DESERT HEALTHCARE DISTRICT
PROGRAM COMMITTEE
Program Committee Meeting
December 10, 2024
5:00 P.M.

In lieu of attending the meeting in person, members of the public can participate by webinar using the following Zoom link:
https://us02web.zoom.us/j/88994867070?pwd=aGMzRWNZTDhqRFJsT2hVQzhpRWl0Zz09
Webinar ID: 889 9486 7070
Password: 295634
Members of the public can also participate by telephone, using the follow dial in information:
Dial in #:**(669) 900-6833 or (833) 548-0276** **To Listen and Address the Committee when called upon:**
Webinar ID: 889 9486 7070
Password: 295634

Page(s)		AGENDA	*Item Type*
	I.	**Call to Order –** President Evett PerezGil, Committee Chairperson	
1-2	**II.**	**Approval of Agenda**	**Action**
3-6	**III.**	**Meeting Minutes** 1. November 12, 2024	**Action**
	IV.	**Public Comments** At this time, comments from the audience may be made on items <u>not</u> listed on the agenda that are of public interest and within the subject-matter jurisdiction of the District. The Committee has a policy of limiting speakers to not more than three minutes. The Committee cannot take action on items not listed on the agenda. Public input may be offered on an agenda item when it comes up for discussion and/or action.	
	V.	**Chief Executive Officer Report** 1. 2025 Committee Assignments	Informational
7-21 **22-23** **24-27** **28**	**VI.**	**Program Updates** 1. Progress and Final Reports Update 2. Grant Applications Status Report 3. Grant #1468 Eisenhower Health grant status report/update 4. Grant Payment Schedule	Informational
29-48 **49-77**	**VII.**	**Grant Funding** – Review and determination for forwarding to the Board for consideration: 1. Grant #1476 Desert ARC: *Desert ARC Health Care Program* - $ 139,495 2. Grant #1485 OneFuture Coachella Valley: *RN Expansion Project* - $374,900 for two years	**Actions**

1

DESERT HEALTHCARE DISTRICT
PROGRAM COMMITTEE
Program Committee Meeting
December 10, 2024
5:00 P.M.

In lieu of attending the meeting in person, members of the public can participate by webinar using the following Zoom link:
https://us02web.zoom.us/j/88994867070?pwd=aGMzRWNZTDhqRFJsT2hVQzhpRWI0Zz09
Webinar ID: 889 9486 7070
Password: 295634
Members of the public can also participate by telephone, using the follow dial in information:
Dial in #:(669) 900-6833 or (833) 548-0276 To Listen and Address the Committee when called upon:
Webinar ID: 889 9486 7070
Password: 295634

Informational

VIII. **Committee Member Comments**

IX. **Adjournment**
Next Scheduled Meeting January 14, 2024

The undersigned certifies that a copy of this agenda was posted
in the front entrance to the Desert Healthcare District offices located
at 1140 North Indian Canyon Drive, Palm Springs, California, and the front
entrance of the Desert Healthcare District office located at the
Regional Access Project Foundation, 41550 Eclectic Street, Suite
G 100, Palm Desert California at least 72 hours prior to the meeting.

If you have any disability which would require accommodation to
enable you to participate in this meeting or translation services,
please email Andrea S. Hayles, Special Assistant to the CEO and
Board Relations Officer, at ahayles@dhcd.org or call (760) 567-0298 at least
72 hours prior to the meeting.

Andrea S. Hayles
_____
Andrea S. Hayles, Board Relations Officer

2

DESERT HEALTHCARE DISTRICT
PROGRAM COMMITTEE MEETING
MEETING MINUTES
November 12, 2024

Directors Present via Video Conference	District Staff Present via Video Conference	Absent
President Evett PerezGil Vice-President Carmina Zavala, PsyD Director Leticia De Lara, MPA	Chris Christensen, Chief Executive Officer, CPA Eric Taylor, CPA Chief Administration Officer Donna Craig, Chief Program Officer Alejandro Espinoza, MPH, Chief of Community Engagement Meghan Kane, MPH, Senior Program Officer, Public Health Gracie Montano, Program Associate Erica Huskey, Grants Manager Andrea S. Hayles, MBA, Board Relations Officer	

AGENDA ITEMS	DISCUSSION	ACTION
I. Call to Order	The meeting was called to order at 5:01 p.m. by Chair PerezGil.	
II. Approval of Agenda	Chair PerezGil asked for a motion to approve the agenda.	**Moved and seconded by Director De Lara and Vice-President Zavala and to approve the agenda.** **Motion passed unanimously.**
III. Meeting Minutes 1. **September 10, 2024**	Chair PerezGil asked for a motion to approve the September 10, 2024, meeting minutes.	**Moved and seconded by Vice-President Zavala and Director De Lara to approve the September 10, 2024, meeting minutes.** **Motion passed unanimously.**
IV. Public Comment	There were no public comments.	
V. Program Updates 1. **Progress Reports Update**	President PerezGil inquired about any questions from the committee concerning the updates on the Progress Reports. There were no questions or comments.	
2. **Final Reports Update**	The committee inquired about future funding detailed in the final grant report from the CSUSB Philanthropic Foundation	

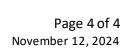|		
	for faculty salaries, supplies, and services. The CSUSB Philanthropic Foundation is encouraged to submit a future application.	
3. Grant Applications Status Report	President PerezGil inquired about any questions on the Grant Applications Status Report. There were no questions or comments.	
4. Grant Payment Schedule	President PerezGil inquired about any questions from the committee concerning the updates on the Grant Payment Schedule. There were no questions or comments.	
5. Update on RAP/DHCD MH funding partnership 2022-2023	Director De Lara recused herself from the RAP/DHCD 2022-2023 mental health funding partnership discussion. Gracie Montano, Program Associate, presented an overview of the grant description, grant focus areas and funding details, strategy, outcomes, analysis and reporting, clients served, and an overall summary. The committee inquired about the number of clients served by Queer Works, especially considering the current media issues. Despite the committee's concerns, Chris Christensen,	

	CEO, thoroughly reviewed the financials of all grant-funded organizations.	
VI. Grant Funding **Review and determination for forwarding to the Board for consideration:** 1. Grant #1466 Eisenhower Health - $1,989,493 – 3 years to support Psychiatric Care Expansion and Psychiatry Residency Program	Chris Christensen, the CEO, provided an overview of the three-part Eisenhower Health grant request and the board-approved decision to proceed with the due diligence of the grant process. Jeff Scott, Legal Counsel, described the alternative funding options to supporting the grant request, including proceeding with the due diligence of the grant application. The committee expressed their expectation of receiving Tenet's written response regarding the lease conflict, as requested by Mr. Christensen. However, Chair PerezGil expressed her concerns about continuing the due diligence process for the grant application due to the breach of the hospital lease agreement.	**Moved and seconded by Director De Lara and Vice-President Zavala to approve continuing with the due diligence of completing the due diligence process of Grant #1466 Eisenhower Health - $1,989,493 – 3 years to support Psychiatric Care Expansion and Psychiatry Residency Program and forwarding the recommendation to the Board for approval.** **Motion passed 2-1 (Chair PerezGil).**
VII. Committee Members Comments	There were no committee member comments.	
VIII. Adjournment	Chair PerezGil adjourned the meeting at 5:40 p.m.	*Audio recording available on the website at http://dhcd.org/Agendas-and-Documents*

ATTEST: _____

        Evett PerezGil, Chair/ President, Board of Directors
        Program Committee

Minutes respectfully submitted by Andrea S. Hayles, MBA, Board Relations Officer

Date: December 10, 2024

To: Program Committee – District

Subject: Progress and Final Grant Reports 11/1/2024 – 11/30/2024

The following progress and final grant reports are included in this staff report:

Desert Arc # 1400
Grant term: 10/1/2023 – 9/30/2024
Original Approved Amount: $291,271.00
Progress Report covering the time period from**:** 7/1/2024 – 9/30/2024

Desert Arc # 1400
Grant term: 10/1/2023 – 9/30/2024
Original Approved Amount: $291,271.00
Final Report covering the time period from**:** 10/1/2023 – 9/30/2024

Variety Children's Charities # 1405
Grant term: 10/1/2023 – 9/30/2024
Original Approved Amount: $120,852.00
Progress Report covering the time period from**:** 4/1/2024 – 9/30/2024

Desert Arc, Grant # 1400

ABOUT THE ORGANIZATION

Desert Arc
73255 Country Club Drive
Palm Desert, CA 92260
760-346-1611

Progress Report Contact:
Nick Prudhomme, Development Associate
nprudhomme@desertarc.org

PROJECT INFORMATION

Project Title: 1400 Desert Arc Health Care Program

Grant Term: 10/01/2023 - 09/30/2024

Total Grant Amount Awarded: $291,271.00

Reporting Period: 07/01/2024 - 09/30/2024

Report Due Date: 11/01/2024

DESERT HEALTHCARE DISTRICT STRATEGIC PLAN ALIGNMENT

Goal 2: Proactively expand community access to primary and specialty care services

Goal 3: Proactively expand community access to behavioral/mental health services

Strategy 2.7 Increase equitable access to primary and specialty care services and resources in underserved communities in Coachella Valley (Priority: High)

Strategy 3.6 Increase awareness of behavioral/mental health resources for residents in Coachella Valley (Priority: Moderate)

PROGRESS TOWARDS PROJECT DELIVERABLES

Write your progress towards each project deliverable in the space below. Project deliverable numbers should ONLY reflect those directly funded by DHCD funds.

Project Deliverable #1:
By June 30, 2024, acquire and install 63 life-saving Automatic External Defibrillators (AEDs) in Desert Arc's buses and vehicles transporting people with disabilities with round-trip, home to program, curb-to-curb service.

Progress towards Deliverable #1:
All 63 Automatic External Defibrillators (AEDs) were installed during the prior reporting period and during the current reporting period all AEDs have been fully functional and in operation across Desert Arc's entire fleet of busses and vehicles transporting people with disabilities with round-trip, home to program, curb-to-curb service.

Project Deliverable #2:
By September 30, 2024 an estimated 230 clients will benefit from the on- and off-site medical care of a full-time Licensed Vocational Nurse Monday through Friday.

Progress towards Deliverable #2:
During This reporting period there were 41 unduplicated clients who received medical care from the LVN. There were 961 Nursing Visits during the reporting period, including G-Tube Feedings, Physician Ordered Medication Passes, Catheter Care, Vagus Nerve Stimulation, Breathing Treatment (PRN Inhaler), Nasal Sprays, and Epi-Pen administrations. 589 Intervention Services were performed during the reporting period, including First Aid, Post-fall Observations, Seizures, Over the Counter Medications, Covid Tests, Employee TB Screening, and Chest X-rays.

Project Deliverable #3:
By September 30, 2024, a Board Certified Behavior Analyst will conduct Behavior Assessments and create Behavior Support plans for an estimated 70 clients.

Progress towards Deliverable #3:
During this reporting period the Board Certified Behavioral Analyst (BCBA) conducted Behavior Assessments and created Behavior Support Plans for 13 clients. Working in small groups and one-on-one with clients, the Behavior Plans: 1. Identify Targeted behaviors by outlining the Operational Definition of the behavior, the Behavioral Function, and the behavior's Antecedents 2. Outlines how to Prevent Behavior, Respond to Occurrences of Target Behaviors, and implement Positive Programming 3. Provides Data Collection Procedures.

Project Deliverable #4:
By September 30, 2024, the Board Certified Behavior Analyst will train 32 Desert Arc staff members, Direct Support Professionals-Instructors in Behavioral Programs, on Behavior Concepts and related topics.

Progress towards Deliverable #4:
The Board Certified Behavior Analyst trained 11 staff members (Direct Support

Professionals) on Behavior Concepts and related topics. The training identifies clients with specific tendencies in particular environments and curates a training report for our Direct Support Professionals to help them best manage said tendencies. Examples of predictable behaviors are highlighted and addressed with proper Behavioral Concepts and strategies.

PROGRESS TOWARDS PERFORMANCE MEASURES

Please provide your project's performance measure numbers as they align with your project deliverables and the identified Desert Healthcare District's strategy/strategies. Performance measure numbers should ONLY reflect the reporting period.

PM 2.7: # of clients who were directly connected to a primary and specialty care service provider:
41

Story Behind The Number:
145 unduplicated clients were directly connected to the LVN for Nursing Visits and Intervention services for a total of 1,550 reported cases over the reporting period.

PM 3.6: # of clients who were directly connected to behavioral/mental health services:
13

Story Behind The Number:
The Board Certified Behavior Analyst began implementing assessments via Zoom during this reporting period, expanding her overall reach tremendously to 13 new clients in the Adult Day Program and Behavioral Modification.

PM 3.6: # of clients who increased their knowledge of behavioral/mental health resources:
11

PM 3.6: % of clients who increased their knowledge of behavioral/mental health resources:
22

PROGRESS ON THE DISTRICT RESIDENTS SERVED:

Total Number of District Residents Reached During This Reporting Period:
54

Story Behind The Number:
The 216 residents who were served during this reporting period encompass the 145 clients served by the Licensed Vocational Nurse and the 71 clients who were served by

the Board Certified Behavior Analyst. These clients are residents across the entire Coachella Valley.

Geographic Area(s) Served During This Reporting Period:
Bermuda Dunes, Cathedral City, Coachella, Desert Edge, Desert Hot Springs, Desert Palms, Indian Wells, Indio, Indio Hills, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Rancho Mirage, Sky Valley, Thermal, Thousand Palms

PLEASE ANSWER THE FOLLOWING QUESTIONS:

Please share any challenges and course corrections you may have experienced during this performance period such as reaching organizational capacity, partnerships, identified geographic areas and/or target populations, etc.

There have been little to no challenges or course corrections during the reporting period.

Please share any success stories highlighting the impact that your project had on the community during this reporting period.

During the current reporting period Desert Arc attended the Desert Healthcare District and Foundation's Healthy Desert Healthy You: Environmental Health Summit. 6 Desert Arc clients volunteered at the Health Summit providing greeting services to the Summit guests. The clients enjoyed greeting guests with big smiles and learning about the importance of having a healthy environment. All of the clients who volunteered at the Health Summit benefit from Desert Arc's Healthcare Program thanks to the generous support of the Desert Health Care District and Foundation!

FINAL GRANT REPORT

Desert Arc, Grant # 1400

ABOUT THE ORGANIZATION

Desert Arc
73255 Country Club Drive
Palm Desert, CA 92260
760-346-1611

Final Report Contact:
Nick Prudhomme, Nick Prudhomme
nprudhomme@desertarc.org

PROJECT INFORMATION

Project Title: 1400 Desert Arc Health Care Program

Grant Term: 10/01/2023 - 09/30/2024

Total Grant Amount Awarded: $291,271.00

Reporting Period: 10/01/2023 - 09/30/2024

Report Due Date: 11/15/2024

DESERT HEALTHCARE DISTRICT STRATEGIC PLAN ALIGNMENT

Goal 2: Proactively expand community access to primary and specialty care services
Goal 3: Proactively expand community access to behavioral/mental health services

Strategy 2.7 Increase equitable access to primary and specialty care services and resources in underserved communities in Coachella Valley (Priority: High)

Strategy 3.6 Increase awareness of behavioral/mental health resources for residents in Coachella Valley (Priority: Moderate)

PROGRESS TOWARDS PROJECT DELIVERABLES

Write your progress towards each project deliverable in the space below. Project deliverable numbers should ONLY reflect those directly funded by DHCD funds.

Project Deliverable #1:
By June 30, 2024, acquire and install 63 life-saving Automatic External Defibrillators (AEDs) in Desert Arc's buses and vehicles transporting people with disabilities with round-trip, home to program, curb-to-curb service.

Final Outcomes towards Deliverable #1:
The generous funding from this grant afforded Desert Arc the ability to purchase and install 63 life-saving Automatic External Defibrillators (AEDs) for its fleet of Buses and Vans. Desert Arc took great care in analyzing the entire fleet of vehicles that transport our clients (people with disabilities served by our mission) curb-to-curb, home to program every day, to make sure that these life-saving pieces of equipment were placed in the most optimal location in each vehicle to provide effective and timely responses to cardiac emergencies. Standard Operating Procedures and trainings took place for Transportation Division staff to ensure proper The AEDs were installed during the 3rd reporting period and at which time they became fully operational. On May 20th, 2024 Desert Arc held a press conference at our Palm Desert campus featuring Desert Health Care District and Foundation, Congressman Dr. Raul Ruiz, and subject matter experts to unveil this vital project.

Project Deliverable #2:
By September 30, 2024 an estimated 230 clients will benefit from the on- and off-site medical care of a full-time Licensed Vocational Nurse Monday through Friday.

Final Outcomes towards Deliverable #2:
During the grant period 230 unduplicated clients benefitted from the on- and off-site medical care of our full-time Licensed Vocational Nurse (LVN). An average of 133 clients saw the LVN on a quarterly basis. There were 3,979 Nursing Visits during the grant period, including G-Tube Feedings, Physician Ordered Medication Passes, Catheter Care, Vagus Nerve Stimulation, Breathing Treatment (PRN Inhaler), Nasal Sprays, and Epi-pen administrations. 2,034 Intervention Services were performed during the grant period, including First Aid, Post-fall Observations, Seizures, Over the Counter Medications, Covid Tests, Employee TB Screening, and Chest X-rays.

Project Deliverable #3:
By September 30, 2024, a Board Certified Behavior Analyst will conduct Behavior Assessments and create Behavior Support plans for an estimated 70 clients.

Final Outcomes towards Deliverable #3:
During the grant period the Board Certified Behavior Analyst (BCBA) conducted Behavior Assessments and created Behavior Support plans for a total of 91 unduplicated clients. Over the grant period the BCBA conducted a total of 178 Behavior Assessments and Behavior Support Plans. Working in small groups and one-on-one with clients, the Behavior Plans: 1. Identify Targeted behaviors by outlining the Operational Definition of the behavior, the Behavioral Function, and the behavior's Antecedents 2. Outlines how to Prevent Behavior, Respond to Occurrences of Target

Behaviors, and Implement Positive Programming 3. Provides Data Collection Procedures.

Project Deliverable #4:
By September 30, 2024, the Board Certified Behavior Analyst will train 32 Desert Arc staff members, Direct Support Professionals-Instructors in Behavioral Programs, on Behavior Concepts and related topics.

Final Outcomes towards Deliverable #4:
During the grant period the Board Certified Behavior Analyst trained 61 Desert Arc staff members, Direct Support Professionals-Instructors in Behavioral Programs, on Behavior Concepts and related topics. The training identifies clients with specific tendencies in particular environments and curates a training report for our Direct Support Professionals to help them best manage said tendencies. Examples of predictable behaviors are highlighted and addressed with proper Behavioral Concepts and strategies.

PROGRESS TOWARDS PERFORMANCE MEASURES

Please provide your project's performance measure numbers as they align with your project deliverables and the identified Desert Healthcare District's strategy/strategies. Performance measure numbers should ONLY reflect the reporting period.

PM 2.7: # of clients who were directly connected to a primary and specialty care service provider:
230

Story Behind the Number:
During the grant period 230 unduplicated clients benefitted from the on- and off-site medical care of our full-time Licensed Vocational Nurse (LVN). An average of 133 clients saw the LVN on a quarterly basis. There were 3,979 Nursing Visits during the grant period, including G-Tube Feedings, Physician Ordered Medication Passes, Catheter Care, Vagus Nerve Stimulation, Breathing Treatment (PRN Inhaler), Nasal Sprays, and Epi-pen administrations. 2,034 Intervention Services were performed during the grant period, including First Aid, Post-fall Observations, Seizures, Over the Counter Medications, Covid Tests, Employee TB Screening, and Chest X-rays.

PM 3.6: # of clients who were directly connected to behavioral/mental health services:
91

Story Behind the Number:
During the grant period the Board Certified Behavior Analyst (BCBA) conducted Behavior Assessments and created Behavior Support plans for a total of 91 unduplicated clients. Over the grant period the BCBA conducted a total of 178 Behavior Assessments and Behavior Support Plans. Working in small groups and one-on-one with clients, the Behavior Plans: 1. Identify Targeted behaviors by outlining the

Operational Definition of the behavior, the Behavioral Function, and the behavior's Antecedents 2. Outlines how to Prevent Behavior, Respond to Occurrences of Target Behaviors, and Implement Positive Programming 3. Provides Data Collection Procedures.

PM 3.6: # of clients who increased their knowledge of behavioral/mental health resources:
61

PM 3.6: % of clients who increased their knowledge of behavioral/mental health resources:
90

Story Behind the Number/Percent:
Over the course of the grant period the BCBA trained 61 staff members, Direct Support Professionals (DSP) & Instructors in Behavioral Programs, on Behavior Concepts and related topics. There are currently a total of 68 DSPs and Behavioral Instructors.

PROGRESS ON THE DISTRICT RESIDENTS SERVED:

Total Number of District Residents Served During the Entire Grant Term:
321

Story Behind the Number:
The 321 residents who were served include the 230 clients who received care from the Licensed Vocational Nurse as well as the 91 clients who received behavioral assessments from the Board Certified Behavior Analyst.

Geographic Area(s) Served During the Entire Grant Term:
Bermuda Dunes, Cathedral City, Coachella, Desert Edge, Desert Hot Springs, Desert Palms, Indian Wells, Indio, Indio Hills, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Rancho Mirage, Sky Valley, Thermal, Thousand Palms

PLEASE ANSWER THE FOLLOWING QUESTIONS:

Please share any challenges and course corrections you may have experienced during the entire grant term such as reaching organizational capacity, partnerships, identified geographic areas and/or target populations, and/or fiscal budgetary expenses, etc.

A challenge that Desert Arc experienced during the grant period was when the Board Certified Behavior Analyst (BCBA) was unable to come on to the Desert Arc campus as frequently as scheduled due to temporary medical reason. In order to maintain the required hours, the BCBA organized assessments over Zoom and was in turn able to broaden her reach to even more clients. The BCBA continued to utilize these Zoom

assessments even after her on-campus work realigned back with the regularly scheduled days and hours. To summarize, Desert Arc was able to work with the BCBA to turn a complication into an opportunity to reach even more clients.

Please list five things to be done differently if this project were to be implemented and/or funded again.

Five things Desert Arc would do differently if this project were to be funded again:
1. Explore adding an additional BCBA to supplement services in the case obstacles arise with the single BCBA.
2. Implement additional data collection parameters to increase the scope of information collected by the Nursing Staff.
3. LVN's can provide group trainings to staff for different seasonal cold, flu, and COVID outbreak preventions.
4. BCBA can provide group trainings to staff on general behavioral concepts (in addition to the individual trainings given to the Direct Support Professionals and Behavioral Instructors).
5. Explore new initiatives to address environmental healthcare challenges such as air quality and its effects on health.

After the initial investment by the Desert Healthcare District and Foundation, how will the project be financially sustained?

Desert Arc has received a grant from the Houston Family Foundation for our Healthcare Program, which would fund roughly half of the Healthcare Program's total fiscal year budget. Desert Arc has also applied for a grant through the California Department of Aging's Bridge to Recovery Grant for a yearly supply of COVID-19 tests to prepare for annual outbreaks. Our Licensed Vocational Nurses are not funded by the State of California so Desert Arc relies solely on grant funding to provide these vital healthcare services to its clients with intellectual and developmental disabilities.

Please share any success stories and/or testimonials highlighting the impact that your project had on District residents during the entire grant term.

Desert Arc's Press Conference on Monday, May 20, 2024 took place at 10 am in the Conference Room in Building 3 on our Palm Desert Campus. Congressman Raul Ruiz MD headlined a Panel Discussion featuring Chris Christensen - CEO of the Desert Healthcare District & Foundation, Richard Balocco-President/CEO of Desert Arc, Fire Captain Paramedic Ricky Harvey with CAL FIRE, Aaron Hartney of Global Medical Response and Gary Denham, Paramedic Operations Supervisor with American Medical Response (AMR). Desert Arc Board Chair Damian Jenkins welcomed everyone and Rich DeRose of HeartVantages served as Panel Moderator. This media event spotlighted Desert Arc's leadership role in a critical safety initiative for our clients and the larger community with the acquisition of Automated External Defibrillators (AED) life-saving devices for our entire transportation fleet through a generous grant from the Desert Healthcare District & Foundation. To underscore the value of community

emergency medical systems, Dr. Ruiz arrived in a REACH Air Medical Services helicopter ambulance on an FAA approved landing zone on the lot behind Building 3. Area Fire Departments and AMR had ambulances and fire engines parked out in front on static display near Desert Arc's Bus with AED for visitors to view. The livestream video of the Press Conference is housed in Desert Arc's YouTube Library: https://youtu.be/fqe93_o6DAE

Excerpt from CV Weekly's coverage of the Press Conference:
"I am appreciative and grateful for the work that Desert Arc does to enhance the quality of life for Coachella Valley residents with intellectual and developmental disabilities," said Evett PerezGil, Desert Healthcare District & Foundation Board President. "With their grant request to purchase and install Automated External Defibrillators (AEDs) in all of the agency's vehicles, Desert Arc has demonstrated a proactive commitment to the health and well-being of their clients. They have insured that this life-saving equipment is readily available whenever and wherever it may be needed. It's an initiative that closely aligns with the Desert Healthcare District's mission and we proudly support it."

Media coverage of this Press Conference was covered by: NBC PALM SPRINGS TV, KESQ TV, KUNAVISION TV, EL INFORMADOR DEL VALLE (print edition), NBC TV UNIVISION, THE DESERT SUN, ALPHA MEDIA RADIO, DESERT STAR WEEKLY (print edition) and CV WEEKLY (print edition)

Is there anything else *(not related to the grant funding)* **that you feel is important to share with the Desert Healthcare Board and Staff?**

Desert Arc attended the Desert Healthcare District and Foundation's Healthy Desert Healthy You: Environmental Health Summit. 6 Desert Arc clients volunteered at the Health Summit providing greeting services to the Summit guests. The clients enjoyed greeting guests with big smiles and learning about the importance of having a healthy environment. All of the clients who volunteered at the Health Summit benefit from Desert Arc's Healthcare Program thanks to the generous support of the Desert Health Care District and Foundation!

GRANT PROGRESS REPORT #2

Variety Children's Charities of the Desert Tent 66, Grant # 1405

ABOUT THE ORGANIZATION

Variety Children's Charities of the Desert Tent 66
42600 Cook Street, Ste 150
Palm Desert, CA 92211
760-773-9800

Progress Report Contact:
Heidi M. Maldoon, Executive Director
heidi@varietyofthedesert.org

PROJECT INFORMATION

Project Title: 1405 Expansion of Core Programs and Services

Grant Term: 10/01/2023 - 09/30/2024

Total Grant Amount Awarded: $120,852.00

Reporting Period: 04/01/2024 - 09/30/2024

Report Due Date: 11/01/2024

DESERT HEALTHCARE DISTRICT STRATEGIC PLAN ALIGNMENT

Goal 7: Be responsive to and supportive of selected community initiatives that enhance the general education of the District's residents

Strategy 7.1: Increase awareness of the importance of the impacts of health education on Coachella Valley residents (Priority: Moderate)

PROGRESS TOWARDS PROJECT DELIVERABLES

Write your progress towards each project deliverable in the space below. Project deliverable numbers should ONLY reflect those directly funded by DHCD funds.

Project Deliverable #1:
By December 31, 2023, two full-time Program Specialists will be hired, onboarded, trained, and providing services to clients.

Progress towards Deliverable #1:
Two full-time Program Specialists continued to provide services to clients.

Project Deliverable #2:
By September 30, 2024, Caring Connections will provide 180 developmental screenings and provide educational materials to 1,500 residents.

Progress towards Deliverable #2:
As of September 30, 2024, Caring Connections provided 151 developmental screenings and provided educational materials to 771 residents.

Project Deliverable #3:
By September 30, 2024, Caring Connections will host twenty satellite service dates in communities identified as high-risk to reach 40 clients with services. Satellite service locations currently include: First 5 Riverside in Desert Hot Springs (twice monthly), First 5 Riverside of Mecca (twice monthly), and Clinica Medica Familiar in Indio (monthly).

Progress towards Deliverable #3:
As of September 30, 2024, Caring Connections hosted 13 satellite service dates in communities identified as high-risk to reach32 clients with services. Satellite service locations include: First 5 Riverside in Desert Hot Springs (twice monthly); First 5 Riverside of Mecca (twice monthly) and Clinica Medica Familiar in Indio (monthly)

PROGRESS TOWARDS PERFORMANCE MEASURES

Please provide your project's performance measure numbers as they align with your project deliverables and the identified Desert Healthcare District's strategy/strategies. Performance measure numbers should ONLY reflect the reporting period.

PM 7.1: # of community engagement/awareness activities:
9

Story Behind the Number:
9 community engagement/awareness activities were held in this reporting period. These include resource fairs, parent workshops, access to mental health and COVID-19 educational materials, sensory-friendly and supportive event access, and other supportive health engagements. Events and activities were held at Variety Children's Charity Palm Desert Resource Center and at the service location of partners across the Coachella Valley.

PM 7.1: # of clients reached through community engagement/awareness efforts:
1463

Story Behind the Number:
1,463 individuals received educational materials, mental health resources, COVID-19 prevention kits, access to socially inclusive events and workshops, and the distribution of health education and illness prevention materials. These events were held at the

Variety Children's Charity Resource Center and on location with partnering organizations. Children and parents were reached through community engagement/awareness efforts.

PM 7.1: # of clients who increased their knowledge of the impacts of health education on Coachella Valley residents:
1241

PM 7.1: % clients who increased their knowledge of the impacts of health education on Coachella Valley residents:
85

Story Behind the Number/Percent:
An estimated 85% of clients increased their health education knowledge by receiving health education information, resources, referrals, and support. These are clients who received support, resources, and education materials related to COVID-19 prevention, developmental screenings, early childhood milestones, mental health, and other relevant health and wellness topics.

PROGRESS ON THE DISTRICT RESIDENTS SERVED:

Total Number of District Residents Reached During This Reporting Period:
1463

Story Behind the Number:
Residents of the Coachella Valley were reached and served through the four core programs of Variety Children's Charity and through collaborations with partnering nonprofit organizations. Residents were served across the valley including in Desert Hot Springs, Palm Desert, Indio, and Mecca consistently. Resource fairs and other activities were held in additional communities. Residents received access to health and wellness information on a variety of topics including COVID-19, mental health resources, and early education and intervention.

Geographic Area(s) Served During This Reporting Period:
Bermuda Dunes, Cathedral City, Coachella, Desert Edge, Desert Hot Springs, Desert Palms, Garnet, Indian Wells, Indio, Indio Hills, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Rancho Mirage, Sky Valley, Thermal, Thousand Palms, Vista Santa Rosa

PLEASE ANSWER THE FOLLOWING QUESTIONS:

Please share any challenges and course corrections you may have experienced during this performance period such as reaching organizational capacity, partnerships, identified geographic areas and/or target populations, etc.

The organization experienced a change in personnel during the grant period which was addressed through recruiting new staff members to support the program and its clients. Additionally, the number of days on-site in our satellite offices located in Desert Hot Springs, Indio, and Mecca was doubled to two days per month per location however this remains inadequate for the need in these communities.

Please share any success stories highlighting the impact that your project had on the community during this reporting period.

The organization continues to expand programs and services throughout the reporting period. New services include emergency meal kits for families in crisis and mental health bags for children and teens experiencing mental health concerns or in crisis.

DESERT HEALTHCARE
DISTRICT & FOUNDATION

Date: December 10, 2024

To: Program Committee

Subject: Grant Applications Status Report

Staff Recommendation: Information only.

Grant Applications: The following grant and mini grant applications have been submitted and are under review by the grants team and are pending either proposal conferences and/or a site visit. Recommendations/suggested decisions will be brought forward to the Program Committee for possible action:

1. Grant # 1463 Ronald McDonald House Charities - $158,797 for support of temporary housing and family support services for Coachella Valley children and their families
   a. Status: Abandoned by applicant
2. Grant#1468 Eisenhower Health - $1,989,493 for 3 years to support psychiatric care expansion and development of a psychiatry residency program
   a. Status: Staff is finalizing full due diligence of the application process as directed by the District board and will be placed on January 14, 2025 Program Committee for action.
3. Grant # 1478 St. John's Community Health - $600,000 for 12 months to support initial core staffing costs for the Indio clinic ramp up that is scheduled to open by December 2025.
   a. Status: Pending grant application consultation with St. John's on January 15th, in which application will be in front of the Program Committee at its February meeting.
4. Grant #1487 Birth Choice of the Desert - $58,880 for support of every phase of prenatal and perinatal care
   a. Status: Birth Choice does not have audited financials so they will be withdrawing this application and submitting a mini grant
5. Grant#1488 Planned Parenthood of the Pacific Southwest - $170,000 to support the salary of the organization's first Coachella Valley-based physician, whose skill set and work will expand sexual and reproductive health care access throughout the Coachella Valley.
   a. Status: Pending application and budget review by Grants Team
6. Grant #1485 One Future Coachella Valley - $374,900 for 2 years to support the RN Expansion pilot program, an initiative of the Healthcare Workforce Leadership Roundtable in partnership with Eisenhower Medical Center, Tenet Healthcare Foundation, and IEHP.

a. Status: Application on December 10, 2024 Program Committee agenda for consideration

7. Grant # 1468 UCR - $500,000 for 2 years to support expanding mental health services at the CARE space in Desert Hot Springs and in Mecca at the CV Free Clinic.
    a. Status: Pending application review and review of closure of Grant #1334

8. Grant #1476 Desert ARC -$139,495 for support of the organization's Health Care Program.
    a. Status: Application on December 10, 2024 Program Committee agenda for consideration

9. Mitigating Air Quality-Related Health Conditions RFP
    a. Status: Five applications on December 10, 2024 Program Committee agenda for consideration

Recently Board-approved GRANTS: None at this time

Recently Staff-approved MINI GRANTS: None at this time

Recently declined MINI GRANTS: None at this time.

Staff recommendations to decline these grants specific to the RFP *Mitigating Air Quality-Related Health Conditions: Prevention, Diagnosis, and Management*
- o RFP Strategies:
    - ▪ *Strategy 1:* Increase and enhance awareness and foster connections to mitigate the impact of air quality on health conditions and outcomes.
    - ▪ *Strategy 2*: Evaluate household environments to identify methods for improving indoor air quality.
    - ▪ *Strategy 3*: Increase access to health services to reduce the impact of poor air quality on health.

1. Grant # 1481 Desert Arc ($74,716)
    - o Reason for declination:
        - ▪ The air quality mitigation initiatives presented in this application primarily emphasize shredding, recycling, and composting educational programs and services. This project, while important, does not align with the Request for Proposal's goal of preventing, diagnosing, or managing poor air quality-related health conditions.

2. Grant # 1482 Regional Access Project Foundation ($199,000):
    - o Reason for declination:
        - ▪ In the proposal, District funds are budgeted to be passed through to third-party organizations, such as expert consultants, nonprofit partners, and service providers, to support their involvement in delivering the project's content, training, and workshops. The organization will act as a convener, bringing together these external partners and stakeholders. While convening stakeholders is valuable, the pass-through funding model focuses more on coordinating efforts and distributing funds to external experts. The RFP sought projects to directly address the prevention, diagnosis, and management of health conditions related to air quality.

DESERT HEALTHCARE
DISTRICT & FOUNDATION

Date: December 7, 2024

To: Program Committee

Subject: Continue to review, discuss, and give further direction/action on a grant application submitted by Eisenhower Health that although aligns with Strategic Plan goal 3 – Access to Behavioral Health/Mental Health Services – the current lease between the Desert Healthcare District and Tenet Health Systems Article VIII ADDITIONAL COVENANT OF LESSOR – states that the District or Foundation cannot provide financial support to **ANOTHER ACUTE-CARE HOSPITAL WITHIN THE DISTRICT'S BOUNDARIES OR ACT AS A PROVIDER OF HEALTH CARE SERVICES THEMSELVES.**

Additionally, the District would need Tenet's approval if the healthcare activity is being conducted by another-acute care hospital within the District or approval if the District or Foundation were a provider of Health care services themselves

Background:

- In 1997, the Desert Healthcare District and Tenet Health Systems entered into a 30-year lease agreement.
- Within that agreement, under Article VIII ADDITIONAL COVENANT OF LESSOR – it is stated that the District or Foundation cannot provide financial support to another acute-care hospital within the District's boundaries or act as a provider of health care services themselves.
- Eisenhower Health/Eisenhower Medical Center is an acute-care hospital located in Rancho Mirage, CA – within the District's boundaries.
- Eisenhower Health has submitted a grant application requesting $1,989,493 to support its Psychiatric Care Expansion and Psychiatry Residency Program for a 36-month period.
- The application aligns with the high priority Strategic Plan Goal #3: Access to Behavioral Health Care.

Project Description (a three-part request)

- Expansion of Psychiatric Services – recruiting and onboarding 3 additional full-time board-certified psychiatrists
- Enhancing Telehealth and Mobile Health Capabilities – deploy targeted hubs to increase access to psychiatric care via mobile health technology and tele-behavioral health services
- Establishing a Psychiatry Residency Program – Psychiatric Graduate Medical Education (GME) program – the first in this region dedicated to the Coachella Valley

To date:

- Grant #1468 was submitted through the District's grant portal in May and was reviewed by District staff.
- Because this grant application involves a request from an acute-care hospital within the District boundaries, per the lease agreement, the District would need Tenet's approval if the healthcare activity is being conducted by another-acute care hospital within the District or approval if the District or Foundation were a provider of Health care services themselves.
- On June 28, 2024 the District's CEO reached out, via email, to the CEO of Desert Care Network (Tenet Healthcare) highlighting Eisenhower's funding request and project description and "requested a ruling from Tenet regarding the lease and requested a response". The CEO also requested "consideration for consent for this very important program that could provide access to behavioral/mental health professions for the residents both [DRMC and Eisenhower] both serve."
- There has been no written response from Tenet/Desert Care Network
- On July 8, 2024 District staff (the CEO and Chief Program Officer) along with Board Director Les Zendle met with Eisenhower staff (the CMO; the CAO, GME and the medical doctor who oversees the residency program) regarding the grant request and possible options.
- On July 10, 2024, the District CEO received an email from Eisenhower's CEO, Marty Massiello, acknowledging the meeting and stressed that Eisenhower would require the full funding amount requested to accomplish the core aspects of their plan (please refer to the Project Description above)
- At this point in time, the District will need to provide Eisenhower written confirmation of the District's final disposition of Eisenhower's grant application.
- On September 10, 2024, the District staff requested the Program Committee to review and give recommendation to the full board on whether to proceed with the grant application review process for #1468 Eisenhower Health.
    - The directors of the Program Committee approved a motion to forward to the full board to direct staff to proceed with the full due diligence application review process.
- On September 23, 2024, the District Board of Directors approved the Program Committee's recommendation to direct staff to proceed with the full due diligence application review process.

- Staff began the full due diligence process. In review, the process begins with the Grants Team (internal staff) review of the application, financial documents, and other required documentation.
- The financial documents were deemed acceptable by the Finance department.
- All eligibility requirements were met and staff set up a proposal conference (aka Grant Application Consultation) with Eisenhower Health on November 5th.

- Via zoom, the Grants Team met with Dr. Alan Williamson, Chief Medical Officer; Dr. Dakota Carter, Medical Director of Psychiatry and Program Director of the Psychiatric Residency Program; Sandra Gonzales, Chief Administrative Officer, Graduate Medical Education; and Deborah Logan, the Grant Writer.
- During the grant application consultation, the application request and the development of the Psychiatric Care Expansion and Psychiatry Residency Program were discussed at length:
    - General overview of the ACGME site visit (seeking accreditation approval in November)
    - Achievements of recruiting and onboarding the ACGME-required five (5) board-certified psychiatrists of which Eisenhower Health has identified several (4 dedicated to EH; 4 dedicated at Riverside University Health Systems (key partner) and a couple of part time. Not all will be faculty.
    - The timeline for AGME approval of submitted residency, Match Day, Registration of Match and when the residents first start
    - 48-month residency and hoping to eventually have six residents but starting with 3 or 4. It was emphasized that it takes an acute care hospital to get a residency program started.
    - It was also emphasized that the importance of EHS is not focusing on making money but fostering one item: increase the availability of psychiatric/behavioral health services to all, including the uninsured, undocumented, unhoused, LGBTQ, youth and geriatric.
    - The complexities of financing from CMS, the DGM fixed amount cap the variable amount of the IME cap
- District staff offered if EHS would consider the District funding the Case Coordination piece of the budget ($1,014,000 over three years) in which case coordinators would handle patient appointments/referrals scheduling and engagement through partnership arrangements made with DAP Health, Innercare, and the Latino Commission.

- District staff asked EHS, as previously, if they would reconsider carving out one part of the three-part ask, in particular, the funding of the start up of the psychiatric residency program.
- **Eisenhower Health requested that a decision be made on the proposal as it was submitted**.
- The Program Committee was updated at their November 12th meeting. The Committee members (2 to 1) approved continuing with the due diligence of completing the due diligence process of the grant request and forwarding the recommendation to the Board for approval.
- Moving forward, on November 19th, the grants team met with EHS' grant writer and other identified staff to firm up the deliverables, evaluation, timeline and other needed information. These revisions will be resubmitted through the grant portal.
- Staff will score the application and financial documents.

- This update was brought forward to the November 26th board meeting, with the understanding that the proposal was to be placed on the December 10th Program Committee agenda for their review and consideration to bring forward to the December 17th board of directors meeting.

UPDATE: As the staff has not completed its full due diligence of Eisenhower Health's grant application, it has been determined that the request will not be going forward to the December 10th Program Committee and December 17th Board of Directors' meetings. Instead, our due diligence should be completed for the application to be placed on the agenda of the January 14th Program Committee.

Grant ID Nos.	Name	Approved Grants - Prior Yrs	6/30/2024 Bal Fwd	Current Yr 2024-2025	Total Paid Prior Yrs July-June	Total Paid Current Yr July-June	Open BALANCE
2014-MOU-BOD-11/21/13	Memo of Understanding CVAG CV Link Support	$ 10,000,000	$ 1,650,000		$ -		$ 1,650,000
2022-1325-BOD-06-28-22	Vision Y Compromiso - CVEC Unrestricted Grant Funds - 2 Yrs.	$ 150,000	$ 15,000		$ (3,063)		$ 18,063
	Unexpended funds Grant #1325						$ (18,063)
2022-1327-BOD-06-28-22	Youth Leadership Institute - Youth Voice in Mental Health - 2 Yrs.	$ 50,000	$ 5,000		$ 332		$ 4,668
	Unexpended funds Grant #1327						$ (4,668)
2022-1328-BOD-06-28-22	El Sol - Expanding Access to Educational Resources for Promotoras - 2 Yrs.	$ 150,000	$ 15,000		$ 12,032		$ 2,968
	Unexpended funds Grant #1328						$ (2,968)
2022-1331-BOD-06-28-22	Pueblo Unido - Improving Access to Behavioral Health Education & Prevention Services - 2 Yrs.	$ 50,000	$ 5,000		$ 5,000		$ -
2022-1324-BOD-07-26-22	Galilee Center - Our Lady of Guadalupe Shelter - 2 Yrs.	$ 100,000	$ 10,000		$ 10,000		$ -
2022-1332-BOD-07-26-22	Alianza CV - Expanding & Advancing Outreach Through Increasing Capacity Development - 2 Yrs.	$ 100,000	$ 10,000		$ -		$ 10,000
2022-1329-BOD-09-27-22	DPMG - Mobile Medical Unit - 3 Yrs.	$ 500,000	$ 252,458		$ 39,304		$ 213,154
2022-1358-BOD-10-25-22	Foundation for Palm Springs Unified School District - School-Based Wellness Center Project - 1 Yr.	$ 110,000	$ 60,500		$ -		$ 60,500
2022-1362-BOD-10-25-22	Jewish Family Service of the Desert - Mental Health Counseling Services for Underserved - 2 Yrs.	$ 160,000	$ 16,000		$ -		$ 16,000
2022-1326-BOD-12-20-22	TODEC - TODEC's Equity Program - 2 Yrs.	$ 100,000	$ 55,000		$ 22,500		$ 32,500
2022-1330-BOD-12-20-22	OneFuture Coachella Valley - Building a Healthcare Workforce Pipeline - 2 Yrs.	$ 605,000	$ 196,625		$ 68,063		$ 128,563
2023-1333-BOD-01-24-23	Organizacion en California de Lideres Campesinas - Healthcare Equity for ECV Farmworker Women - 2 Yrs.	$ 150,000	$ 48,750		$ -		$ 48,750
2023-1363-BOD-01-24-23	Pegasus Riding Academy - Pegasus Equine Assisted Therapy - 1 Yr.	$ 60,092	$ 6,012		$ 1,593		$ 4,419
	Unexpended funds Grant #1363						$ (4,419)
2023-1391-BOD-05-23-23	Lift To Rise - Driving Regional Economic Stability Through Collective Impact - 3 Yrs.	$ 900,000	$ 630,000		$ 135,000		$ 495,000
2023-1392-BOD-05-23-23	Galilee Center - Galilee Center Extended Shelter - 1 Yr.	$ 268,342	$ 26,834		$ 26,834		$ -
2023-1393-BOD-06-27-23	DAP Health - DAP Health Expands Access to Healthcare - 1 Yr.	$ 1,025,778	$ 102,578		$ 102,578		$ -
2023-1389-BOD-07-25-23	Step Up on Second Street - Step Up's ECM/ILOS Programs in the Coachella Valley - 1 Yr.	$ 64,401	$ 35,421		$ 26,706		$ 8,715
	Unexpended funds Grant #1389						$ (8,715)
2023-1394-BOD-07-25-23	CSU San Bernardino Palm Desert Campus Nursing Street Medicine Program - 1 Yr.	$ 73,422	$ 7,342		$ 6,290		$ 1,052
	Unexpended funds Grant #1394						$ (1,052)
2023-1400-BOD-09-26-23	Desert Arc - Desert Arc Health Care Program - 1 Yr.	$ 291,271	$ 94,663		$ 94,663		$ -
2023-1404-BOD-09-26-23	Martha's Village and Kitchen - Homeless Housing & Wrap-Around Services Expansion - 2 Yrs.	$ 369,730	$ 203,352		$ -		$ 203,352
2023-1405-BOD-09-26-23	Variety Children's Charities of the Desert - Expansion of Core Programs & Services - 1Yr.	$ 120,852	$ 12,086		$ -		$ 12,086
2023-1408-BOD-10-24-23	Coachella Valley Volunteers In Medicine - Ensuring Access to Healthcare - 1 Yr.	$ 478,400	$ 155,480		$ 107,640		$ 47,840
2023-1410-BOD-10-24-23	Alianza Nacional de Campesinas, Inc. - Coachella Valley Farmworkers Food Distribution - 1 Yr.	$ 57,499	$ 5,749		$ -		$ 5,749
2023-1413-BOD-10-24-23	Voices for Children - Court Appointed Special Advocate Program - 1 Yr.	$ 81,055	$ 8,107		$ -		$ 8,107
2023-1412-BOD-10-24-23	DPMG - DPMG Health Community Medicine - 2 Yrs.	$ 1,057,396	$ 876,622		$ 58,436		$ 818,186
2023-1403-BOD-12-19-23	Vision To Learn - Palm Desert & Coachella Valley VTL Program - 1 Yr.	$ 50,000	$ 27,500		$ 22,500		$ 5,000
2023-1419-BOD-12-19-23	Blood Bank of San Bernardino/Riverside Counties - LifeStream's Attracting New Donors Initiative - 1 Yr.	$ 104,650	$ 57,558		$ -		$ 57,558
2023-1420-BOD-12-19-23	Braille Institute of America - Low Vision Telehealth Services - 1Yr.	$ 36,697	$ 20,183		$ 16,514		$ 3,669
2023-1421-BOD-12-19-23	Olive Crest - General Support for Counseling & Mental Health Services to Vulnerable Children & Families - 2 Yrs.	$ 359,594	$ 278,686		$ 80,908		$ 197,778
2024-1429-BOD-02-27-24	Desert Cancer Foundation - Patience Assistance Program & Community Outreach - 1 Yr.	$ 163,750	$ 90,063		$ 73,687		$ 16,376
2024-1432-BOD-04-23-24	Variety Children's Charities of the Desert - Outreach & Future Program Expansion - 2Yrs.	$ 102,949	$ 79,786		$ -		$ 79,786
2024-1437-BOD-04-23-24	Youth Leadership Institute - Community Advocates for Resilient Emotional Safety - 2 Yrs.	$ 100,000	$ 77,500		$ -		$ 77,500
2024-1441-BOD-04-23-24	DAP Health - DAP Health Community Health Workers Build Community Connections - 2 Yrs.	$ 125,000	$ 96,875		$ -		$ 96,875
2024-1443-BOD-04-23-24	Voices for Children - Court Appointed Special Advocate Program - 2 Yrs.	$ 60,000	$ 46,500		$ -		$ 46,500
2024-1445-BOD-04-23-24	The Joslyn Center - Increasing Behavioral Health Access & Social Connectedness - 2 Yrs.	$ 200,000	$ 155,000		$ -		$ 155,000
2024-1452-BOD-04-23-24	El Sol - Coachella Valley Community Assistance, Resources, & Empowerment Services - 2 Yrs.	$ 200,000	$ 155,000		$ -		$ 155,000
2024-1453-BOD-04-23-24	Vision y Compromiso - Cultivando Community Connections - 2 Yrs.	$ 199,914	$ 154,934		$ -		$ 154,934
2024-1455-BOD-04-23-24	Angel View - Outreach Program to Reduce Social Isolation & Loneliness - 2 Yrs.	$ 86,250	$ 66,844		$ -		$ 66,844
2024-1460-BOD-05-28-24	ABC Recovery Center - Nursing Care and Prescription Medications - 1 Yr.	$ 150,134	$ 82,574		$ -		$ 82,574
2024-BOD-06-25-24	Carry over of remaining Fiscal Year 2023/2024 Funds*	$ 305,939	$ 305,939		$ 305,939		$ -
2024-1469-MINI-08-01-24	The Bridges 2 Hope - Mini-Grant - 1 Yr.			$ 10,000		$ 10,000	$ -
2024-1473-MINI-08-14-24	Theresa A. Mike Scholarship Foundation - Mini-Grant - 1 Yr.			$ 10,000		$ 10,000	$ -
2024-1465-BOD-09-30-24	UCR - Increasing Access to Primary Care for Latinx and Indigenous Latin American Patients in the CV - 2 Yrs.			$ 228,863		$ 51,494	$ 177,369
2024-1472-BOD-09-30-24	Riverside County Office of Education Alternative Education - Cross County Support: Mental Health for CV Students - 1 Yr.			$ 199,874		$ 89,943	$ 109,931
						$ -	$ -
TOTAL GRANTS		$ 19,318,115	$ 6,198,521	$ 448,737	$ 1,213,454	$ 161,437	$ 5,232,481

Amts available/remaining for Grant/Programs - FY 2024-25:							
Amount budgeted 2024-2025			$ 5,000,000		G/L Balance:		11/30/2024
Amount granted YTD:			$ (448,737)			2131	$ 4,093,700
Financial Audits of Non-Profits; Organizational Assessments;			$ -			2281	$ 1,138,781
Net adj - Grants not used:	FY 2023-2024 Carry Over Funds; 1325; 1327; 1328; 1363; 1394		$ 345,824				
Matching external grant contributions			$ -			Total	$ 5,232,481
Balance available for Grants/Programs			$ 4,897,087				$ 0

Date: December 10, 2024

To: Program Committee

Subject: Grant # 1476 Desert Arc

Grant Request: Desert Arc Health Care Program

Amount Requested: $139,495.00

Project Period: 01/01/2025 to 12/31/2025

Project Description and Use of District Funds:

Since 1959, Desert Arc has championed the rights of people with intellectual and developmental disabilities, guided by its mission to enhance the quality of life and create opportunities for people with disabilities. Their vision is to increase the choices, capabilities, and independence of adults with disabilities. The comprehensive programs and services provided by Desert Arc are designed to give each individual, the most vulnerable members of our society, a safe and supportive, person-centric resource base to reach their highest potential to live, work and socialize in the community.

Desert Arc's Health Care Program provides comprehensive primary and specialty care for individuals with intellectual and developmental disabilities. The requested funding from the Desert Healthcare District & Foundation will support key aspects of the program, including:

1. **Licensed Vocational Nurse (LVN)**: A second LVN to assist with daily client care, including medication administration, catheter care, and interventions like post-fall support and seizure management.
2. **Board Certified Behavior Analyst (BCBA)**: A BCBA will provide weekly behavior assessments and create individualized behavior support plans, while also training staff to better support clients.
3. **Adjustable Height Medical Beds & Transport Wheelchairs**: Funding is requested for two new adjustable medical beds to replace outdated equipment, and three lightweight transport wheelchairs for safer client transport during medical incidents.
4. **LVN Travel**: The LVNs travel between Desert Arc's locations in Palm Desert and Indio, and job sites, for client care, which includes emergency response,

medication administration, and PPE distribution. Mileage reimbursement is requested for their travel.

The proposed request aligns with the Desert Healthcare District's high priority goals of expanding community access to primary and specialty care services and behavioral/mental health services.

Strategic Plan Alignment:

Goal 2: Proactively expand community access to primary and specialty care services

Goal 3: Proactively expand community access to behavioral/mental health services

Strategy 2.7: Increase equitable access to primary and specialty care services and resources in underserved communities in Coachella Valley (High Priority)

Strategy 3.4: Improve accessibility of behavioral/mental health services by increasing available telehealth services (High Priority)

Strategy 3.6: Increase awareness of behavioral/mental health resources for residents in Coachella Valley (High Priority)

Geographic Area(s) To Be Served:
Bermuda Dunes, Cathedral City, Coachella, Desert Edge, Desert Hot Springs, Desert Palms, Indian Wells, Indio, Indio Hills, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Rancho Mirage, Sky Valley, Thermal, Thousand Palms

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of $139,495.00 be approved.

- Recommendation with modifications

- Request for more information

- Decline

Grant Application Summary

Desert Arc, Grant # 1476

About the Organization
Desert Arc
73255 Country Club Drive
Palm Desert, CA 92260
760-346-1611

Tax ID #: 95-6006700

Primary Contact:
Nick Prudhomme, Development Associate
nprudhomme@desertarc.org

Organization's Mission Statement and History
Since 1959, Desert Arc has historically championed the rights of people with intellectual and developmental disabilities. Its mission is to enhance the quality of life and create opportunities for people with disabilities. The vision is to increase the choices, capabilities, and independence of adults with disabilities is accomplished through its comprehensive programs and services, designed to give individuals served a safe and supportive, person-centric resource base to reach their highest potential to live, work and socialize in the community. Desert Arc supports people with disabilities in Coachella Valley and serves adults, 18 and older, with neurodivergent and physical comorbidities including autism, cerebral palsy, Down syndrome, epilepsy, and other medical conditions. On average, 700 people are enrolled annually in Desert Arc's programs, including a licensed Adult Day Program and Behavior Modification programs, Cafeteria-Nutrition, and Sports and Recreation, each incorporating its vital Health Care Program. Desert Arc is also dedicated to social innovation and has created a variety of enterprises providing Business Services for companies and individuals, providing hands-on training and paid jobs for its clients. Now in its 65th year of service, Desert Arc continues to make a difference in the lives of people with intellectual and developmental disabilities.

Organization Annual Budget: $20,584,449.00

Project Information

Project Title: Desert Arc Health Care Program

Start Date: 01/01/2025   **End Date:** 12/31/2025

Total Project Budget: $264,495.00

Requested Amount: $139,495.00

Community Need for this Project in the Coachella Valley:

The intellectual and developmental disability (IDD) community-at-large in Coachella Valley recognize the important need for equitable access to professional and specialty care services. Desert Arc's clients come to the programs with many health care and medical service needs including G-tube feeding, maintaining patency of the G-tube, blood sugar and breathing treatments, seizure control, interventions for lengthy seizures such as Vagus Nerve Stimulation therapy, recognition of Ventriculoperitoneal (VP) shunt signs and symptoms of malfunction, diabetes control with insulin administration, and many more health care needs specifically related to people with disabilities. The overarching goal of Desert Arc's Health Care Program is to enable all people with disabilities to participate in and benefit from Desert Arc's programs and services with a special focus on individuals with severe and profound intellectual and developmental challenges who would not be able to participate without this critical resource. The highest standards in health care and safety are maintained and family members feel confident and reassured that their loved ones are supported in myriad ways at any given moment with the on-site, full-time staff of two Licensed Vocational Nurses who work under the auspices of an MD and a Board Certified Behavior Analyst. Desert Arc's Health Care Program is fortified by in-house medical and safety supplies and life-saving equipment including AEDs – Automated External Defibrillators at all of the human social services agency's locations and aboard its full fleet transportation vehicles.

Project Description and Use of District funds:

Desert Arc's Health Care Program is an all-encompassing primary and specialty care service to meet the needs of people with intellectual and developmental disabilities served by its mission. The proposed use of the Desert Healthcare District & Foundation funds is to support an integrally vital program that is not funded by the State of California. Specifically, Desert Arc is respectfully seeking the District's funding support for the second Licensed Vocational Nurse (LVN #2), the Board Certified Behavior Analyst, Adjustable Height Medical Beds & Transport Wheelchairs, Personal Protective Equipment, and LVN Travel.

ADJUSTIBLE HEIGHT MEDICAL BEDS AND TRANSPORT WHEELCHAIRS: Desert Arc has collected significant amounts of data regarding its Health Care Program's client

interventions including medication passes, post-fall interventions, seizures, catheter care and more. Based on this data collection Desert Arc is requesting funding for two (2) Adjustable Height Medical Beds which are used during nursing visits, medication administration, and client care on a daily basis. These will be replacing the two current medical beds which have been in use for over 10 years and are in great need of replacement. Additionally, Desert Arc is requesting funding for three (3) Lightweight Transport Wheelchairs to assist in transporting clients from all three buildings on the palm desert campus to the Nurses office in the event of a fall, seizure, or other medical incident. These Transport Wheelchairs will provide greater safety and security to clients en route to the nurse's office to help prevent any further medical incidents.

BOARD CERTIFIED BEHAVIOR ANALYST: Dana S. Plumley, M.A., BCBA specializes in services to individuals with intellectual and development disabilities and consults with Desert Arc's clients 10 hours every week. The Scope of Services encompasses Behavior Assessments, both in person and telehealth, with the careful analysis of contingencies surround challenging behavior to determine likely functions of the behaviors of concern; the creation of individualized behavior support plans addressing each behavior based on the likely function determined through the assessment process; training of Desert Arc's Direct Support Professionals for each client's plan. The training includes behavioral concepts, understanding behavior chains, determining functions of behavior, antecedent/reactive strategies and related topics to enhance the staff's ability to support the clients. This consultant also evaluates, recommends and designs instructional and environmental modifications.

LICENSED VOCATIONAL NURSE/LVN #2 (Salaried/Full-Time): Working in lockstep and under the direction of the Nursing Supervisor/LVN, the second LVN's daily care of clients includes NURSE VISITS (G-Tube Feedings, Physician Ordered Medication Passes, Catheter Care, VNS-Vagus Nerve Stimulation, Blood Glucose Level Checks, Breathing Treatments) and INTERVENTION SERVICES (First Aid, Observations/Post-Fall, Seizures, PRN over the counter medications, COVID Tests and Emergency AED usage). It is their duty to assess, troubleshoot and apply experienced nursing judgement in stressful health care management decisions.

NURSING PROGRAM MANAGER/LICENSED VOCATIONAL NURSE/LVN (Salaried/Full-Time): Responsible for the management of the Nursing Department, ensuring the maintenance of a quality standard of care documentation required to meet Title 17 and Title 22 regulations. Professional Qualifications: Current State of California Vocational Nurse license, Trained AED User, and certified in CPR and First Aid.

IMPORTANT NOTE: The LVNs are based at Desert Arc's corporate headquarters with a Nurse's Office in Palm Desert, but are always on call and travel (MILEAGE REIMBURSEMENT) to its facilities in Indio, plus, client job sites as needed. Responsibilities also include PPE distribution and monthly First Aid Kit / Bloodborne

Pathogen Kit Inspections. Desert Arc's Licensed Vocational Nurses are required by the State of California to fulfill their responsibilities under the auspices of a supervising medical doctor.

CONSULTING PHYSICIAN: Desert Arc has engaged Dr. Eric Presser, MD to serve in this role and he is retained on an annual basis. Dr. Presser is on call for the Nursing Supervisor/LVN to address questions regarding treatments and other matters related to the clients' physician prescribed plan of care. His involvement is strictly to provide medical oversight and consultation.

Strategic Plan Alignment:

Goal 2: Proactively expand community access to primary and specialty care services

Goal 3: Proactively expand community access to behavioral/mental health services

Strategy 2.7: Increase equitable access to primary and specialty care services and resources in underserved communities in Coachella Valley (High Priority)

Strategy 3.4: Improve accessibility of behavioral/mental health services by increasing available telehealth services (High Priority)

Strategy 3.6: Increase awareness of behavioral/mental health resources for residents in Coachella Valley (High Priority)

Project Deliverables and Evaluation

Deliverable #1: By December 31, 2025 an estimated 230 clients will benefit from the on- and off-site medical care of a full-time Licensed Vocational Nurse Monday through Friday.	**Evaluation #1:** Desert Arc will monitor the efficacy and impact on a daily basis with an analysis of quantitative and qualitative data for the Licensed Vocational Nurses' Nursing Visits and Intervention Services with the measurement of outcomes assessed by Desert Arc's senior leadership team on a monthly basis. Desert Arc will report on the total number of unduplicated clients seen by the one funded LVN (i.e., the LVN may see the same client several times per day).
Deliverable #2: By December 31, 2025, the Board Certified	**Evaluation #2:** Board Certified Behavior Analyst will

Behavior Analyst will train 50 Desert Arc staff members, Direct Support Professionals-Instructors in Behavioral Programs, on Behavior Concepts and related topics.	recommend instruction modules and implement training schedule for Desert Arc's Direct Support Professionals and program staff leadership.
Deliverable #3: By December 31, 2025, a Board Certified Behavior Analyst will conduct Behavior Assessments and create Behavior Support plans for 70 clients via in-person services and 15 clients via telehealth services.	**Evaluation #3:** Board Certified Behavior Analyst will provide both a monthly individual client progress report and an overall status report encompassing types of service(s) and number of people with disabilities served.
Deliverable #4:	**Evaluation #4:**

Project Demographic Information

Target Geographic Area(s) To Be Served:
Bermuda Dunes, Cathedral City, Coachella, Desert Edge, Desert Hot Springs, Desert Palms, Indian Wells, Indio, Indio Hills, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Rancho Mirage, Sky Valley, Thermal, Thousand Palms

Target Population Age Group:
18 to 24, 25 to 39, 40 to 54, 55 to 64, 65+

Target Population Ethnicity:
Hispanic/Latino (of any race), Not Hispanic or Latino (of any race)

Target Population Race:
American Indian and Alaska Native, Asian, Black or African American, Native Hawaiian and other Pacific Islander, White

Additional Target Population Information:
Desert Arc serves adults 18 years and older with intellectual and developmental disabilities (aka clients) with 83% diagnosed with intellectual disabilities in tandem with multiple developmental disabilities including 7% with autism, 3% with severe seizure disorders, 8% with cerebral palsy, 3% with Down syndrome, 2% with visual impairments, and 2% with hearing impairments. Desert Arc works in partnership with the Inland Regional Center and the Department of Rehabilitation to promote comprehensive programs and services to accomplish each individual's goals to live, work and socialize in the Coachella Valley community. With currently (8-18-23) 661 clients participating in programs and services offered by Desert Arc, 99% are documented as coming from low to moderate income households and are recognized

by the State of California and the Federal Government definition as having less than 60% of the Area Median Gross Income (AMGI) or a poverty rate of at least 25%. Recent demographics include 62% of the clients are men and 38% are women; 72% live with family members, 17% live independently, and 11% live in residential care; 58% are classified as minorities; and, 18% speak only their native Spanish language.

Capacity, Sustainability, and Partnerships

Organizational Capacity
The heartbeat of Desert Arc's Health Care Program benefits 700 clients on an annual average and is centered on the omnipresent team of two full-time Licensed Vocational Nurses. The Health Care Program is administered by Desert Arc's full-time Executive Vice President and a Director-level position who is directly responsible for supervising this program, now in existence for over a decade.
NURSING PROGRAM MANAGER/LICENSED VOCATIONAL NURSE (Salaried/Full-Time)
LICENSED VOCATIONAL NURSE (Full-Time)
IMPORTANT NOTE: Desert Arc's Licensed Vocational Nurses are required to fulfill their responsibilities under the auspices of a supervising medical doctor.
CONSULTING PHYSICIAN: Dr. Eric Presser, MD BOARD
CERTIFIED BEHAVIOR ANALYST: Dana S. Plumley, M.A., BCBA

Organizational Sustainability:
Desert Arc regards its Health Care Program as paramount in importance to ensure all adults with disabilities are able to participate regardless of their intellectual and developmental challenges. Thus, this 65-year-old human social services agency is dedicated to successfully raising financial support since the State of California does not provide funding to cover these costs.

As a member organization of CDSA, California Disabilities Services Association, Desert Arc is a beneficiary of their advocacy efforts with the State of California legislature to preserve and augment funding for human social services agencies serving and empowering communities of people with intellectual and developmental disabilities.

Partnerships/Collaborations:
Prominent and long-standing community partnerships include collaborative programmatic roles with the following:

- Angel View Dolores & Bob Hope House (Client Residence)

- Angel View Friedman House (Client Residence)

- City of Palm Desert

- County of Riverside

- Department of Rehabilitation

- FIND Food Bank

- Inland Regional Center

- Jewish Family Services (Client Residence)

All of Desert Arc's strategic alliances encompass organizations and city governments who subscribe to its cause and support of people with disabilities

Diversity, Equity, and Inclusion (DEI)

How does your organization address DEI in your policies, strategic plan, board and staff, etc.?
Desert Arc maintains a corporate Cultural Competency, Diversity and Inclusion Plan, a policy which is endorsed and approved/updated annually by its Board of Directors and senior leadership team.

What barriers does your organization face when addressing DEI?
N/A

Grant Budget

Project Grant Budget				
Applicant:	**Desert Arc**	**Desert Arc Health Care Program**		
OPERATIONAL EXPENSES		**Total Project Budget**	**Funds From Other Sources** Detail On Section 3	**Amount Requested From DHCD/F**
Total Staffing Expenses Detail on Section 2		$ 220,990.00	$ 106,161.00	$ 114,829.00
Equipment (itemize)				
1	Adjustable Height Medical Beds (2)	$ 3,529.89	$ -	$ 3,529.89
2	Transport Wheelchairs (3)	$ 940.56	$ -	$ 940.56
3	Nursing Equipment (2 Medication Carts & 1 Mindr	$ 11,251.97	$ 11,251.97	
4			$ -	$ -
Supplies (itemize)				
1	PPE	$ 1,000.00	$ -	$ 1,000.00
2	Direct Med Supplies	$ 7,587.03	$ 7,587.03	
3			$ -	
4			$ -	
Printing / Duplication			$ -	
Mailing / Postage			$ -	
Mileage (use current Federal mileage rate)		$ 1,000.00	$ -	$ 1,000.00
Education / Training			$ -	
Other Direct Project Expenses Not Described Above (itemize)				
1			$ -	
2			$ -	
3			$ -	
4			$ -	
* Items listed below are included for calculation of the total project budget only. For use of DHCD/F funds, these line items would be included in the allowable 15% indirect cost rate.				
Office / Rent / Mortgage*			$ -	$ -
Telephone / Fax / Internet*			$ -	$ -
Utilities*			$ -	$ -
Insurance*			$ -	$ -
Indirect Rate	☑ Check Box To Utilize Indirect Rate Up To 15%	Enter Rate	15.00%	$ 18,194.92
Total Project Budget (Rounded up to nearest dollar)		$ 264,495	$ 125,000	$ 139,495

Budget Narrative	**(2) Adjustable Height Medical Beds** = two adjustable height medical beds to replace current medical beds which are roughly 10 years old and used daily during the administering of medications, intervention services, and client care. **(3)Transport Wheelchairs Personal** = Lightweight wheelchairs to be used for safe transport of clients post-fall, or after other types of medical incident. 1 wheelchair will be placed in each of the 3 buildings of the Palm Desert Campus to ensure safe transport for clients in all buildings to the Nurses office. **Protective Equipment (PPE) =** Safety Supplies including N95 Face Masks, Gloves and Disenfectant Spray. **Mileage** = Travel Reimbursement for Licensed Vocational Nurses (LVNs) mobile nursing visits from Desert Arc's Palm Desert Campus to people with disabilities' job sites and its Recycling Center and Transportation Depot in Indio for Medical Intervention Services including First Aid, Observations Post Accident and Seizures. **Nursing Equipment (FUNDED BY THE HOUSTON FAMILY FOUNDATION)** = Two (2) Dual Column Medication Carts and a (1) Mindray VS9 Vital Signs Monitor. **Medical Supplies (FUNDED BY THE HOUSTON FAMILY FOUNDATION GRANT AWARD)** = Hepatitis B vaccines; Tuberculin serum; PNR such as Ibuprofen, Tylenol, Tums, Pepto-Bismol, Hydrogen Peroxide; Bandages, Gauze, Antibiotic Ointment, Alcohol and Antiseptic Wipes, Thermometers, First Aid Box, Medical Bags and Small Blood Pressure Monitors)

Version 07.07.23   Please see instructions tab for additional information

Staff Salary Expenses		Annual Salary	% of Time Allocated to Project	Total Project Salary	Amount Requested from DHCD/F
Employee Position/Title					
1	Licensed Vocational Nurse #2	$ 76,429.00	100%	76,429.00	$ 76,429.00
2	Nursing Program Manager/ Licensed	$ 94,312.00	100%	94,312.00	
3	On Call Licensed Vocational Nurse	$5,849	100%	5,849.00	
4				-	
5				-	
6				-	
Enter Total Employee Benefits / Employer Taxes % (Proportional Fringe Costs and/Or Employer Taxes Based On % Of Time Allocated To Project)				-	-
Total Will Populate In Total Staffing Expenses Section 1			Total ›	$ 176,590.00	$ 76,429.00

Budget Narrative - Scope of Work	**LICENSED VOCATIONAL NURSE/LVN #2 (Full-Time):** Under the direction and working closely with the Nursing Supervisor/LVN, Administers medications and treatments, Provides daily care for clients (people with disabilities) in accordance with their physicians' prescribed plan. **NURSING PROGRAM MANAGER/LICENSED VOCATIONAL NURSE (LVN) (Salaried/Full-Time) (POSITION FUNDED BY THE HOUSTON FAMILY FOUNDATION):** Responsible for the management of the Nursing Department, Daily Administration medications (RX and PRN) and treatments (Breathing, G-tube feeding, etc.), Manages the second LVN, Primary Liaison with Consulting Physician, Provides primary and emergency care for clients (people with disabilities) and staff. **ON CALL LICENSED VOCATIONAL NURSE (LVNs) (POSITIONS FUNDED BY THE HOUSTON FAMILY FOUNDATION):** Serve as temporary LVNs to allow the Nursing Supervisor/LVN and LVN #2 take vacations and personal time off. **LICENSED VOCATIONAL NURSE (Full-Time)**: Requirements for this LVN include current license in the State of California, CPR and First Aid certifications, and, attend all safety and requisite CEU training classes. Under the direction of the Nursing Supervisor, the LVN will maintain accurate documentation to ensure a quality standard of care in compliance with the requirements set forth in Title 17 and Title 22. Working in lockstep with the Nursing Supervisor/LVN, this LVN responds to all emergencies requiring medical attention, administers medications, treatments and daily care for clients in accordance with their physicians' prescribed plan.
Budget Narrative - Employee Benefits	**LICENSED VOCATIONAL NURSE/LVN #2:** $31.00 Per Hour x 2,088 Work Hours Per Year - Salaried/Full-Time Nursing Supervisor/LVN = $65,435.00 + $5,006.00 (Payroll Taxes) + $1,665.00 (Workers' Comp) + $343.00 (Unemployment Tax) + $3,980.00 (Medical/Dental/Vision Insurance) = $76,429.00**NURSING SUPERVISOR/LICENSED VOCATIONAL NURSE (FUNDED BY HOUSTON FAMILY FOUNDATION)** $38.63 Per Hour x 2,080 Work Hours Per Year - Salaried/Full-Time Nursing Supervisor/LVN = $80,350.00 + $6,142.00 (Payroll Taxes) + $2,330.00 (Workers' Comp) + $370.00 (Unemployment Tax) + $5,120.00 (Medical/Dental Insurance) = $94,312.00 **ON CALL LICENSED VOCATIONAL NURSES (FUNDED BY THE HOUSTON FAMILY FOUNDATION)** The On Call Licensed Vocational Nurse serves as a temporary LVN to allow the Nursing Program Manager/LVN and the second LVN to take vacation time and/or other personal time off if the need arises such as illness or family emergency = $5,280.00 + $392.00 (Payroll Taxes) + $153.00 (Workers' Comp) + $24.00 (Unemployment Tax) = $5,849.00

Professional Services / Consultant Expenses		Hourly Rate	Hours/Week	Total Project Fee	Amount Requested from DHCD/F
Company and Staff Title					
1	Board Certified Behavioral Analyst	$ 80.00		$ 38,400.00	$ 38,400.00
2	Dr. Eric Presser, MD/Consulting Physician (500.00 Monthly Rate)			$6,000	
3					
4					
Total Will Populate in Total Staffing Expenses Section 1			Total ›	$ 44,400.00	$ 38,400.00

Budget Narrative - Scope of Work	**DANA S. PLUMLEY, MA, BCBA: Board Certified Behavior Analyst/Certification #1-14-17288** specializes in services to individuals with intellectual and developmental disabilities and has been working with Desert Arc's clients since 2015 on an average of 10 hours per week. Her scope of work includes Behavior Assessment, Behavior Support Plan, Staff Training, Environmental and Instructional Design and Ongoing Behavior Support. **CONSULTING PHYSICIAN (FUNDED BY THE HOUSTON FAMILY FOUNDATION GRANT AWARD):** The State of California requires Licensed Vocational Nurses (LVNs) to work under the direction of an MD's license. Desert Arc has engaged Dr. Eric Presser, MD to serve in this consulting capacity and he is retained on an annual basis. Dr. Presser is on call for the Nursing Supervisor/LVN to address questions regarding treatments and other matters related to the clients' physician prescribed plan of care. His involvement is strictly for providing medical oversight and consultation with the Nursing pervisor/Licensed Vocational Nurse.

Funds From Other Sources (Actual Or Projected) SPECIFIC To This Project	
"Total Funding In Addition To DHCD/F Request" Below Should Match Or Exceed Value Listed In Section 1 for "Funds from Other Sources".	Amount
Fees	
Donations	
Grants (List Organizations)	
1 The Houston Family Foundation	$125,000
2	
3	
8	
Fundraising (Describe Nature Of Fundraiser)	
1	
2	
3	
8	
Other Income, e.g., Bequests, Membership Dues, In-Kind Services, Investment Income, Fees From Other Agencies, Etc. (Itemize)	
1	
2	
3	
8	
Total Funding In Addition To DHCD/F Request	$ 125,000.00
Budget Narrative	The Houston Family Foundation awarded Desert Arc a grant in the amount of $125,000.00 on July 10, 2024 in generous support of its Health Care Program for people with intellectual and developmental disabilities. The funding includes $94,312.00 for the full time Nursing Program Manager/Licensed Vocational Nurse (LVN), the On Call LVN, Medical Supplies totaling $7587.03, Nursing Equipment totaling $11,251.97, and the $6,000.00 annual fee for Dr Eric Presser, MD, the Consulting Physician.

Version 07.07.23   Please see instructions tab for additional information

SCORING PARAMETERS

0 TO 1 POINTS	Does Not Meet Expectations
2 TO 3 POINTS	Needs Improvement
4 TO 5 POINTS	Meets or Exceeds Expectations

Total Points Possible = 50 points

Grant Information			
Grant Number:	**Organization:**	**Project Title:**	**Funding Request:**
1476	**Desert Arc**	**Desert Arc Health Care Program**	**$139,495.**
Programmatic Scoring Review			
Community Need for the Project in Coachella Valley (5 points)	The applicant identifies and describes a specific need(s) for the project within the Coachella Valley by providing relevant, valid data that highlights the full scope of the need. The applicant clearly connects the community need to the project's targeted population.		
Reviewer 1 - Score: 3	**Reviewer 1 - Score Explanation:** The proposal highlights the value the funding will bring to the community but lacks supporting data to demonstrate the extent of the need.		
Reviewer 2 - Score: 5	**Reviewer 2 - Score Explanation:** Desert Arc Health Care Program grant application highlighted the community need for the provision of health care services from medical personnel for the intellectual and developmental disabled community members under their care.		
Reviewer 3 - Score: 5	**Reviewer 3 - Score Explanation:** The applicant identifies and describes the need specific to this vulnerable community of residents with intellectual and developmental disabilities.		
Reviewer 4 - Score: 4	**Reviewer 4 - Score Explanation:** The applicant demonstrates a solid understanding of the need for equitable access to		

	professional and specialty care services for the intellectual and developmental disability (IDD) community in Coachella Valley. The response includes specific examples of health care needs faced by their population (e.g., G-tube feeding, seizure interventions, diabetes control). These examples are relevant and emphasize the importance of addressing these needs for participation in Desert Arc's programs. Additionally, the description of their on-site licensed vocational nurses, collaboration with medical professionals, and investment in life-saving equipment provides a clear picture of their proactive approach to meeting these needs.
Project Description and Use of Funds (5 points)	The applicant describes the scope of the project and how the organization will utilize the Desert Healthcare District's funding. The applicant clearly states the approach they are going to take to meet the community's need and specifies how the success of this project directly relates to the District's mission and current Strategic Plan.
Reviewer 1 - Score: 4.5	**Reviewer 1 - Score Explanation:** The proposal outlines the specific components Desert Arc is requesting funding for, detailing how each will directly benefit their clients.
Reviewer 2 - Score: 4	**Reviewer 2 - Score Explanation:** The project description and use of grant funds description was very thorough and provided key details on the use of district funds and made the connection to the District's mission and current strategic plan.
Reviewer 3 - Score: 4	**Reviewer 3 - Score Explanation:** The applicant successfully outlines the use of Districts funds: purchasing medical beds and wheelchairs; a board-certified behavor analyst; a licensed vocational nurse/LVN; a nursing program manager/LVN; and a consulting physician.
Reviewer 4 - Score: 5	**Reviewer 4 - Score Explanation:** The applicant clearly outlines the project's scope and aligns with the Desert Healthcare District's mission and Strategic Plan. The proposal details how funding will support critical healthcare services for individuals with intellectual and developmental disabilities. The program emphasizes sustainable impact through staff training and evidence-based interventions. By addressing health equity and providing services otherwise unfunded by the State of California, the project directly supports the District's goal 2.
Alignment to District Goals, Strategies, and Performance Measures (5 points)	The applicant effectively describes the alignment of the project to the Desert Healthcare District and Foundation 2021-2026 Strategic Plan goals, strategies and performance measures.

Reviewer 1 - Score:	Reviewer 1 - Score Explanation:
5	Project aligns with the District's high priority goals.
Reviewer 2 - Score:	Reviewer 2 - Score Explanation:
5	The grant proposal aligns with one of the DHCD Strategic Plan goals and strategies, specifically goals 2 & 3 and strategies 2.7 , 3.6, and 3.7.
Reviewer 3 - Score:	Reviewer 3 - Score Explanation:
4	The project directly aligns with strategic plan goals 2 and 3; strategies 2.7, 3.4 and 3.6.
Reviewer 4 - Score:	Reviewer 4 - Score Explanation:
5	The application demonstrates exceptional alignment with the Desert Healthcare District and Foundation 2021-2026 Strategic Plan by addressing high-priority strategies and goals. It directly supports Goal 2 (expanding access to primary and specialty care) and Goal 3 (expanding behavioral/mental health services).
Project Deliverables and Evaluation (5 points)	The applicant provides project deliverables that are specific, measurable, attainable, and time-bound. Project deliverables must align with at least one of the Desert Healthcare District and Foundation's 2021-2026 Strategic Plan goals and a related strategy/strategies. Additionally, applicant clearly demonstrates the alignment of their project deliverables to the appropriate performance measures, as outlined in the application instructions. Each evaluation corresponds to a project deliverable. The evaluation accurately measures the project's effectiveness, impact and includes appropriate qualitative and/or quantitative tracking methods. The evaluation section includes well-defined data reporting mechanisms and/or a clear and transparent narrative. - Evaluation measures and methods are clear; the applicant defines how they envision success. - Evaluation is in alignment with the deliverables of the project. - Evaluation is in alignment with identified Desert Healthcare District and Foundation's 2021-2026 Strategic Plan goal(s), strategies, and performance measure(s). - An explanation is provided on how the data collected from the project will be utilized for future programming, partnerships, and/or funding.
Reviewer 1 - Score:	Reviewer 1 - Score Explanation:
4	The deliverables are clearly outlined, providing a solid understanding of what Desert Arc aims to achieve with the requested funding. However, the evaluation measures could benefit from more detail to offer a clearer picture of how success will be assessed.

Reviewer 2 - Score: 5	**Reviewer 2 - Score Explanation:** The project deliverables and evaluation of the project were clear, detailed, and met the requirements for this section.
Reviewer 3 - Score: 5	**Reviewer 3 - Score Explanation:** The 3 deliverables are succinct and well-defined: 230 clients will benefit from the medical care of the LVNs; 50 Desert Arc staff member will receive training from the behavior analyst; and the behavior analyst will conduct assessment and support plans fro 85 clients.
Reviewer 4 - Score: 5	**Reviewer 4 - Score Explanation:** Each deliverable is clearly defined, measurable, and impactful: providing nursing care to 230 clients, training 50 staff members in behavioral health concepts, and conducting assessments and support plans for 85 clients, including telehealth options. By leveraging specialized roles and telehealth to expand access, the proposal effectively addresses underserved community needs aligning with strategic goals.
Organizational Capacity (5 points)	The applicant details their organization's capacity to meet the demands of this project including allocated staff time, internal expertise, organizational structure, etc. Applicant includes examples that demonstrate that the human resource allocation to this project is appropriate (internal staff expertise, use of external consultants, advisory committee, etc.). The applicant demonstrates reliability for this kind of work (strength, a history or track record of achievements, related mission, and letters of support).
Reviewer 1 - Score: 4	**Reviewer 1 - Score Explanation:** Additional details on Desert Arc's capacity would help provide a clearer understanding of their ability to implement and sustain the proposed deliverables.
Reviewer 2 - Score: 5	**Reviewer 2 - Score Explanation:** Desert Arc has a proven track record of advocating and providing life-changing services to one of the most vulnerable community members. As a previous District grantee, they have excelled in their performance and reporting of awarded previous grants.
Reviewer 3 - Score: 4	**Reviewer 3 - Score Explanation:** The organization has the necessary capacity to carry out the project/program.
Reviewer 4 - Score: 5	**Reviewer 4 - Score Explanation:** Desert Arc's application effectively demonstrates its capacity to meet the project's demands through a well-structured team that includes two full-time Licensed Vocational Nurses, overseen by the Executive Vice President and a Director, ensuring strong organizational support. The program's decade-long history of serving 700 clients annually highlights its reliability and track record of success. Internal expertise is further strengthened by a Board-Certified Behavior

	Analyst and the oversight of a consulting physician, Dr. Eric Presser, adding credibility and interdisciplinary support. The resource allocation and alignment with the organization's mission reflect thoughtful planning.
Organization Sustainability (5 Points)	The application highlights their organization's sustainability strategies around funding, staff recruitment/retention, effective collaboration and partnerships, thoughtful long-term planning, etc.
Reviewer 1 - Score: 4	**Reviewer 1 - Score Explanation:** The requested project is similar to what was funded last year; however, Desert Arc has secured an additional $125,000 grant from the Houston Family Foundation, demonstrating a diversified funding strategy.
Reviewer 2 - Score: 3	**Reviewer 2 - Score Explanation:** This section required more information to describe the sustainability and future funding for the organization.
Reviewer 3 - Score: 4	**Reviewer 3 - Score Explanation:** This 65 year old organization has the necessary means to achieve sustainability.
Reviewer 4 - Score: 4	**Reviewer 4 - Score Explanation:** The organization demonstrates a clear commitment to sustainability in funding through advocacy and external support mechanisms. Its longevity (65 years) indicates a history of operational stability, and its membership in CDSA highlights strategic collaboration to ensure funding advocacy for services supporting individuals with intellectual and developmental disabilities. These aspects align with the prompt's focus on thoughtful long-term planning and effective collaboration.
Partnerships/Collaborations (5 Points)	The application demonstrates a collaborative process that includes multiple community partners involved in planning and implementation. Organizational partners are listed and each of their roles in the project are outlined. Letters of support and/or memorandums of understanding are included, as appropriate.
Reviewer 1 - Score: 3	**Reviewer 1 - Score Explanation:** The partnership lists the community partners; however, it doesn't detail the role of any or how they contribute to the overall project.
Reviewer 2 - Score: 5	**Reviewer 2 - Score Explanation:** Desert Arc has long established partnerships with additional organizations that serve the same population and/or provide supportive services.
Reviewer 3 - Score: 4	**Reviewer 3 - Score Explanation:** The organization has prominent and long-standing community partnerships the include

	collaborative programmatic roles with many organizations.All of Desert Arc's strategic alliances encompass organizations and city governments who subscribe toits cause and support of people with disabilities.
Reviewer 4 - Score: 4	**Reviewer 4 - Score Explanation:** The application demonstrates a strong collaborative process, involving multiple community partners such as Angel View, City of Palm Desert, County of Riverside, FIND Food Bank, and others. These partnerships are clearly listed, reflecting a broad base of support for the project. However, the application does not provide specific details on the roles of each partner in planning and implementation, nor does it mention whether letters of support or memorandums of understanding (MOUs) are included, which would enhance the clarity of the collaboration. While the partnerships align with Desert Arc's mission and show commitment to supporting individuals with disabilities, more detail on the partners' specific roles and formal documentation of support would strengthen the application. Overall, it meets expectations but could exceed them with further elaboration.
Budget (5 points)	The budget is specific and reasonable, and all items align with the described project. The proposed budget is accurate, cost-effective, and linked to activities and deliverables. - There are no unexplained amounts. - The overall significance of the project, including the relationship between benefits and/or participants to the programmatic costs are reasonable. - All line items are identified clearly in the budget narrative. - The budget shows committed, in-kind, or other funds that have been identified, secured, and in place to support the project.
Reviewer 1 - Score: 5	**Reviewer 1 - Score Explanation:** The budget is specific and reasonable, and all items align with the described project.
Reviewer 2 - Score: 4	**Reviewer 2 - Score Explanation:** The grant proposal budget is adequate and in line with the proposed deliverables
Reviewer 3 - Score: 4	**Reviewer 3 - Score Explanation:** The applicant's budget is reasonable and specific, showing funds from other sources to support this project. The budget narrative matches the application narrative.
Reviewer 4 - Score: 4	**Reviewer 4 - Score Explanation:** The applicant provides a detailed and reasonable breakdown of expenses, including itemized costs for equipment, supplies, and staffing. Each cost is explained in the narrative, showing alignment with the project's goals, such as the need for medical beds, transport wheelchairs, PPE, and medical supplies to support client care. Staffing costs are well-justified, with clear

descriptions of the roles and salaries for licensed vocational nurses. The inclusion of funding from the Houston Family Foundation for some equipment and supplies demonstrates secured financial support. Overall, the budget aligns with the project's activities and deliverables, but more transparency about in-kind contributions and additional funding sources would strengthen the application.

Fiscal Scoring Review

Fiduciary Compliance (5 Points)	The applicant demonstrates a financial history that shows a continuous cycle of fiduciary responsibility of the Board through unmodified audited financial statements produced in a timely fashion, positive cash flow at the end of each fiscal year, asset ratio meets required debt load, and the Board reviews financial statements regularly.
Reviewer 1 - Score: 4.5	**Reviewer 1 - Score Explanation:** The applicant has unmodified financial statements, which have been reviewed and approved by Board of Directors. The Current ratio is strong, which means the organization can meet its short obligations. Although cash flow was not positive for the previous audited fiscal year, there was a positive cash flow for fiscal year 2023-24.
Reviewer 2 - Score: 4.5	**Reviewer 2 - Score Explanation:** Unmodified financial statements presented to and approved by Board of Directors. Organization has sufficient assets to meet liabilities. Positive cash flow noted for most recent fiscal year, which offsets negative cash flow from year prior.
Financial Stability (5 Points)	Funding sources for operations and programs are from multiple sources and are driven by a strategic plan for stability for both short- and long-term growth. If a strategic plan does not exist, other documentation is presented to identify future sources of funding. The requested grant amount is reasonable in comparison to the overall organizational budget.
Reviewer 1 - Score: 4.5	**Reviewer 1 - Score Explanation:** The grant request is rational to the overall organizational budget, which includes funding from multiple sources. Although the Strategic plan is in place for FY25, there could a litte more detail on the finance plan for the new fiscal year.
Reviewer 2 - Score: 4.5	**Reviewer 2 - Score Explanation:** Multiple funding sources noted on organizational budget. Strategic plan submitted, but didn't include short and long-term funding details. Grant amount is reasonable compared to organizational budget.

TOTAL SCORES - PROGRAMMATIC		TOTAL SCORES - FISCAL	
REVIEWER 1	32.5/40 POINTS = 81.25%	REVIEWER 1	9/10 POINTS = 90%
REVIEWER 2	36/40 POINTS = 90%	REVIEWER 2	9/10 POINTS = 90%
REVIEWER 3	34/40 POINTS = 85%	**AVERAGE**	9 POINTS = 90%
REVIEWER 4	36/40 POINTS = 90%		
AVERAGE	35 POINTS = 87%		

Average Total Score: __44__ / 50 =   88%

Date: December 10, 2024

To: Program Committee

Subject: Grant # 1485 OneFuture Coachella Valley

Grant Request: RN Expansion Project

Amount Requested: $374,900.00

Project Period: 01/01/2025 to 12/30/2026

Project Description and Use of District Funds:
OneFuture launched the Healthcare Workforce Leadership Roundtable (HWLR) in collaboration with Eisenhower Medical Center, Desert Care Network/Tenet, Inland Empire Health Plan, and the Desert Healthcare District to address healthcare workforce challenges in the region, focusing on education, talent development, retention, and upskilling. The first initiative of HWLR targets the RN shortage, exacerbated by the COVID-19 pandemic. Nationally, over 100,000 nurses left the workforce in 2021, and recent data shows high turnover rates, especially among early-career nurses.

HWLR's strategy includes expanding the College of the Desert's Associate Degree in Nursing program, increasing enrollment by 70 new students (35 in Aug. 2024 and 35 in Jan. 2025). The expansion is supported by scholarships and holistic services through OneFuture, addressing financial, academic, mental wellness, and career transition needs.

Partners have pledged $786,000 each, contributing to a total $3.4M budget. This includes grants from Desert Care Network/Tenet ($1.8M) and commitments from Eisenhower Health and IEHP. OneFuture is requesting a $374,900 grant to support 35 of the 70 additional RN students with scholarships and holistic services. The initiative aims to build a local, resilient nursing workforce, improving healthcare access and outcomes in the Coachella Valley, aligned with the Desert Healthcare District's strategic high priority goal of expanding community access to primary and specialty care services.

Strategic Plan Alignment:

Goal 2: Proactively expand community access to primary and specialty care services

Strategy 2.1 Increase the number of primary and specialty care professionals to support Coachella Valley residents (High Priority)

Strategy 2.5 Collaborate/Partner with culturally competent training programs to expand primary care residency and nursing programs (High Priority)

Geographic Area(s) To Be Served:
Bermuda Dunes, Cathedral City, Coachella, Desert Hot Springs, Indio, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Thermal, Thousand Palms, All areas

Action by Program Committee: (Please select one)

- Full recommendation and forward to the Board for consideration with the Committee's recommendation that a grant amount of $374,900.00 be approved.

- Recommendation with modifications

- Request for more information

- Decline

DESERT HEALTHCARE
DISTRICT & FOUNDATION

Grant Application Summary

OneFuture Coachella Valley, Grant # 1485

About the Organization
OneFuture Coachella Valley
41550 Eclectic Street, Suite 204 D
Palm Desert, CA 92260
760-989-4211

http://onefuturecv.org

Tax ID #: 81-3653698

Primary Contact:
Jacqui Tricco, VP Finance & Operations
jacqui@onefuturecv.org

Organization's Mission Statement and History
The mission of OneFuture Coachella Valley is to ensure students succeed in college, career, and life - expanding and enhancing the local workforce so that both Coachella Valley youth and the local economy thrive. Through a range of programs and collaborations, OneFuture provides resources, scholarships, and opportunities to help young people succeed by building a strong local workforce that can meet the needs of the regional economy.

OneFuture serves historically marginalized students and provides services that address racial and economic inequities in education and career attainment, including work-based/experiential learning, college and career pathway planning, scholarships and financial aid coaching, one-on-one counseling, mental wellness support, undergraduate internships, career mentorship, networking, and job connections.

OneFuture's work is framed around equitable access to education and economic success for our students and community. We address systemic barriers and offer resources and programming designed to remove these barriers so that historically marginalized and underrepresented students can reach their full potential. 88% of local K-12 students are Latino(a) and an equal percentage are eligible for Free and Reduced lunch (a key measure of economic need).

Organization Annual Budget: $4,291,260.00

Project Information

Project Title: RN Expansion Project

Start Date: 01/01/2025   **End Date:** 12/30/2026

Total Project Budget: $3,413,150.00

Requested Amount: $374,900.00

Community Need for this Project in the Coachella Valley:
Nationally, the U.S. Bureau of Labor Statistics projects a need for over 275,000 new nurses by 2030. This Registered Nurses (RN) shortage imposes severe financial and operational challenges on healthcare providers. Approximately 70% of local RNs work in bedside care roles, which have high turnover rates, costing hospitals an average of $46,100 per RN turnover.

In California, the demand for RNs is expected to grow by 16% between 2020 and 2030, outpacing the national average. Compounding this challenge is over 50% of RNs are over age 50. The Coachella Valley and Riverside County face a critical shortage of healthcare professionals, particularly RNs, compounded by a rapidly growing and aging population and high poverty rates. Additional effects of the pandemic, stress and burnout associated with low RN numbers and increasing tasks and long hours as a result of the shortages are additional challenges in the healthcare field. These trends underscore the urgency for local solutions to the RN shortage.

The Valley's shortage of RNs directly impacts healthcare delivery and patient outcomes. According to the Desert Healthcare District's 2023 market analysis, the region faces profound health disparities, exacerbated by a shortage of healthcare professionals, particularly RNs. The HWLR has identified the need for targeted interventions to address this shortage. Their data indicates that the Valley requires an additional 350 RNs to meet current healthcare demands. This gap is projected to widen as the population ages and healthcare needs increase.

Local healthcare providers, including Desert Care Network and Eisenhower Health, report significant challenges in recruiting and retaining RNs. The vacancy rate for RNs in the area stands at approximately 17%, with hospitals averaging 87 days to fill an experienced RN position. This shortage leads to increased workloads for existing staff.

In addition, educational disparities contribute significantly to the healthcare shortage. Only 28% of residents hold a bachelor's degree or higher, contrasting sharply with the rising demand for post-secondary education, where a recent Georgetown University study predicts that 85% of good jobs by 2031 will require it. This educational gap

impacts economic opportunities in the region: in 2021, residents without a high school diploma faced a 14% unemployment rate, while those with a bachelor's had a 2.4% unemployment rate. The Valley's poverty rate of 18.4% is significantly higher than California's average of 12.2%. 31% of K12 students live in poverty and more than 84% are students of color and — a demographic that often faces systemic barriers to educational attainment, including limited access to quality education, financial constraints, and mentors to demonstrate a career path.

The need for diversity in the local healthcare workforce is equally pressing. The current healthcare workforce does not reflect the Valley's racial diversity, making culturally responsive care more challenging. Expanding RN pathways for underrepresented groups is essential to improving care outcomes. Research from the Brookings Institution and Center for American Progress shows that students of color face added barriers in higher education, such as extended time-to-degree, increased debt, and lower starting wages. These challenges hinder their entry into the workforce and perpetuate economic disparities, limiting healthcare providers' ability to recruit culturally representative talent.

To address these challenges, the International Council of Nurses (ICN) argues that individual resilience is insufficient; instead, significant investment in the nursing workforce is essential for healthcare system recovery. Addressing this shortage and gaps in diversity requires a multifaceted approach, including expanding local RN education programs, providing supportive services to retain nursing staff, and developing career pathways for underrepresented groups. By investing in these strategies, the Valley can build a resilient workforce that meets the needs of its diverse population.

Expanding access to RN education and training, coupled with supportive services, is essential to help underrepresented students succeed. Targeted programs offering college navigation, financial aid planning, scholarships, and skill-building workshops are proven to help students overcome barriers to higher education and enter high-demand careers. Developing local talent pipelines will improve healthcare access, reduce costs associated with workforce shortages, and address economic inequities, creating career pathways for students who may otherwise lack access. This approach enhances healthcare outcomes, reduces poverty, and strengthens the local economy.

Project Description and Use of District funds:
Most recently, to address education, talent development, retention, and upskilling in the regional healthcare workforce, OneFuture established the Healthcare Workforce Leadership Roundtable (HWLR) in collaboration with Eisenhower Medical Center, Desert Care Network/Tenet, Inland Empire Health Plan (IEHP), and the Desert Healthcare District (DHCD).

The HWLR is a collaborative leadership body focused on education, talent

development, retention, and upskilling to address critical healthcare workforce needs in the region. The HWLR first initiative is an agreed-upon strategy to address the RN shortage. The COVID-19 pandemic underscored the critical need for a sustainable and resilient healthcare system, as nurse shortages worsened with increased stress, burnout, and high turnover rates. In 2021 alone, the national nursing workforce dropped by over 100,000—the largest decline in four decades. Additionally, recent data show nearly one in five RNs left their organization between 2022 - 2023, with rates increasing to one in four for nurses in their first two years.

The HWLR has developed a regional co-investment structure to expand the number of local nurse graduates to address the shortage by increasing College of the Desert's Associate Degree in Nursing (ADN) program to enroll 70 new RN students - beginning with 35 new students in Aug. 2024 and adding 35 new students in Jan. 2025. The HWLR agreed this expansion would be paired with scholarships and holistic support services through OneFuture to address financial aid need gaps, assess students' academic, financial, mental wellness and career path/workforce transition needs, and develop a tailored holistic student support services curriculum. OneFuture will track student progression through their GPA, persistence rate, degree completion, time to degree, and transition into the workforce. The target goal is 85% or approximately 30 students complete an ADN degree in 2 years. By doing this, the HWLR is not only expanding local training capacity for RN students but also providing support to increase persistence and timely completion of degrees and successful transition and retention in the local nursing workforce.

This dual approach of expanding capacity and addressing systemic workforce issues aims to cultivate a local, resilient nursing workforce. By providing viable career pathways and addressing burnout, HWLR and OneFuture are equipping the healthcare system to better meet the community's needs and offering underrepresented students access to high-demand, rewarding careers in healthcare.

Through the leadership of the HWLR, employers, education and nonprofit partners are modeling an innovative approach to solving community education, workforce and economic mobility issues facing the Coachella Valley. DHCD's partnership and contribution to the RN Expansion project will build an infrastructure to support a local pipeline of students filling high demand healthcare jobs for the region, increase access to culturally responsive healthcare, address the critical nursing workforce shortage, and improve health outcomes for the residents of the Coachella Valley well into the future.

The RN Expansion Project aligns with the DHCD's mission and high priority Strategic Plan Goal 2.1, to provide funding to support an increase in the number of primary care and specialty professionals.

Each partner organization of the HWLR has pledged a minimum $786,000 toward this

initiative, reflecting a regional co-investment strategy to significantly boost local RN training capacity and address the RN shortage. Desert Care Network/Tenet Health Foundation led the way with a $1.8M grant supporting an initial $3.4M projected budget. Eisenhower Health and IEHP each committed $786,000 each to the COD operational costs to launch the project. With the understanding that DHCD could not commit funding without going through the grant process, the HWLR recommended OneFuture to submit a grant to DHCD to cover scholarships and holistic student support services for the 2nd cohort of 35 students that will be enrolled in January 2025.

Total $3.4 M budget breakdown:

- $786,000 Tenet - COD cost to expand RN program

- $786,000 Eisenhower Health - COD cost to expand RN program

- $786,000 IEHP

    o $500,000 paid immediately to COD for the cost to expand the RN skills lab.

    o The remaining $286,000 to be provided by IEHP in alignment with their requirements for support.

- $374,900 proposed grant to OneFuture to support the RN expansion through scholarships, holistic support services, and research & evaluation

- $314,600- COD will identify a source of funding for the incremental operational expenses for the RN expansion project.

- $350,000 from Desert Care Network/Tenet Health Foundation grant to support scholarships and holistic student support services for the first cohort of 35 students (August 2024) plus research & evaluation costs.

OneFuture proposes a two-year grant of $374,900 to support the RN Expansion project. The requested funding will be used to secure DHCD co-investment which is critical to completing the full co-investment agreement to support the RN Expansion initiative of the HWLR.

Total funds requested will support:
$175,000 (87,500 per year) for scholarships for the RN Expansion ($2,500 x 35 students x 2 years) specifically for the 2nd cohort. The first cohort of 35 students has been paid for by The Tenet Foundation, making this grant request specifically for the second cohort.

$126,000 ($63,000 per year) for holistic student support services and data collection ($1,800 x 35 students x 2 years). The holistic student supports include wellness checks, (physical and social/emotional), college and career preparedness, financial aid

assessment, and professional and leadership development, all essential to enhancing student success and retention.

$25,000 ($12,500 per year) for external research, data, and evaluation by (Motivate Labs - University of Virginia). This research will assess factors impacting student success, particularly concerning mental health, burnout, and health workforce environment challenges. Motivate Lab will conduct focus groups, implement surveys, and support the development of strategies that will identify obstacles facing local RN students as well as solutions for addressing these barriers as they progress through the COD program and enter the workforce.

$48,900 ($24,450 per year) in Indirect costs (15%) to support program implementation, administration, and reporting requirements.

TOTAL REQUESTED FUNDING = $187,450 per year or $ 374,900- total request

This funding will fill in a critical portion of the HWLR co-investment structure. It will provide scholarships, holistic student support services for an additional 35 students for two years. By securing DHCD's co-investment, OneFuture and the HWLR will enhance regional healthcare capabilities through a collaborative commitment to education, talent retention, and workforce development.

Strategic Plan Alignment:

Goal 2: Proactively expand community access to primary and specialty care services

Strategy 2.1 Increase the number of primary and specialty care professionals to support Coachella Valley residents (High Priority)

Strategy 2.5 Collaborate/Partner with culturally competent training programs to expand primary care residency and nursing programs (High Priority)

Project Deliverables and Evaluation

Deliverable #1: **Expand RN Program Capacity** Objective/Deliverable: By November 30, 2026, increase College of the Desert's ADN program capacity by awarding scholarships to 35 additional students.	**Evaluation #1:** Evaluation: • Annually review financial aid packages to maximize DHCD funding as "last dollar in," ensuring students capture available state, federal, and institutional aid.

	• Monitor enrollment data each term to confirm the increased intake and track how these scholarships impact student debt reduction compared to previous cohorts. • Utilize student case management files, research and program evaluation, and annual surveys to monitor progress, pivot, and/or add services that target removing barriers to degrees, increasing employment retention, and graduating RN's who are culturally competent and fully prepared for the workforce.
Deliverable #2: **Implement Comprehensive Holistic Support Services** By August 1, 2026, implement a customized, holistic support services program for 35 students tailored to the needs of the RN Expansion cohort; financial aid assistance, childcare, food and rental support, transportation, mental health; including emotional intelligence, time management, stress load management and coping skills, and communication.	**Evaluation #2:** Evaluation: • Report on research and evaluation findings regarding employment retention, and program persistence and degree completion. Track the types and frequency of services accessed by students and assess their effectiveness through surveys measuring student satisfaction and stress reduction. • Compare graduation rates of RN Expansion students with previous cohorts to determine the impact of these support services on program persistence and completion rates.
Deliverable #3:	**Evaluation #3:**
Deliverable #4:	**Evaluation #4:**

Project Demographic Information

Target Geographic Area(s) To Be Served:
Bermuda Dunes, Cathedral City, Coachella, Desert Hot Springs, Indio, La Quinta, Mecca, North Shore, Oasis, Palm Desert, Palm Springs, Thermal, Thousand Palms, All areas

Target Population Age Group:
18 to 24, 25 to 39

Target Population Ethnicity:
Hispanic/Latino (of any race)

Target Population Race:
American Indian and Alaska Native, Asian, Black or African American, Native Hawaiian and other Pacific Islander, White, Some other race

Additional Target Population Information:
The target population for the RN Expansion program are the students with the 35 next highest application scores per term received by COD. While specific demographic details for these students are not yet fully known, OneFuture plans to build a student profile through insights gathered from one-on-one counseling and student support sessions. This approach will help identify and address the unique barriers these students face, allowing OneFuture to tailor its programming more effectively.

The Coachella Valley region faces significant economic challenges, with poverty rates ranging from 13.7% in Palm Desert to 27.4% in Mecca, and 81% of K-12 students qualifying for Free and Reduced Lunch, indicating high levels of economic need. Additionally, 66% of OneFuture's Scholars are the first in their families to attend college, reflecting the large population of first-generation college students, many of whom come from migrant backgrounds. With large populations of migrants Coachella Valley has a high number of first-generation college students. Residents over age 25 with at least a bachelor's degree range from 0.0% in Mecca to 43% in Palm Desert (HARC, 2021).

OneFuture primarily serves students from low-to-moderate-income households who are underrepresented in higher-wage careers, such as nursing. These students often come from families with limited knowledge of higher education pathways and face numerous obstacles to college success and career advancement. By providing targeted support, such as financial aid guidance, career counseling, and mentorship, OneFuture seeks to empower these students to navigate the complexities of higher education and enter careers that offer economic stability and growth. Through the RN Expansion program, OneFuture aims to bridge the gap for aspiring healthcare professionals in the Coachella Valley, helping them overcome socioeconomic barriers and ultimately contribute to a more equitable and representative healthcare workforce.

Capacity, Sustainability, and Partnerships

Organizational Capacity
OneFuture's a well-established regional, cross-sector, intersegmental collaborative, focusing on improving prospects for low-income students by aligning efforts so students can progress into and through college, and into jobs. Today, more than 3,100 students have received holistic student support services and more than $17M in scholarships through the OneFuture collaborative. OneFuture exists to assure students succeed in college, career and life — expanding and enhancing the local workforce so that our youth and economy thrive. OneFuture is uniquely positioned to accomplish this work. OneFuture maintains well-established, trust-based relationships with college students and alumni; a unique, collaborative connection to K-12 districts, higher education, and healthcare employers within the Coachella Valley.

OneFuture provides support services for healthcare scholars through financial aid and college planning, as follows:
•	Provides skill development through college success leadership workshops and 1-on-1 counseling
•	Assures students have resources and support to continue and complete degrees leading to health careers
•	Manages the online scholarship/college and career navigation portal (C2Nav): application intake, reviewer trainings, application review, scholar selection
•	Embeds health careers resources into the portal, marketing scholarships, recruiting applicants, and providing career path resources.

Staff responsible:
•	Vice President of College Success
•	 Associate VP Curriculum & Instruction
•	Student Success Coordinator
•	Scholarship Data Analyst
•	Sr College Success Coord. 1 & 2
•	Administrative Assistant

Program, Scholarship, and Financial Management: Scholarship disbursement, scholarship partnership administration, expenditure tracking, reconciliation, financial reporting, college/university verification.
Staff responsible:
•	 VP Finance & Operations
•	 Scholarship Data Analyst
•	 Sr College Success Coord. 1 & 2
•	 Vice President of College Success

Program Data Management: Collect data on college pathways, financial aid counseling,

and scholarships. Measure contribution to broader goals outlined in Regional Plan for College & Career Success 2.0. Staff responsible:
• CEO/President
• Vice President of Regional Strategy
• Vice President of College Success
• Associate VP Curriculum & Instruction
• Sr College Success Coord. 1 & 2

OFCV provides support services for healthcare scholars through financial aid and college planning, as follows:
• Provides skill development through college success leadership workshops and 1-on-1 counseling
• Assures students have resources and support to continue and complete degrees leading to health careers
• Manages the online scholarship/college and career navigation portal (C2Nav): application intake, reviewer trainings, application review, scholar selection
• Embeds health careers resources into the portal, marketing scholarships, recruiting applicants, and providing career path resources.

Staff responsible:
• Vice President of College Success
• Associate VP Curriculum & Instruction
• Sr College Success Coord. 1
• Scholarship Data Analyst
• Sr College Success Coord. 2
• Administrative Assistant

Program, Scholarship, and Financial Management: Scholarship disbursement, scholarship partnership administration, expenditure tracking, reconciliation, financial reporting, college/university verification.
Staff responsible:
• VP Finance & Operations
• Scholarship Data Analyst
• Sr College Success Coord. 1 & 2
• Vice President of College Success

Program Data Management: Collect data on college pathways, financial aid counseling, and scholarships. Measure contribution to broader goals outlined in Regional Plan for College & Career Success 2.0.
Staff responsible:
• CEO/President
• Vice President of Regional Strategy
• Vice President of College Success

- Associate VP Curriculum & Instruction
- Sr College Success Coord. 1 & 2

Organizational Sustainability:
For the past 17 years, OneFuture has worked as a catalyst to drive student success in partnership with the region's three unified school districts, colleges and universities, business, and community organizations. This collaborative has developed targeted success strategies and goals defined in the Regional Plan for College and Career Success. In addition to establishing a sustained structure to coordinate partners in service to our community's students and families, OneFuture has provided direct programs and services to ensure students are prepared and supported throughout their college career.

The proposed RN Expansion program will leverage OneFuture's strong infrastructure in supporting students to complete healthcare degrees and transition into the health workforce. By expanding RN opportunities, OneFuture aims to bridge gaps for aspiring healthcare professionals in the Coachella Valley, empowering them to overcome socioeconomic barriers and ultimately build a more equitable and representative healthcare workforce.

The RN Expansion project mobilizes the HWLR (Eisenhower, IEHP, Tenet Foundation) to deliver solutions to major workforce issues, actively building a diverse workforce and advancing economic and racial equity in the Coachella Valley.

OneFuture will sustain the work through commitments from the cross section of education, employer, nonprofit, government and philanthropic partners who are invested in and committed to the goals of the Regional Plan. OneFuture contracts with education, government and employer partners on key strategies, secures grants from foundations whose missions align with the work and is growing a base of individual donors who are committed to supporting the work.

Private philanthropists, grantors, and healthcare providers initially seeded the OneFuture Health Workforce fund to incentivize other hospital and health systems to contribute to a sustainable fund drawing attention to the crisis level workforce shortages, and to challenge other funders to build a sustained approach to producing an ample supply of health professionals. The HWLR has now committed to not only supporting common strategies on common workforce needs but also to contribute to a co-investment fund to accomplish the work. This funding will serve as a catalyst for additional philanthropic funding to complement support from employers, education institutions, nonprofits and individual donors.

OneFuture will continue to sustain the work through our network of 12 Alignment Teams composed of seventy stakeholders that help support students, particularly those from

families with low incomes, to enter promising college and career paths. This is a core sustainability strategy because the participating stakeholders associated with partner businesses, colleges, universities, and local school districts helped establish the programs to meet current and future local workforce and education needs and are invested in the outcomes of our common work.

OneFuture is confident in its ability to sustain our programs into the future. We believe the investment from the Desert Healthcare District will catalyze even greater growth in community buy-in and contribution to OneFuture's mission, unlocking even more opportunity.

Partnerships/Collaborations:
This grant is a co-investment strategy through the HWLR recently developed by OneFuture and healthcare employers. Due to the significant healthcare professional shortages in the Coachella Valley and throughout California and the nation, OneFuture created a Healthcare Workforce Leadership Roundtable (HWLR). This innovative roundtable currently includes executive healthcare leaders from Eisenhower Health, Inland Empire Health Plan (IEHP), the Desert Healthcare District and Desert Care Network/Tenet including: Desert Regional Medical Center in Palm Springs; JFK Memorial Hospital in Indio; and Hi-Desert Medical Center in Joshua Tree who all work together towards solutions to the challenge. OneFuture supports similar coordinated approaches across the region, mobilizing partners to spotlight the importance of educational attainment and economic prosperity, commit to common strategies, and make common commitments of resources to support the strategies. One critical role OneFuture plays in the Coachella Valley is to lead and convene OneFuture Alignment teams that bring together business, education, and community constituents to achieve collective goals on education and workforce. It is through these teams in Business Engagement, Physician Assistant, Behavioral Health Workforce, Black and African American Health Scholars, Health Academy Lead Teachers, K-12 Engagement and Gent's Alliance that we achieve the common goals outlined above and have a greater collective impact in our region.

Partnerships
OneFuture is uniquely suited to carry out its educational and workforce readiness work in the community because of its unique strength, or "secret sauce," of building a collective impact model - working in partnership and serving as a catalyst for partner organizations to take action together. Through shared engagement, OneFuture Coachella Valley is able to create a network of support that empowers young people to reach their full potential, achieve their economic and life goals, and contribute to the economic growth and success of the Coachella Valley. OneFuture's cross-sector partners include employers like Eisenhower Health, Desert Regional Medical Center (Tenet Health), Desert Healthcare District, Inland Empire Health Plan (IEHP), Visit Greater Palm Springs and their Hospitality industry members, cities, all three local K-12

school districts, Riverside County Office of Education, College of the Desert, CSU San Bernardino and University of California Riverside, the California Community College Chancellor's Office for the Desert/Inland Region, and the Growing Inland Achievement to advance the college and career success strategies. Eisenhower Health, Inland Empire Health Plan (IEHP), Desert Regional Medical Center, and the Desert Healthcare District and Foundation are founding members of the Healthcare Workforce Leadership Roundtable, with CEOs and senior leadership serving as members. This collaborative initiative underscores the shared commitment to addressing healthcare workforce needs across the region. Expanding educational partners through scholarship alignment, OneFuture collaborates with Dr. Reynaldo Carreon Foundation, Boys and Girls Club of the Coachella Valley, The Living Desert, BBS Brokers Realty, The Boys & Girls Club of Coachella Valley, Modernism Week, the James Buchner Memorial Fund, and PGA West. Partnerships with major employers offer work-based learning and training for students in healthcare, hospitality, technology, government and other pathways.

Diversity, Equity, and Inclusion (DEI)

How does your organization address DEI in your policies, strategic plan, board and staff, etc.?
OneFuture was established to address low educational attainment among students from low-income families and communities of color. Program priorities are established to address specific inequities students face in education and obtaining higher wage jobs. OneFuture prioritizes programming for students with the greatest level of obstacles, with tailored programs for the valley's migrant students and young men of color. OneFuture's systems/regional strategies are informed by students, lived experience of staff and partners, proven practices and published research on increasing diversity in higher education, health professions and higher paid jobs. Scholarship criteria are established and holistic support programming is designed to address systemic barriers facing low-income students and students of color, providing support beyond what institutions offer and supporting the student from a whole-community perspective. These strategies are focused on assuring students have access to near peers, trusted community partners and culturally responsive programming that empower them and help remove barriers to college and career attainment and economic mobility. To ensure DEI, the staff and board is representative of the communities we serve: people of color, bilingual, first-generation college students; 73% of the staff were raised in Coachella Valley. Additionally, seven of twelve current staff members directly benefited from OFCV services while in high school and/or college. DEI-Demographics: OneFuture is committed to building a board and staff team that represents the community we serve and has the expertise to provide students what they need to succeed in college and the workforce.

OneFuture Students:
2009 - 2020 OneFuture Scholarship Students (N = 3733 awards):
·   First in Family / Generation to attend college (2274 scholars): 61%
·   Racial Background:
  o Hispanic / Latinx (3159 scholars): 85%
  o Asian (47 scholar): 1%

- o   Native American (4 scholars): .001%
- o   Black / African American (56 scholars): 1% - addressing through BAA
- o   White (339 scholars): 9%o   Decline to State (109 scholars): 3%
- o   Pacific Islander / Hawaiian (8 scholars): .002%
- o   Two Races or More (11 scholars): .003%

2022 - 23 OneFuture Scholarship Student Cohort (N=138):
·   First in Family / Generation: 86%
·   Racial Background:
- ·   Hispanic / Latinx: 85%
- ·   White (1 scholar): 1%
- ·   Asian (2 scholars): 1%
- ·   Black / African American (8 scholars): 6%
- ·   EFC below $10,000: 88% (indicator of higher financial need)

Staff and Board:
The leadership composition reflects the lived experience and expertise to design and manage programming that is relevant and ensures diversity, equity, and inclusion. It is at the center of our work with students.Staff (13):

- First in Family/Generation: 83%
- Hispanic/Latinx: 58%
- White: 42%
- Female: 67%
- Male: 43%
- LGBTQ: 8% (1 staff)
- Grew up in the Coachella Valley: 58%
- Alumni of OneFuture Scholar Success Program: 42%

Executive Team (6):

- First in Family/Generation: 50%
- Hispanic/Latinx: 33%
- White: 67%
- Female: 67%
- Male: 33%
- LGBTQ: 16% (1)
- Grew up in the Coachella Valley: 50%

Board of Directors (10):

- Hispanic or Latinx: 30%
- White: 40%
- Black/African American: 20%
- Persian American: 10%
- Female: 50%
- Male: 50%

In 2022, OneFuture's board adopted a policy for election of student and alumni members of the board to include integrating lived experience into organizational leadership.

What barriers does your organization face when addressing DEI?
One of the greatest barriers to addressing DEI is access to disaggregated data on outcomes for students of color and low-income students. Education partners have limitations on what data can be shared and their systems vary across institutions causing complexities in gathering the data at a regional level. In addition, OneFuture updates alumni data every 5 years, however it is challenging to gather long term career outcomes from alumni. This hampers our ability to assess job attainment, wage gains, representation in high level fields and economic mobility. OneFuture has excellent partners who are working to address these barriers and inform strategies on an ongoing basis.

Grant Budget

Project Grant Budget				
Applicant:	**OneFuture Coachella Valley**		**RN Expansion Project**	
OPERATIONAL EXPENSES		**Total Project Budget**	**Funds From Other Sources** **Detail On Section 3**	**Amount Requested From DHCD/F**
Total Staffing Expenses Detail on Section 2		$ 613,050.00	$ 462,050.00	$ 151,000.00
Equipment (itemize)				
1			$ -	
2			$ -	
3			$ -	
4			$ -	
Supplies (itemize)				
1	meeting supplies	$ 1,500.00	$ 1,500.00	$ -
2			$ -	
3			$ -	
4			$ -	
Printing / Duplication		$ 1,500.00	$ 1,500.00	$ -
Mailing / Postage		$ -	$ -	$ -
Mileage (use current Federal mileage rate)		$ 2,000.00	$ 2,000.00	
Education / Training		$ 2,000.00	$ 2,000.00	$ -
Other Direct Project Expenses Not Described Above (itemize)				
1	**Marketing**	$ 20,000.00	$ 20,000.00	$ -
2	**Nursing Scholarships**	$ 350,000.00	$ 175,000.00	$ 175,000.00
3	**RN Expansion - COD Expense**	$ 2,358,000.00	$ 2,358,000.00	$ -
4			$ -	
* Items listed below are included for calculation of the total project budget only. For use of DHCD/F funds, these line items would be included in the allowable 15% indirect cost rate.				
Office / Rent / Mortgage*		$ 5,200.00	$ 5,200.00	$ -
Telephone / Fax / Internet*		$ 4,000.00	$ 4,000.00	$ -
Utilities*		$ 4,000.00	$ 4,000.00	$ -
Insurance*		$ 3,000.00	$ 3,000.00	$ -
Indirect Rate	☑ Check Box To Utilize Indirect Rate Up To 15%	Enter Rate	15.00%	$ 48,900.00
Total Project Budget (Rounded up to nearest dollar)		$ 3,413,150	$ 3,038,250	$ 374,900

Budget Narrative	Indirect Portion of overhead costs including accountant, book-keeping, audit, rent, utilities, insurance policies, scholarship disbursement and reconciliation. Scholarships 'Last in' financial support, maximizing dollars and the number of awards to students who are pursuing COD's ADN program.

Version 09.11.23   Please see instructions tab for additional information

	Staff Salary Expenses	2 year Total Salary	% of Time Allocated to Project	Total Project Salary	Amount Requested from DHCD/F
Employee Position/Title					
1	Vice President College Success	$ 230,000.00	25%	57,500.00	$ 26,000.00
2	Associate VP Curriculum & Instruction	$ 210,000.00	30%	63,000.00	$ 40,000.00
3	Sr. Coordinator College Success 1	$ 195,000.00	30%	58,500.00	$ 30,000.00
4	Sr. Coordinator College Success 2	$ 195,000.00	30%	58,500.00	$ 30,000.00
5	Sr. Project Coord. - Data	$ 195,000.00	25%	48,750.00	
6	Administration	$ 130,000.00	19%	24,700.00	
7	Senior Management - mult positions	$ 345,000.00	18%	62,100.00	
8				-	
9				-	
10				-	
Enter Total Employee Benefits / Employer Taxes % (Proportional Fringe Costs and/Or Employer Taxes Based On % Of Time Allocated To Project)		0.00%		-	-
Total Will Populate In Total Staffing Expenses Section 1			**Total ›**	**$ 373,050.00**	**$ 126,000.00**

Budget Narrative - Scope of Work	Vice President College Success Leads the OneFuture Student Success Program, assuring students most at-risk have opportunity, resources, and knowledge to make informed decisions about higher education enrollment, career planning, increase college persistence and increase degree and certificate completion and workforce readiness. Manages and leads the OneFuture Scholarship initiative, including alignment of partners to maximize dollars and students awarded, marketing scholarships and awarding of scholarships. Sr. Director Curriculum & Instruction Specializes in college counseling, providing a menu of holistic supports that understand low-income and underrepresented student barriers. Plans Bridge-to-Career workshops and works with students to align education plans with career plan. Works with the VP Regional Plan Strategy and VP College Success to provide essential skills and assist students in making the bridge to a successful career. Sr. Coordinator Student Success (2 positions for this support) Assists Director of College Success in coordinating holistic support services to students, coordinates networking events, webinars and resources as needed. Assists in the connection of students to employers, recognizing and providing resources to essential skills.
Budget Narrative - Employee Benefits	Please describe in detail the **employee benefits** including the percentage and salary used for calculation.

Professional Services / Consultant Expenses	Hourly Rate	Hours/Week	Total Project Fee	Amount Requested from DHCD/F
Company and Staff Title				
1 Motivate Labs			$ 60,000.00	$ 25,000.00
2 Consultant - HWLR Project Management 2.5 years			$ 180,000.00	
3				
4				
Total Will Populate in Total Staffing Expenses Section 1		**Total ›**	**$ 240,000.00**	**$ 25,000.00**

Budget Narrative - Scope of Work	Motivate Labs Consultant: Consultant through the University of Virginia who specializes in studying the learning mindsets (ie, their beliefs about themselves as learners and their learning environment) with critical student health outcomes (ie, well-being and ill-being). Motivate Labs studies the particularly strong associations among students from historicallly racially and ethnically marginalized popultations, their mindsets and indicators of their well-being or ill-being. These findings will provide a foundation on which strategies can be designed to better support students' learning mindsets and create motivationally supportive learning environments that benefit all students and students from historically marginalized backgrounds.

Funds From Other Sources (Actual Or Projected) SPECIFIC To This Project	
"Total Funding In Addition To DHCD/F Request" Below Should Match Or Exceed Value Listed In Section 1 for "Funds from Other Sources".	**Amount**
Fees	
Donations	
Grants (List Organizations)	
1 HWLR (Eisenhower, Tenet, IEHP): includes scholarships + SSS for first 35	$ 2,358,000.00
2 College Futures Foundation	$ 150,000.00
3 K-16 Collaborative Grant	$ 180,000.00
8 Tenet Foundation - additional sercured for scholarships + program costs	$ 350,000.00
Fundraising (Describe Nature Of Fundraiser)	
1	
2	
3	
8	
Other Income, e.g., Bequests, Membership Dues, In-Kind Services, Investment Income, Fees From Other Agencies, Etc. (Itemize)	
1	
2	
3	
8	
Total Funding In Addition To DHCD/F Request	**$ 3,038,000.00**
Budget Narrative	HWLR - commitment made by Eisenhower Medical Center, IEHP, and Tenet Foundation for the RN Expansion program. College Futures Foundation (actual) - grant awarded

Version 09.11.23   Please see instructions tab for additional information

SCORING PARAMETERS

0 TO 1 POINTS	Does Not Meet Expectations
2 TO 3 POINTS	Needs Improvement
4 TO 5 POINTS	Meets or Exceeds Expectations

Total Points Possible = 50 points

Grant Information			
Grant Number:	**Organization:**	**Project Title:**	**Funding Request:**
1485	**OneFuture Coachella Valley**	**RN Expansion Project**	**$374,900**
Programmatic Scoring Review			
Community Need for the Project in Coachella Valley (5 points)	The applicant identifies and describes a specific need(s) for the project within the Coachella Valley by providing relevant, valid data that highlights the full scope of the need. The applicant clearly connects the community need to the project's targeted population.		
Reviewer 1 - Score: 5	**Reviewer 1 - Score Explanation:** The applicant outlines unique challenges such as a rapidly aging population, high poverty rates, and systemic educational disparities that directly impact the Coachella Valley, including a shortage of Registered Nurses (RNs) that hinders healthcare delivery, health disparities, and strains the existing healthcare workforce. Additionally, the lack of a culturally diverse healthcare workforce highlights the need to align care delivery with the demographics of Coachella Valley residents to address RN shortages.		
Reviewer 2 - Score: 5	**Reviewer 2 - Score Explanation:** OneFuture presented data highlighting the RN shortage at the national, state, and regional levels, illustrating the recruitment challenges, retention barriers, and educational disparities impacting the workforce. They also demonstrated how expanding the RN workforce would not		

	only address these shortages but also improve community health outcomes and strengthen the healthcare system.
Reviewer 3 - Score: 5	**Reviewer 3 - Score Explanation:** The grant proposal provided a very detailed explanation and data of the community's needs, including the RN shortages in the Coachella Valley and Riverside County.
Reviewer 4 - Score: 5	**Reviewer 4 - Score Explanation:** OFCV describes the ongoing nursing shortage in the CV with relevant data that shows the need for nurses has grown significantly.
Project Description and Use of Funds (5 points)	The applicant describes the scope of the project and how the organization will utilize the Desert Healthcare District's funding. The applicant clearly states the approach they are going to take to meet the community's need and specifies how the success of this project directly relates to the District's mission and current Strategic Plan.
Reviewer 1 - Score: 5	**Reviewer 1 - Score Explanation:** The applicant clearly describes the RN Expansion Project's scope and outlines how DHCD funding will support scholarships, holistic student services, and research for the second cohort of 35 nursing students. By addressing systemic challenges such as diversity, retention, and student success, the project supports DHCD's mission to enhance health outcomes and workforce capacity in the region.
Reviewer 2 - Score: 4.5	**Reviewer 2 - Score Explanation:** OneFuture outlined the development of the project, emphasizing the role of the Healthcare Leadership Roundtable in shaping the initiative. They provided details on how the collaborative is pooling financial resources to expand RN training capacity and tackle systemic workforce challenges. Additionally, they highlighted how the Desert Healthcare District is a key component of a broader regional co-investment structure, working alongside other partners to drive the initiative forward.
Reviewer 3 - Score: 5	**Reviewer 3 - Score Explanation:** The project description and use of grant funds description was very thorough and provided key details on the use of district funds and made the connection to the District's mission and current strategic plan.
Reviewer 4 - Score: 5	**Reviewer 4 - Score Explanation:** The use of District funds completes the co-investment structure of funding for the 35 cohorts in the nursing program at COD. Funding partners include IEHP, Desert Care Network, and Eisenhower Health. The District's funds will provide for the scholarships and wrap around

	support services to the 35 nursing students beginning in January 2025.This project aligns directly with the District's strategic plan goal 2.
Alignment to District Goals, Strategies, and Performance Measures (5 points)	The applicant effectively describes the alignment of the project to the Desert Healthcare District and Foundation 2021-2026 Strategic Plan goals, strategies and performance measures.
Reviewer 1 - Score: 5	**Reviewer 1 - Score Explanation:** The project directly addresses the Coachella Valley's RN shortage and aligns with DHCD's Strategic Plan Goal 2 and Strategies 2.1 and 2.5. **Goal 2:** Proactively expand community access to primary and specialty care services **Strategy 2.1:** Increase the number of primary and specialty care professionals to support Coachella Valley residents (High Priority) **Strategy 2.5:** Collaborate/Partner with culturally competent training programs to expand primary care residency and nursing programs (High Priority)
Reviewer 2 - Score: 5	**Reviewer 2 - Score Explanation:** The project directly aligns with a District's high priority Strategic Plan goal
Reviewer 3 - Score: 4	**Reviewer 3 - Score Explanation:** The grant proposal aligns directly with the DHCD Strategic Plan goals, and strategies, . Specifically, goal #2 and strategies 2.1 and 2.5
Reviewer 4 - Score: 5	**Reviewer 4 - Score Explanation:** This project aligns directly with the District's strategic plan goal 2, strategy 2.1 " to provide funding to support an increase in the number of primary care ans specialy professionals." and strategy 2.5 "collaborate/partner with culturally competent training programs to expand primary care residency and nursing programs"
Project Deliverables and Evaluation (5 points)	The applicant provides project deliverables that are specific, measurable, attainable, and time-bound. Project deliverables must align with at least one of the Desert Healthcare District and Foundation's 2021-2026 Strategic Plan goals and a related strategy/strategies. Additionally, applicant clearly demonstrates the alignment of their project deliverables to the appropriate performance measures, as outlined in the application instructions. Each evaluation corresponds to a project deliverable. The evaluation accurately measures the project's effectiveness, impact and includes appropriate qualitative and/or quantitative tracking

<table>
<tr>
<td colspan="2">methods. The evaluation section includes well-defined data reporting mechanisms and/or a clear and transparent narrative.

Evaluation measures and methods are clear; the applicant defines how they envision success.
Evaluation is in alignment with the deliverables of the project.
Evaluation is in alignment with identified Desert Healthcare District and Foundation's 2021-2026 Strategic Plan goal(s), strategies, and performance measure(s).
An explanation is provided on how the data collected from the project will be utilized for future programming, partnerships, and/or funding.

</td>
</tr>
<tr>
<td>Reviewer 1 - Score:
5</td>
<td>Reviewer 1 - Score Explanation:
The application aligns well with the criteria by presenting specific and measurable deliverables that directly support DHCD's 2021-2026 Strategic Plan Goal 2.

Deliverable #1 aims to expand College of the Desert's RN program capacity by awarding scholarships to 35 additional students by November 30, 2026, with measurable outcomes such as enrollment increases, debt reduction, and graduation rates tracked annually.

Deliverable #2 focuses on implementing comprehensive holistic support services for 35 students by August 1, 2026, addressing barriers like childcare, mental health, and stress management to improve program persistence and graduation rates.

Evaluations are well-defined, utilizing both qualitative (student surveys, case management) and quantitative (enrollment, graduation, retention data) methods to measure success.</td>
</tr>
<tr>
<td>Reviewer 2 - Score:
4.5</td>
<td>Reviewer 2 - Score Explanation:
The deliverables and evaluation are clear and directly align. Evaluation components are going to provide the District with valuable information regarding the success of this RN expansion initiative.</td>
</tr>
<tr>
<td>Reviewer 3 - Score:
5</td>
<td>Reviewer 3 - Score Explanation:
The project deliverables and evaluation of the project were clear, detailed, and met the requirements for this section.</td>
</tr>
<tr>
<td>Reviewer 4 - Score:
5</td>
<td>Reviewer 4 - Score Explanation:
The deliverables outline specifics such as COD will award scholarships to 35 additional nursing students and these same students will receive customized and holistic support services.</td>
</tr>
</table>

Organizational Capacity (5 points)	The applicant details their organization's capacity to meet the demands of this project including allocated staff time, internal expertise, organizational structure, etc. Applicant includes examples that demonstrate that the human resource allocation to this project is appropriate (internal staff expertise, use of external consultants, advisory committee, etc.). The applicant demonstrates reliability for this kind of work (strength, a history or track record of achievements, related mission, and letters of support).
Reviewer 1 - Score: 5	**Reviewer 1 - Score Explanation:** The organization has a comprehensive team structure, with staff expertise in leadership workshops, financial aid navigation, data analysis, and program implementation. OneFuture also uses its C2Nav portal to streamline scholarship administration and career resources, enhancing operational efficiency and student support. The application effectively demonstrates that it has the resources, expertise, and reliability to execute the project successfully.
Reviewer 2 - Score: 4.5	**Reviewer 2 - Score Explanation:** The applicant demonstrates their organization's capacity to meet the project demands by detailing staff allocation, internal expertise, and organizational structure. The applicant also showcases a strong track record of success in similar projects/initiatives.
Reviewer 3 - Score: 5	**Reviewer 3 - Score Explanation:** One Future CV has a proven track record and long standing history of assisting students achieve academic success, and has the organizational capacity and future staffing to ensure a successful implementation of the project.
Reviewer 4 - Score: 5	**Reviewer 4 - Score Explanation:** One Future CV has the capacity to meet the demands of this grant request.
Organization Sustainability (5 Points)	The application highlights their organization's sustainability strategies around funding, staff recruitment/retention, effective collaboration and partnerships, thoughtful long-term planning, etc.
Reviewer 1 - Score: 5	**Reviewer 1 - Score Explanation:** This application aligns with the sustainability criteria by highlighting OneFuture's long-term strategies for funding, staff recruitment/retention, collaboration, and planning. OneFuture has a 17-year track record of fostering partnerships across education, business, and community organizations to drive student success, particularly in healthcare. The proposed RN Expansion program builds on this strong foundation, leveraging existing infrastructure and collaborations to address workforce gaps in the Coachella Valley.

OneFuture's sustainability strategy includes securing funding through a mix of grants, individual donors, and strategic partnerships with education, nonprofit, and government entities. Additionally, the organization has developed a co-investment model with stakeholders like Eisenhower Health, IEHP, and Tenet Foundation, ensuring ongoing financial support and expanding the capacity of local healthcare programs. By engaging a network of 12 Alignment Teams, OneFuture ensures long-term buy-in from local partners invested in the region's workforce and education needs.

Overall, the application demonstrates a well-thought-out sustainability plan through diverse funding sources, cross-sector collaboration, and strong community partnerships, ensuring the continued impact of the RN Expansion program and broader workforce development initiatives.

Reviewer 2 - Score: 4.5	**Reviewer 2 - Score Explanation:** OneFuture sustains the work through commitments from a diverse group of education, employer, nonprofit, government, and philanthropic partners who are dedicated to the goals of their Regional Plan. The organization collaborates with these partners on key strategies, secures grants from foundations aligned with its mission, and is building a growing base of individual donors committed to supporting its efforts.
Reviewer 3 - Score: 4	**Reviewer 3 - Score Explanation:** One Future CV has continued to evolve their student support model to ensure they are sustainable and have added new programs to increase access to vital scholarships for students to ensure their academic success.
Reviewer 4 - Score: 4	**Reviewer 4 - Score Explanation:** OFCV has successfully leveraged funding with 3 key organizations that have committed financial means to seed this pilot project.
Partnerships/Collaborations (5 Points)	The application demonstrates a collaborative process that includes multiple community partners involved in planning and implementation. Organizational partners are listed and each of their roles in the project are outlined. Letters of support and/or memorandums of understanding are included, as appropriate.
Reviewer 1 - Score: 5	**Reviewer 1 - Score Explanation:** This application demonstrates a collaborative process involving multiple community partners in both planning and implementation. OneFuture has established the Healthcare Workforce Leadership Roundtable (HWLR), a co-investment strategy aimed at addressing healthcare workforce shortages in the Coachella Valley. The application also outlines a broad network of cross-sector partners, including local employers (Eisenhower Health, Desert Regional Medical

	Center, IEHP, and the Desert Healthcare District), K-12 schools, College of the Desert, local higher education institutions, and community organizations like the Boys & Girls Club of the Coachella Valley and The Living Desert. This collaborative model, with clear roles for each partner, positions the project for sustainable impact, addressing both workforce gaps and educational attainment in the region.
Reviewer 2 - Score: 4.5	**Reviewer 2 - Score Explanation:** OneFuture has established a robust network of partners across all their initiatives and is actively seeking to expand this network by engaging additional community partners to further enhance and broaden their impact.
Reviewer 3 - Score: 5	**Reviewer 3 - Score Explanation:** One Future CV has a long list of partnerships and collaborations with the local healthcare infrastructure to ensure placement and employment for the 35 RN students.
Reviewer 4 - Score: 4	**Reviewer 4 - Score Explanation:** OFCV has outlined many partners that are committed to the success of this pilot program.
Budget (5 points)	The budget is specific and reasonable, and all items align with the described project. The proposed budget is accurate, cost-effective, and linked to activities and deliverables. - There are no unexplained amounts. - The overall significance of the project, including the relationship between benefits and/or participants to the programmatic costs are reasonable. - All line items are identified clearly in the budget narrative. - The budget shows committed, in-kind, or other funds that have been identified, secured, and in place to support the project.
Reviewer 1 - Score: 5	**Reviewer 1 - Score Explanation:** Budget items appropriately aligned to the funds requested to implement the project outlined in the application. Additional funding contributions, aside from the district's support, help to further strengthen the program's efforts. The budget is clearly presented and well-defined, ensuring transparency and effective allocation of resources.
Reviewer 2 - Score: 4.5	**Reviewer 2 - Score Explanation:** The budget is specific and reasonable, and all items align with the described project.
Reviewer 3 - Score: 5	**Reviewer 3 - Score Explanation:** The grant proposal budget is adequate and in line with the proposed deliverables, along with identifying and securing additional funding from other sources.

Reviewer 4 - Score: 4	**Reviewer 4 - Score Explanation:** The budget is reasonable, specific and the budget narrative is in alignment with the application narrative.
Fiscal Scoring Review	
Fiduciary Compliance (5 Points)	The applicant demonstrates a financial history that shows a continuous cycle of fiduciary responsibility of the Board through unmodified audited financial statements produced in a timely fashion, positive cash flow at the end of each fiscal year, asset ratio meets required debt load, and the Board reviews financial statements regularly.
Reviewer 1 - Score: 5	**Reviewer 1 - Score Explanation:** The applicant has unmodified financial statements, which have been reviewed and approved by Board of Directors. The Current ratio is strong. Cash flow has been positive for the previous two fiscal years, 21-22 and 22-23.
Reviewer 2 - Score: 5	**Reviewer 2 - Score Explanation:** Unmodified audited financial statements submitted and received by Board of Directors. Organization has sufficient assets to address liabilities. Positive cash flow for fiscal year 2023 noted, which offsets negative cash flow for fiscaly year 2022.
Financial Stability (5 Points)	Funding sources for operations and programs are from multiple sources and are driven by a strategic plan for stability for both short- and long-term growth. If a strategic plan does not exist, other documentation is presented to identify future sources of funding. The requested grant amount is reasonable in comparison to the overall organizational budget.
Reviewer 1 - Score: 5	**Reviewer 1 - Score Explanation:** The grant request is rational to the overall organizational budget, which includes funding from multiple sources. Strategic plan is in place for the organization and how they plan on spending funds towards their goals.
Reviewer 2 - Score: 5	**Reviewer 2 - Score Explanation:** Regional plan provided which details funding strategies for future growth. Funding is listed from multiple sources. The requested grant amount is reasonable in comparison to overall organizational budget.

TOTAL SCORES - PROGRAMMATIC		TOTAL SCORES - FISCAL	
REVIEWER 1	40/40 POINTS = 100%	REVIEWER 1	10/10 POINTS = 100%
REVIEWER 2	37/40 POINTS = 92.5%	REVIEWER 2	10/10 POINTS = 100%
REVIEWER 3	38/40 POINTS = 95%	**AVERAGE**	10 POINTS = 100%
REVIEWER 4	37/40 POINTS = 92.5%		
AVERAGE	38 POINTS = 95%		

Average Total Score: ___48___ / 50 = 96%