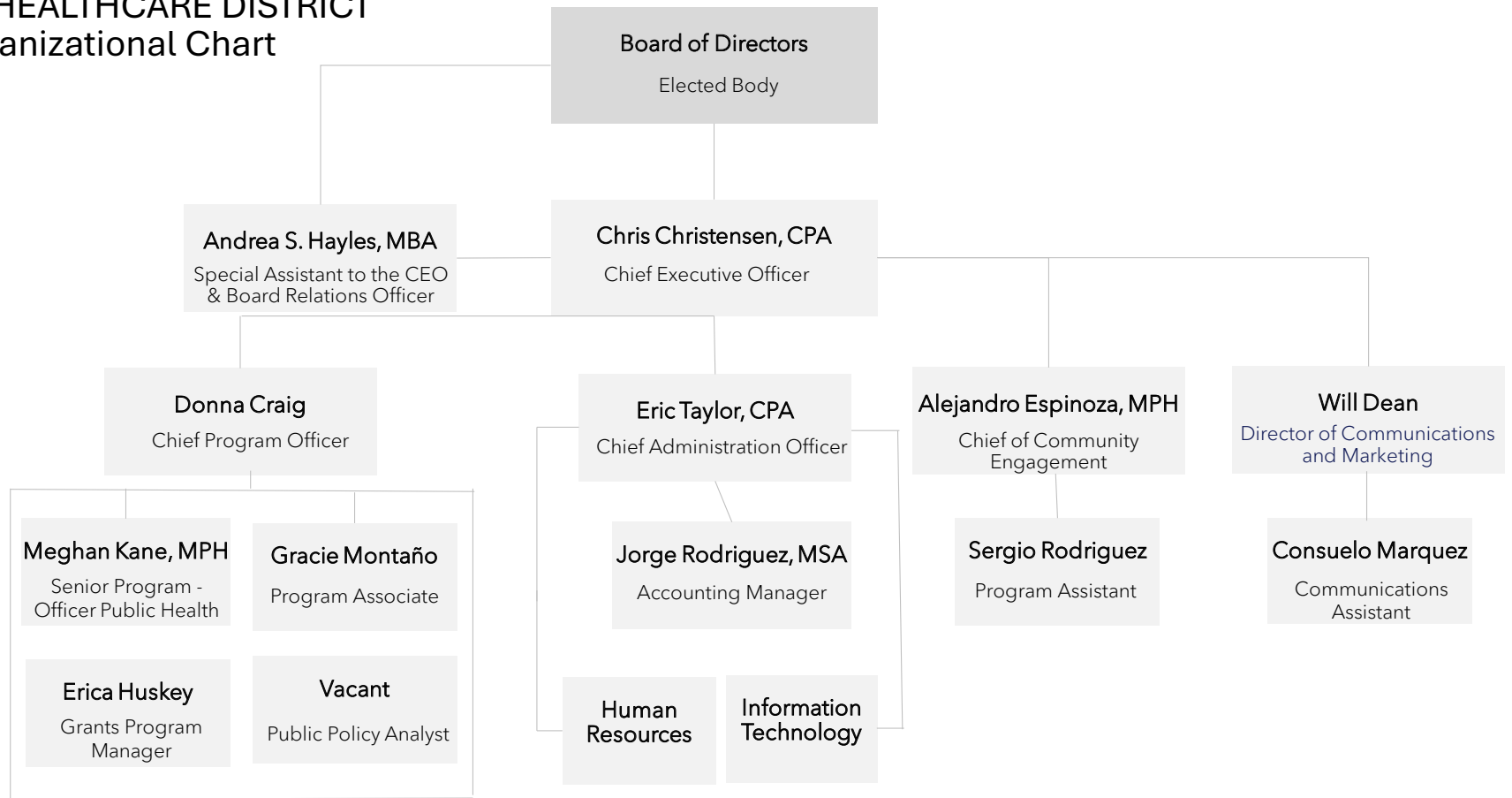
However, we do see the need for a significant number of HR documents to be given fuller review and to be updated and revised. Reflecting on HR Best Practices outlined in [Section 1](#), and to reaffirm the need for HR functional resources, to include support from an expert HR consultant, the CAO is directly and solely responsible for the full range of HR functions.

The specific HR-related job duties of the CAO, according to the District's description of the position, are as follows:

- Manage and supervise the day-to-day operations of various functions, including finance and human resources.
- Manage hiring and contracting.
- Act as the designated plan administrator for the organization's retirement plans.
- Coordinate organizational activities.
- Ensure compliance with all federal, state, and local laws and regulations.
- Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems in a timely manner.



# DESERT HEALTHCARE DISTRICT 2024 Organizational Chart



### SECTION 3—HUMAN RESOURCES STRUCTURE AND STAFFING

Staff consistently expressed appreciation that the new CAO is responsive, helpful, and is bringing a strong and dedicated work ethic to the HR function. As a result, staff shared optimism that the situation might be beginning to improve despite the CAO lacking necessary support. While the CAO has limited public sector HR expertise, RGS will provide recommendations to improve his technical and professional expertise in all aspects of the HR function by independently seeking training opportunities. RGS observed that the CAO appears to fully embrace the necessity of effective HR practice and believes he has the potential to develop the necessary professional skill set to competently assume the higher-level responsibilities and decision making typically expected of a Human Resources Manager or Director.

RGS strongly recommends that the District allocate funds to both increase and support the CAO's training and development to meet the HR function needs and to avoid instability. Providing the CAO with valuable HR learning opportunities from a trusted provider is necessary to make significant improvements in its effectiveness as a critical internal service provider supporting all District departments.

In addition, based on RGS's interviews with department staff, which indicated support for the current CAO, RGS recommends that the District invest in the professional development of the CAO by contracting with an experienced, public-sector HR professional to provide mentoring, guidance, advice, and support in decision making for a limited period of time. RGS envisions that this type of service could be provided by a retired, former HR Director or trusted consultant and that this support would build the higher-level HR capacity that the organization needs while maximizing current resources. Strengthening the HR functions will likely lead to greater trust throughout the agency.

**Observation #4:** Based on the employer's profile, the District requires a professional consultant to assist the CAO with the Human Resources function and to support the entire organization's operations.

**Observation #5:** Staff throughout the District's departments display a strong understanding of the importance and organizational value of a capable, well-functioning, and professional Human Resources function.

**Observation #6:** Over the past several years, the District's Human Resources function has been overseen by the CEO, the CAO, and/or a HR consultant. A lack of explicit HR structure has somewhat negatively impacted the organization's ability to deliver efficient and effective employee services.

## SECTION 3—HUMAN RESOURCES STRUCTURE AND STAFFING

**Observation #7:** The Human Resources function is currently staffed with one full-time CAO who is allocated 20-30% to HR functions.

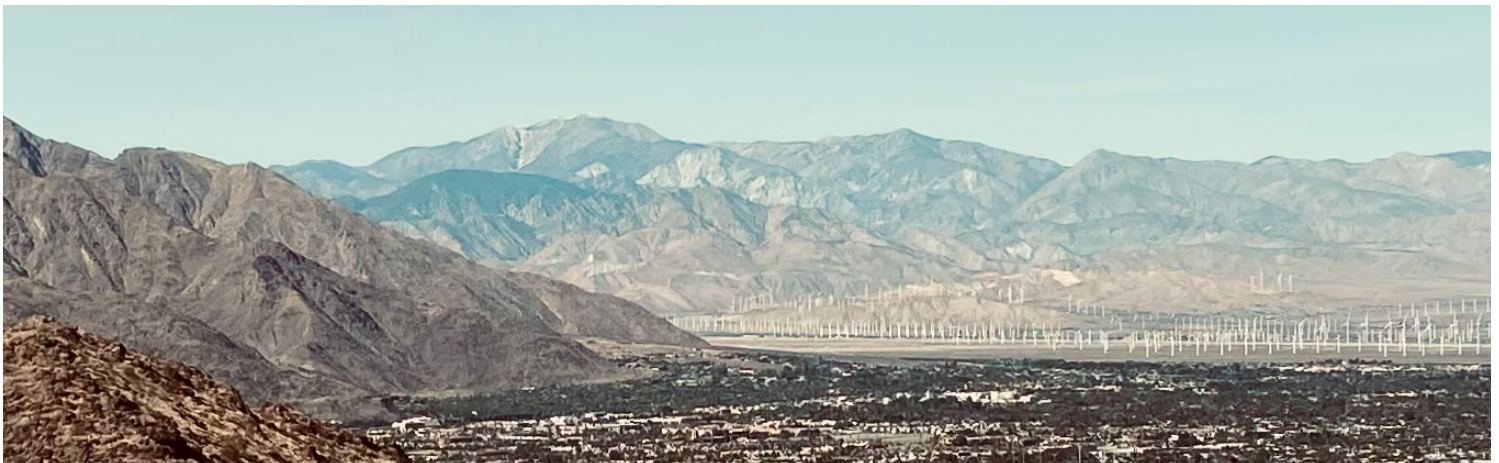
**Observation #8:** The CAO performs a wide variety of administrative and professional finance tasks, which limits the amount of time available to complete higher-level Human Resources management tasks and address pressing needs for operational improvements.

**Observation #9:** As a result of years of inadequate HR oversight, the Human Resources function suffers from a lack of direction, purpose, authority, and expertise. Via anecdotal information, employees have expressed concerns of fairness and equity and a general feeling of opaque, rather than transparent, HR decisions.

**Observation #10:** The current CAO demonstrates a strong work ethic, has a positive attitude toward learning and providing professional Human Resources services to the organization, and is largely supported by other District departments. There remains a lack of clarity within the organization concerning the specific role, responsibility, and authority of Human Resources, which is decreasing overall operational efficiency and effectiveness.

**Recommendation #6:** Retain an experienced HR Consultant or former Human Resources Director (or equivalent) on a part-time, temporary basis to provide expert advice, mentoring, and guidance for the CAO—to support the growth and development of professional capabilities and skill sets, and to assist the expanded Human Resources function in prioritizing and implementing improvements that are consistent with Human Resources best practice standards and the organization’s needs.

**Recommendation #7:** Through the District CEO, provide specific communication to staff clarifying and outlining the expected role, responsibilities, and level of authority of the Human Resources function and staff.



**SECTION 4—CLASSIFICATION AND COMPENSATION**

Modern Human Resources classification and compensation systems are widely available and are typically used by municipalities and other public agencies to analyze the logical and comprehensive parameters and data to determine both classification structures, technical requirements, and appropriate pay for each classification.

Through its review, RGS learned that most classification and compensation functions in the District are either outsourced, outdated, or non-existent. As discussed further in other sections of this report, due to the lack of HR staff and deep HR knowledge, RGS did not see evidence of a classification and compensation study in recent years. RGS did see evidence of a Fair Labor Standards Act (FLSA) exemption analysis, conducted in 2021, and adjustments to job descriptions to mirror recommendations in that analysis. Classification and compensation analysis is a more comprehensive and particularly time-consuming process that can be made significantly more accurate, compliant, and efficient by utilizing a HR consultant to appropriately evaluate the District's positions and pay with comparable public agencies.

The classification and compensation process typically utilizes job audits, employee input, and job and salary data comparison to arrive at clear and concise job descriptions and an actionable pay plan that provides a path for future compensation and performance management decisions in an equitable and objective manner. Additionally, the final work product provides a pay plan that satisfies both transparency and compliance requirements and employee expectations of pay ranges. Lastly, the classification and compensation work products are generally helpful during budget preparation and forecasting.

**Observation #11:** Human Resources function lacks adequate staffing and expert knowledge to perform classification and compensation functions, resulting in underdeveloped job descriptions and generalized expectations of job roles.

**Observation #12:** The CAO has extensive fiscal management experience which could lend to a short learning curve regarding compensation analysis and developing a transparent pay plan.

**Observation #13:** The District has a website with a district transparency section and compiles an exceptional annual report to the community.



## SECTION 4—CLASSIFICATION AND COMPENSATION

**Recommendation #8:** Conduct classification and compensation study via an experienced HR consultant or firm. Conduct job audits, staff interviews and supervisor observations, identify comparable agencies, and provide comprehensive analysis of both job descriptions and the pay plan.

**Recommendation #9:** Provide opportunities to educate employees and the board on the importance of the classification and compensation methods and results.

**Recommendation #10:** Make job descriptions and pay plan information transparent to employees and the public via the District's website. As mentioned previously, make employee handbook and related policies available to employees and candidates via an intranet portal or on the District's website. Also on the District's website, publicize any future classification and compensation analysis and resulting pay plan.



## SECTION 5—EMPLOYEE TRAINING AND DEVELOPMENT

Coordination and oversight of a comprehensive employee training and development program is an important component of the internal support services that a well-functioning Human Resources operation provides to the organization. Among other benefits, such a program is intended to expand resource capacity, promote operational effectiveness and efficiency, support effective employee performance management and legal compliance, and enhance overall employee job satisfaction and retention. For a small District like DHCD, providing an effective employee training and development program can be especially important to ensure that employees are not only fully capable to perform their assigned duties effectively and efficiently but are also prepared to take on new responsibilities in case of position vacancies and promotional opportunities.

Furthermore, employee training is important to ensure that employees are fully informed about the District's requirements and expectations (such as those outlined in the District's handbook), are aware of legal requirements pertaining to their jobs, and are familiar with appropriate job safety practices to avoid employee injuries.

Through its interviews with employees across the organization, RGS found that employees recalled having received legally mandated training such as the required Harassment Prevention training for managers and supervisors upon hire. Additionally, employees reported that individual departments have provided some opportunities for employees to obtain specific job-related skills training.

However, employees reported that, for at least the past several years, the District has not provided an organized training and development program to support employee professional development in key areas such as leadership, decision-making, and legal compliance. It is unclear if the prior HR consultant assisted with or provided HR-related trainings.

Similarly, the District has not offered training on the content and requirements of key District policies and procedures and the employee responsibilities associated with those policies to ensure that employees are well informed, and that policies and procedures are properly implemented.

Specifically, RGS found that, although the District's supervisory and management staff are currently completing an exceptional 100% of scheduled employee performance reviews, the District has not provided specific training on how to best take advantage of the opportunity to provide coaching and guidance during the performance review, and importantly, how to use regularly scheduled one-on-one supervisor-employee meetings in the performance review process as a tool to monitor and improve employee performance.



## SECTION 5—EMPLOYEE TRAINING AND DEVELOPMENT

RGS notes that the District has identified substantial resources toward “education/conference—staffing” the fiscal year 24–25 District Budget. However, it was not evident within the budget, Handbook, nor the One Agency’s Path to Making a Difference document how the funds are being allocated to providing employees with relevant training opportunities, encouraging continuous improvement, and instilling best practices.

There are many resources available to assist the District in meeting this objective and providing needed training and development programs for District staff. Pre-packaged training programs on topics of common interest to public agency employers such as standard management and leadership skill development topics, safe work practices, and legal mandates are available online provided in person by skilled consultants.

Additionally, many public sector organizations such as the California Special District Association (CSDA) or various risk pool authorities offer training and professional development networking programs designed for public sector employees.

As briefly discussed in earlier sections of this report, the current CAO came to the position just under a year ago with public sector finance experience. As the current organization’s sole, permanent HR staff, the CAO needs to be able to provide high-level professional expertise to advise and support the District’s operations effectively and efficiently.

RGS also encourages memberships with professional organizations such as IPMA-HR (International Public Management Association for Human Resources), which offer specialized training and certification programs for HR professionals that could offer excellent resources for the CAO to obtain additional training as well as to take advantage of professional networking opportunities. Additionally, trusted law firms such as Liebert, Cassidy, and Whitmore (LCW) have an extensive offering of HR-focused webinars at affordable rates.

**Observation #14:** The District does not have a formal staff training and development program to support the professional development of staff.

**Observation #15:** The current CAO shows willingness to increase his professional Human Resources skill set so that he can effectively advise and support departments on the broad range of high-level Human Resources issues such as managing employee performance and discipline matters, monitoring employee accommodations or leaves, and other legal matters.

## SECTION 5—EMPLOYEE TRAINING AND DEVELOPMENT

**Observation #16:** While District supervisors complete an exemplary 100% of scheduled employee performance evaluations, there is no formal training on how to complete an employee performance evaluation or utilize regular one-on-one supervisor-employee meetings to effectively monitor employee performance.

**Recommendation #11:** Identify employee professional needs and develop strategies to promote and provide employees with ongoing access to appropriate training and professional development programs.

**Recommendation #12:** Actively encourage and promote opportunities for management and supervisory employees to attend training relevant to their areas of responsibility such as those offered through the CSDA, PSHRA, or LCW.

**Recommendation #13:** As part of the effort to strengthen the Human Resources function, identify the professional development needs of the CAO and CEO and provide appropriate training.

**Recommendation #14:** Develop and provide specific training for managers and supervisors related to completing employee performance evaluations and providing effective employee performance monitoring and progressive discipline.



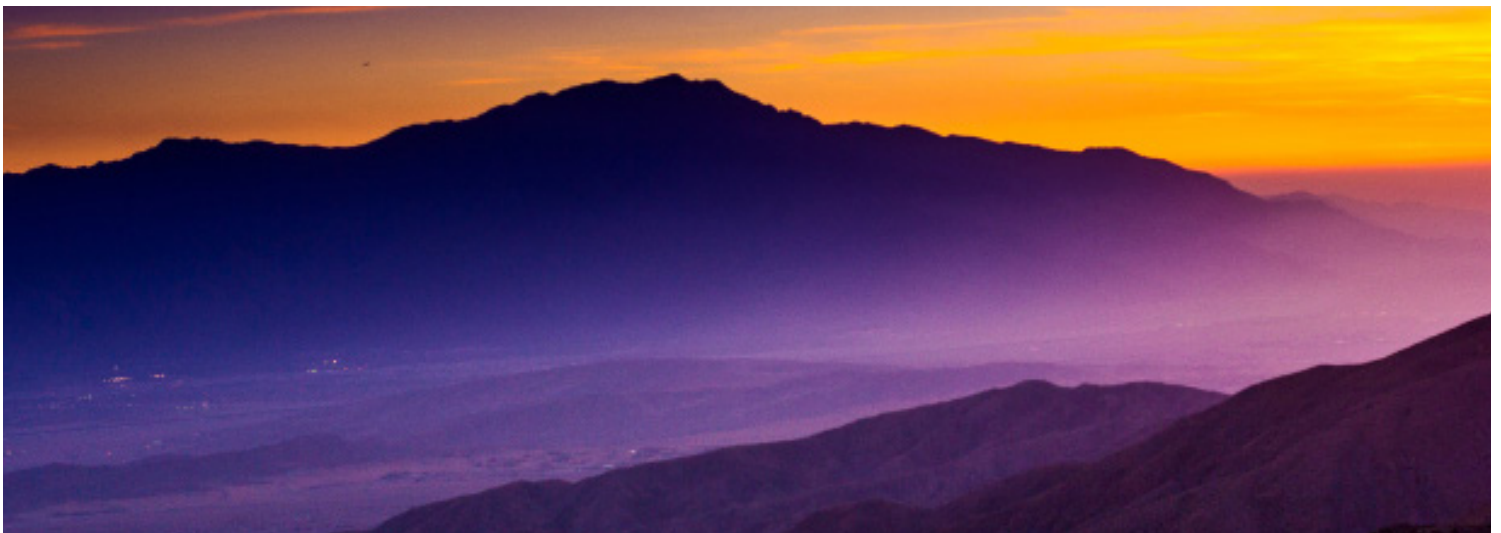
## SECTION 6—CONCLUSION

In closing, RGS wishes to express its appreciation to the several DHCD staff members who took the time to meet with the RGS team and provide information and candid observations. We would especially like to show our appreciation to both the CEO and CAO, who took time out of their day to assist us in navigating forms and policies, answering questions, and providing valuable access to better understand the District's remarkable history and present-day operations.

The information RGS received from these employees enabled RGS to hone its extensive independent observations, research, and analysis, and to thoughtfully tailor its recommendations to Desert Health Care District's specific and unique circumstances. The observations in this report form the basis for RGS' recommendations for actions to improve the overall delivery of high-quality Human Resources services to the District's organization.

As outlined in this report, RGS' most significant observations concern the lack of adequate expertise and knowledge in the Human Resources function, which has persisted over the last several years. This deficit has become an obstacle for the function's ability to perform many necessary HR tasks as well as to provide important, higher-level, specialized Human Resources advice, guidance, oversight, and organizational development services to the District organization.

The recommendations contained in this report for acquisition of expert consulting resources and establishment of a focused staff development program will take time to fully implement and yield full results. Therefore, RGS recommends that the District act as quickly as possible to begin work on these initiatives. This report is intended to serve as a ready reference and resource to assist the District in making these (and all) recommended improvements to strengthen not only the Human Resources function, but also the District organization's capability and capacity to serve the Coachella Valley community.



**APPENDIX A—STAFF INTERVIEW QUESTIONS**

The following are the questions asked in a confidential format of all participating District employees.

- A. New Hire/Orientation Experience
  - a. Did the orientation process help you understand the company culture and values?
  - b. Were all your questions and concerns addressed during the orientation process?
  - c. Were the instructions and expectations for your role clearly defined during the orientation process?
  - d. Did the orientation process prepare you for your role?
  
- B. If Working Remotely
  - a. Were all the necessary tools and equipment provided to you for remote work?
  - b. How satisfied are you with the level of communication and support provided during the remote orientation process?
  - c. How well were you trained on any remote-specific tools and processes?
  - d. Were you able to easily access resources and information remotely?
  
- C. Workplace Culture
  - a. Do you feel safe and respected when sharing your ideas and opinions?
  - b. Do you feel a sense of belonging at work?
  - c. Do you feel comfortable sharing concerns or raising issues without fear of negative consequences?
  - d. Is there a culture of teamwork and cooperation within the organization?
  - e. What can management do to create a more positive workplace?
  - f. What is the most meaningful part of your job?
  
- D. Equity/Fairness/Inclusion/Diversity
  - a. Do you feel the agency prioritizes diversity, equity, and inclusion?
  - b. Do you think everyone gets treated fairly within your agency?
  - c. Have you ever experienced any barriers or inequities regarding access to
  - d. resources, training, or mentorship opportunities in the agency?
  - e. Would you feel comfortable reporting an issue or a challenge you encountered knowing that you'd be taken seriously?
  
- E. Leadership
  - a. Do you feel that your manager provides clear direction and guidance?
  - b. Is agency-wide communication effective/useful?
  - c. Is change handled effectively in the agency?
  - d. Does your manager maintain high standards for their conduct?
  - e. Does your leadership team act with integrity?





## DESERT HEALTHCARE DISTRICT

# HUMAN RESOURCES ASSESSMENT

JANUARY 2025





Ninth Annual

# The Future Is Ours

## Celebrating OneFuture's 20<sup>th</sup> Anniversary Year

Friday, March 21, 2025

**Agua Caliente Resort Casino Spa, Rancho Mirage**

*OneFuture Coachella Valley is celebrating its 20th Anniversary! OneFuture began as Career Pathways in 2005 under Coachella Valley Economic Partnership (CVEP), added the Pathways to Success Scholarship Program in 2009, and has grown into an independent non-profit organization serving the entire Coachella Valley community.*

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- Social media marketing as 20<sup>th</sup> Anniversary Presenting Sponsor
- Email newsletter article about your sponsorship to 3,000 people in OneFuture's database
- Prominent logo placement on-screen at the event
- Opportunity to welcome the event guests from the stage
- 20 tickets (2 tables) for you and your guests
- 5 tickets to deserving educators, students, or alumni who would not otherwise be able to attend

#### **\$10,000 - The Future Is Ours Event Sponsor**

- Featured as an event sponsor in all press and media releases and at the event
- Acknowledged on the OneFuture website for an entire year with a link to your website
- Prominent logo placement on event screen
- Social media marketing as an event sponsor
- 15 tickets for you and your guests
- 3 tickets to deserving educators, students, or alumni who would not otherwise be able to attend

#### **\$5,000 – Community Champion Sponsor**

- Acknowledged on the OneFuture website for an entire year with a link to your website
- Prominent logo placement on event screen
- Social media marketing as an event sponsor
- 10 tickets for you and your guests
- 3 tickets to deserving educators, students, or alumni who would not otherwise be able to attend

#### **\$2,500 - Empowering Students Sponsor**

- Acknowledged on the OneFuture website for an entire year with a link to your website
- Prominent logo placement on event screen
- 10 tickets for you and your guests
- 2 tickets to deserving educators, students, or alumni who would not otherwise be able to attend

## Other Event Opportunities

### **\$1,500 - Purchase a table of 10**

Purchase a table of 10 to invite your friends and family. Celebrate OneFuture's 20<sup>th</sup> Anniversary with a great dinner, lots of fun, and dancing!

### **\$150 each - Sponsor a deserving educator or alumni to attend the event**

Our community is fortunate to have so many educators who work tirelessly to ensure our young people receive a good education for a prosperous future, and alumni who are now working in their first job as future leaders in our community. Their hard work does not always translate in extra money to attend the event. Sponsor an educator or alumni with a ticket so they can celebrate this milestone!

I want to purchase \_\_\_\_\_ Sponsor Tickets

### **Sponsor Information**

Company Name: \_\_\_\_\_

Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**Enclosed is a check** payable to OneFuture Coachella Valley for \$ \_\_\_\_\_

**Please send me an invoice**

**Please charge my credit card:**

Card Number: \_\_\_\_\_ exp: \_\_\_\_\_ cvv: \_\_\_\_\_

**I am paying online** at <https://onefuturecv.salsalbas.org/2025TheFutureIsOursSponsorshipForm>

**Signature** \_\_\_\_\_

*By typing your name here, you agree to the sponsorship identified*

**Questions?** Please email Marlen Rios at [marlen@onefuturecv.org](mailto:marlen@onefuturecv.org) or call her at (760) 625-0422

OneFuture Coachella Valley is a non-profit organization, EIN 81-3653698 serving the Coachella Valley community. OneFuture aligns the three K-12 school districts, local colleges and universities, business and civic community to provide opportunities for local underserved youth to prepare for higher education and successfully graduate with degrees and credentials that will help our local economy. Students receive scholarships and financial aid counseling, student support services, internships and ultimately, employment to lift our students and their families out of poverty.



**Thank you for helping us celebrate 20 years of prosperity!**





**DESERT HEALTHCARE**  
**DISTRICT & FOUNDATION**

Date: January 28, 2025  
To: Board of Directors  
Subject: CEO Meetings, Engagements, and CEO Discretionary Fund

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**Background:**

- The following is brief information regarding the CEO’s current meetings and community engagements.
  - The report includes District media visibility and the CEO Discretionary Fund expenditures.
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**Meetings and Engagements 12/17 – 01/25**

- Health Workforce Leadership Roundtable Q4 Meeting
- College of the Desert Palm Desert Athletic Field Groundbreaking Ceremony
- Coachella Valley Equity Collaborative Holiday Picnic
- Rusty Oft, Vice President of Operations, Loma Linda University Health (LLUH) & Business Development and Dr. Amy Young-Snodgrass, Chief, Division of Forensic Pediatrics, Loma Linda University Children’s Hospital (LLUCH)
- Tour – Loma Linda University Children’s Hospital Future Location – Resiliency Institute for Childhood Adversity
- Steve Hollis, Consultant, Lease Purchase Agreement
- Galilee Center Shelter Ribbon – Cutting Ceremony
- Blue Zones Palm Springs Program Launch
- The Joslyn Center Annual Café Noir
- Stepping Out for COD – Citizens of Distinction Gala
- Michele Finney, CEO, Desert Regional Medical Center
- Palm Springs Health and Wellness Festival
- Deveau Burr Group (DBG) Bi-weekly Meetings
- Association of California Healthcare Districts (ACHD) CEO Roundtable

## CEO Discretionary Fund - July 2024 through November 2024

Date	Name	Memo	Amount
<b>6325 - CEO Discretionary Fund</b>			
07/30/2024	Codex Creation Committee (RWLM)	2024 Run With Los Muertos Community Sponsorship	1,000
07/30/2024	Transgender Health and Wellness Center	Silver Flame Sponsorship for Transgender Day of Remembrance - November 20, 2024	1,000
08/06/2024	Riverside County Physician's Memorial Fdn	Silver Sponsorship for 14th Annual Caring for Our Future Medical Scholarship Fundraiser - October 30, 2024 - Approved by Board President	3,000
08/12/2024	The LGBTQ Community Center	Patron Sponsor for 2024 Center Stage Event - October 19, 2024 - Board President approved	5,000
08/13/2024	UC Riverside Foundation	UCR SOM 2024 Celebration of Medical Education Gala - Friend Sponsor	2,500
08/13/2024	Lift To Rise	\$2,500 sponsorship for Lift To Rise's 2nd annual Community Investment Awards	2,500
08/15/2024	Coachella Valley Economic Partnership	Silver Sponsorship for CVEP 2024 Greater Palm Springs Summit - November 19, 2024 - Board President approved	5,000
08/22/2024	Inland Coalition on Aging	Silver Sponsorship for Inland Coalition on Aging Conference - September 27, 2024	500
08/28/2024	Boo2Bullying	Silver Sponsorship for 2nd Annual Kick Bullying To The Curb event - September 28, 2024	1,000
10/23/2024	Codex Creation Committee (RWLM)	2024 Run With Los Muertos Community Sponsorship - Addendum Payment #2	2,000
10/23/2024	ABC Recovery Center, Inc.	ABC Recovery Center Bronze Sponsor \$2,500 Oasis of Hope Gala November 1, 2024	2,500
10/23/2024	Cove Communities Senior Association	Cody Sponsor - Season Kickoff Cocktail Reception Fundraiser November 1, 2024	2,500
11/12/2024	Inland Caregiver Resource Center	Inland Caregiver Resource Center Caregiver Appreciation Month Silver Sponsor \$500 November 30, 2024	500
11/13/2024	Latino Medical Student Association	Latino Medical Student Association - West Region Table Sponsor Gala Sponsorship \$2,000 February 7-8, 2025, at UCR Medical	2,000
11/13/2024	Parkinsons Resource Organization Inc	Silver Sponsor \$2500 - Parkinson's Today: An Educational Symposium February 8, 2025, at UCR Palm Desert Campus	2,500
11/25/2024	U.S. Bank	EzCater - sponsorship of Coachella Valley Women Leaders Luncheon - November 14, 2024 - Coachella, CA	749
11/26/2024	Alianza Coachella Valley	Celebrando Nuestro Impacto January 30, 2025 - Awards Sponsor \$5,000 - Board Approved	5,000
11/26/2024	Jewish Family Service of the Desert	Jewish Family Services of the Desert 22nd Annual Patron Party December 8, 2024 - \$5,000 Sponsorship - Board Approved	5,000
11/26/2024	Brothers of the Desert	Brothers of the Desert 6th Annual Wellness Summit March 22, 2025, - Organization Champion Sponsorship \$5,000 - Board Approved	5,000
12/11/2024	Variety of the Desert	Women of Wonder Luncheon Sponsorship - Cat Woman Level \$2,500 - January 31, 2025	2,500
12/17/2024	Cove Communities Senior Association	The Joslyn Center Cafe Noir Wine and All That Jazz Double Indemnity Sponsor - December 17, 2024 - Board approved	10,000
12/17/2024	College of the Desert Foundation	Stepping Out for COD 2025 Ruby Sponsor - December 17, 2024 - Board Approved	10,000
12/17/2024	DAP Health	Steve Chase Humanitarian Awards -Supporting Sponsor - December 17, 2024, Board Approved	12,500
12/17/2024	California Farmworker Foundation	California Farmworkers Foundation Dia De La Familia event Silver Sponsor - December 17, 2024 Board Approved	5,000
12/17/2024	The Don't Mind Me Foundation	The Don't Mind Me Foundation Mental Health Gala Friend Sponsor - December 17, 2024 - Board Approved	5,000
12/19/2024	Desert Arc	Desert Arc Champions Of Change Seventh Annual Recognition Awards Luncheon Gold Sponsor \$1,500 - February 06, 2025	1,500
12/19/2024	JFK Memorial Foundation	Ophelia Project Luncheon Sponsorship April 2025 Patron Sponsors \$2,500	2,500
<b>TOTAL</b>			<b>98,249</b>



Date: January 28, 2025  
To: Desert Healthcare District and Foundation Board Meeting  
Subject: Media Visibility

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Below are highlights of the District and Foundation’s recent media coverage, with descriptions and links to reports as available.

- “DHCD grants help support vulnerable residents” (*The Uken Report*, Jan. 6, 2025) <https://ukenreport.com/dhcd-grants-help-support-vulnerable-residents/>
- “New Year, New Grants for Two Local Non-Profits” (*K-News*, 94.3, 104.7, Jan. 4, 2025) <https://www.knewsradio.com/new-year-new-grants-for-two-local-non-profits/>

**The following media reports mention the District & Foundation as presenting sponsor of the 2025 Palm Springs Health Run & Wellness Festival:**

- “Palm Springs Health Run & Wellness Festival launches new website, bike ride, and Hi-Profile vendors to growing event” (*Coachella Valley Weekly*, Jan. 23, 2025) <https://coachellavalleyweekly.com/palm-springs-health-run-wellness-festival-launches-new-website-bike-ride-and-hi-profile-vendors-to-growing-event/>
- “Eye on the Desert: Palm Springs invites us to kick-start our year with fitness and fun at the Palm Springs Health Run and Wellness Festival” (*KESQ-TV*, Jan. 22, 2025) <https://kesq.com/lifestyle/eye-on-the-desert/2025/01/22/palm-springs-invites-us-to-kick-start-our-year-with-fitness-and-fun-at-the-palm-springs-health-run-and-wellness-festival/>
- “Don’t miss the 2025 Palm Springs Health Run & Wellness Festival Jan. 25” (*The Desert Sun*, Jan. 17, 2025) <https://www.desertsun.com/story/life/entertainment/people/2025/01/17/dont-miss-the-palm-springs-health-run-wellness-festival-jan-25-palm-springs-area/77696580007/>
- “Events: Palm Springs Health Run & Wellness Festival – Save the Date for January 25, 2025” (*Desert Charities News*, January 2025) <https://www.dcnnews.com/palm-springs-health-run-wellness-festival-save-the-date-for-january-25-2025/>

**Fiscal Impact:**

None



**DESERT HEALTHCARE DISTRICT**  
**Strategic Planning Committee Meeting**  
**MEETING MINUTES**

Tuesday, January 14, 2025, 1:30 PM

**Directors Present**

**District Staff Present**

**Absent**

<p>Greg Rodriguez, Chair, Vice-President          Kimberly Barraza, Secretary          Leticia De Lara, MPH, Director</p>	<p>Chris Christensen, CPA, Chief Executive Officer          Eric Taylor, CPA, Chief Administration Officer          Donna Craig, Chief Program Officer          Alejandro Espinoza, MPH, Chief of Community Engagement          Meghan Kane, Senior Program Officer, Public Health          Andrea S. Hayles, MBA, Board Relations Officer</p>	
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**A. Call to Order – Vice-President Greg Rodriguez, Chair**

Chair Rodriguez called the meeting to order at 1:32 p.m.

**B. Approval of the Agenda**

Chair Rodriguez asked for a motion to approve the agenda.

*Moved by:* Kimberly Barraza

*Seconded by:* Leticia De Lara

**Yes** Kimberly Barraza and Leticia De Lara

**Abstain** Greg Rodriguez

**Carried 2-0**

**C. Meeting Minutes**

Chair Rodriguez asked for a motion to approve the minutes of the July 09, 2024, meeting.

[July 09, 2024](#) 

*Moved by:* Leticia De Lara

*Seconded by:* Kimberly Barraza

**Yes** Kimberly Barraza and Leticia De Lara

**Abstain** Greg Rodriguez

**Carried 2-0**

**D. Public Comments**

At this time, comments from the audience may be made on items not listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. The Committee has a policy of limiting speakers to not more than three minutes. The Committee cannot take action on items not listed on the agenda. Public input may be offered on an agenda item when it comes up for discussion and/or action.

**E. Old Business**


1. FY2021-2026 Strategic Plan

- a. [Summary of 2021-2026 Strategic Plan Goals](#) 

Chris Christensen, CEO, provided an overview of the goals outlined in the 2021-2026 Strategic Plan. The committee discussed the measurements of the goals using Results-Based Accountability (RBA) for performance evaluation. Meghan Kane, Senior Program Officer for Public Health, explained the

key aspects of the RBA and highlighted the significant funding. The committee requested that staff review the minutes related to the Strategic Plan and the motion regarding planning for the next five years.

## F. New Business

1. FY2027-2031 Strategic Planning
  - a. [Consideration to approve a 3-month timeline that includes continuation of the current 5-year strategic plan to expire June 2026, consultant and facilitator engagements, facilitated workshops and introduction of a multi-phase timeline.](#) 

*Moved by:* Leticia De Lara

*Seconded by:* Greg Rodriguez

**Yes** Kimberly Barraza, Greg Rodriguez, and Leticia De Lara

**Carried 3-0**

Chris Christensen, CEO, outlined the possibilities for multiple proposals and discussed the Request for Proposal (RFP) process. Mr. Christensen is in the process of scheduling a meeting with consultant Steve Hollis to seek recommendations and engage with other agencies to initiate the strategic planning process.

The committee discussed the community engagement activities planned for the upcoming months, which will include workshops focused on developing the strategic plan and collaborating with organizations in different areas of expertise.

Director De Lara moved to proceed with the RFP process with the necessary adjustments to the timeline. The staff will present their findings at the February committee meeting for review, and proposals will be presented in May for approval in June.

**G. Committee Member Comments**

There were no committee member comments.

**H. Adjournment**

Chair Rodriguez adjourned the meeting at 2:03 p.m.

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Greg Rodriguez, Vice-President, Chair, Strategic Planning Committee  
Desert Healthcare District Board of Directors

Audio recording available on the website at <https://www.dhcd.org/Agendas-and-Documents>



## Desert Healthcare District 2021-2026 Strategic Plan

Summary of 2021-2026 Strategic Plan Goals			
Goal	Total Funding	Goal	Total Funding
Goal 1: Financial Resources	\$6,164,207	Goal 4: Impact Evaluation	\$366,400
Strategy 1.1	\$175,000	Strategy 4.1	\$116,400
Strategy 1.2	\$26,800	Strategy 4.2	-
Strategy 1.3	-	Strategy 4.3	-
Strategy 1.4	\$4,465,977	Strategy 4.4	-
Strategy 1.5	\$1,490,430	Strategy 4.5	-
Strategy 1.6	\$6,000	Strategy 4.6	\$250,000
Goal 2: Primary and Specialty Care Services	District Funds Allocated: \$8,148,222 **Pass-through Funds: \$341,648	Goal 5: Economic Stability	\$1,764, 972
Strategy 2.1	\$1,229,900	Strategy 5.1	\$707,473
Strategy 2.2	\$1,308,697	Strategy 5.2	\$1,000,000
Strategy 2.3	\$2,372,396	Strategy 5.3	\$57,499
Strategy 2.4	\$669,191	Strategy 5.4	-
Strategy 2.5	\$73,422	Goal 6: Environmental Health	\$1,502,353
Strategy 2.6	\$341,648 (pass-through)	Strategy 6.1	\$355,000
Strategy 2.7	\$2,494,616	Strategy 6.2	\$50,000
		Strategy 6.3	\$100,000
Goal 3: Behavioral/Mental Health Care Services	District Funds Allocated: \$5,114,413 **Pass-through Funds: \$50,000	RFP: Mitigating Air Quality-Related Health Conditions: Prevention, Diagnosis, and Management	\$997,353
Strategy 3.1	\$605,507	Goal 7: General Health Education	District Funds Allocated: \$225,502 **Pass-through Funds: \$4,514,759
Strategy 3.2	\$85,000	Strategy 7.1	\$225,502
Strategy 3.3	\$593,045	Strategy 7.2	\$4,514,759 (pass-through)
Strategy 3.4	\$199,874		-
Strategy 3.5	-	Mini Grants	\$195,000
Strategy 3.6	\$257,541		
Strategy 3.7	\$50,000 (pass-through)		
RFP: Improving Access to Behavioral Health Education and Prevention Services to Children (0-18 years) and their Families	\$1,123,514		
RFP: Building Connected Communities - Improving Community Supports to Reduce Social Isolation and Loneliness	\$1,175,819		
	\$1,074,113		

\*Please note some grants align with multiple goals and strategies. Each grant has been categorized under the summary goal or strategy that best represents its funded project deliverables. For further details, please see each goal breakdown below.

\*\*Pass-through dollars received in Goal 1 have been applied to the appropriate Goals/Strategies.

*Strategic Plan Goal 1: Proactively increase the financial resources DHCD/F can apply to support community health needs*

**Strategy 1.1: Develop a healthcare delivery system vision for the Coachella Valley**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Huron Consulting Group	Perception Health (Assessment)	\$95,000	12/1/2022	4/30/2023	1.1	The Huron report highlights significant disparities in health outcomes, identifies pressing health needs, and assesses the demand for regional infrastructure.
Coachella Valley Economic Partnership	Economic Impact on Health Study	\$80,000	3/1/2023	01/31/2025	1.1	The study will capture the economic impacts of DHCD's healthcare needs and based on the Huron Report recommendations.

**Strategy 1.2: Pursue renegotiation of the hospital lease - Complete seismic retrofit design/planning**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
SGH	Seismic Assessment	\$26,800	08/01/2022	12/31/2023	1.2	SGH report updated and presented to the Board. Cost estimates went up to \$200 - \$220 million. Additional work to complete a local hazard mitigation plan.
DHCD Staff	Seismic Funding		On-going		1.2	Staff is pursuing funding opportunities.
Deveau Burr Group	Seismic Legislation		On-going		1.2	AB 869 signed by the Governor. Measure AA and LPA approval will eliminate the District's obligation to complete seismic retrofit.

**Strategy 1.3: Expand capabilities and activities for obtaining new grant funding**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
California Consulting	Grant-Writing		4/19/2022	3/31/2024	1.3	California Consulting secured grants for \$1.3 million.
DHCD staff	External Grant Process			Completed	1.3, 1.5	Board approved External Grant Process flow chart incorporation into OP-5 at the Nov. 2023 Board meeting.

**Strategy 1.4: Work with Riverside University Health System to continue/expand funds provided to DHCD/F to meet community health needs**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Riverside University Health Systems – Public Health	COVID testing, vaccinations	\$4,415,977 for COVID 19 response since it started	11/1/2020	12/31/23	1.4	Coachella Valley Equity Collaborative Collective Impact/Response.

Riverside University Health Systems – Public Health	RODA (Riverside Overdose Data to Action)	\$50,000 for Fentanyl response	04/01/2023	08/31/2023	1.4	Fentanyl harm reduction project strategies addressed overdoses and mortality in the communities with the highest rates—Indio, Cathedral City, and Desert Hot Springs— prioritizes prevention and support.
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**Strategy 1.5: Identify opportunities and implement selected joint venture/partnerships with community organizations to jointly support funding of selected community health needs**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Inland Empire Health Plan	Connect IE	\$98,782	1/1/2023	ongoing	1.5	The District received funding to support the implementation of Connect IE in Coachella Valley. The project focused on building awareness of the Connect IE platform among community members and service providers in the Coachella Valley. Identified and onboarded qualified service providers into the Connect IE database, provided comprehensive training on administrative functions, and enrolled interested organizations in the electronic referral system to establish a robust inter-agency referral network.
RAP Foundation/NPO Centric Collective Impact Partnership	Behavioral Health RFP	RFP 2022 \$300K RFP 2023 \$500K	2022	2023	1.5	The RAP Foundation and Desert Healthcare District partnered to offer the Mental Health Grant, which was designed to fund programs that advocate for the psychological, emotional, physical, and social well-being of residents in the Coachella Valley and Palo Verde Valley.
RAP Foundation/NPO Centric Collective Impact Partnership	Capacity Building and Technical Assistance	\$250K over two years	3/1/2023	3/31/2025	1.5	The District contracted with NPO Centric to offer technical assistance in building up the capacity of the District’s grantees.
US Aging	Aging and Disability Vaccination Collaborative	\$341,648	9/1/2023	3/31/2025	1.3,1.5	Provide COVID-19 and flu vaccines, education, and connections to supportive services targeting older adults and individuals with special needs via mobile vaccination clinics throughout the Coachella Valley.

**Strategy 1.6: Evaluate the potential to conduct community-based fund raising (Foundations, individuals, corporations) - Hire a development director - Explore planned giving program**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Success for Nonprofits	Feasibility Study	\$6,000	4/1/2023	6/30/2024	1.6	The feasibility study is complete; however, the report has been put on hold until after Measure AA.

*Strategic Plan Goal 2: Proactively Expand Community Access to Primary and Specialty Care Services (HIGH PRIORITY)*

**Strategy 2.1:** Provide funding to support an increase in the number of primary care and specialty professionals (clinicians, physicians, physician assistants, nurses, nurse practitioners, etc.) *(High Priority)*

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
One Future Coachella Valley	Building a Healthcare Workforce Pipeline	\$605,000	1/1/2023	12/31/2024	2.1, 2.7, 3.1, 3.7	Funds will be allocated to implement a proven scholar success model that combines scholarship awards with wrap-around services and case management. This initiative aims to support at least 50 students in completing degrees and certificates that lead to in-demand healthcare careers. The project will focus on two key groups: 1) Black and African American health students, who are underrepresented in health professions, and 2) graduate-level students preparing for high-demand clinical roles.
One Future Coachella Valley	RN Expansion Project	\$374,900	1/1/2025	12/31/2026	2.1, 2.5	OneFuture, in collaboration with Eisenhower Medical Center, Desert Care Network/Tenet, Inland Empire Health Plan, and the Desert Healthcare District, launched the Healthcare Workforce Leadership Roundtable to tackle regional healthcare workforce challenges. HWLR's first initiative addresses the RN shortage by expanding the College of the Desert's Associate Degree in Nursing program, increasing enrollment by 70 students over two cohorts. The District funds will support 35 students with scholarships and holistic services to address financial, academic, mental wellness, and career transition needs for nursing students.

**Completed**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
OneFuture Coachella Valley	Coachella Valley Black/African American Healthcare Student Scholarships	\$200,000	3/1/2021	2/28/2023	2.1	Highlights of the project include the establishment of the Black and African American Healthcare Advisory Committee, playing a vital role in shaping the scholarship and student support program. The inaugural cohort was selected and awarded 11 scholars, with four on track to complete their undergraduate and postgraduate degrees in health-related fields by Summer 2023. Additionally, the project is helping scholars build meaningful connections with professionals in their areas of interest, ultimately

						enhancing their access to internships and employment opportunities.
Reynaldo J Carreon MD Foundation	Dr. Carreon Scholarship Program	\$50,000	3/1/2023	2/29/2024	2.1, 2.7	With District funds, a total of 34 individuals have been awarded scholarships to pursue degrees in healthcare-related fields.

**Strategy 2.2:** Provide funding to support an increase in the number of clinics and needed programs (FQHCs, community clinics, multi-purpose community centers) in geographically targeted markets and the days and hours that they operate (High Priority)

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Regents Of The University Of California At Riverside	Increasing Access to Primary Care for Latinx and Indigenous Latin American Patients in the Coachella Valley	\$228,863	10/1/2024	9/30/2026	2.2, 2.5, 2.7	The project aims to expand primary care access for Latinx and Indigenous Mexican immigrants in the Eastern Coachella Valley. It will involve training healthcare professionals, establishing clinics, implementing patient navigation and referral systems, and providing health education materials to enhance community health outcomes.

**Completed**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
CSUSB Philanthropic Foundation	PDC Street Medicine Program	\$54,056	2/1/2022	1/31/2023	2.2	The Street Medicine Program delivered healthcare services to 367 individuals and facilitated 799 contacts through nurse and medical clinics for the Coachella Valley's homeless, unsheltered, and vulnerable populations. In total, 6,719 lunches were provided. The program also engaged 54 BSN nursing students from CSUSB PDC, fostering empathy for these vulnerable communities. Additionally, the Street Medicine Program partnered with over 12 organizations in the Coachella Valley and is actively seeking to expand its collaborations.
DAP Health	DAP Health Expands Access to Healthcare	\$1,025,778	7/1/2023	6/30/2024	2.2	Through a court-sanctioned bankruptcy proceeding, DAP Health successfully acquired Borrego Health, ensuring that Borrego's patients continued to receive uninterrupted healthcare services.

**Strategy 2.3:** Provide funding support and evaluation to community organizations providing expanded mobile primary and specialty care services (High Priority)

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
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DAP Health/ Originally granted to Borrego Community Health Foundation	Improving Healthcare Access in Desert Highland Gateway Estates	\$575,000	7/1/2021	12/31/2024	2.2, 2.3	This grant was transferred from Borrego Health to DAP Health during the transition of assets. Staff is waiting for an updated budget modification and another 6 month no cost grant extension to cover the deliverables of the mobile Dental services.
DHCD/F; One Future CV; Desert Care Network; Eisenhower Health; IEHP	Healthcare Workforce Leadership Roundtable			Ongoing	7.1	A regional collaborative executive leadership body was to established to address issues of recruitment, training, and retention in the healthcare workforce. This body will continue supporting the OneFuture K12 healthcare career pathways, scholar success initiatives, scholarships, and the million-dollar fund, along with developing a behavioral health and public health talent pipeline. Additionally, a regional co-investment structure will be developed to significantly increase capacity for enrolling and graduating local students in RN programs.  One Future Coachella Valley submitted a grant to the District for the 4 <sup>th</sup> “leg” of this initiative/pilot program. To be presented to PC and BOD in December.
DPMG Health	DPMG Health Street Medicine	\$500,000	10/1/2022	9/30/2025	2.3	Funds support the operation of the District’s mobile medical unit designed to reach underserved communities, ensuring that essential healthcare services are accessible to individuals who might otherwise face barriers to care. This unit provides a range of services, including primary care, preventive screenings, immunizations, and health education. By bringing healthcare directly to neighborhoods in need, the mobile unit addresses disparities in access and aims to improve overall health outcomes.
DPMG Health	DPMG Health Community Medicine	\$1,057,396	11/1/2023	10/31/2025	2.3, 2.4, 3.4	Funds support the operation of the District’s second mobile medical unit designed to reach underserved communities with the incorporation of mental health and pharmacy services.
Vision to Learn	Palm Desert and Coachella Valley VTL program	\$50,000	1/1/2024	12/31/2024	2.3	Through a mobile clinic operating in elementary schools, every student at participating schools will receive vision screenings. Students identified as needing further evaluation will undergo comprehensive eye exams, and those requiring glasses will be provided with them at no cost.
<b>Completed</b>						

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Blood Bank of San Bernardino and Riverside Counties, Inc.	Coachella Valley Therapeutic Apheresis Program	\$140,000	11/1/2022	10/31/2023	2.3	LifeStream provided Therapeutic Apheresis (TA) services to 29 patients, successfully performing a total of 82 procedures. This vital service aims to treat various medical conditions by removing harmful substances from the bloodstream, enhancing patient health and well-being.
Vision to Learn	Palm Springs, Desert Sands and Coachella Valley Unified School Districts	\$50,000	2/1/2022	1/31/2023	2.3	Across the Coachella Valley, 946 elementary students received eye exams, and 791 of those students were provided with free prescription eyeglasses.

**Strategy 2.4: Provide funding support to community organizations providing primary and specialty care via telehealth (High Priority)**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Braille Institute of America, Inc.	Low Vision Telehealth Services, Braille Institute Coachella Valley	\$36,697	1/1/2024	12/31/2024	2.4	Funding will support a Low Vision Specialist who will provide free rehabilitation sessions for individuals referred by medical professionals who are unable to further improve their visual acuity. This service aims to enhance the quality of life for those with low vision by offering tailored strategies and tools to help them maximize their remaining sight and maintain independence.

**Completed**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Coachella Valley Volunteers in Medicine	Improving access to healthcare services	\$154,094	12/1/2021	3/31/2023	2.4	In total, 2,569 medical visits were provided, along with 3,177 ancillary services, including health education, diabetes care management, social service assessments, imaging services, labs, and x-rays. Additionally, a minimum of 24 remote telemedicine clinics were promoted and offered to enhance access to healthcare services.
Coachella Valley Volunteers in Medicine	Ensuring access to healthcare through awareness and continuation of services delivery	\$478,400	11/1/2023	10/31/2024	2.4, 2.7	Final Report in Progress.



**Strategy 2.5: Collaborate/Partner with culturally competent training programs to expand primary care residency and nursing programs with required retention initiatives (High Priority)**

Completed						
Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
CSUSB Philanthropic Foundation	PDC Nursing Street Medicine Program	\$73,422	8/1/2023	7/31/2024	2.5, 2.7	The Program provided healthcare services to 834 individuals, resulting in 1,439 contacts through nurse and medical clinics serving the homeless, unsheltered, and vulnerable populations in the Coachella Valley. To enhance regional nursing capacity, the program engaged 85 BSN students—32 as volunteers and 53 through clinical rotations—along with 3 graduate nursing students from CSUSB. Additionally, 38 nursing students from COD volunteered with the program. Additionally, the program employed 8 existing nursing student assistants and 1 new assistant, who collectively worked 1,010.83 hours.

**Strategy 2.6: Collaborate/Partner with the Riverside University Health System on increasing the number of public health initiatives, including but not limited to: COVID-19, obesity, sex education, drug use/addiction, and nutrition (High Priority)**

Completed						
Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
US Aging	Aging and Disability Vaccination Collaborative	\$341,648 (pass-through)	9/1/2023	3/31/2025	2.6, 2.7	Provide COVID-19 and flu vaccines, education, and connections to supportive services targeting older adults and individuals with special needs via mobile vaccination clinics throughout the Coachella Valley.

**Strategy 2.7: Utilize an equity lens to expand services and resources to underserved communities (High Priority)**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
ABC Recovery	Nursing Care and Prescription Medications	\$150,134	6/1/2024	5/31/2025	2.7	Funds cover costs for nursing staff services and prescription medications for Coachella Valley clients that are not reimbursed, ensuring continued access to essential healthcare services for those in need.
Desert Arc	Desert Arc Health Care Program	\$139,495	1/1/2025	12/31/2025	2.7, 23.4, 3.6	The Project will enhance services for individuals with intellectual and developmental disabilities by adding a second Licensed Vocational Nurse, hiring a Board-Certified Behavior Analyst, and purchasing adjustable medical beds and transport wheelchairs for safer client care. The staffing

						support will help Desert Arc provide comprehensive primary and specialty care to individuals in need, fostering their ability to live, work, and socialize in the community.
Desert Cancer Foundation	Patience Assistance Program & Community Outreach	\$163,750	3/1/2024	2/28/2025	2.7, 3.6	Support the Patient Assistance Program, which offers financial assistance to residents for cancer screening, diagnosis, and treatment. They will also enhance patient navigation for behavioral health services and resources, ensuring comprehensive support for those in need.
Lideres Campesinas	Healthcare Equity for ECV Farmworker Women and Families	\$150,000	2/1/2023	1/31/2025	2.7, 3.6, 3.7	Funds will be allocated to educate, implement, and respond to Adverse Childhood Experiences (ACEs) by providing tailored care within the community and local healthcare organizations.

**Completed**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
ABC Recovery	Cost of Caring Fund Project	\$332,561	1/1/2023	12/31/2023	2.7	ABC Recovery Center directly served 796 clients with addiction-related services and supported 713 family members through the Family Program's outreach areas.
Angel View	Improving Access to Primary and Specialty Care Services for Children with Disabilities	\$76,790	7/1/2022	6/30/2023	2.7	Angel View provided 2,000 hours of direct services to 304 children with disabilities and their families and conducted intakes for 85 new East Valley clients. Additionally, Angel View offered resources to 50 families for access to safety net services and assisted 100 families in accessing primary or specialty pediatric care through their transportation reimbursement program.
DAP Health	DAP Health Monkeypox Virus Response	\$586,727	7/1/2022	6/30/2023	2.3, 2.6, 2.7	DAP treated 8,485 individuals through testing, treatment, or vaccination for MPX. The MPX hotline responded to 3,221 emails and 806 phone calls. To raise awareness of MPX, DAP conducted a digital and social media campaign, achieving significant outreach: 21,000 video views, 4,129 public service announcement airings, 75,245 clicks to DAP's MPX landing page, 90,331 visits to the MPX webpage, 19 unique social media posts.
Desert Arc	Healthcare for Adults with Disabilities Project Employment of LVNs	\$102,741	5/1/2022	4/30/2023	2.7	Licensed vocational nurses provided a total of 1,712 nurse visits for routine medication passes, PRNs, and other treatments. Additionally, there were 550 reports of intervention services, including First Aid, observation, and responses to post-fall incidents and seizures.
Desert Arc	Desert Arc Health Care Program	\$291,271	10/1/2023	9/30/2024	2.7, 3.6	Desert Arc purchased and installed 63 life-saving Automatic External Defibrillators in its fleet of buses and

						vans. Additionally, 230 unduplicated clients benefited from the on- and off-site medical care provided by a full-time Licensed Vocational Nurse. There were 3,979 nursing visits, and 2,034 intervention services.
Desert Cancer Foundation	Patient Assistance Program	\$150,000	1/1/2022	12/31/2022	2.7	Through the Patient Assistance program, provided financial assistance and patient navigation services to 120 patients.
Pegasus Riding Academy	Pegasus Equine Assisted Therapy Program	\$60,092	2/1/2023	1/31/2024	2.7	Funding supported the expansion of Pegasus's Equine Assisted Therapy Program by 35 riders.
Vision y Compromiso	CVEC Unrestricted Grant Funds	\$150,000	7/1/2022	6/30/2024	2.7	Vision y Compromiso conducted 26 training sessions for Promotoras, focusing on topics to enhance professional development and economic opportunities. Additionally, they hosted two major events: the Serving from the Heart Symposium and Organizational Readiness Training, engaging 103 key leaders from public and private organizations.
Voices for Children	Court Appointed Special Advocate (CASA) Program	\$60,000	7/1/2022	6/30/2023	2.7, 3.7	Funds provided 30 underserved youth, in foster care, a CASA that ensured they received primary and/or specialty healthcare services and behavioral health services.
Voice for Children	Court Appointed Special Advocate (CASA) Program	\$81,055	11/1/2023	10/31/2024	2.7, 3.6	Final Report in Progress.

*Strategic Plan Goal 3: Proactively Expand Community Access to Behavioral/Mental Health Services (HIGH PRIORITY)*

**Strategy 3.1: Provide funding to support an increase in the number of behavioral/mental health professionals (includes training) (High Priority)**

Completed						
Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Riverside County Latino Commission	Healthy Minds Healthy Lives – Mentas Sanas Vidas Sanas	\$605,507	1/1/2023	6/30/2024	3.1, 3.3, 3.4, 3.6, 3.7	The Latino Commission provided direct services to 206 community members and hosted five community awareness activities throughout the project, effectively raising awareness about local resources for over 75 individuals at each event. Additionally, Vision y Compromiso Promotoras reached a total of 6,891 people in the community. The project also engaged four part-time employees who were current graduate students every 6+ months. All trainees who participated in this project were hired by Latino Commission.

**Strategy 3.2: Provide funding to Community-Based Organizations to support an increase in the number of days and hours of operation of behavioral/mental health services (High Priority)**

Completed						
Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
The Joslyn Center	The Joslyn Wellness Center	\$85,000	10/1/2022	9/30/2023	3.1, 3.2, 3.6, 3.7	The project served 115 low-income older residents aged 60 and over in the Problem Solving Therapy program, which showed improvements in resolving issues identified in their behavioral health treatment plans. Additionally, 33 low-income residents aged 60 and over participated in the Aging Mastery Program, while 214 low-income residents took part in Brain Boot Camp all due to capacity support.

**Strategy 3.3: Provide funding to Community-Based Organizations enabling an increase in the number and the geographic dispersion of sites providing behavioral/mental health services (consider co-location with other health services) (High Priority)**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Foundation of Palm Springs Unified School District	School-Based Wellness Center Project	\$110,000	11/1/2022	1/31/2025	3.3	Funds will be used to convert identified spaces at four elementary schools (Bella Vista, Bubbling Wells, Cabot Yerxa, and Two Bunch Palms) into “wellness centers.”
Olive Crest	General Support for Counseling and	\$359,594	1/1/2024	12/31/2025	3.2, 3.3, 3.6, 3.7	Support Olive Crest’s “wrap” informed counseling and case management, their services to connect children and

	Mental Health Services to Vulnerable Children and Families in Coachella Valley					families to vital financial and community services during treatment and during after-care to ensure long-term health and reduced recidivism. Additionally, support internal training programs to equip staff with the best treatment methods, crisis prevention strategies, and cultural and racial sensitivity.
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**Completed**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Olive Crest	General Support for Counseling and Mental Health Services to Vulnerable Children and Families in Coachella Valley	\$123,451	3/1/2022	2/28/2023	3.3	Provided 400 children with a range of counselling services that address the mental, social-emotional, behavioral, and physical health of children through holistic treatment plans that they develop in a child-family-team setting.

**Strategy 3.4: Provide funding support to Community-Based Organizations providing tele-behavioral/mental health services (High Priority)**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Riverside County Office of Education Alternative Education	Cross County Support: Mental Health Services for Coachella Valley Students	\$199,874	10/1/2024	9/30/2025	3.1, 3.4, 3.6, 3.7	Funds will support a Behavioral Health Therapist at Alternative Education schools, providing essential mental health and related services to students at six sites throughout the Coachella Valley.

**Strategy 3.5: Work with the new private psychiatric and community hospitals to identify opportunities to collaborate on the delivery of community-based behavioral/mental health services (payer mix) (High Priority)**

**Strategy 3.6: Educate community residents on available behavioral/mental health resources (High Priority)**

**Completed**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Chance Initiative	Tropical Storm Hilary 2023	\$10,000	11/15/2023	1/31/2024	3.6	More than 75 individuals received information local resources to alleviate the challenges that arose from Hurricane Hillary.

DHCD/F	RODA (Riverside Overdose Data to Action)	\$50,000 (pass-through)	4/1/2023	8/31/23	3.6	Eight Naloxone training sessions were conducted, reaching 154 individuals. Additionally, seven outreach events engaged 181 participants, during which Narcan nasal spray was distributed to 144 individuals, and fentanyl test strips were provided to 182 individuals.
El Sol Neighborhood Educational Center	Expanding Access to Educational Resources for Promotores	\$150,000	7/1/2022	6/30/2024	2.7, 3.6, 7.1	A total of 25 individuals participated in training on equity and advocacy. Three Community Resiliency and Recovery sessions were hosted creating 2,067 points of contact with community members. At least 455 individuals participated in one session, 330 in two sessions, and 1,282 completed all three sessions, receiving a full participation certificate. Additionally, a virtual resource hub was created by the end of the project period.
John F Kennedy Memorial Foundation	Behavioral Health Awareness and Education Program	\$57,541.44	10/1/2022	9/30/2023	3.6, 3.7	JFK reached a total of 806 District residents to expand awareness of behavioral and mental health services, educated 868 residents on these resources, and directly served or referred 332 residents, including both parents and children/youth.
Todec Legal Center	Tropical Storm Hilary 2023	\$40,000	11/15/2023	1/31/2024	3.6	TODEC provided case management support, education, and resources to 1,997 farmworkers in the Coachella Valley.

**Strategy 3.7: Collaborate/Partner with community providers to enhance access to culturally sensitive behavioral/mental health services (High Priority)**

Completed						
Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Jewish Family Service of the Desert	Mental Health Counseling Services for Underserved Coachella Valley Residents	\$160,000	11/1/2022	10/31/2024	3.2, 3.4, 3.7	Final Report in Progress
University of California, Riverside	Community-Based Interventions to Mitigate Psychological Trauma and Mental Health Disparities in Immigrant Communities in the COVID-19 Pandemic	\$113,514	2/1/2022	5/31/2023	3.7	They organized two 90-minute Spanish training sessions on psychological first aid, attended by 14 students and 6 Promotoras. In addition, they facilitated nine restorative circles, engaging a total of 110 community members in the ECV. From these circles, 15 participants were referred and went to the local free clinic for further support.

Youth Leadership Institute	Youth Voice in Mental Health	\$50,000	7/1/2022	6/30/2024	3.6, 3.7	YLI recruited 20 youth and conducted weekly meetings, engaging 75 parents, youth, and community leaders through one-on-one interactions. The organization hosted four hybrid quarterly meetings and organized a power mapping session to select a policy campaign topic aimed at increasing mental health resources in Riverside County. YLI also launched a texting hotline to collect stories for a mental health zine, which features a resource guide with input from coalition and community partners, and created a recruitment video to improve access to mental health resources in the community.
RAP Foundation/NPO Centric Collective Impact Partnership	Behavioral Health RFP	RFP 2022 \$300K RFP 2023 \$500K	2022	2023	3.7	The RAP Foundation and Desert Healthcare District & Foundation partnered to offer the Mental Health Grant, which was designed to fund programs that advocate for the psychological, emotional, physical, and social well-being of residents in the Coachella Valley and Palo Verde Valley.

**Request For Proposals: Improving Access to Behavioral Health Education and Prevention Services to Children (0-18 years) and their Families**  
RFP Strategies:  
1. Increase access to behavioral health services and resources to children (0-18 years) and their families  
2. Improve awareness of behavioral health services and resources to children (0-18 years) and their families  
3. Expand availability of behavioral health services and resources to children (0-18 years) and their families  
4. Increase education of behavioral health services and resources to children (0-18 years) and their families

Completed						
Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Desert Sands Unified School District Educational Foundation	Improving Access to Behavioral Health Education and Prevention Services to Children (0-18 years) and their Families	\$296,194	8/1/2022	7/31/2024	1, 2, 3, 4	During the project, the School Mental Health Nurse offered direct medication management, education, and support to 160 students and their families and successfully delivered post-psychiatric case management services to 177 students. The Behavioral Analyst met with 144 students and various school site teams. Additionally, 255 district staff members were trained to recognize opioid overdoses and administer Naloxone and significant outreach education was provided to students.
Innecare	Expansion of Mental Health Services for Children Beyond	\$150,000	8/1/2022	7/31/2024	1 & 3	Behavioral health services were provided to 1,204 youth, with 352 of those visits conducted via telehealth.



	COVID-19 in the Coachella Valley					
Martha's Village and Kitchen Inc.	Martha's Behavioral Health Support for Homeless Children and Families	\$99,853.60	8/1/2022	7/31/2024	1, 2, 4	Martha's Village and Kitchen provided education, improved awareness, and increased access to behavioral health services to 465 homeless children and families.
Regents of the University of California at Riverside	Improving Access to Behavioral Health Education and Prevention Services to Children (0-18 years) and their Families	\$500,000	8/1/2022	7/31/2024	1, 2, 3, 4	The team participated in 33 school and community events, engaging 4,264 attendees. They also disseminated behavioral health information to 30 schools, impacting 25,064 students, and conducted 57 workshops that attracted 541 participants. Additionally, they provided mental health screenings and direct services to 164 individuals and established the CAREspace at the Desert Hot Springs Health and Wellness Center.
Transgender Health and Wellness Center	Healing Rainbows	\$129,771	8/1/2022	7/31/2024	1 & 4	TH&WC successfully provided mental health navigation services to 76 youth and offered telehealth mental health services to 61 youth. Additionally, six transitional-aged youth received case management services and indirectly educated 4,595 individuals about their behavioral and mental health services and supported 11 youth at the Marsha P. Johnson LGBTQ+ youth drop-in center.

**Request For Proposals: Building Connected Communities: Improving Community Supports to Reduce Social Isolation and Loneliness**  
**RFP Strategies:**  
1. Increase the number of community navigators serving Coachella Valley residents  
2. Increase awareness and access to behavioral/mental health resources  
3. Improve access to community support services through systems and environments that build connectedness

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	RFP Strategy Alignment	Project Overview
Angel View	Outreach program to reduce social isolation and loneliness	\$86,250	5/1/2024	4/30/2026	1 & 2	The project targets children with disabilities, their siblings, and parents to enhance access to essential medical care services and resources. It aims to assist families in navigating complex care systems and connect them to supportive services, ensuring comprehensive support for the children and their families.
DAP Health	DAP Health Community Health Workers Build Community Connections	\$125,000	5/1/2024	4/30/2026	1 & 2	The project expanded their Community Health Worker services within the Department of Community Health to enhance connections and address barriers for marginalized populations seeking behavioral health services and resources.

El Sol Neighborhood Educational Center	Coachella Valley Community Assistance, Resources, and Empowerment Services	\$200,000	5/1/2024	4/30/2026	1, 2, 3	Implement a tiered Community Health Worker approach to enhance community resilience, improve access to mental health resources, and reduce isolation among residents. This strategy aims to provide tailored support and foster connections within the community.
The Joslyn Center	Increasing Behavioral Health Access and Social Connectedness for Older Coachella Valley Adults	\$200,000	5/1/2024	4/30/2026	1, 2, 3	Using a Community Navigator approach, the Joslyn Center will focus on Hispanic/Latino seniors and seniors with disabilities to enhance awareness and access to behavioral health resources and the Center's programs.
Variety Childrens Charity of the Desert Tent 66	Outreach and Future Program Expansion	\$102,949	5/1/2024	4/30/2026	1, 2, 3	Provide funding for the development and expansion of their Outreach Program. The Outreach Program fills an identified gap in services for children with special needs with case management support, increase access and awareness of behavioral/mental health services, and increased resources and referrals to community support services.
Vision y Compromiso	Cultivando Community Connections	\$199,914	5/1/2024	4/30/2026	1, 2, 3	Focus on extensive outreach via educational workshops, targeted table events, and participation in community and cultural events.
Voices for Children	Court Appointed Special Advocate (CASA) Program	\$60,000	5/1/2024	4/30/2026	1 & 2	Address the crisis of child abuse and neglect by filling a critical gap in the foster care system through the Court Appointed Special Advocate program.
Youth Leadership Institute	Community Advocates for Resilient Emotional Safety	\$100,000	5/1/2024	4/30/2026	1 & 2	Utilize their ¡Que Madre! Programming and Youth Community Navigator training programs to address social isolation and loneliness among youth in Eastern Coachella Valley.

*Strategic Plan Goal 4: Proactively measure and evaluate the impact of DHCD/F-funded programs and services on the health of community residents*

**Strategy 4.1: Adopt Clear Impact performance management and Results-Based Accountability platform to track and report impact**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
NPO Centric	RBA Capacity Building, Action Planning, and Implementation	\$116,400	05/01/2022	02/28/2025	4.1	To date, the accomplishments of the SOW in relation to its goals include the establishment of reporting and metrics management, the development of a grantee survey, and ongoing collaboration with staff on the Results-Based Accountability (RBA) framework. Additionally, Compyle software has been purchased and activated to enhance the functionality of the Scorecards. The program has also created content and templates for the RBA webpage, recently released RFPs. We continue to utilize RBA language throughout our grant programs.
DHCD Program staff	RBA Certification Training		Jan. 2023	Complete	4.1	The District has two staff members who are trained in Results-Based Accountability.

**Strategy 4.2: Evaluate the potential to offer multi-year grants to organizations**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
DHCD staff				Ongoing	4.2	Multi-year grants have been awarded and future multi-year requests continued to be vetted through the Grants Team, Program Committee, and Board of Directors.

**Strategy 4.3: Require, where appropriate, grantees to conduct and report the results of patient satisfaction surveys**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
DCHD staff			Not started		4.3	Potential for “patient” survey to be incorporated in RBA/Clear Impact scorecards in the future.

**Strategy 4.4: Conduct a CHNA in 5 years (2026)**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Outside consultant to be named in the future	CHNA		2026		4.4	Community Health Needs Assessment to be followed by a Community Health Improvement Plan (CHIP).

**Strategy 4.5: Annually report progress of funded programs/services toward meeting identified community health needs**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
DHCD staff	Annual report				4.5	A 2022 annual report was completed and released in December 2022. The 2023/2024 annual report set to be released in November 2024.

Strategy 4.6: Support local organizations' capacity building efforts						
Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
DHCD in partnership with RAP/NPO Centric	Capacity Building and Technical Assistance	\$250,000/2 years	3/1/2023	3/31/2025	4.6	Nonprofits are in urgent need of assistance to build their capacity in various critical areas, including board governance, strategic planning, financial auditing, grant writing, and other essential components for achieving success and sustainability. Supporting these organizations in these venues is vital for their growth and effectiveness.

*Strategic Plan Goal 5: Be responsive to and supportive of selected community initiatives that enhance the economic stability of the District residents*

**Strategy 5.1:** On a situational basis, play a role in raising awareness of/facilitating progress on the social determinants of health specific to homelessness of community residents and be a catalyst for community organizations to act in implementing solutions

Completed						
Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Galilee Center	Galilee Center Extended Shelter	\$268,342	6/1/2023	5/31/2024	5.1, 2.7	Galilee Center provided shelter and wrap-around services to 918 unduplicated asylum-seeking individuals. Additionally, three case workers coordinated travel plans for 158 families and 78 singles who continued to their destination in the United States.
Martha's Village and Kitchen	Homeless Housing With Wrap-Around Services Expansion	\$369,730	10/1/2023	9/30/2024	5.1	Final Report in Progress.
Step on Second Street, Inc.	Step Up's ECM/ILOS programs in the Coachella Valley	\$64,401	8/1/2023	7/31/2024	5.1, 2.7	Final Report in Progress.

**Strategy 5.2:** On a situational basis, play a role in raising awareness of/facilitating progress on the social determinants of health specific to affordable housing for community residents and be a catalyst for community organizations to act in implementing solutions

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Lift to Rise	Driving Regional Economic Stability Through Collective Impact	\$900,000	6/1/2023	5/31/2026	5.1, 5.2, 5.3, 5.4	Utilize District funds to provide organizational operating support for ongoing efforts aimed at driving regional economic stability. This support will focus on collective impact organizing to significantly increase the supply of affordable housing in the Coachella Valley. By strengthening capacity, they can better coordinate stakeholders, mobilize resources, and implement effective strategies to address the housing crisis in the region.
TODEC Legal Center	TODEC's Equity Program	\$100,000	1/1/2023	12/31/2024	5.2, 5.3	TODEC's Health Equity program will offer outreach, education, and case management while raising awareness about housing issues among frontline farmworkers. Through these efforts, the program aims to empower farmworkers with the information and resources they need to navigate housing challenges and improve their living conditions.

**Strategy 5.3:** On a situational basis, play a role in raising awareness of/facilitating progress on the social determinants of health specific to poverty among community residents and be a catalyst for community organizations to act in implementing solutions

<b>Completed</b>						
<b>Organization</b>	<b>Project Title</b>	<b>Funded Amount</b>	<b>Contract Start Date</b>	<b>Contract End Date</b>	<b>Strategy Alignment</b>	<b>Final Report Highlights</b>
Alianza Nacional De Campesinas, Inc.	Coachella Valley Farmworkers Food Distribution	\$57,499	11/1/2023	10/31/2024	5.3	Final Report in Progress.

**Strategy 5.4:** Promote health action planning and co-location of healthcare services in affordable housing developments

Strategic Plan Goal 6: Be responsive to and supportive of selected community initiatives that enhance the environment in the District's service area  
(HIGH PRIORITY)

**Strategy 6.1:** Play a role in raising awareness of the impact of air quality in the Coachella Valley on the health of community residents and be a catalyst for community organizations to act in implementing solutions *(High Priority)*

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Alianza Coachella Valley	Expanding and Advancing Outreach Through Increasing Capacity Development	\$100,000	8/1/2022	1/31/2025	3.1, 3.6, 6.1, 6.2, 6.3	Funding supported the enhancement of both internal and external capacities to effectively support the Environmental Campaign addressing the challenges around the Salton Sea and the Community Justice Campaign advocating for restorative justice practices in schools. Focus is on building strategic partnerships, engaging the community, and providing targeted training.
DHCD/F	Environmental Health Summit				6.1, 6.2	Hosted in September 2024, this event united stakeholders—including nonprofit organizations, municipal leaders, and community members—to address environmental justice and climate impacts at both local and personal levels. Our goal is to foster meaningful dialogue, inspire transformative change, and mitigate the historical effects of environmental issues on communities. Through active civic engagement, participants were empowered to drive social change and collectively shape a more sustainable future.
DHCD/F	Environmental Health Initiative				6.1, 6.2, 6.3	Utilize the recommendations derived from the 3 reports specific to Air Quality and Environmental Health (CONCUR, Inc., Public Health Institute, and Alianza CV/South Coast Air Quality Management District), to release an RFP to develop an Environmental Health Initiative to address the concerns raised in the reports and act on the recommendations.

**Completed**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Alianza Coachella Valley	Partnerships for Air Quality Community Training in Rural Communities of the Eastern Coachella	\$40,000	7/1/2022	1/31/2024	6.1, 6.2, 6.3	Established an Air Quality Academy to provide resources and training to improve environmental literacy and air quality data. In addition, 14 air monitors were installed at the homes of the Air Quality Academy participants to collect community-level air quality data.



	Valley (SCAQMD DHCD Air Quality Academy)					
CONCUR, Inc	Air Quality Emergency Communication Plan	\$215,000	3/1/2020	6/30/23	6.1, 6.3	Air Quality Emergency Communications was created.

**Strategy 6.2:** Play a role in raising awareness of the impact of poor water quality in the Coachella Valley on the health of community residents and be a catalyst for community organizations to act in implementing solutions (High Priority)

Completed						
Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Pueblo Unido CDC	Interim Drinking Water Program (IDWP)	\$50,000	7/1/2022	6/30/2024	6.2	They installed 405 point-of-use reverse osmosis units in 32 Polanco parks to improve access to safe drinking water. To support this initiative, they provided environmental and public health training and education resources included conducting 645 monthly monitoring and home visits, completing 56 arsenic water sampling collections with discussions on the results, and carrying out 20 additional site visits to address community concerns.

**Strategy 6.3:** Collaborate with and support public organizations in the Coachella Valley to address social determinants of health related to the environment (air quality, water quality and shelter)

Completed						
Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
Galilee Center	Our Lady of Guadalupe Center	\$100,000	8/1/2022	7/31/2024	3.1, 3.6, 6.1, 6.2, 6.3	Our Lady of Guadalupe Center was able to assist a total of 135 unduplicated farm/migrant farm workers and 5,132 unduplicated asylum seekers.

**Request For Proposals:** Mitigating Air Quality-Related Health Conditions: Prevention, Diagnosis, and Management  
RFP Strategies:  
 1. Increase and enhance awareness and foster connections to mitigate the impact of air quality on health conditions and outcomes  
 2. Evaluate household environments to identify methods for improving indoor air quality  
 3. Increase access to health services to reduce the impact of poor air quality on health

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
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DAP Health	Improved Access to Diagnosis and Treatment for Conditions related to Poor Air Quality among At-Risk Populations in Coachella Valley	\$200,000	1/1/2025	12/31/2026	1 & 3	The project will launch a comprehensive media campaign across digital, broadcast, and print platforms to raise awareness of DAP Health services addressing the health impacts of poor air quality. This includes geotargeted ads in English and Spanish, a dedicated website, text messages to existing patients, and public service announcements, while also training clinicians on related conditions. Collaborations with community partners and grantees will further direct individuals to DAP Health clinics, ensuring increased access to care for respiratory conditions linked to environmental health risks in the Coachella Valley.
Youth Leadership Institute	ECV CARES	\$200,000	1/1/2025	12/31/2026	1	The project will address the health impacts of poor air quality on low-income, marginalized residents, particularly youth, elders, immigrants, and those with preexisting health conditions. The project will engage youth in leadership development, research, and community outreach through workshops, content creation, and social media campaigns, aiming to raise awareness, promote healthier behaviors, and provide resources for navigating support programs.
Desert Recreation Foundation	Youth CARE (Clean Air and Recreation for Everyone)	\$197,477	1/1/2025	12/31/2026	1	The project is a two-phase initiative to engage youth in the Eastern Coachella Valley in addressing air quality and its health impacts. In Phase 1, workshops will educate high school students about air pollution, recruit youth participants, and raise awareness, while Phase 2 will involve data collection using air quality monitors and the implementation of the Air Quality Flag Program. Youth participants will analyze the data, raise awareness through workshops, and advocate for solutions to improve air quality, culminating in a community event to present their findings.
Vision y Compromiso	Asthma Preventive (and Home Visiting) Services to Mitigate Air Quality Conditions in Coachella Valley	\$200,000	1/1/2025	12/31/2026	1, 2, 3	The project will improve health and wellness by supporting promotoras who address health inequities across California, with a focus on asthma management for Medi-Cal and uninsured residents. Their Project will train promotoras as Asthma Specialists to provide community outreach, educational workshops, home assessments, and environmental trigger remediation in high asthma prevalence areas. Through partnerships with local

						organizations, VyC aims to improve asthma management and prevention for Latino families in the Coachella Valley.
Asthma and Allergy Foundation of America - St. Louis Chapter	RESCUE Coachella Valley, an air quality school asthma pilot	\$199,876	1/1/2025	12/31/2026	1 & 3	The pilot program will distribute stock albuterol inhalers in schools, train school nurses and staff, and gather data on asthma symptoms and triggers through Undesignated Asthma Medication Reporting Forms. This initiative aims to provide immediate relief for students, support follow-up care, and connect families with community programs and resources.

Strategic Plan Goal 7: Be responsive to and supportive of selected community initiatives that enhance the general health education of the District's residents

**Strategy 7.1: Play a role in raising awareness of the impact of general health education on the health of community residents and be a catalyst for community organizations to act in implementing solutions**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Project Overview
Blood Bank of San Bernardino and Riverside Counties (LifeStream Blood Bank)	LifeStream's Attracting New Donors Initiative	\$104,650	1/1/24	12/31/24	7.1	To ensure the success of the Attracting New Donors Initiative, LifeStream will implement targeted educational outreach campaigns, hire a bilingual outreach ambassador, and develop strategic partnerships with community organizations, healthcare providers, and businesses to engage new donors from the Hispanic and LGBTQ+ communities.
DHCD/F	Behavioral Health Collective			Ongoing	7.1	A collaborative process aimed at advancing an equitable behavioral health system with the capacity and infrastructure to serve and empower Coachella Valley residents. Currently, over 60 community partners are focusing on three key areas: Workforce Development, Improved Access, and Policy Development.
DHCD/F	Connect IE	\$98,782 (pass-through)	1/1/23	Ongoing	7.1	The District received funding to support the implementation of Connect IE in Coachella Valley.  The project focused on building awareness of the Connect IE platform among community members and service providers in the Coachella Valley. Identified and onboarded qualified service providers into the Connect IE database, provided comprehensive training on administrative functions, and enrolled interested organizations in the electronic referral system to establish a robust inter-agency referral network.

**Completed**

Organization	Project Title	Funded Amount	Contract Start Date	Contract End Date	Strategy Alignment	Final Report Highlights
DHCD/F	Coachella Valley Equity Collaborative	\$4,415,977 (pass-through)	11/1/2020	12/31/23	2.6, 2.7, 7.1 7.2	The Coachella Valley Equity Collaborative (CVEC) was established to mitigate the impact of COVID-19 on residents through an equitable, community-based approach. It aims to ensure that disadvantaged communities have access to culturally and linguistically

						appropriate educational materials, as well as testing and vaccination clinics. Comprised of community-based organizations, governmental entities, faith-based institutions, and healthcare providers, the CVEC focuses on improving the health and wellness of Coachella Valley residents. Central to the CVEC are Community Health Workers (Promotoras), who act as liaisons, advocates, and trusted messengers within the community.
Variety Children's Charities Of The Desert	Expansion of Core Programs and Services	\$120,852	10/1/2023	9/30/2024	7.1	Final Report in Progress

**Strategy 7.2:** Play a role in raising awareness of the impact of school resources on the health of community residents and be a catalyst for community organizations to act in implementing solutions

Strategic Plan 2021-26: Mini Grants

<b>Mini Grants</b>						
<b>Organization</b>	<b>Project Title</b>	<b>Funded Amount</b>	<b>Contract Start Date</b>	<b>Contract End Date</b>	<b>Strategy Alignment</b>	<b>Project Overview</b>
Theresa A. Mike Scholarship Foundation	Theresa A. Mike Scholarship Foundation	\$10,000	9/1/2024	8/31/2025	2.1	Provide financial support to students in the Coachella Valley pursuing healthcare degrees.
Bridges 2 Hope	The Bridges 2 Hope	\$10,000	8/1/2024	7/31/2025	2.7	Funding will assist clients in the Coachella Valley in accessing primary and specialty care by offering support with appointment scheduling, reminders, transportation, accompaniment to appointments, medical follow-ups, and help with prescriptions and medical supplies.
Habitat for Humanity of the Coachella Valley, Inc.	Housing Insecurity Prevention Program for Low Income Coachella Valley Residents project,	\$10,000	5/1/2024	4/30/2025	3.6	Provide support for the Client Services Coordinator position to conduct semi-annual Wellness Checks, ensuring clients' health and safety. This role will identify unmet needs for community-based services and facilitate necessary referrals to appropriate resources.
Asthma & Allergy Foundation of America St. Louis Chapter	Asthma Newly Diagnosed Kit	\$10,000	2/1/2024	1/31/2025	6.1	Provide asthma diagnosis kits to 50 Coachella Valley children, follow-up care, check ins every 6-8 weeks during the school year, and provide referrals, technical assistance and other asthma educational support.

<b>Completed</b>						
<b>Organization</b>	<b>Project Title</b>	<b>Funded Amount</b>	<b>Contract Start Date</b>	<b>Contract End Date</b>	<b>Strategy Alignment</b>	<b>Final Report Highlights</b>
Rotary Club Of Palm Desert Foundation	Assistance in providing scholarships for students majoring in healthcare	\$10,000	7/1/2023	6/30/2024	2.1, 2.7	Provided \$2,000 scholarships to 5 students pursuing healthcare-related degrees.
Theresa A. Mike Scholarship Foundation	Theresa A. Mike Scholarship Foundation	\$5,000	8/1/2022	1/31/2023	2.1	Provided \$2,500 scholarships to 2 students pursuing healthcare-related degrees.
Theresa A. Mike Scholarship Foundation	Theresa A. Mike Scholarship Foundation	\$10,000	7/1/2023	6/30/2024	2.1	Provided \$2,500 scholarships to 4 students pursuing healthcare-related degrees.
California CareForce	Riverside County Free Healthcare Clinic 2023	\$10,000	2/1/20223	4/30/2023	2.2	Financial support helped enabled CA CareForce to provide free critical medical, dental, and vision care worth \$401,313 to 692 uninsured and underinsured individuals in the Coachella Valley.

PS Test Inc.	Testing & Treating the Growing Health Crisis	\$10,000	5/1/2023	4/30/2024	2.2	A total of 950 individuals received resource information. Of those, 300 individuals were successfully connected or referred to community resources or services. Additionally, direct healthcare services were provided to 200 individuals.
Desert Access and Mobility	Mobility/Management Assistance	\$10,000	9/1/2023	8/31/2024	2.7	Final Report in Progress.
Desert Recreation Foundation	Adaptive Program: Inclusion & Education	\$10,000	1/1/2023	12/31/2023	2.7	A total of 188 individuals were directly served in their adaptive programs.
Hanson House Foundation, Inc.	Emergent Needs to Clients of Hanson House Foundation	\$5,000	8/1/2022	8/1/2023	2.7	Funds were used to subsidize lodging for the families of trauma patients and cancer patients seeking treatment.
Palms to Pines Parasports	Leveling the Playing Field	\$10,000	2/1/2023	1/31/2024	2.7	Helped provide access to adaptive sports for 237 individuals.
Ronnie's House for Hope	Center	\$10,000	9/1/2023	8/31/2024	3.2, 3.3	Helped support over 200 kids to engage in grief support activities.
HIV+ Aging Research Project – Palm Springs	The Positive Connections 50+ Virtual Village	\$10,000	2/1/2023	1/31/2024	3.6	Engaged 101 older people living with HIV/AIDS (OPLH) individuals through the “Positive Connections 50+ Virtual Village,” an on-line platform to reduce isolation, foster support systems, and connect OPLH to needed behavioral health, medical, and supportive services.
Well in the Desert	Hot Meals Program	\$10,000	9/1/2023	8/31/2024	5.1	Helped support their meal program in providing daily meals to 900 individuals.
Word of Life Fellowship Center	The Bridge to Better	\$10,000	7/1/2023	6/30/2024	5.1	Supported the program's reach in providing 500 resource information and the direct connection of 207 individuals to a community resource or service and basic necessities.
Alianza Nacional De Campesinas, Inc.	Coachella Valley Farmworkers Food Distribution	\$5,000	8/1/2022	11/30/2022	5.1, 5.3	Helped offset salary and stipend expenses for the worked helping to feed nearly 1,600 families monthly.
Alianza Nacional De Campesinas, Inc.	Coachella Valley Farmworkers Food Distribution	\$10,000	2/1/2023	6/30/2023	5.1, 5.3	Helped offset salary and stipend expenses for the worked helping to feed nearly 1,800 families monthly.
Hidden Harvest	Free fresh produce for those in need	\$5,000	6/1/2022	5/31/2023	5.3	Supported the distribution of fresh produce to over 5,000 low-income seniors.
Boys and Girls of Coachella Valley	Healthy Habits	\$10,000	7/1/2023	6/30/2024	7.1	A total of 25 educational activities were conducted, engaging 193 individuals. Throughout these activities, 965 pieces of educational information were disseminated, ensuring that the same number of participants—193—received valuable educational resources.



Al Horton Memorial Rotary Foundation	Community Service Financial Assistance	\$5,000	10/29/2022	6/30/2023	7.2	Helped provide funding to support three community events promoting health activities for children and families.
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**DESERT HEALTHCARE**  
**DISTRICT & FOUNDATION**

Date: January 28, 2025  
To: Board of Directors  
Subject: Consideration to Approve a Timeline for Long Range Strategic Planning

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**Staff Recommendation:** Consideration to approve a timeline that includes continuing the current Strategic Plan until its conclusion in June 2026 and releasing a Request for Proposal seeking a strategic plan consultant for long-range strategic planning.

**Information:**

- On November 26, 2024, the Board discussed the future management of the District's resources following the voter-approved Measure AA. The conversation emphasized not only ensuring the long-term sustainability of these additional resources but also how they can be leveraged to improve healthcare access and promote optimal health for all District residents.
- Currently, we are over three years into a five-year Strategic Plan, which was updated in November 2023. The plan was developed based on comprehensive community needs assessments, informational reports, and stakeholder feedback. This extensive approach ensured the plan directly addressed the most urgent needs and priorities of the community.
- Continuing the current Strategic Plan until its sunset in June 2026 enables the District to remain focused on its established goals and strategies. This approach provides stability, optimizes the impact of ongoing initiatives and projects, and ensures that resources are effectively allocated as the District works toward achieving long-term objectives, all while maintaining flexibility to address emerging trends and challenges in the evolving healthcare landscape.
- Adopted in July 2023, the Results-Based Accountability framework supports the District's Strategic Plan by tracking progress with measurable indicators. It enables data-driven decisions and adjustments, while helping us better understand the impact of our funding on the community. Continuing the current plan ensures we remain aligned with our strategies and deliver measurable outcomes.
- On January 14, 2025, staff presented a 3-month timeline to the Strategic Planning Committee, outlining the logistics for a new Strategic Plan following the January Board orientations, including hiring a facilitator to lead workshops focused on the community impact of the current plan and the timeline and processes for a new Strategic Plan.
- The Strategic Planning Committee recommended issuing a request for proposals (RFP) to hire a strategic plan consultant. Staff has incorporated this recommendation and attached

an updated timeline that reflects the development, approval, and release of the RFP, in alignment with the Committee's suggestions.

- Attached, you will find a list of community and organizational benefits related to continuing the current Strategic Plan.
- If approved to continue our current Strategic plan, staff will present a multi-phase timeline for launching a 2027-2031 Strategic Plan during a Board workshop during the early summer months. The development of the new Strategic Plan will be an ongoing process as we continue to implement and progress with the current plan until its sunset in June 2026.

**Fiscal Impact:** N/A

## **Orientation and Long-Range Plan Preparation – Timeline**

**Goal:** Facilitate orientations and workshops to inform the Board on organizational processes, current community impact, collaboratively establish the timeline for the next Strategic Plan, and begin long-range development processes.

**Timeframe:** January 2025 – December 2025

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### **January 2025:**

- **Board Orientations**

- *Board Orientation Part 1:* the discussion will cover the organization's structure, mission, vision, governance policies, and strategic plan. Legal and lease agreements will be reviewed, along with grants, funding opportunities, and the RFP process.
  - *Board Orientation Part 2:* the discussion will focus on community engagement, environmental health, mobile medical units, and outreach programs. It will also cover financial management, budgeting, auditing, investments, and communications strategies.
- 

### **February 2025:**

- **Create Request for Proposal (RFP) for a Strategic Planning Consultant:** develop criteria outlining the eligibility requirements for selecting a qualified facilitator to lead and manage the creation of a new strategic plan and long-range planning, set to launch in July 2026.
    - **Strategic Planning Committee:** present RFP draft to gather feedback and recommendations.
    - **Board Meeting:** present RFP for approval.
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### **March 2025 – April 2025:**

- **Strategic Planning Consultant Request for Proposals:**
    - **RFP Released:** RFP is released to the public early-March.
    - **RFP Proposals Due:** RFP proposals due mid-April.
    - **RFP Proposals Reviewed:** proposals are reviewed, and due diligence is conducted.
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### **May 2025:**

- **Strategic Planning Consultant Request for Proposals:** proposals are brought forward to Strategic Planning Committee for recommendation and the Board of Directors Meeting for discussion and approval.
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### **June 2025 – July 2025:**

- Board-facilitated workshops covering, but not limited to, the following:
  - **Review of the Current Strategic Plan:** assess community impact and evaluate successes and limitations of the existing plan.
  - **Introduce a Multi-Phase Timeline to Include the Following:**

- **Establish Fiscal Guidelines:** set parameters for increasing the grantmaking budget to support future initiatives.
- **Develop Strategic Plan Timeline:** establish a clear timeline for the development and implementation of the new Strategic Plan.
- **Community Engagement and Data Collection Planning:** identify necessary data, research, and insights to inform the new Strategic Plan (e.g., data walks, data report analysis, etc.).
- **Future Processes:** refine organizational processes to support the new Strategic Plan.
- **Communications Plan:** create a communications plan to educate the community as the District develops a new Strategic Plan.

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**December 2025:**

- Estimated completion of long-range planning.

DRAFT



**DESERT HEALTHCARE DISTRICT  
Program Committee Meeting  
MEETING MINUTES**

Tuesday, January 14, 2025, 5:00 PM

**Directors Present**

**District Staff Present**

**Absent**

<p>Evelt PerezGil, Chair Greg Rodriguez, Vice-President Kimberly Barraza, Director</p>	<p>Chris Christensen, CPA, Chief Executive Officer Eric Taylor, CPA, Chief Administration Officer Donna Craig, Chief Program Officer Alejandro Espinoza, MPH, Chief Engagement Officer Meghan Kane, Senior Program Officer, Public Health Gracie Montano, Program Associate Erica Huskey, Grants Manager Andrea S. Hayles, MBA, Board Relations Officer</p>	
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**A. Call to Order**

Chair PerezGil called the meeting to order at 5:01 p.m.

**B. Approval of the Agenda - Action**

Chair PerezGil asked for a motion to approve the December 10, 2024.

*Moved by:* Greg Rodriguez

*Seconded by:* Kimberly Barraza

**Yes** Kimberly Barraza, Leticia De Lara, and Greg Rodriguez

**Carried 3-0**

**C. Approval of the Meeting Minutes**

Chair PerezGil asked for a motion to approve the December 10, 2025, meeting minutes.

[December 10, 2024](#) 

*Moved by:* Kimberly Barraza

*Seconded by:* Greg Rodriguez

**Yes** Kimberly Barraza and Leticia De Lara

**Abstain** Greg Rodriguez

**Carried 2-0**

**D. Public Comments**

At this time, comments from the audience may be made on items not listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. The Committee has a policy of limiting speakers to not more than three minutes. The Committee cannot take action on items not listed on the agenda. Public input may be offered on an agenda item when it comes up for discussion and/or action.

**E. Chief Executive Officer Report**

There were no items to report from the CEO.



## F. Program Updates

### 1. [Progress and Final Report Update](#)

Donna Craig, Chief Program Officer, provided an overview of the staff's role in the grantee's progress and final reports including the deliverables, obstacles or challenges, dashboards, and other relevant factors of the final reports.

### 2. [Grant Applications Status Report](#)

Donna Craig, Chief Program Officer, provided an overview of the status reports for grant applications and the application process. Ms. Craig discussed the consultative meetings and site visits with potential grantees. Additionally, Ms. Craig described the filing for the Lease Purchase Agreement Validation, which is necessary to proceed with staff's due diligence of the Eisenhower grant.

### 3. [Grant Payment Schedule](#)

Donna Craig, Chief Program Officer, responded to the committee's questions regarding the grant payment schedule, available funding, and the restrictions of AB 2019.

## G. **MOU Grant Funding Partnership Opportunity – Review and determination for forwarding to the Board for consideration:**

[Regional Access Project Foundation and the Desert Healthcare District Mental Health Grant Proposal Funding Partnership – 2025-2027 –](#)

[\\$1,000,000 for 2 years](#) 

Action

*Moved by:* Greg Rodriguez

*Seconded by:* Kimberly Barraza

**Yes** Kimberly Barraza and Greg Rodriguez

**Carried 2-0**

Director De Lara recused herself from the discussion due to her role as the CEO of the Regional Access Project Foundation.

Donna Craig, Chief Program Officer, provided background on the Mental Health MOU Partnership, outlining concerns and options for consideration. Chris Christensen, CEO, emphasized the importance of aligning the partnership with the District's strategic plan goals and commencing with a new 5-year plan.

The committee discussed concerns regarding approval beyond the current year's strategic plan concluding in 2026. The committee considered a one-year commitment and the implications for staff time involved in the partnership.

Chair Rodriguez moved to approve Option 2, which acknowledges the validity of the MOU and continues the grant funding partnership with modifications for one year in FY 2025-2026 for \$500k.

Public Comments:

Aurora Wilson, on behalf of Jan Pye, Board Member, Regional Access Project Foundation

Diana Morales, Data Analyst, Regional Access Project Foundation

#### **H. Committee Member Comments**

There were no committee member comments

#### **I. Adjournment**

Chair PerezGil adjourned the meeting at 5:40 p.m.

Next Scheduled Meeting February 11, 2025

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Evelt PerezGil, Chair/ Director, Program Committee, Desert Healthcare District Board of Directors

**Audio recording available on the website at <http://dhcd.org/Agendas-and-Documents>**



**Date:** January 14, 2025

**To:** Program Committee – District

**Subject:** Progress and Final Grant Reports 12/1/2024 – 12/31/2024

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**The following progress and final grant reports are included in this staff report:**

**Variety Children's Charities of the Desert Tent 66 # 1405**

Grant term: 10/1/2023 – 9/30/2024

Original Approved Amount: \$120,852

**Progress Report** covering the time period from: 4/1/2024 – 9/30/2024

**Alianza Coachella Valley # 1332**

Grant term: 8/1/2022 – 1/31/2025

Original Approved Amount: \$100,000

**Progress Report** covering the time period from: 2/1/2024 – 7/31/2024

**Step Up On Second Street Inc # 1389**

Grant term: 8/1/2023 – 7/31/2024

Original Approved Amount: \$64,401

**Final Report** covering the time period from: 8/1/2023 – 7/31/2024

**Variety Children's Charities of the Desert Tent 66 # 1405**

Grant term: 10/1/2023 – 9/30/2024

Original Approved Amount: \$120,852

**Final Report** covering the time period from: 10/1/2023 – 9/30/2024

**TODEC Legal Center # 1326**

Grant term: 1/1/2023 – 12/31/2024

Original Approved Amount: \$100,000

**Progress Report** covering the time period from: 1/1/2024 – 6/30/2024

**Organizacion en California de Lideres Campesinas, Inc. # 1333**

Grant term: 2/1/2023 – 1/31/2025

Original Approved Amount: \$150,000

**Progress Report** covering the time period from: 3/1/2024 – 9/30/2024

**OneFuture Coachella Valley # 1330**

Grant term: 1/1/2023 – 12/31/2024

Original Approved Amount: \$605,000

**Progress Report** covering the time period from: 7/1/2024 – 9/30/2024

## **GRANT PROGRESS REPORT #2**

### **Variety Children's Charities of the Desert Tent 66, Grant # 1405**

#### **ABOUT THE ORGANIZATION**

Variety Children's Charities of the Desert Tent 66  
42600 Cook Street, Ste 150  
Palm Desert, CA 92211  
760-773-9800

#### **Progress Report Contact:**

Heidi M. Maldoon, Executive Director  
heidi@varietyofthedesert.org

#### **PROJECT INFORMATION**

**Project Title:** 1405 Expansion of Core Programs and Services

**Grant Term:** 10/01/2023 - 09/30/2024

**Total Grant Amount Awarded:** \$120,852.00

**Reporting Period:** 04/01/2024 - 09/30/2024

**Report Due Date:** 11/01/2024

#### **DESERT HEALTHCARE DISTRICT STRATEGIC PLAN ALIGNMENT**

**Goal 7:** Be responsive to and supportive of selected community initiatives that enhance the general education of the District's residents

**Strategy 7.1:** Increase awareness of the importance of the impacts of health education on Coachella Valley residents (Priority: Moderate)

#### **PROGRESS TOWARDS PROJECT DELIVERABLES**

Write your progress towards each project deliverable in the space below. Project deliverable numbers should ONLY reflect those directly funded by DHCD funds.

#### **Project Deliverable #1:**

By December 31, 2023, two full-time Program Specialists will be hired, onboarded, trained, and providing services to clients.

**Progress towards Deliverable #1:**

Two full-time Program Specialists continued to provide services to clients.

**Project Deliverable #2:**

By September 30, 2024, Caring Connections will provide 180 developmental screenings and provide educational materials to 1,500 residents.

**Progress towards Deliverable #2:**

As of September 30, 2024, Caring Connections provided 151 developmental screenings and provided educational materials to 771 residents.

**Project Deliverable #3:**

By September 30, 2024, Caring Connections will host twenty satellite service dates in communities identified as high-risk to reach 40 clients with services. Satellite service locations currently include: First 5 Riverside in Desert Hot Springs (twice monthly), First 5 Riverside of Mecca (twice monthly), and Clinica Medica Familiar in Indio (monthly).

**Progress towards Deliverable #3:**

As of September 30, 2024, Caring Connections hosted 13 satellite service dates in communities identified as high-risk to reach 32 clients with services. Satellite service locations include: First 5 Riverside in Desert Hot Springs (twice monthly); First 5 Riverside of Mecca (twice monthly) and Clinica Medica Familiar in Indio (monthly)

**PROGRESS TOWARDS PERFORMANCE MEASURES**

Please provide your project's performance measure numbers as they align with your project deliverables and the identified Desert Healthcare District's strategy/strategies. Performance measure numbers should ONLY reflect the reporting period.

**PM 7.1: # of community engagement/awareness activities:**

9

**Story Behind the Number:**

9 community engagement/awareness activities were held in this reporting period. These include resource fairs, parent workshops, access to mental health and COVID-19 educational materials, sensory-friendly and supportive event access, and other supportive health engagements. Events and activities were held at Variety Children's Charity Palm Desert Resource Center and at the service location of partners across the Coachella Valley.

**PM 7.1: # of clients reached through community engagement/awareness efforts:**

1463

**Story Behind the Number:**

1,463 individuals received educational materials, mental health resources, COVID-19 prevention kits, access to socially inclusive events and workshops, and the distribution of health education and illness prevention materials. These events were held at the

Variety Children's Charity Resource Center and on location with partnering organizations. Children and parents were reached through community engagement/awareness efforts.

**PM 7.1: # of clients who increased their knowledge of the impacts of health education on Coachella Valley residents:**

1241

**PM 7.1: % clients who increased their knowledge of the impacts of health education on Coachella Valley residents:**

85

**Story Behind the Number/Percent:**

An estimated 85% of clients increased their health education knowledge by receiving health education information, resources, referrals, and support. These are clients who received support, resources, and education materials related to COVID-19 prevention, developmental screenings, early childhood milestones, mental health, and other relevant health and wellness topics.

**PROGRESS ON THE DISTRICT RESIDENTS SERVED:**

**Total Number of District Residents Reached During This Reporting Period:**

1463

**Story Behind the Number:**

Residents of the Coachella Valley were reached and served through the four core programs of Variety Children's Charity and through collaborations with partnering nonprofit organizations. Residents were served across the valley including in Desert Hot Springs, Palm Desert, Indio, and Mecca consistently. Resource fairs and other activities were held in additional communities. Residents received access to health and wellness information on a variety of topics including COVID-19, mental health resources, and early education and intervention.

**Geographic Area(s) Served During This Reporting Period:**

Bermuda Dunes, Cathedral City, Coachella, Desert Edge, Desert Hot Springs, Desert Palms, Garnet, Indian Wells, Indio, Indio Hills, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Rancho Mirage, Sky Valley, Thermal, Thousand Palms, Vista Santa Rosa

**PLEASE ANSWER THE FOLLOWING QUESTIONS:**

**Please share any challenges and course corrections you may have experienced during this performance period such as reaching organizational capacity, partnerships, identified geographic areas and/or target populations, etc.**



The organization experienced a change in personnel during the grant period which was addressed through recruiting new staff members to support the program and its clients. Additionally, the number of days on-site in our satellite offices located in Desert Hot Springs, Indio, and Mecca was doubled to two days per month per location however this remains inadequate for the need in these communities.

**Please share any success stories highlighting the impact that your project had on the community during this reporting period.**

The organization continues to expand programs and services throughout the reporting period. New services include emergency meal kits for families in crisis and mental health bags for children and teens experiencing mental health concerns or in crisis.

## **Grant Progress Report**

**Organization Name:** Alianza Coachella Valley

**Grant #:** 1332

**Project Title:**

Expanding and Advancing Outreach Through Increasing Capacity Development

**Contact Information:**

Contact Name: Patricia S. Carrillo

Phone: (760) 534-6696

Email: patriciacarrillo@alianzacv.org

### **Grant Information**

**Total Grant Amount Awarded:** \$100,000

**Grant Term (example 7/1/22 – 6/30/23):** 08/01/22-01/31/25

**Reporting Period (example 7/1/22 – 10/31/22):** 02/01/24-07/31/24

### **Desert Healthcare District Strategic Plan Alignment**

**Goal:** 5, 6 and 7

**Strategy:** 5.3, 6.1-6.3 and 7.2

### **Progress This Reporting Period**

Please describe your project accomplishment(s) during this reporting period in comparison to your proposed goal(s) and evaluation plan.

We are excited to report back that during this reporting period we hosted our last Charlas Comunitarias gathering on June 1, 2024. We also continued to provide trainings to our community at no cost with nine additional trainings to be scheduled for the remainder of the grant period.

**Progress of Goal #1:**

On June 1, 2024 our team hosted our last Charlas Comunitarias gathering at the Mecca Community Center. For this last gathering, we were also joined by our Community Justice Campaign partners, which includes Lideres Campesinas, Coachella Valley Parents, Youth Leadership Institute and The LGBTQ Community Center of the Desert. We had 36 adults and 24 youth in attendance. We are thankful for our strong

partnerships with these organizations and community members at large, as we believe that this played a big role in having 60 community members total in attendance for this last Charlas Comunitarias. In this last charlas comunitarias we focused on providing a Restorative Justice 101 session to help introduce these practices to more community members with the continued goal of the Community Justice campaign, which is to build stronger and healthier relationships between parents/caregivers, youth, educators and community at large to use these gained practices for our students so that they can succeed with a strong support system in and out of the classroom. There were also various components of community building activities throughout this gathering which included youth-led restorative circles so that the community can get to know each other and their shared lived experiences. This also included a Local Control and Accountability Plan (LCAP) 101 session where community members learned more about the LCAP and the role that this plan plays in the education of our youth and children who are in school. This included educating the community on how they too have a say and voice on how this plan is implemented and what it should include to better support our students. Overall, this final charlas comunitarias was a great success.

### **Progress of Goal #2:**

During this reporting period, Alianza staff and partners prepped and implemented below training series.

1. Artivism #1 CVHS- 20 youth
2. Artivism #2 DMHS- 20 youth
3. Artivism #3 Virtual- 15 youth
4. Youth Environmental Justice 101- 30 Youth
5. Reflection of Self-Empowering- 25 youth
6. LCAP Advocacy 101 and School Government 101- 20 Youth
7. LCAP Advocacy 101 and School Government 101- 30 Adults
8. Restorative Justice Practice Conference- 15 Youth and Adults
9. Data Analysis- 15 Youth and Adult
10. Public Comments- 15 Youth and Adult

Alianza also brought on board a consultant who will be leading two trainings below in the next few months.

- Adulthood and Youth Activism
- Coaching for Advocacy

With Alianza staff leading 7 additional trainings to close off this grant in the next few months as well.

## **Progress on the Number of District Residents Served**

**Number of Unduplicated District Residents Directly Served During This Reporting Period: 265**

**Number of Unduplicated District Residents Indirectly Served During This Reporting Period: 530**

### **Please answer the following questions:**

- **Is the project on track in meeting its goals?**  
Yes.
- **Please describe any specific issues/barriers in meeting the project goals.**  
  
N/A
- **If the project is not on track, what is the course correction?**  
N/A
- **Describe any unexpected successes during this reporting period other than those originally planned.**  
N/A

# **FINAL GRANT REPORT**

## **Step Up On Second Street Inc, Grant # 1389**

### **ABOUT THE ORGANIZATION**

Step Up On Second Street Inc  
1460 4th Street, Suite 200  
Santa Monica, CA 90401  
310-696-4510

#### **Final Report Contact:**

Lynne Elwan, Chief Philanthropy Officer  
LElwan@stepup.org

### **PROJECT INFORMATION**

**Project Title:** 1389 Step Up's ECM/ILOS programs in the Coachella Valley

**Grant Term:** 08/01/2023 - 07/31/2024

**Total Grant Amount Awarded:** \$64,401.00

**Reporting Period:** 08/01/2023 - 07/31/2024

**Report Due Date:** 09/15/2024

### **DESERT HEALTHCARE DISTRICT STRATEGIC PLAN ALIGNMENT**

**Goal 2:** Proactively expand community access to primary and specialty care services

**Goal 5:** Be responsive to and supportive of selected community initiatives that enhance the economic stability of the District residents (on a situational basis)

**Strategy 2.7** Increase equitable access to primary and specialty care services and resources in underserved communities in Coachella Valley (Priority: High)

**Strategy 5.1** Reduce the negative impacts of social determinants of health on homelessness in Coachella Valley (Priority: Moderate)

### **PROGRESS TOWARDS PROJECT DELIVERABLES**

Write your progress towards each project deliverable in the space below. Project deliverable numbers should ONLY reflect those directly funded by DHCD funds.

**Project Deliverable #1:**

Enhanced Care Management (ECM)- Through the agency's ECM program, Step Up will coordinate care and services among the physical, behavioral, and social service delivery systems for individuals and families experiencing homelessness in the Coachella Valley. By July 31, 2024, Step Up will connect approximately 75 individuals to health insurance and a primary care physician.

**Final Outcomes towards Deliverable #1:**

Over the entire grant period, Step Up served 62 members in the Coachella Valley through the Enhanced Care Management (ECM) program, all of whom have been connected to health insurance and a primary care physician, and 51 of these members are co-enrolled in the CS program. In combination with the CS program, Step Up now serves a total of 160 members in the Coachella Valley. Over the course of the grant period, there were several challenges that Step Up's ECM/CS programs in the Inland Empire needed to navigate, including difficulties in recruiting dedicated Coachella Valley staff and the departure of the previous Program Director, which led to hiring the new Director, Raymond Morales. Despite these changes, Step Up successfully surpassed its stated goal of serving 62 members through the ECM program in the Coachella Valley.

As part of the EMC/CS programs, Step Up performs outreach to new members as a means of first contact. Over the grant period, Step Up has performed 44 of these outreach activities, engaging a total of 160 members. These engagements involve connecting with community members through direct personal contact or at public events held by local churches, shelter partnerships, or other similarly partnering organizations' facilities. The primary goal of these activities is to inform the community of Step Up's work and to connect members to vital first services, including basic needs such as clothing and food, as well as more complex services such as housing navigation and documentation readiness. Augmenting these outreach activities and in cohesion with Step Up's commitment to community engagement, the ECM/CS team also participates in community events such as local council meetings, housing events, and resource events.

**Project Deliverable #2:**

Community Supports In Lieu of Services (ILOS) – Through the agency's ILOS program, Step Up will provide ongoing case management and resources for clinical and non-clinical needs, housing navigation services, linkages to mainstream benefits, and connections to vocational training or educational opportunities to individuals and families experiencing homelessness in the Coachella Valley. By July 31, 2024, Step Up will connect approximately 150 individuals to housing, benefits, and other supportive services, including but not limited to linkages back to ECM services.

**Final Outcomes towards Deliverable #2:**

Step Up currently serves 156 members through the Community Supports In Lieu of Services (CS, formerly ILOS) program within the Coachella Valley. All 156 members

have been connected to mainstream benefits and housing navigation services, and all were screened for ECM eligibility, 51 of whom qualify and are co-enrolled in both the ECM and CS programs. In combination with the ECM program, Step Up now serves a total of 160 members in the Coachella Valley. Thanks to the dedication of Step Up's ECM/CS team in the Coachella Valley, the agency successfully surpassed its goal of serving 150 individuals through the CS program in the Coachella Valley.

## **PROGRESS TOWARDS PERFORMANCE MEASURES**

Please provide your project's performance measure numbers as they align with your project deliverables and the identified Desert Healthcare District's strategy/strategies. Performance measure numbers should ONLY reflect the reporting period.

### **PM 2.7: # of Community Navigators trained:**

4

#### **Story Behind the Number:**

Over the course of the Grant Period, Step Up was focused on building out a dedicated Coachella Valley team. This included hiring 3 new staff members and training one existing staff member in the ECM/CS programs. In total, Step Up trained 4 community navigators, who hold the title of Service Coordinator I (SCI) within the agency. These SCIs perform initial outreach, provide high quality, effective care management to members, and provide interventions as outlined in CalAIM resource guide to support Medi-Cal's managed care plans. These SCIs focused on providing field-based services, such as outreach and engagement, housing tenancy and sustaining services, housing transition and navigation services, coordination of care, resource linkages, and working with other professionals and organizations in the community to ensure quality of care for members.

### **PM 2.7: # of Community Navigators hired:**

3

#### **Story Behind the Number:**

As stated before, Step Up used the grant period to build a dedicated Coachella Valley team. This included hiring 3 community navigators, who hold the title of Service Coordinator I (SCI) within the agency. These new SCIs have helped solidify Step Up's presence in the Coachella Valley and now make an integral part of the ECM/CS Coachella Valley team. These SCIs perform community outreach, comprehensive case management, housing navigation, care coordination, and provide members with linkages to vital resources.

### **PM 2.7: # of clients who increased their knowledge of primary and specialty care resources:**

160



**Story Behind the Number:**

Through the ECM/CS programs, Step Up helped members coordinate care and services among the various physical, behavioral, and social services delivery systems, making it easier for them to get the proper care at the right time. This included connecting members to housing navigation services and ensuring that members were able to access primary care and specialists as needed. Step Up helped members grow their knowledge of chronic disease management, and helped members enhance housing stability and improved health outcomes through increased knowledge of primary and specialty care resources.

When Step Up connected members to services through the ECM/CS programs, staff ensured that each member was educated on the availability of resources that met their individual needs. This specialized care increased the overall health of the member, any additional family members, and the community at large. This had a positive effect on both adult members and their children, increasing the likelihood of health issues being addressed, lowering the odds of mental and physical health needs going unmet, and increasing everyone in the family's overall health outcomes.

**PM 2.7: # of clients who were directly connected to a primary and specialty care service provider:**

62

**Story Behind the Number:**

As an essential function of the ECM program, Step Up connects members to primary care physicians. Along with this, Step Up also helps members navigate the healthcare system and receive referrals to specialty care when needed. Through the ECM program, Step Up coordinated care and services among the physical, behavioral, and social service delivery systems for individuals and families experiencing homelessness in the Coachella Valley, ultimately helping 62 members connect to primary care and receive the physical and mental health support they needed to progress toward recovery.

**PM 2.7: # of clients who connected to primary and specialty care via supportive healthcare services:**

*(Number of clients who were connected to primary and specialty care via supportive healthcare services such as transportation assistance, insurance enrollment, etc.)*

160

**Story Behind the Number:**

All members served through the ECM/CS programs were connected to some sort of supportive healthcare services. This may have been as simple as securing transportation to doctors appointments, or as complex as benefits enrollments and connecting the members to health insurance through the CalAIM program. Through engagements with community members through direct personal contact or at public events held by local churches, shelter partnerships, or other similarly partnering organizations' facilities, Step Up established first contact with members and linked them

to variety of supportive healthcare services, with a specific focus on basic needs such as clothing and food, as well as more complex services such as housing navigation and documentation readiness.

**PM 5.1: # of community engagement/awareness activities:**

44

**Story Behind the Number:**

Over the grant period, Step Up performed 44 outreach activities. These engagement activities sometimes took the form of direct personal contact in areas where individuals experiencing homelessness congregate, and other times were public events held by local churches, shelter partnerships, or other similarly partnering organizations' facilities. The primary goal of these activities is to inform the community of Step Up's work and to connect members to vital first services. The ECM/CS team also participated in community events such as local council meetings, housing events, and resource events.

**PM 5.1: # of clients/potential clients reached through awareness efforts:**

86

**Story Behind the Number:**

Through the 44 outreach activities, Step Up was able to connect with 86 new members. Some of them had already been referred to the agency by one of the partnering healthcare providers, and many were new to the agency. Step Up was able to link all 86 new members to services, helping them enroll in benefits and connect with primary healthcare physicians. All new members were screened for both ECM and CS eligibility, and all who qualified were enrolled in one or both of the programs.

**PM 5.1: # of clients who were directly connected to services:**

160

**Story Behind the Number:**

All 160 members served through the ECM/CS programs in the Coachella Valley were directly connected to one or more services provided through the agency or through a partnering organization. These services included transportation, benefit enrollment, housing navigation, case management, life skills coaching, medication management, and community integration services such as help securing employment or volunteer opportunities.

**PROGRESS ON THE DISTRICT RESIDENTS SERVED:**

**Total Number of District Residents Served During the Entire Grant Term:**

160

**Story Behind the Number:**

Over the course of this grant period, Step Up connected with and provided services to

160 members in the Coachella Valley. 78 of these members were enrolled in the ECM program, 156 were enrolled in the CS program, and 51 were co-enrolled in both programs. All members were linked to vital mental health support, and 78 were linked to primary physicians through enrollment in health insurance through one of the partnering healthcare providers.

**Geographic Area(s) Served During the Entire Grant Term:**

Cathedral City, Coachella, Desert Edge, Desert Hot Springs, Desert Palms, Indio, Indio Hills, La Quinta, Mecca, Palm Desert, Palm Springs, Rancho Mirage, Thermal, Thousand Palms

**PLEASE ANSWER THE FOLLOWING QUESTIONS:**

**Please share any challenges and course corrections you may have experienced during the entire grant term such as reaching organizational capacity, partnerships, identified geographic areas and/or target populations, and/or fiscal budgetary expenses, etc.**

As stated in Step Up's progress report, the primary challenge that the ECM/CS programs in the Coachella Valley faced over the grant period centered on the difficulties in hiring Coachella Valley-specific staff and changes to the ECM/CS team's management staff. Specifically, the previous Program Director left the agency, and Step Up hired a new Director, Raymond Morales. Step Up was also able to hire and train four full-time staff members to service the Coachella Valley, and staff have successfully engaged 183 individuals through the ECM/CS programs throughout the Coachella Valley.

Some additional challenges included building the team's infrastructure as the program expanded within the Coachella Valley, securing new partnerships and local resources in the area, and meeting members' needs, such as assisting them with securing new income sources and transportation in far-flung regions of the valley. Step Up has addressed these by building new relationships with local, like-minded funders so that the agency can access the resources necessary to provide members with the most comprehensive services possible. This multi-pronged approach has proven to be very successful, with the agency helping 183 members throughout the Coachella Valley access primary healthcare, case management, housing navigation, and ultimately permanent supportive housing.

**Please list five things to be done differently if this project were to be implemented and/or funded again.**

The most important lesson Step Up has learned from this funding period is the need to secure funding exclusively for staffing. If this funding is to be renewed, the agency will allocate most, if not all, of the awarded funds to ensure staff are fully funded. This will help guarantee that staff can perform their work without worrying about restrictions on billable services through service contracts.

The next item Step Up would like to do differently if funding is awarded is leveraging the funding more effectively to obtain additional resources within the area. Step Up understands that local support and buy-in are crucial to the long-term success of the ECM/CS programs in the Coachella Valley. While Step Up did use funding from DHCD to solicit support from other local funders, the agency would like to refine this process and build on the successes of this last year to help develop compelling proposals and secure additional local partnerships.

Building on this idea, Step Up is also looking to build lasting partnerships with local hospitals. These partnerships would help steady the flow of new referrals and increase the programs' impact by widening the net of new potential members. Step Up has already made progress on this front, building new partnerships with local hospitals in other regions of the Inland Empire, including Kaiser Permanente in Riverside and Moreno Valley. Step Up is now looking to replicate these partnerships that extend beyond the existing partnerships with healthcare providers such as IEHP and Molina.

In addition, Step Up would refocus on securing funding for emergency housing. Alongside lacking access to primary care, the most significant challenge Step Up members face is securing permanent housing. Applying for a housing voucher, collecting all the required documentation, locating landlords willing to accept the voucher, and finally moving into an apartment can take months. In the meantime, members continue to experience homelessness, which negatively impacts their health outcomes. To help mitigate this, Step Up is committed to helping members, especially those living in immediately dangerous situations, secure temporary housing. This looks different for each member, but having funding available for emergency motel stays is vital to this effort. If funding were to be renewed, Step Up would request that a portion be set aside to help at-risk members secure emergency housing.

Finally, Step Up would like to see more resources dedicated to helping members with move-in costs. This is another vital element in assisting members in securing and maintaining permanent housing, but it is often left unfunded by service contracts. Ensuring that members have the appropriate furniture for their new home or have assistance with paying the initial security deposits helps fortify their new housing status and improves their odds of maintaining their housing in the long term. Knowing this, Step Up would like to solicit and secure additional funding over the next year to help meet this need and guarantee that the agency can give each member everything they need to successfully maintain their housing, improve their health outcomes, and experience recovery.

**After the initial investment by the Desert Healthcare District and Foundation, how will the project be financially sustained?**

Step Up's Inland Empire ECM/CS programs are a priority for the agency. Over the next three years, they will be sustained through expanded ECM and CS contracts with other local and state service contracts and the fundraising efforts of Step Up's Philanthropy

team. Step Up has created a robust strategy around diversifying funding sources by working with the board of directors through consistent engagement with major donors, creating a robust planned giving program, and seeking to connect with new funders as alignment with strategies and priorities are uncovered. Through expanded contracts and diversified philanthropic efforts, Step Up is confident that it will be able to sustain the efforts of its ECM/CS programs.

**Please share any success stories and/or testimonials highlighting the impact that your project had on District residents during the entire grant term.**

One story that Step Up is proud of involves a member who wishes to remain anonymous. This member, who is blind and struggling with several physical health conditions, was experiencing homelessness and living in a rural area outside of the major communities within the Coachella Valley. Through the dedicated effort of the ECM/CS team, Step Up located this member and was ultimately successful in linking them to emergency housing, health insurance, a primary care physician, and reliable community resources. This member is now stably housed and is progressing toward recovery with improved health outcomes. Step Up is working with this member to secure permanent housing while ensuring they receive the most comprehensive care possible.

**Is there anything else (*not related to the grant funding*) that you feel is important to share with the Desert Healthcare Board and Staff?**

# **FINAL GRANT REPORT**

## **Variety Children's Charities of the Desert Tent 66, Grant # 1405**

### **ABOUT THE ORGANIZATION**

Variety Children's Charities of the Desert Tent 66  
42600 Cook Street, Ste 150  
Palm Desert, CA 92211  
760-773-9800

#### **Final Report Contact:**

Heidi Maldoon, Executive Director  
heidi@varietyofthedesert.org

### **PROJECT INFORMATION**

**Project Title:** 1405 Expansion of Core Programs and Services

**Grant Term:** 10/01/2023 - 09/30/2024

**Total Grant Amount Awarded:** \$120,852.00

**Reporting Period:** 10/01/2023 - 09/30/2024

**Report Due Date:** 11/15/2024

### **DESERT HEALTHCARE DISTRICT STRATEGIC PLAN ALIGNMENT**

**Goal 7:** Be responsive to and supportive of selected community initiatives that enhance the general education of the District's residents

**Strategy 7.1:** Increase awareness of the importance of the impacts of health education on Coachella Valley residents (Priority: Moderate)

### **PROGRESS TOWARDS PROJECT DELIVERABLES**

Write your progress towards each project deliverable in the space below. Project deliverable numbers should ONLY reflect those directly funded by DHCD funds.

#### **Project Deliverable #1:**

By December 31, 2023, two full-time Program Specialists will be hired, onboarded, trained, and providing services to clients.

**Final Outcomes towards Deliverable #1:**

By December 31, 2023, two full-time Program Specialists were hired, onboarded, trained, and provided services to clients.

**Project Deliverable #2:**

By September 30, 2024, Caring Connections will provide 180 developmental screenings and provide educational materials to 1,500 residents.

**Final Outcomes towards Deliverable #2:**

By September 30, 2023, Caring Connections provided 247 developmental screenings and provided educational materials to 1660 residents.

**Project Deliverable #3:**

By September 30, 2024, Caring Connections will host twenty satellite service dates in communities identified as high-risk to reach 40 clients with services. Satellite service locations currently include: First 5 Riverside in Desert Hot Springs (twice monthly), First 5 Riverside of Mecca (twice monthly), and Clinica Medica Familiar in Indio (monthly).

**Final Outcomes towards Deliverable #3:**

As of September 30, 2024, Caring Connections hosted 48 satellite service dates in communities identified as high-risk to reach 69 clients with services. Satellite service locations include: First 5 Riverside in Desert Hot Springs (twice monthly); First 5 Riverside of Mecca (twice monthly) and Clinica Medica Familiar in Indio (monthly)

**PROGRESS TOWARDS PERFORMANCE MEASURES**

Please provide your project's performance measure numbers as they align with your project deliverables and the identified Desert Healthcare District's strategy/strategies. Performance measure numbers should ONLY reflect the reporting period.

**PM 7.1: # of community engagement/awareness activities:**

57

**Story Behind the Number:**

57 community engagement/awareness activities were held in this reporting period. These include resource fairs, parent workshops, access to mental health and COVID-19 educational materials, sensory-friendly and supportive event access, and other supportive health engagements. Events and activities were held at Variety Children's Charity Palm Desert Resource Center and at the service location of partners across the Coachella Valley.

**PM 7.1: # of clients reached through awareness efforts:**

2352

**Story Behind the Number:**

2,352 individuals received educational materials, mental health resources, COVID-19 prevention kits, access to socially inclusive events and workshops, and the distribution

of health education and illness prevention materials. These events were held at the Variety Children's Charity Resource Center and on location with partnering organizations. Children and parents were reached through community engagement/awareness efforts.

**PM 7.1: # of clients who increased their knowledge of the impacts of health education on Coachella Valley residents:**

1722

**PM 7.1: % clients who increased their knowledge of the impacts of health education on Coachella Valley residents:**

73

**Story Behind the Number:**

An estimated 73% of clients increased their health education knowledge by receiving health education information, resources, referrals, and support. These are clients who received support, resources, and education materials related to COVID-19 prevention, developmental screenings, early childhood milestones, mental health and other relevant health and wellness topics.

**PROGRESS ON THE DISTRICT RESIDENTS SERVED:**

**Total Number of District Residents Served During the Entire Grant Term:**

2352

**Story Behind the Number:**

Residents of the Coachella Valley were reached and served through the four core programs of Variety Children's Charity and through collaborations with partnering nonprofit organizations. Residents were served across the valley including in Desert Hot Springs, Palm Desert, Indio, and Mecca consistently. Resource fairs and other activities were held in additional communities. Residents received access to health and wellness information on a variety of topics including COVID-19, mental health resources, and early education and intervention.

**Geographic Area(s) Served During the Entire Grant Term:**

Bermuda Dunes, Cathedral City, Coachella, Desert Edge, Desert Hot Springs, Desert Palms, Garnet, Indian Wells, Indio, Indio Hills, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Rancho Mirage, Sky Valley, Thermal, Thousand Palms, Vista Santa Rosa

**PLEASE ANSWER THE FOLLOWING QUESTIONS:**

**Please share any challenges and course corrections you may have experienced during the entire grant term such as reaching organizational capacity, partnerships, identified geographic areas and/or target populations, and/or fiscal budgetary expenses, etc.**

The organization experienced a change in personnel during the grant period which was



addressed through recruiting new staff members to support the program and its clients. Additionally, the number of days on-site in our satellite offices located in Desert Hot Springs, Indio, and Mecca was doubled to two days per month per location however this remains inadequate for the need in these communities.

**Please list five things to be done differently if this project were to be implemented and/or funded again.**

Based on the June 2024 Variety Children's Charity of the Desert Needs Assessment Report conducted in collaboration with HARC, the following key areas are identified for consideration of change and/or improvement as the project continues:

1. Offer (or expand) services virtually on Zoom.
2. Expand services at the Palm Desert office.
3. Offer (or expand) services in Indio or Coachella.
4. Advertise and emphasize to parents that services are at no cost.
5. Offer (or expand) flexible office hours.

**After the initial investment by the Desert Healthcare District and Foundation, how will the project be financially sustained?**

The initial investment provided by DHCD provided the means for the project to expand into disadvantaged communities and begin to gain trust, rapport, and respect as a service provider with the children and families in need of services. With this process strongly in place, the organization will launch a long-range fundraising campaign focused on the continued increase of services, sustainability and consistency of programming, and the expansion of service times and availability to meet the increasing demand. Financial sustainability will be pursued through multiple sources including community support, fundraising events and campaigns, and grant funding.

**Please share any success stories and/or testimonials highlighting the impact that your project had on District residents during the entire grant term.**

The organization continues to expand programs and services throughout the reporting period. New services include emergency meal kits for families in crisis and mental health bags for children and teens experiencing mental health concerns or in crisis.

**Is there anything else (*not related to the grant funding*) that you feel is important to share with the Desert Healthcare Board and Staff?**

The support of the DHCD Board and Staff both related to these grant funds and for other Variety Children's Charity initiatives has been welcomed. DHCD Staff have assisted us in opportunities to welcome highly educated interns, attended community awareness events, and assisted in connecting our team to area resources and organizations to pursue additional collaboration opportunities. Thank you for investing in the organizations you fund far beyond the financial support.



## **Grant Progress Report**

**Organization Name:** TODEC Legal Center

**Grant #:** 1326

**Project Title:** TODEC's Equity Program

**Contact Information:**

Contact Name: Luz Gallegos  
Phone: (951) 443-8458  
Email: luzgallegos@todec.org

### **Grant Information**

**Total Grant Amount Awarded:** \$100,000

**Grant Term (example 7/1/22 – 6/30/23):** January 1, 2023 through December 31, 2024

**Reporting Period (example 7/1/22 – 10/31/22):** 01/01/24 – 06/30/24

### **Desert Healthcare District Strategic Plan Alignment**

**Goal 5:** Be responsive to and supportive of selected community initiatives that enhance the economic stability of the District residents.

**Strategy:** 5.2 On a situational basis, play a role in raising awareness of/facilitating progress on the social determinants of health specific to affordable housing for community residents and be a catalyst for community organizations to act in implementing solutions (Priority: Moderate)

**Strategy:** 5.3 On a situational basis, play a role in raising awareness of/facilitating progress on the social determinants of health specific to poverty among community residents and be a catalyst for community organizations to act in implementing solutions (Priority: Moderate/Low)

### **Progress This Reporting Period**

Please describe your project accomplishment(s) during this reporting period in comparison to your proposed goal(s) and evaluation plan.

**Progress of Goal #1:** During this reporting period, TODEC's Health Equity program has reached 5,165 unduplicated immigrants and farmworkers in the Coachella Valley via our intentional one-on-one outreach and education and we have achieved our goal to raise

awareness about affordable housing and poverty to frontline farm workers. TODEC continues to work with its extensive network of public and nonprofit partners to reach frontline farm and food workers using effective, linguistically and culturally appropriate outreach.

**Progress of Goal #2:** We have met this goal by creating awareness via community education and organizing 5,165 ECV residents to take action by understanding and elevating their realities on the social determinants of health specific to poverty to decision makers to find solutions and address residents inequities. In addition of creating direct awareness to community, we organized a learning meeting session at TODEC's office with key decision makers and farmworker women. The intention of this session's is to inform and educate those on power of our ECV Farmworker community's current struggle and challenges as it deals with Health Equity in Coachella Valley. During the session farm workers shared their current realities with the session's participants.

**Progress of Goal #3**

**Progress of Goal #4:**

**Progress of Goal #5:**

### **Progress on the Number of District Residents Served**

**Number of Unduplicated District Residents Directly Served During This Reporting Period: 5,165**

**Number of Unduplicated District Residents Indirectly Served During This Reporting Period: 4,961**

**Please answer the following questions:**

- **Is the project on track in meeting its goals?** Yes, we are on track to reach our goals.
- **Please describe any specific issues/barriers in meeting the project goals.**  
We have not experienced any issues or barriers.

- **If the project is not on track, what is the course correction?**

*N/A*

- **Describe any unexpected successes during this reporting period other than those originally planned.**

To date, we have reached and educated 100% of the ECV residents of our initial projected goals with one-on-one intentional outreach and education.



## **Grant Progress Report**

**Organization Name:** Organización en California de Lideres Campesinas, Inc.

**Grant #:** 1333

**Project Title:** Healthcare Equity for ECV Farmworker Women and Families

**Contact Information:**

**Contact Name:** Suguet Lopez

**Phone:** (909) 730-0626

**Email:** slopez@liderescampesinas.org

### **Grant Information**

**Total Grant Amount Awarded:** \$150,000

**Grant Term:** 2/01/2023 - 1/31/2025

**Reporting Period :** 03/01/2024 - 09/01/2024

### **Desert Healthcare District Strategic Plan Alignment**

**Goal:** Farmworker women and their families lack healthcare coverage due to their immigrant status in this country, their employer not offering health insurance to seasonal workers, or due to being laid off from work and thus losing their health benefits. On the other hand, women and girls who do have health coverage experience limited or no access to medical services due to high out of pocket expenses such as co-pays and deductibles, distant service locations, long waiting lists, or their partners controlling or prohibiting their doctor visits and their overall health decisions. Through this project, Lideres Campesinas expects that farmworkers are informed, connected, and have the support to navigate the systems to access healthcare services.

Lideres' partners hear directly from the mobilized campesina community about ideas to enhance their operating policies that will better serve the needs of campesinas, their families, and the community at large. In general, Lideres Campesinas expects to see an increased number of farmworker women and girls in the Eastern Coachella Valley who have access to healthcare prevention and intervention medical services.

### **Progress This Reporting Period**

Please describe your project accomplishment(s) during this reporting period in comparison to your proposed goal(s) and evaluation plan.

**Progress of Goal #1:** During this reporting period, Lideres Campesinas has reached 2,919 farmworkers and their families through community presentations, social media, information tables, resource health fairs, one-on-one conversations, referrals, phone calls, community cultural events, vigils, and economic relief assistance outreach. In the 52 community and one-on-one events we have hosted and co-hosted in the Eastern Coachella valley, we have been able to link farmworkers to local resources including clinics and inform them of future mobile clinics, health fairs, and resource events held in the Coachella Valley and how to access these resources. Lideres Campesinas has published 40 posts directly related to health resources and have reached 3,008 people through social media, including facebook, WhatsApp, and Instagram. Through this outreach we have created new relationships with local organizations and healthcare providers whom we work together to connect farmworker women, victims, and families to their services.

**Progress of Goal #2:** Due to the success of the Naces pilot project, we are in the process of a new project with Futures Without Violence that will involve our Lideres Campesinas members in 10 of our regions to do outreach on Medi-Cal education, including the Coachella Valley. We have been planning the project taking into consideration the work we have already been doing locally in the eastern coachella valley, working on the material development and surveys to make sure it's all in the preferred language, culturally correct, and for our farm working community to understand and base on their experiences and barriers to get health care coverage. The questions on the surveys are concerns and questions we have heard in our communities, and are also inspired from our work in NACES, trauma informed design, and previous surveys we have done in the ECV in regards to healthcare coverage.

### **Progress of Goal #3**

The farmworker leaders trained in ACEs, are using the information they learned and implementing educational meetings within their chapter and their communities and how toxic stress affects their health. These educational meetings encourage community members including farmworkers, to seek health services and emphasize the importance of preventative care by connecting with clinics and topics such as mental health. We continue to research resources and visit agencies, clinics, organizations, to ensure we are familiar with their processes to seek services and inform the community. The Lideres Campesinas ACEs trained members, conducted educational outreach in grocery stores, the local library, cultural events, medical centers, phone banking, and communities to invite farmworkers to learn about ACE's and the connection to their physical health.

### **Progress of Goal #4:**

Lideres Campesinas in Coachella continue to support the farmworker community by attending community events related to trauma-informed design and maintain contact

with the farmworker participants to refer and connect with local services and agencies when needed. We have analyzed the need for more healthcare services to be brought to the Eastern Coachella Valley, we have found that community clinics we want to partner with may be at full capacity and therefore we have moved on with connecting with clinics in Imperial Valley for the presentation on ACEs and the feedback from farmworker communities on seeking healthcare services related to toxic stress and the ACEs screening. We have identified Volunteers in Medicine as possible providers whom we can collaborate with. The ACEs trained members have yet to present their findings to local health centers, but would like a space to present these findings with community members and partners.

### **Progress of Goal #5:**

Lideres Campesinas has connected with Riverside University Health System's Public Health Department and local community organizations to hold education trainings and presentations on Trauma Informed Design and Traffic Safety for the community of Oasis that will help heal the trauma and exposure to trauma that residents have faced. We have helped in the development of Oasis and culturally-specific training curriculums for Trauma Informed Design and Pedestrian Safety. Riverside University Health System-Public Health, for the community of Oasis. Lideres Campesinas members and staff have given RUHS feedback on a more culturally adequate curriculum for the community of Oasis and have been trained by RUHS on Pedestrian Safety, Trauma Informed Design, and Trauma Informed Care to begin planning the community presentations. During the grant reporting period, we have connected with other local organizations to partner in community events to be held in Oasis, members and staff have been practicing and preparing for the community presentations to be held in October. As the environment impacts the physical health of residents, we are continuously hosting and co-hosting Resilient Salton Sea meetings and informational meetings to address the health effects on residents surrounding the Salton Sea. We have highlighted the intersection between the environment and health during these community meetings as the environment affects the physical and mental well being of farmworkers and residents of the ECV, and influences the drive to seek healthcare services to address these health issues. Through this campaign we continue to highlight the potential of Eastern Coachella Valley cities. Our members also continue their work with our Mother Earth Project in which they grow and consume fresh and organic foods grown in their backyards to promote the access to healthier foods and fresh produce. This helps not only the health of farmworkers but addresses the issues of food insecurity, is an opportunity for economic development, encourages the foundation of community gardens, and is a form of self care as residents connect with nature.

### **Progress on the Number of District Residents Served**

**Number of Unduplicated District Residents Directly Served During This Reporting Period:** Out of the 2,919 farmworker families reached, 1,000 were directly served unduplicated.

**Number of Unduplicated District Residents Indirectly Served During This Reporting Period:** 4,927 were indirectly served including social media outreach, phone calls, and flyer distributions.

**Please answer the following questions:**

- **Is the project on track in meeting its goals? Yes it is**
- **Please describe any specific issues/barriers in meeting the project goals.**

Lideres Campesinas has not presented the farmworker findings of the NACES project and feedback and would like to present preferably to a Federally Qualified Health Center, or any local community healthcare provider. It is important to inform them of the specific cultural and linguistic needs of farmworker patients when filling out screening forms and accessing healthcare services and systems. We have reached less farm workers during this period as many migrate due to the end of harvest season and the summer heat. We expect outreach and education to pick up as farm workers return to the Coachella Valley for work.

- **If the project is not on track, what is the course correction?**
- **Describe any unexpected successes during this reporting period other than those originally planned.**

During the reporting period we have been able to inform on the importance of cultural context in healthcare access, healthcare coverage, and screenings to partners, agencies, businesses and task forces, such as the Riv Co Anti-Human trafficking Taskforce, who work towards the health and safety of Eastern Coachella Valley residents and ensure the services are equitable and accessible to all. Some community feedback we have received and believe is important to note is the lack of culturally and linguistically adequate services provided for Spanish and Indigenous speaking farmworkers who attend community medical events. The farmworker leaders have created a safe space to talk about ACEs and toxic stress in the farmworker community and encourage residents to take up activities to help manage this toxic stress that affects their health. This is especially great in showing city officials why it is important to consider trauma-informed design and the need for better infrastructure when building homes, streets, businesses, etc. A highlight is the partnerships and invitations to be part of new projects in regards to farmworker and public health.



**Grant Report Summary**

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<u>Report #1 – 1/1/23 – 3/31/23</u>	<u>DUE DATE: 5/01/23</u>
<u>Report #2 – 4/01/23 – 6/30/23</u>	<u>DUE DATE: 8/01/23</u>
<u>Report #3 – 7/01/23 – 9/30/23</u>	<u>DUE DATE: 11/01/23</u>
<u>Report #4 - 10/1/23 – 12/31/23</u>	<u>DUE DATE: 2/01/24</u>
<u>Report #5 – 1/1/24 – 3/31/24</u>	<u>DUE DATE: 5/01/24</u>
<u>Report #6 – 4/1/24 – 6/30/24</u>	<u>DUE DATE: 8/01/24</u>
<u>Report #7 – 7/01/24 – 9/30/24</u>	<u>DUE DATE: 11/01/24</u>
<u>Report #8 – 10/1/24 – 12/31/24</u>	<u>DUE DATE: 2/01/25</u>
<u>FINAL REPORT – 1/1/23 – 12/31/24</u>	<u>DUE DATE: 2/15/25</u>

**Goal #1:** Increase the number of local students who represent the racial and ethnic backgrounds of the community by awarding scholarships to a minimum of 50 students pursuing healthcare degrees and careers. Maximize DCHD scholarship funds to award as many students as possible by applying funds as last dollar in for students’ financial aid packages.

**Evaluation #1**

1. On an annual basis, measure the number of applicants to BAA and Graduate Scholarship fund and compare to prior year.
2. Track the number of scholarships awarded to students who represent the racial and ethnic backgrounds of the community and are historically underrepresented in health careers.
3. Review all student financial aid packages annually to assess capture of available state, federal and institutional aid.
4. Track the completion of the scholar information and outreach cycle on an annual basis:
  - By May 2023 and for the following 2 years, OneFuture will provide high school counselors across all Coachella Valley with information about scholarships to distribute to all eligible students (Step A)
  - By May 2023 and for the following 2 years, OneFuture will confirm that information regarding webinars, workshops, and other communications (social media, radio, TV and flyers) have reached eligible students (Step B)
  - By March 15, 2024, OneFuture will repeat Steps A and B for the previous year’s scholarship awardees.
  - By August 2023 for the first cohort and August 2024 for the second cohort, OneFuture will complete the selection, notification and processing of scholarship awardees.
  - By August 2023 and for the following year (August 2024), a minimum of 50 students who mirror underserved residents’ ethnic and racial backgrounds will be awarded.

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**Goal #2:** Increase access to resources, mentorship and connections to diverse health professionals and remove barriers for Black and African American students by facilitating the Black and African American Healthcare Scholar Advisory Council. The council is comprised of community members with relevant knowledge and experience to help remove barriers facing Black and African American youth in the Coachella Valley.

**Evaluation #2**

1. On an annual basis measure GPS Mindset (Growth, Purpose and Sense of Belonging) among BAA scholars, utilizing the University of Virginia’s Navigate Project Motivation Tool.
2. Track the number of new resources accessed by students as a result of the BAA Advisory Committee’s support.

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**Goal #3:** Increase the number of local students who are completing Graduate degrees in high demand healthcare professions by providing support services aligned with their identified needs (i.e. tuition assistance, loan debt reduction, test fees, support for internship preceptors.)

**Evaluation #3**

1. Track completion of case management milestones: Student Leadership Conference, Mid-Year Networking Summit, Bridge to Career Series and one-to-one counseling sessions to assess academic readiness, explore professional development opportunities that support their career path and review financial aid capture to assess need gap and loan deb to determine resources needed.
2. Review all student financial aid packages annually to assess capture of available state, federal and institutional aid. Assess reduction in loan debt and capture of available financial aid on an annual basis.
3. Measure college and career planning progress by reviewing transcripts, professional resume, and College & Career Plan at beginning of each term.
4. Track the number of additional resources accessed by scholars as a result of support they received through OneFuture and its community partners by documenting it in case files and through the use of an annual survey.

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**Goal #4:** 90% of scholars will participate in OneFuture Case Management and Student Support Services and complete college and career milestones. 90% of scholars will persist and complete the academic year or degree as a result of holistic support services and scholarships provided.

**Evaluation #4**

1. Track completion of case management milestones: Student Leadership Conference, Mid-Year Networking Summit, and one-on-one counseling sessions to review academic progress, financial aid capture and career planning progress.
2. Measure academic progress, persistence and degree complete rates by reviewing transcripts and College & Career Plan at beginning of each term.
3. Milestones:
  - By July 2023:
    - 95% of scholarship awardees have signed their award letters and completed verification of their Financial Aid packages.
  - By August 2023:
    - 100% of scholars complete class schedule and college and career plan verification.
  - By September 2023:
    - Undergo evaluation by a third part to assess program effectiveness through the lens of diversity, equity and inclusion.
  - By January 2024:
    - Assess scholar college enrollment, GPA and first-year persistence rates for the current cohort.
  - By April 2024:
    - Complete interim assessments, ensuring participation in workshops, Leadership Program, experiential learning, and networking with healthcare professionals.
    - Evaluate students receiving financial aid compared to similar student groups.
    - Confirm publication of student spotlights/features to communicate the impact of DCHD&F student's progress.
  - By June 2024:
    - Evaluate scholar data, 1<sup>st</sup> and 2<sup>nd</sup> year persistence rates and number of degree completers

- By July 2024:
  - Repeat the above steps for the 2024-2025 scholar cohort.

**Report Narrative – Questions to be answered each report are in blue:**

**Please describe your program/project accomplishment(s) this reporting period in comparison to our proposed goal(s) and evaluation plan.**

**Report #7 – 7/01/24 – 9/30/24 -- Due 11/1/24**

**Black and African American Healthcare Scholarship Outreach & Recruitment**

- Review and selection of the 2024 Black and African American scholars is complete
- **Total Applicants:** Forty-three (43) applications were submitted through April 26, 2024.
- **Total Number of Scholars Awarded:** Seventeen (17) students (including 6 continuing students) have been awarded a scholarship for the 2024-25 academic year.
  - Four (4) new students received a one-year scholarship.
  - Seven (7) new students received a two-year scholarship through the 2025-26 academic year.
  - Six (6) scholars are receiving their second-year awards.

**Graduate Healthcare Scholarship Outreach & Recruitment**

- **Total Applicants:** Fifteen (15) graduate students applied through the OneFuture CV application leading up to the April 26, 2024 deadline.
- **Total Number of Scholars Selected:** The session Ten (10) students received a one-year scholarship totaling \$10,000 each and one (1) received a \$7000 scholarship to support their graduate studies during the 2024-25 academic year.

**Black & African American Advisory Committee:**

- The Black & African American Advisory (BAA) Committee went dark from June-August 2024 and reconvened in September 2024. In July and August, committee members, Larry Kidd (Brothers of the Desert), Jarvis Crawford (James O. Jesse Desert Highland Unity Center) and the OneFuture team met to plan the *Fall 2024 College and Career Series*. The sessions focused on helping our Black and African American high school students and their families with important college match & fit tips, including information on financial aid and scholarship opportunities. The workshop series included sessions on:
  - *Did Someone Say “Free Money”:* *FAFSA, Grants, and Scholarships:* The session was facilitated by the OneFuture team and provided information on financial aid opportunities and resources, including grants, scholarships, and loans. Attendees received a College Planner to track their educational progress. Total attendees: twenty-one (21)
  - *Choosing Your Education Path - What I Wish I knew:* The session brought together two (2) local professionals, Janel Hunt (Palm Springs High School) and Jarvis Crawford (James O. Jesse Desert Highland Unity Center), shared tips and provided guidance and direction on how to select a college and education resources that best fits student's needs. Attendees were given an Academic Planner to use for time and goal management. Total attendees: seventeen (17)
  - *Career Compass: A Workshop for Exploration:* The session brought together business partners (Desert Oasis Healthcare, College of the Desert, Chase Bank, and Visit Greater Palm Spring Collaborative) to highlight career opportunities and resources available in each sector. Students were provided with a whiteboard calendar to visually set and track their college and career goals. Total attendees: nineteen (19)
  - *Scholarship Portfolio:* The session was facilitated by Ventrice Diggs-King (Sallie Mae) who provided guidance on how to research, find and apply for scholarship opportunities. Attendees were also provided with OneFuture and Sallie Mae swag. Total attendees: twenty-five (25)

Report #8 – 10/1/24 – 12/31/24 -- Due 2/1/25

FINAL REPORT DUE – 2/15/25

## **Progress of Goal #1**

Report #7 – 7/01/24 – 9/30/24 -- Due 11/1/24

### **2024 – 26 Black and African American Healthcare Scholarship**

- OneFuture Coachella Valley continues to see a need for holistic support services earlier in the academic process to help reduce time to degree. Many students are taking a longer time to earn their degrees, as they do not have the proper academic counseling to help them successfully navigate their academic programs. This in turn is causing students to exhaust their state and federal aid and rely on student loans to complete their healthcare degrees.
- In response to the higher student loan debt among our Black & African American scholars, OneFuture Coachella Valley is currently reviewing their financial aid packages to awards additional funding that can support their timely degree completion and loan reduction.

### **2024 – 26 Graduate Healthcare Scholarship:**

- There are currently ten (10) graduate scholars who have been selected and awarded the Graduate Healthcare Scholarship. An additional student has been reviewed and selected for 2024-25AY year cohort (totaling 11 students for the 2024-25 academic year):
  - Yaire Cabrera, Pursuing Master’s in Family Therapy, California State University San Bernardino, Palm Desert

Report #8 – 10/1/24 – 12/31/24 -- Due 2/1/25

FINAL REPORT DUE – 2/15/25

## **Progress of Goal #2**

Report #7 – 7/01/24 – 9/30/24 -- Due 11/1/24

**2024-26 Scholar Update:** Our Black and African American scholars have been onboarded and the majority of the have been cleared for their Fall 2024 scholarship disbursement. To assist students with their academic and career goals, OneFuture is meeting with scholars to review their College & Career Plans, financial aid and academic documents to ensure scholars are persisting and capturing available aid.

1. Cleared for Disbursement:
  - Cleared: Fourteen (14) scholars
  - Pending to be Cleared: Two (2)
  - On Hold: One (1) scholar is on hold pending Student Aid Index review
2. One-on-One meetings to review academic, financial, professional and mental wellness
  - Completed: Seven (7)
  - Pending to Complete: Ten (10)
3. College & Career Plan:
  - Completed: Fourteen (14)
  - Pending to Complete: Three (3)

**Holistic Student Supports:** Planning for a *Bridge to Career Series* that is focused on professional development is currently underway. A four-part hybrid (in-person and virtual) program will include sessions on: *Starting Your Career in College*, *Applying to Grad School 101*, *Building Your Professional Branding* and *Don't Be Afraid of Networking*. In addition, the Midyear Summit will be hosted on Tuesday, December 17<sup>th</sup> from 8:00 AM – 2:30 PM and will be held at CSUSB Palm Desert. The focus of the summit will be mental wellness to encourage students to take care of their mental, emotional and physical health while on their educational and career journey.

Report #8 – 10/1/24 – 12/31/24 -- Due 2/1/25

FINAL REPORT DUE – 2/15/25

### **Progress of Goal #3**

Report #7 – 7/01/24 – 9/30/24 -- Due 11/1/24

#### **Healthcare Program Test Fee Resources**

- In addition to the scholarships awarded to students pursuing graduate degrees, OneFuture Coachella Valley has also assisted healthcare students with financial assistance for their graduate entrance exams and related expenses. Following is a summary of the requests and reimbursements to date:
  - Total Exam Reimbursement Requests: Seven (7)
  - Total Approved Reimbursements: Four (4)
  - Pending to Review: Three (3)

Report #8 – 10/1/24 – 12/31/24 -- Due 2/1/25

FINAL REPORT DUE – 2/15/25

### **Progress of Goal #4**

Report #7 – 7/01/24 – 9/30/24 -- Due 11/1/24

**Black and African American (BAA) Healthcare Scholars (2023-24 Academic Year):** BAA scholars have submitted their Spring 2024 transcripts for review. Following is a summary on their academic progress to date:

#### **Academic Performance:**

- Spring Term GPA: 3.10
- Spring Cumulative GPA: 3.14
- Average Unit Completion: 11.3
- Note: One (1) student did not enroll due to leave of absence. In addition, two (2) students were enrolled in less than twelve (12) units, due to their program requiring their enrollment in seven (7) units or less per term to be considered full-time. Two (2) students also fell below the twelve (12) unit requirement and are on academic probation.

**2023-24 Graduate Healthcare Scholars:** Following is a summary on our 2023-24 graduate scholar outcomes:

#### **Academic Performance:**

- Spring Term GPA: 3.76

- Spring Cumulative GPA: 3.79
- Average Unit Completion: 13.2

Report #8 – 10/1/24 – 12/31/24 -- Due 2/1/25

FINAL REPORT DUE – 2/15/25

**Is the Project on Track to Meeting its Goals?**

Yes

**Please describe any specific issues/barriers in meeting the project goals.**

No issues

**Describe any unexpected successes during this reporting period other than those originally planned.**

We are excited to report that OneFuture is partnering with Jewish Family Services (JFS) of the Desert to provide no-cost, no-wait counseling for our scholars and staff. This is a new program that JFS is able to provide through grant funding. The no-cost, no-wait counseling is provided by graduate-level interns who are supervised by JFS therapists. This is a great resource as the clients receive free mental wellness care, and the student interns earn the supervised hours necessary to become licensed clinical therapists. Local employers, like JFS, also have a direct pipeline for their next generation of clinicians as they complete their licensure.



**DESERT HEALTHCARE  
DISTRICT & FOUNDATION**

Date: January 28, 2025  
To: Board of Directors  
Subject: Grant Applications Status Report

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**Staff Recommendation:** Information only.

**Grant Applications:** The following grant and mini grant applications have been submitted and are under review by the grants team and are pending either proposal conferences and/or a site visit. Recommendations/suggested decisions will be brought forward to the Program Committee for possible action:

1. Grant#1468 Eisenhower Health - \$1,989,493 for 3 years to support psychiatric care expansion and development of a psychiatry residency program
  - a. Status: Staff is finalizing full due diligence of the application process as directed by the District board and will be placed on a future Program Committee agenda for action once the LPA verification process has been completed.
2. Grant # 1478 St. John's Community Health - \$600,000 for 12 months to support initial core staffing costs for the Indio clinic ramp up that is scheduled to open by December 2025.
  - a. Status: Grant application consultation with St. John's was conducted on January 15<sup>th</sup>, in which application will be in front of the Program Committee at its February meeting, pending receipt on time of additional information in grant narrative.
3. Mini Grant #1490 Birth Choice of the Desert - \$10,000 for support of every phase of prenatal and perinatal care
  - a. Status: Under financial review
4. Mini Grant #1492 Shay's Warriors - \$10,000 for support of retention of mental health support services for cancer survivors
  - a. Status: Pending review with grantee
5. Grant #1488 Planned Parenthood of the Pacific Southwest - \$170,000 to support 50% of the salary of the organization's first Coachella Valley-based physician, who will provide at the Rancho Mirage clinic, direct medical care to patients, including consultations, screenings, diagnosis, and treatment for a variety of advanced sexual and reproductive health care needs. He will also provide previously unavailable services such as complex gynecological care, LEEP procedures, and in-clinic abortions up to 18 weeks gestation.
  - a. Status: Pending application and budget scoring and to be considered at the February Program Committee

6. Grant # 1468 UCR - \$500,000 for 2 years to support expanding mental health services at the CARE space in Desert Hot Springs and in Mecca at the CV Free Clinic.
  - a. Status: Pending the receipt of additional information

**Recently Board-approved GRANTS:**

1. Grant #1485 One Future Coachella Valley - \$374,900 for 2 years to support the RN Expansion pilot program, an initiative of the Healthcare Workforce Leadership Roundtable in partnership with Eisenhower Medical Center, Tenet Healthcare Foundation, and IEHP.
2. Grant #1476 Desert ARC -\$139,495 for support of the organization's Health Care Program.
3. Five applications approved for Mitigating Air Quality-Related Health Conditions RFP

**Recently Staff-approved MINI GRANTS:** None at this time

**Recently declined MINI GRANTS:** None at this time.





**DESERT HEALTHCARE**  
**DISTRICT & FOUNDATION**

Date: January 28, 2025  
To: Board of Directors  
Subject: MOU Grant Funding Partnership Opportunity with Regional Access Project Foundation 2024-2026 \$1,000,000 match for 2 years

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**Staff Recommendation:** INFORMATION ONLY

**History/Background of the DHCD/RAP collaboration:**

- Desert Healthcare District (DHCD) and Regional Access Project Foundation (RAP) have been partners over the past 4 years in funding RAP's Health/Mental Health grant.
- The focus of the past 3 collaborative efforts and this current proposed request is to fund programs/projects that advocate improving the psychological, emotional, physical, and social well-being of residents in the Coachella Valley and Palo Verde.
- These three strategies of this RFP, as was with the past two, aims to improve the quality of mental health services in remote areas through innovative systems addressing access and delivery channels; enhance awareness of mental and emotional health resources; and support cultural competency among service providers and reduce language, stigma, and cultural barriers to accessing services.
- In this proposed funding partnership request DHCD and RAP were to each contribute \$500,000 annually for two years, totally \$1,000,000 each.
- With the past 3 partnership efforts of the Health/Mental Health Initiatives, RAP fiscally managed the District's contribution:
  - 2021 \$150,000 matching funds
  - 2022 \$300,000 matching funds
  - 2023 \$500,000 matching funds
  - 2023 \$37,450 matching funds specific to Technical Assistance for Health/Mental Health initiative grant recipients

**Program Committee recommendation:** At the 1/14/25 Program Committee, directors were asked to review and make a determination of proceeding with the proposed grant funding partnership with these 3 options developed by staff:

**Option 1:** accept and move approval to the board as presented FY 2024-2026 Health/Mental Health Grant MOU and scope of work attached

**Option 2:** acknowledge validity of said MOU and continue the grant funding partnership with RAP for 2024-2026 with modifications.

## **SUGGESTED MODIFICATIONS:**

- Move the time frame from FY 2024-2026 to FY 2025-2027 with the reasoning being:

### Time Constraints:

- A decision, updates to the RFP, and revisions to the MOU must be finalized before next Monday 1/13/25, coinciding with the RFP release.
- The short notice for the grant partnership leaves insufficient time to make necessary announcements via e-blast or social media before the RFP launch.
- DHCD Staff would be required to dedicate up to 25% of their time to partnership-related activities, including meetings with RAP teams, committees, and boards, as well as coordinating for midterm and final reports (inclusive of deliverables, and fiscal reviews), and Results-Based Accountability scorecard management.
- Staff capacity: Currently, there are two open RFPs (Social Isolation and Loneliness and Mitigating Air Quality with over \$2 million allocated to 13 organizations, along with more than 15 active rolling grants that are aligned with the existing strategic plan. As of December 31, 2024, there are 7 submitted rolling grants awaiting staff review and 17 draft applications in the pipeline.

### Strategic Alignment:

- The RFP needs to align more closely with the District's strategic plan. For example, the District should participate in the Results-Based Accountability (RBA) process on the RFP to determine and update strategies and performance measures that will evaluate the success and impact of the grant.

### Operational Clarity:

- Clear procedures must be established for the District and RAP regarding the application process, grant facilitation, reporting management, and document access.
- The application, reporting, and fiscal requirements should meet the criteria of both the District and RAP.

**Option 3:** After determining the course and direction for the District's current strategic plan (sunsetting June 30, 2026) issue a separate District-developed RFP specific to the strategies of Goal #3 – Proactively expand community access to behavioral/mental health services

- Staff will use the insights gained from the organizations that have been funded to advance Goal #3 with its related strategies to inform the development of next steps for future behavioral health-related requests for proposals.
  - RFP: Improving Access to Behavioral Health Education and Prevention Services to Children (0-18) and their Families: \$1,175,819
  - RFP: Building Connected Communities = Improving Community Supports to Reduce Social Isolation and Loneliness \$1,074,113

### **The Proposed Fiscal Impact as submitted:**

- \$500,000 from the FY 24/25 grant budget
- \$500,000 from the FY 25/26 grant budget

**Action by Program Committee** : Program Committee chose **Option #2** with the following recommendations/modifications for the District's role:

- To reduce the time frame of the partnership from 2 years to 1 year, with a District-developed grant/RFP to begin Fiscal Year 2025/2026
- Allocate \$500,000 rather than \$500,000 each for two years (\$1 million)

### **History/Background of DHCD and RAP efforts in response to the CV Mental Health Crisis:**

- Both Regional Access Project Foundation and the Desert Healthcare District have recognized the severity of the mental health crisis that has impacted all residents (children, youth, adults, seniors, and other marginalized populations) of the Coachella Valley for the past two, if not more, decades.
- Both RAP and DHCD have each prioritized funding for access to mental and behavioral health resources, services and treatment and have acknowledged this commitment in respective budgets, grant awards, and RFPs.
- During 2019, the Desert Healthcare District & Foundation (DHCD) conducted a needs assessment (NA) to inform strategies to enhance the mental and behavioral health service provision across the Coachella Valley.
- Based on the Needs Assessment, the District created a Behavioral Health Initiative Fund in 2019, seeding the fund with a start up of \$2 million and adding another \$1 million in 2021.
- RAP had also developed a Mental Health Committee in 2021, in which the purpose of the committee is, 1) to address the gaps and unmet needs in mental health services; 2) Invite mental health professionals to provide presentations to update, educate and inform the gaps, unmet needs and services and programs available in mental health services; and 3) to provide input and feedback on draft Mental Health Initiative Request for Proposals (RFP) and make recommendations to the RAP Board for action.

### **Proposed Recommendation for a Continued Partnership with Regional Access Project Foundation in Addressing the Ongoing Mental Health Crisis**

- RAP will be releasing the first year of the RFP in February 2025, allocating \$500,000 in funding for programs/projects that advocate improving the psychological, emotional, physical, and social well-being of residents in the Coachella Valley.
  - RAP has developed strategies and performance measures to match the purpose of their RFP.
- As per the Program Committee recommendation the District's role in the RAP Mental Health Partnership Opportunity would be delayed until the start of FY 2025/2026, releasing it's own RFP for \$500,000 in Spring 2025, with a grant commencement date of July 1, 2025 and ending June 30, 2026.
  - The District would align their RFP to the Board-approved Strategic Plan Goal #3 – Proactively expand community access to behavioral/mental health services – with its developed strategies and performance measures.
- The District would be fiscally responsible for its own funds, and the release would parallel with the start of RAP's second year of their RFP.
- As indicated above with the aligned efforts of combatting the mental health crisis in the CV, staff sees an opportunity to leverage both the District and RAP efforts by communicating to the public an action/impact collaboration that outlines the different angles of collaboration between two of the largest funders in the CV with the intention to achieve similar purposes.

- This marketing and communication strategy will highlight through the next two years the impact each organization will be achieving through two different, but similar, funding opportunities, offering the mental health and behavioral health service providers a selection of strategies that aligns with the goals of both the District and RAP.
- A Marketing and Communications Mental Health Community Impact MOU between DHCD and RAP will be developed and brought back to the respective boards for approval.
- This joint function will track progress of the performance measures through the Results-Based Accountability platform and at the completion of the RFPs, present to the community the evaluation of the impact of the efforts and plans on moving forward with a commitment to the residents of the CV of a continued investment in resolving the mental health crisis that has been pervasive for too many years.

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**Fiscal Impact:** \$500,000 to be allocated from the FY 2024/2025 Grant Budget





**DESERT HEALTHCARE DISTRICT  
F&A Committee Meeting  
MEETING MINUTES**

Tuesday, January 14, 2025, 3:00 PM

<b>Directors Present</b>	<b>District Staff Present</b>	<b>Absent</b>
Daniel Logsdon, MD, Chair Leticia De Lara, Director Arthur Shorr, Director	Chris Christensen, CPA, Chief Executive Officer Eric Taylor, CPA, Chief Administration Officer Donna Craig, Chief Program Officer Alejandro Espinoza, MPH, Chief of Community Engagement Andrea S. Hayles, MBA, Board Relations Officer	

**A. Call to Order**

Chair Logsdon called the meeting to order at 3:04 p.m. Director Shorr joined the meeting shortly after approval of the agenda.

**B. Approval of the Agenda**

Director Logsdon moved to approve the agenda.

*Moved by:* Daniel Logsdon, MD

*Seconded by:* Leticia De Lara

**Yes**                      Leticia De Lara and Daniel Logsdon, MD

**Carried 2-0**

**C. Meeting Minutes – Action**

Director Logsdon asked for a motion to approve the December 11, 2024, meeting minutes.

[December 11, 2024](#) 

*Moved by:* Arthur Shorr

*Seconded by:* Leticia De Lara

**Yes** Arthur Shorr, Leticia De Lara, and Daniel Logsdon, MD

**Carried 3-0**

**D. Public Comments**

At this time, comments from the audience may be made on items not listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. The Committee has a policy of limiting speakers to not more than three minutes. The Committee cannot take action on items not listed on the agenda. Public input may be offered on an agenda item when it comes up for discussion and/or action.

**E. Chief Executive Officer's Report**

Chris Christensen, CEO, will present a preliminary budget in February to the committee for the 2025 Healthy Desert Healthy You Environmental Health Summit.

**F. [Chief Administration Officer's Report](#) **

1. [LPMP Leasing Update](#) 

Eric Taylor, CAO, described the 100% occupancy rate at Las Palmas Medical Plaza and outlined the monthly and yearly revenue.

## G. Financial Reports - Action

Eric Taylor, CAO, provided an overview of the individual line items of the year to date variance. Mr. Taylor also discussed the profit and loss, specifically the net income for the next six months, the balance sheet in comparison to the prior year, property tax receipts, and answered questions from the committee.

Donna Craig, Chief Program Officer, provided a brief overview of the grants payment schedule.

Chair Logsdon asked for a motion to approve the December 2024 financial reports.

*Moved by:* Leticia De Lara

*Seconded by:* Arthur Shorr

**Yes** Arthur Shorr, Leticia De Lara, and Daniel Logsdon, MD

**Carried 3-0**

1. [District and LPMP Financial Statements](#) 
2. [Accounts Receivable Aging Summary](#) 
3. [District - Deposits](#) 
4. [District - Property tax receipts](#) 
5. [LPMP Deposits](#) 
6. [District - Check Register](#) 
7. [Credit Card - Detail of Expenditures](#) 
8. [LPMP - Check Register](#) 



9. [CEO Discretionary Fund](#) 
10. [Retirement Protection Plan Update](#) 
11. [Grants Payment Schedule](#) 

**H. Other Matters - Actions**


1. [Addendum #2 of the Consulting Services Agreement for Dale E. Barnhart, Facilities Inspector, Hospital Safety and Compliance Inspections – January 1, 2025 through December 31, 2026](#) 

*Moved by:* Leticia De Lara  
*Seconded by:* Arthur Shorr

**Yes** Arthur Shorr, Leticia De Lara, and Daniel Logsdon, MD

**Carried 3-0**

Eric Taylor, CAO, provided an overview of the Desert Regional Medical Center (DRMC) inspection requirements outlined in the hospital lease. Mr. Taylor outlined Dale Barnhart's 5-year engagement with the District as the facilities inspector and his previous long-term position as the facilities director at DRMC. Mr. Taylor also described the consulting services agreement, which includes an hourly rate increase and a time extension through 2026.

2. [Consulting Services Agreement – Regional Government Services \(RGS\) for Human Resources Services – January 1, 2025 through December 31, 2025 – NTE \\$25,000](#) 

*Moved by:* Leticia De Lara  
*Seconded by:* Arthur Shorr

**Yes** Arthur Shorr, Leticia De Lara, and Daniel Logsdon, MD

**Carried 3-0**

Eric Taylor, CAO, provided an overview of the District's engagement with Regional Government Services (RGS) to conduct a human resource assessment. Mr. Taylor elaborated on RGS's scope of work for implementing the recommendations outlined in the assessment.

The committee discussed the annual CEO Evaluation involving relations with staff, opportunities for staff development, and being adequately informed about the HR consultant's findings. The committee recommended that the CEO collaborate with RGS consultants to determine the best way to proceed with the assessment.

**I. Adjournment**

Chair Logsdon adjourned the meeting at 3:51 p.m.

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Daniel Logsdon, MD, Chair/Treasurer, F&A Committee  
Desert Healthcare District Board of Directors

**Audio recording available on the website at <http://dhcd.org/Agendas-and-Documents>**